

34th **ANNUAL REPORT**

2013 - 2014



SHREYANS INDUSTRIES LIMITED



LATE SH. D.K. OSWAL
(1940 - 2007)

We live by your values.
Honesty, Generosity, Compassion and Selflessness.

BOARD OF DIRECTORS

SH. RAJNEESH OSWAL, Chairman and Managing Director
 SH. VISHAL OSWAL, Vice Chairman and Managing Director
 SH. KUNAL OSWAL, Whole Time Director
 SH. A.K CHAKRABORTY
 SH. R. C. SINGAL
 SH. M.L. GUPTA
 DR. N. J. RAO
 SH. ANIL KUMAR, Executive Director and C.E.O

COMPANY SECRETARY

MR. VIDESHWAR SHARMA

BANKERS

STATE BANK OF PATIALA
 STATE BANK OF HYDERABAD
 IDBI BANK LTD

STATUTORY AUDITORS

M/s. S.C. VASUDEVA & CO., NEW DELHI

REGISTRAR & TRANSFER AGENTS

M/s. SKYLINE FINANCIAL SERVICES (P) LIMITED
 D-153/A, 1ST FLOOR OKHLA INDUSTRIAL AREA PHASE - I
 NEW DELHI - 110020

REGISTERED & CORPORATE OFFICE

VILLAGE - BHOLAPUR. P.O. SAHABANA
 CHANDIGARH ROAD, LUDHIANA- 141123. (PUNJAB)

WORKS

1. SHREYANS PAPERS, AHMEDGARH, DISTT. SANGRUR (PB.)
2. SHREE RISHABH PAPERS, VILLAGE BANAH, DISTT. S. B. S. NAGAR (PB.)

BRANCHES

1. 5 A-D, GOPALA TOWER,
25, RAJENDRA PLACE, NEW DELHI-110008
2. 302, RAHEJA CHAMBERS,
NARIMAN POINT, MUMBAI-400021

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NOTICE

Notice is hereby given that the 34th Annual General Meeting of the members of the Company will be held on Wednesday, 13th August, 2014 at 11.00 A.M. at the Registered Office of the Company at Village Bholapur, P.O. Sahabana, Chandigarh Road, Ludhiana to transact the following business.

AS AN ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2014 and the statement of Profit and Loss for the year ended on that date together with the reports of the Directors and Auditors thereon.
2. To declare dividend, if any, for the Financial Year 2013-14.
3. To appoint a Director in place of Sh. Kunal Oswal, who retires by rotation and being eligible offers himself for re-appointment.
4. To re-appoint Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the 37th Annual General Meeting and to fix their remuneration, subject to ratification of appointment by members at every AGM.

AS SPECIAL BUSINESS**ITEM NO. 5****TO CONSIDER AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:**

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, including any statutory modification or re-enactment thereof and subject to the approval of the Central Government, if required, and such other approvals, as may be necessary, consent of the Company be and is hereby accorded to the re-appointment of Sh. Anil Kumar, as the Executive Director & Chief Executive Officer of the Company for a further period of three years with effect from 30th August, 2014 on the remuneration, terms and conditions as set out in the agreement, to be entered into between the Company and Sh. Anil Kumar, as submitted to this meeting which is hereby specifically approved."

"RESOLVED FURTHER THAT Board of Directors be and is hereby authorized to alter, or increase and vary the terms and conditions of the said re-appointment and/ or agreement in such form and manner or with such modifications as the Board may deem fit or as may be prescribed by the Central Government, if any, while granting necessary approvals in this regard and as may be acceptable to Sh. Anil Kumar without referring the same to the General Meeting again, subject to consents/ approvals, if any, required in this regard."

"RESOLVED FURTHER THAT where in any Financial Year, the Company has no profits or its profits are inadequate during the tenure of office of Sh. Anil Kumar, the remuneration aforesaid shall be the minimum remuneration."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things and to execute all such documents, instruments and writings as may be required to give effect to the aforesaid resolutions."

ITEM NO. 6**TO CONSIDER AND IF THOUGHT FIT, TO PASS WITH OR****WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION**

"Resolved that pursuant to the provisions of Section 149, 152 and other applicable provisions of the Companies Act, 2013 and the rules made there under read with schedule IV to the said Act, consent of the company be and is hereby accorded to re-appoint Sh. A. K. Chakraborty as an Independent Director of the Company to hold office from 13th August 2014 to 12th August 2019, not liable to retire by rotation."

ITEM NO. 7**TO CONSIDER AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION**

"Resolved that pursuant to the provisions of Section 149, 152 and other applicable provisions of the Companies Act, 2013 and the rules made there under read with schedule IV to the said Act, consent of the company be and is hereby accorded to re-appoint Sh. M. L. Gupta as an Independent Director of the Company to hold office from 13th August 2014 to 12th August 2019, not liable to retire by rotation."

ITEM NO. 8**TO CONSIDER AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION**

"Resolved that pursuant to the provisions of Section 149, 152 and other applicable provisions of the Companies Act, 2013 and the rules made there under read with schedule IV to the said Act, consent of the company be and is hereby accorded to re-appoint Dr. N. J. Rao as an Independent Director of the Company to hold office from 13th August 2014 to 12th August 2019, not liable to retire by rotation."

ITEM NO. 9**TO CONSIDER AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:**

"Resolved that pursuant to the provisions of Section 14 and all other applicable provisions of the Companies Act, 2013 read with Companies (Incorporation) Rules, 2014, including any statutory modification(s) or re-enactments thereof, for the time being in force), the draft regulations contained in the articles of Association submitted to this meeting be and are hereby approved and adopted in substitution and to the entire exclusion of the regulations contained in the existing Articles of Association of the Company."

"Resolved further that the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

ITEM NO. 10**TO CONSIDER AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION:**

"Resolved that pursuant to section 73(2) of the Companies Act, 2013 and rules made there under and other applicable provisions, if any, the consent of the Company be and is hereby accorded to

accept deposits from members of the Company within the prescribed limits."

"Resolved further that the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

NOTES:

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. PROXIES IN ORDER TO BE EFFECTIVE, MUST BE LODGED AT THE REGISTERED OFFICE OF THE COMPANY, NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.

2. The instrument appointing the proxy, duly completed, must be deposited at the Company's registered office not less than 48 hours before the commencement of the meeting.

3. Members/proxies are requested to bring their copy of Annual Report to the Meeting and bring in duly filled attendance slips enclosed herewith to attend the meeting. Shareholders/ Proxy holders are requested to produce at the entrance, duly filled and signed attendance slips for admission to the Meeting Hall.

4. The explanatory statement pursuant to Section 102(1) of the Companies Act, 2013 with respect to the Special Business set out in the Notice is annexed.

5. The Register of Members and Share Transfer books of the Company shall remain closed from 07th August, 2014 to 13th August, 2014 (both days inclusive), for the purpose of payment of dividend, if any and AGM, for both physical and electronic segments.

6. Subject to the provisions of the Companies Act, 2013, dividend as recommended by the Board of Directors, if declared at the meeting, will be paid within a period of 30 days from the date of declaration, to those members whose name appear on the Register of Members as on 06th August, 2014.

7. Members desirous of obtaining any information concerning the accounts and operations of the Company are requested to address their question in writing to the Company, so as to reach the registered office of the Company at least 10 days before the date of the meeting so that information required may be made available at the time of the Meeting.

8. Copies of the Annual Report are being sent by electronic mode only to those members whose email addresses are registered with the company/depository participants(s) for communication purposes unless any members has requested for hard copy of the same. For members who have not registered their email addresses, physical copies of the Annual Report 2013-14 are being sent by the permitted mode.

9. Members are requested to :

- Quote their folio number/Client ID & DP-ID in all correspondence with the company.
- Notify immediately to the company any change in their address/ mandate, if any.
- Register their e-Mail id with the company or its Registrar or their

depository participant to enable the company to send the notices and other reports through email.

10. Shares of the Company are available for De-Materialization under ISIN - INE231C01019. Members who have not opted for De-Materialization are requested to do so in their own interest.

11. Please note that the meeting is for members or their proxies only. Please avoid being accompanied by non-members and children.

12. An e-voting facility for the members shall also be provided in terms of Section 108 of the Companies Act, 2013 and rules made there under.

The instructions for members for voting electronically are as under:-

In case of members receiving e-mail:

- Log on to the e-voting website www.evotingindia.com
- Click on "Shareholders" tab.
- Now, select the "SHREYANS INDUSTRIES LIMITED" from the drop down menu and click on "SUBMIT"
- Now Enter your User ID (For CDSL: 16 digits beneficiary ID, For NSDL: 8 Character DP ID followed by 8 Digits Client ID, Members holding shares in Physical Form should enter Folio Number registered with the Company and then enter the Captcha Code as displayed and Click on Login.
- If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used. If you are a first time user follow the steps given below.

(vi) Now, fill up the following details in the appropriate boxes:

	For Members holding shares in Demat Form	For Members holding shares in Physical Form
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)	
DOB#	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.	
Dividend Bank Details#	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.	

*Members who have not updated their PAN with the Company /Depository Participant are requested to use the first two letters of their name and the 8 digits of the folio/ Demat Account number in the PAN field. In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 1 then enter RA00000001 in the PAN field.

Please enter any one of the details in order to login. In case either of the details are not recorded with the depository please enter the <YOUR NUMBER OF SHARES> in the Dividend Bank details field.

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then reach directly the EVSN selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is also to be used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on <SHREYANS INDUSTRIES LIMITED> to vote.
- (xi) On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- (xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvi) If Demat account holder has forgotten the changed password then Enter the User ID and Captcha Code click on Forgot Password & enter the details as prompted by the system.
- (xvii) Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporate. They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com. After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on. The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote. They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.
- (B) The voting period begins on 07.08.2014, 09:00 A.M. and ends on 09.08.2014, 05:00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 11.07.2014, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (C) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com.

ELECTRONIC VOTING PARTICULARS

EVSN (E-voting Sequence Number)	USER ID (16 Digit Demat Account/ Folio No. of members holding shares in physical mode)	PASSWORD (as per point (v) to (viii) of e-voting instructions)
140703006		

13. M/s P.S. Bathla & Associates, Company Secretaries have been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner (including the ballot forms received from members who do not have access to the e-voting process) The Scrutinizer shall within a period of three working days from the conclusion of e-voting period, unblock the votes in presence of at least two witnesses not in employment of the Company and make a report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.

14. The Results shall be declared at the AGM of the Company. The results declared along with the Scrutinizer's report shall be placed on the Company's website www.shreyansgroup.com and on the website of CDSL within 2 (two) working days of the passing of the resolutions at the AGM of the Company and communicated to the Stock Exchanges.

**By order of the Board
For Shreyans Industries Limited**

**Videshwar Sharma
(Company Secretary)**

Dated : MAY 21, 2014

**Reg. Office: Village: Bholapur, P.O. Sahabana,
Chandigarh Road, Ludhiana 141 123
CIN: L17115PB1979PLC003994
Email: atl@shreyansgroup.com
Website: www.shreyansgroup.com**

**ANNEXURE TO THE NOTICE
EXPLANATORY STATEMENT PURSUANT TO SECTION 102
OF THE COMPANIES ACT, 2013, FORMING PART OF THE
NOTICE OF ANNUAL GENERAL MEETING**

ITEM NO. 5

Company had re-appointed Sh. Anil Kumar as Executive Director & CEO for a term of three years at Annual General Meeting held on 30th August, 2011. The present term of appointment of Sh Anil Kumar expires on 29th August, 2014. The Board of Directors in its meeting held on 21st May, 2014 has approved the re-appointment of Sh. Anil Kumar for the further period of three years i.e. from 30th August, 2014 to 29th August, 2017 on such remuneration as

In case of members receiving the physical copy:

- (A) Please follow all steps from sl. no. (i) to sl. no. (xvii) above to cast vote.

mentioned hereunder and on such terms and conditions as set out in the draft agreement which is open for inspection at Registered office of the Company on any working day between 10.30A.M. to 12.30 P.M. He does not hold 2% or more shareholding in any company as required to be disclosed under section 102 of Companies Act, 2013.

The remuneration of Sh. Anil Kumar is subject to the approval of Shareholders and the Central Government, if required, in terms of section 196, 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 including any re-enactments/amendments and rules made there under. The Principal terms of remuneration of Sh. Anil Kumar as approved by the remuneration committee of the Company for a period of three years starting from 30.08.2014 are as follows:

1. SALARY

The Executive Director & CEO shall be paid a salary in the scale of ₹ 3,10,000/-20,000/-3,50,000/- per month.

PERFORMANCE INCENTIVE: As may be decided by the Board on year to year basis, but not exceeding 12 months salary.

2. PERQUISITES AND ALLOWANCES

Furnished residential accommodation with gas, electricity, water and furnishings.

(i) The expenditure for the company for hiring furnished accommodation for the Executive Director & CEO shall not exceed 60% of salary, over and above 10% is payable by the Executive Director & CEO.

Where ever the company does not provide the accommodation for their managerial personnel, the house rent may be paid by the company to the Executive Director & CEO as per (i) above.

Where accommodation is a company's owned house, is provided, the Executive Director & CEO shall pay to the company by way of rent, calculated @ 10% of the salary.

(ii) The monetary expenditure incurred by the company on gas, electricity, water, furnishings and other utilities including repairs will be borne/reimbursed by the Company and shall be valued as per the Income Tax Rules, 1962 or in accordance with such other directions/ clarifications as may be issued by the Ministry of Corporate Affairs. This will however be subject to a ceiling of 10% of the salary of the Executive Director & CEO.

(iii) Reimbursement of expenses on medical treatment incurred by the appointee and his family subject to ceiling of one month salary in a year or three months salary over a period of three years.

(iv) Fee of clubs subject to a maximum of two clubs, excluding admission and life membership fees subject to maximum of ₹ 50000/-.

(v) Premium not to exceed ₹ 10,000/- per annum for personal accident insurance.

(vi) Leave travel concession for self and family members as per company's rules.

(vii) Provision of Car for official -cum-personal use, however, the valuation for personal use of car shall be treated as perquisite in

the hands of appointee.

(viii) Provision of Telephone at residence for official-cum-personal use. However, the valuation of personal use of telephone shall be treated as perquisite of the appointee.

3. In addition to the perquisites as aforesaid, the Executive Director & CEO shall also be entitled to the following benefits In accordance with the Rules of the Company, which shall not be included in the computation of ceiling on remuneration:

(i) Contribution to Provident Fund, Super Annuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

(ii) Gratuity payable at a rate not exceeding half a month's salary for each completed year of service.

(iii) Encashment of leave at the end of the tenure.

4. Reimbursement of all entertainment, traveling, hotel and other expenses incurred by the Executive Director & CEO during the course of and in connection with the business of the Company.

5. No sitting fees shall be paid to the Executive Director & CEO for attending the meeting of Board of Directors or any Committee thereof.

6. MINIMUM REMUNERATION

In the event of inadequacy or absence of profits in any financial year during his tenure, the Executive Director & CEO will be entitled to above remuneration along with the perquisites/benefits mentioned above by way of minimum remuneration.

Necessary resolution is proposed at item no. 5 of the aforesaid agenda as special resolution.

Director of your company recommend the above resolution for your consideration and approval.

NOTICE OF INTEREST

None of the directors and key managerial personnel/their relatives, except Sh. Anil Kumar, the appointee himself, is interested in the proposed resolution.

ITEM NO. 6, 7, 8

In terms of Section 149 (10), (11), (13) and Section 152 (6), (7) of Companies Act, 2013 read with schedule IV of the said Act, an Independent Director shall holds office for not more than two consecutive terms of five years and the tenure of an independent director on the date of commencement of this act shall not be counted as a term under above mentioned sub sections. Furthermore the provisions relating to retirement by rotation shall not be applicable to Independent Directors.

So to comply with relevant provisions of Companies Act, 2013, Independent Directors needs to be re-appointed on non-rotational basis and up to five year at a time. In the opinion of the Board, Independent Directors of the Company fulfills the conditions for their appointment as an Independent Director as specified in the Act and the Listing Agreement. The Board also opined that they possess appropriate skill, experience and knowledge as required to occupy the position of an Independent Director.

The Board has also received declaration from three Independent Directors that they meet the Criteria of Independence as prescribed under section 149(6) read with Schedule IV of the Companies Act, 2013 and Clause 49 of the Listing Agreement.

The Board recommends the re-appointment of three independent directors from 13th August, 2014 to 12th August, 2019

NOTICE OF INTEREST

None of the Executive Directors/Key Managerial Personnel of the Company / their relatives are in any way concerned or interested in the said resolution. The independent directors themselves are interested in their respective resolution(s).

ITEM NO. 9

Company needs to adopt new Articles of Association in accordance with the provisions of Companies Act, 2013. The larger part of New Companies Act, 2013 (Act) which deals with normal working of the Company has been made effective by the Ministry of Corporate Affairs. With the Act coming into force, several regulations of the existing Articles of Association of the company require alteration/deletion. So it is considered and proposed to replace the whole Articles of Association of the Company by new set of Articles. The new Articles of Association shall be based on Table F of the Act for company limited by shares.

Necessary resolutions are proposed at Item No. 9 of the aforesaid agenda as special resolution.

A draft of said Articles of Association has been uploaded on the website of the company and also available for inspection by members at the registered office of the Company during the working hours.

Director of your company recommend the above resolution for your consideration and approval.

NOTICE OF INTEREST

None of the Directors/Key Managerial Personnel of the Company / their relatives are in any way concerned or interested in the said resolution.

ITEM NO. 10

Company has been accepting deposits both from general public and shareholders of the Company since last many years. Under the provisions of new Companies Act, 2013, keeping in view the turnover and network of the Company, Company can accept deposits only from shareholders of the Company after obtaining necessary approval from the shareholders and completion of other formalities as prescribed. So your Directors recommend this resolution for continuing of Acceptance of Deposits from shareholders of the Company.

NOTICE OF INTEREST

None of the Directors/Key Managerial Personnel of the Company / their relatives are in any way concerned or interested in the said resolution.

Statement of the details as required under Schedule V of the Companies Act, 2013 (as amended) is as under:

I. General Information

(1) Nature of Industry:

The Company is engaged in the manufacturing of writing and printing paper from Agricultural residues.

(2) Date of Commencement of Commercial Production:

Company started its Commercial Production in May 1982

(3) Financial Performance : Financial Performance of the Company for the years ended 31.03.2014 and 31.03.2013 are as under

(₹ In lac)

	2013-14	2012-13
Gross Sales	41927.52	35951.43
Gross Profit (PBIDT)	3756.50	2850.15
Less. Interest	631.81	700.37
Less. Depreciation	935.81	1008.65
Net Profit before Tax	2188.88	1141.13
Provision for Taxation	924.80	362.31
Net Profit after Tax	1264.08	778.82

(4) Export Performance and Net Foreign Exchange Earnings

(₹ In lac)

	2013-14	2012-13
Foreign Exchange Earning	596.41	741.98
Less. Foreign Exchange Outgo	2880.26	1799.12
Net Foreign Exchange Earning	(2283.85)	(1057.14)

(5) Foreign Investments or Collaboration: The Company has not made any investments in foreign funds / securities and has no foreign collaborations.

2. INFORMATION ABOUT THE APPOINTEE

Name: Sh. Anil Kumar

i) Back Ground Details, Job Profile and suitability:

Mr. Anil Kumar aged 63 years is the Executive Director & CEO of the Company. He joined the Company as General Manager and was inducted to the Board as an Executive Director on 30th August 1988. He holds a degree in Engineering from Punjab Engineering College, Chandigarh and has done Masters in Business Administration from Punjab University. He has served as Finance Manager of Vardhman Spinning & General Mills Limited and has vast experience in the field of Finance and General Administration. He is associated with the company right from beginning and contributed a lot to the progress of the company. Sh. Anil Kumar is also holding office of Director in Sohrab Spinning Mills Limited. Company had re-appointed Sh. Anil Kumar as Executive Director & CEO for a term of three years at Annual General Meeting held on 30th August, 2011. Accordingly the present term of appointment of Sh. Anil Kumar expires on 29th August, 2014. The present remuneration of Sh. Anil Kumar is approved at 31st Annual General Meeting held on 30th August, 2011 and also approved by the Central Government.

ii) Past Remuneration

The remuneration drawn by Sh. Anil Kumar during last three years is as under

Financial Year ended	Amount (₹)
31.03.2012	72,42,046/-
31.03.2013	87,38,889/-
31.03.2014	94,59,377/-