

**ANNUAL  
REPORT  
2021-2022**



**SREECHEM RESINS LIMITED**



# Sreechem Resins Limited

## BOARD OF DIRECTORS :

Sri Binod Sharma	- Managing Director
Sri Vikram Kabra	- Whole Time Director
Sri Vibhor Sharma	- Whole Time Director
Sri Vishal Joshi	- Non-Exe. - Independent Director
Sri Niwesh Sharma	- Non-Exe. - Independent Director
Smt Sweta Maheshwari	- Non-Exe. - Independent Director

## AUDITORS :

Puja Somani & Co.  
Chartered Accountants

## BANKERS :

Indian Bank, SME Finance Branch  
7, R.C.Place, Kolkata - 700 001

## SHARE TRANSFER AGENTS :

MCS Share Transfer Agent Limited,  
383, Lake Gardens, 1st Floor  
Kolkata - 700 045

## REGISTERED OFFICE :

Vill. : Jhagarpur  
Post : Rajgangpur - 770 017  
(Odisha)

## WORKS :

Unit-I Vill. : Jhagarpur  
Post : Rajgangpur  
Odisha  
Unit-II Vill. : Durramura  
Post : Raigarh  
(C.G.)

## CORPORATE OFFICE :

23A, Netaji Subhash Road  
11th Floor, Room No. - 11  
Kolkata - 700 001  
West Bengal

## CONTENTS

	Page No.
Director's Report	01-08
Annexure to the Director's Report	09-17
Independent Auditors' Report	18-23
Balance Sheet	24-24
Statement of Profit & Loss	25-25
Cash Flow Statement	27-27
Notes on Accounts	28-38
Notice	39-54

**DIRECTOR'S REPORT**

Dear Members

We are pleased to present the report on our business and operations for the year ended 31<sup>st</sup> March, 2022.

**1. Results of our Operations:**

The Company's financial performance for the year ended 31<sup>st</sup> March, 2022 is summarized below;

(Rs. In Lacs)		
Particulars	FY 2021-2022	FY 2020-2021
Revenue from Operations (Net)	7252.64	3446.52
Other Income	4.71	6.14
<b>Total Income</b>	<b>7257.35</b>	<b>3452.66</b>
<b>Total Expenses</b>	<b>6846.03</b>	<b>3211.97</b>
<b>Profit Before Tax &amp; Extraordinary Items</b>	<b>411.31</b>	<b>240.69</b>
Tax Expense		
- Current Tax	100.00	46.00
- Tax related to earlier years	(3.88)	-
- Deferred Tax Liability/(Assets)	5.16	9.26
<b>Net Profit/(Loss) for the Year</b>	<b>310.03</b>	<b>185.43</b>

**a. Review of operations and affairs of the Company:**

During the year under review, the Company has made Net Profit of Rs. 310.03 lacs as compared to Rs.185.43 lacs in previous year. The focus of the management is to increase the Production and Sales of the newly developed Products. The Directors are taking every step to further improve the sales and profitability of the company.

**b. Dividend:**

The Company has planned for Capital Expenditure for expansion of capacities and hence the Board does not recommend any Dividend during the year under review.

**c. Transfer to Reserves:**

The Company has not proposed to transfer any amount to any reserve.

**d. Deposits:**

During the year under review, your company has not accepted any deposits from the public within the meaning of section 76 of the Companies Act, 2013 and the rules there under. There are no public deposits, which are pending for repayment.

**e. Particulars of loans, guarantees or investments:**

During the year under review, the Company has not granted any loan or given any guarantee or provided any security. Further the Company has not made any fresh investments during the year under review.

**f. Particulars of contracts or arrangements made with related parties:**

The Company has entered into related party transaction and the particulars of contracts or arrangements with related parties referred to in section 188(1) of the Companies Act, 2013, as prescribed in Form AOC-2 is appended as **Annexure I**. The Policy on Related Party Transaction can be viewed on our website <http://www.sreechem.in/policy.php>

**g. Variation in market Capitalization:**

During the financial year under review, the shares of the Company were frequently traded. The variation in the Market Capitalization of the Company as on 31<sup>st</sup> March 2022 is as follows:

Particulars	As at 31 <sup>st</sup> March, 2022	As at 31 <sup>st</sup> March, 2021	Increase / Decrease in %
Market Value per share	32.30	10.26	214.81
No. of Shares	40,00,000	40,00,000	-
Market Capitalization	12,92,00,000	4,10,40,000	214.81
EPS	7.75	4.64	67.02
Price earnings ratio	4.17	2.21	88.68
<b>Percentage increase/decrease in the Market Price of the Shares in comparison with the last issue. (The Last issue of the Company in the FY 1993-1994 was brought out at a rate of Rs. 10/- per share)</b>			223

**h. Management's Discussion and Analysis:**

Management's Discussion and Analysis Report for the year under review, as stipulated under Schedule V (B) of Regulation 34(2)(e) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, is appended as **Annexure II** to this report.

**i. Director's Responsibility Statement:**

Pursuant to Section 134(3)(c) and Section 134(5) of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, confirm that:

- in the preparation of the annual accounts, the applicable accounting standards have been followed and there are no material departures;
- the directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;

- iii. the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 (erstwhile Companies Act, 1956) for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. the directors have prepared the annual accounts on a going concern basis;
- v. the directors have laid down internal financial controls to be followed by the Company and such internal financial controls are adequate and operating effectively;
- vi. the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

**j. Recommendations of the Audit Committee:**

During the year under review, all the recommendations made by the Audit Committee were accepted by the Board.

**2. Human Resource Management:**

To ensure good human resources management at Sreechem Resins Limited, we focus on all aspects of the employee lifecycle. This provides a holistic experience for the employee as well. During their tenure at the Company, employees are motivated through various skill-development, engagement and volunteering programs. All the while, we create effective dialogs through our communication channels to ensure that the feedback reach the relevant teams, including the leadership.

**(a) Particulars of employees:**

The table containing the details of remuneration of Directors and Employees in accordance with the provisions of Section 197(12) of the Companies Act, 2013, read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is appended as **Annexure III** to this report.

There are no employees who were in receipt of remuneration in excess of the ceiling prescribed in the Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Further as on 31<sup>st</sup> March, 2022 the Company had 88 employees and the Disclosure with respect to details of the Top 10 employees as on 31<sup>st</sup> March, 2022 in pursuance to Rule 5(2) & Rule 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are given under **Annexure IV**.

The Company currently does not provide any Employee Stock Option Scheme/Employee Stock Purchase Scheme to its employees.

**(b) Key Managerial Personnel:**

**i. Managing Director or Chief Executive Officer or Manager and in their absence, a Whole-Time Director:**

- Mr. Binod Sharma (DIN: 00557039), Managing Director.
- Mr. Vikram Kabra (DIN: 00746232), Whole Time Director.
- Mr. Vibhor Sharma (DIN: 03011540), Whole Time Director.

**ii. Company Secretary:**

- Ms. Komal Bhauwala, Company Secretary cum Compliance Officer.

**iii. Chief Financial Officer:**

- Mr. Prabhu Dayal Somani, Chief Financial Officer.

**3. Corporate Governance:**

Corporate governance is an ethically driven business process that is committed to values aimed at enhancing an organization's brand and reputation. This is ensured by taking ethical business decisions and conducting business with a firm commitment to values, while meeting stakeholders' expectations. At Sreechem Resins Limited, it is imperative that our company affairs are managed in a fair and transparent manner. This is vital to gain and retain the trust of our stakeholders. The Company is committed to maintain the highest standards of corporate governance and adhere to the corporate governance requirements set out by SEBI. The Company has also implemented several best corporate governance practices as prevalent globally.

As per the Regulation 15(2)(a) of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015; The compliance with the Corporate Governance provisions as specified in regulations 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 and para C, D and E of Schedule V shall not apply, in respect of the Listed entity having paid up Equity share capital not exceeding Rs. 10 Crore and Net-worth not exceeding of 25 Crore, as on the last day of the Previous financial year. It is hereby informed that your Company during the Previous Financial Year ended 31<sup>st</sup> March, 2021 and 31<sup>st</sup> March, 2022 had the paid-up capital of Rs. 4,00,00,000/- divided in to 40,00,000 Equity Shares of Rs. 10/- each and the Net-worth of the Company was Rs. 751.79/- Lakhs and Rs. 1061.82/- Lakhs respectively. Thus, the compliance with provisions of Corporate Governance in accordance with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is not applicable to your Company.

**a. Compliance Department:**

Ms. Komal Bhauwala is the Company Secretary cum Compliance Officer of the Company.

The Compliance department of the Company is responsible for independently ensuring that the operating and business units comply with regulatory and internal guidelines. New instructions/guidelines issued by the Regulatory authorities were disseminated across the Company to ensure that the business and business units operate within the boundaries set by the regulators and that compliance risks are suitably monitored and mitigated in course of their activities & processes.

**b. Information on the Board of Directors of the Company:**

The following changes took place in the Composition of Board of Directors of the Company;

- (i) The Shareholders at the Annual General Meeting of the Company held on 30<sup>th</sup> September, 2021 approved the following:
  - i. Re-Appointment of Mr. Vibhor Sharma (DIN: 03011540), Retirement by Rotation.
- (ii) In compliance with the Companies Act, 2013 the following directors are proposed to be appointed/re-appointed as Director/Independent Directors/Executive Director of the Company by the approval of the Share Holders of the Company;
  - i. Re-Appointment of Mr. Vikram Kabra (DIN: 00746232), Retirement by Rotation.

**c. Information in terms of Section II of Part II of the Schedule V of the Companies Act, 2013:****(i) all elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the Directors:**

- i. Mr. Binod Sharma, is being paid remuneration of Rs.1,00,000/- per month since 01<sup>st</sup> April, 2021 and further he is being paid a commission @1.5% on the sales of the newly developed Product on the sales made to Tata Steel Ltd since 01<sup>st</sup> January, 2020. Further it is proposed to increase his remuneration to Rs. 1,50,000/- per month w.e.f. 01<sup>st</sup> April, 2022 and the component of Commission @ 1.5% on the sales of the newly developed Product on the sales made to Tata Steel Ltd would remain the same.
- ii. Mr. Vikram Kabra is being paid remuneration of Rs. 2,50,000/- per month since 01<sup>st</sup> April, 2021. Further it is proposed to increase his remuneration to Rs. 4,00,000/- per month w.e.f. 01<sup>st</sup> April, 2022.
- iii. Mr. Vibhor Sharma is being paid remuneration of Rs. 2,50,000/- per month since 01<sup>st</sup> April, 2021. Further it is proposed to increase his remuneration to Rs. 4,00,000/- per month w.e.f. 01<sup>st</sup> April, 2022.

**(ii) Details of Fixed Component and Performance linked incentives along with the performance criteria:**

The Company currently pays remuneration to only the Executive Directors. The Company does not pay any remuneration in which ever name so called to its Non-Executive Director. The entire remuneration being paid to the Executive Directors contains Fixed Component except for Mr. Binod Sharma, Managing Director who is being paid a commission of @ 1.5% on the sales of the newly developed Products on the sales made to Tata Steel Ltd

**(iii) Service Contract, Notice Period and Severance Fees:**

The Company has not entered in to any Service Contract with any of the three Executive Directors. Thus there is no Fixed Notice Period or Severance Fees.

**(iv) Stock Option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable:**

The Company currently does not have any stock option scheme for its Employees or Directors.

**d. Board Diversity:**

The Company recognizes and embraces the importance of a diverse board in its success. We believe that a truly diverse board will leverage differences in thought, perspective, knowledge, skill, regional and industry experience, cultural and geographical background, age, ethnicity, race and gender, which will help us, retain our competitive advantage. The Board has adopted the Board Diversity Policy which sets out the approach to diversity of the Board of Directors. The Board Diversity Policy is available on our website <http://www.sreechem.in/policy.php>

**e. Details with regard to meeting of Board of Directors and attendance during the year of the Company:****(i) Composition of the Board of Directors as on the date of this Report is mentioned below;**

Name of the Director	Designation	Category
Mr. Binod Sharma	Managing Director	Executive Director
Mr. Vikram Kabra	Whole Time Director	Executive Director
Mr. Vibhor Sharma	Whole Time Director	Executive Director
Mr. Vishal Joshi	Director	Independent Director
Mr. Niwesh Sharma	Director	Independent Director
Mrs. Sweta Maheshwari	Director	Independent Director

**(ii) Meeting of Board of Directors and Attendance During the Year:**

During the FY 2021-2022, 9(Nine) meetings of the Board of Directors of the Company were held i.e. on 01<sup>st</sup> April, 2021, 30<sup>th</sup> June, 2021, 09<sup>th</sup> August, 2021, 03<sup>rd</sup> September, 2021, 07<sup>th</sup> October, 2021, 08<sup>th</sup> November 2021, 12<sup>th</sup> November 2021, 14<sup>th</sup> February, 2022 & 16<sup>th</sup> March, 2022. The gap between two meetings did not exceed 120 days. The attendance of the members at the Board of Directors meetings was as follows:

Name of Director	Attendance Particulars		No. of Directorships in other Public Company*	No. of Chairmanship/ Membership of Board Committees in other Companies#	
	Board Meeting	Last AGM		Chairman	Member
Mr. Binod Sharma	8	YES	NA	NA	NA
Mr. Vikram Kabra	8	YES	NA	NA	NA
Mr. Vibhor Sharma	8	YES	NA	NA	NA
Mrs. Sweta Maheshwari	6	NO	NA	NA	NA
Mr. Vishal Joshi	6	YES	NA	NA	NA
Mr. Niwesh Sharma	5	NO	NA	NA	NA

\*The Directorships held by the Directors as mentioned above do not include Alternate Directorships and Directorships held in Foreign Companies, and Companies registered under Section 25 of the Companies Act, 1956 or Section 8 of the Companies Act, 2013.

#In accordance with Regulation 26 (1) (b) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 Membership/Chairpersonship of only the Audit Committees and Stakeholders' Relationship Committee in all Public Limited Companies has only been considered.

**f. Policy on Directors' Appointment and Remuneration:**

The current policy is to have an appropriate mix of executive, non-executive and independent directors to maintain the independence of the Board, and separate its functions of governance and management. As on 31<sup>st</sup> March, 2022, the Board consist of 6 Members, 3 of whom are Executive Directors and the 3 others are Independent Directors. The Board periodically evaluates the need for change in its composition and size.

The Policy of the Company on Director's Appointment and Remuneration, including criteria for determining qualifications, positive attributes, independence of director and other matters provided under Section 178(3) of the Companies Act, 2013, adopted by the Board, is available on our website <http://www.sreechem.in/policy.php> We affirm that the Remuneration paid to the directors is as per the terms laid out in the said policy.

**g. Declaration by Independent Directors:**

The Company has received necessary declarations from each Independent Director(s) under Section 149(7) of the Companies Act, 2013, that they meet the criteria of independence laid down in Section 149(6) of the Companies Act, 2013.

**h. Training of Independent Directors:**

Every new Independent Director at the time of appointment is issued a detailed Appointment Letter incorporating the Role, Duties and Responsibilities, Remuneration and Performance evaluation process, Code of Conduct and obligations on disclosures.

Further every new Independent Director is provided with copy of latest Annual Report, the Code of Conduct, the Code of Conduct for Internal Procedures and to Regulate, Monitor and Report Trading by Insiders ("Code of Conduct - PIT") and the Code of Practices & Procedures for Fair Disclosure of Unpublished Price Sensitive Information (the "Fair Practice Code"), Tentative Schedule of upcoming Board and Committee meetings.

The Company through its Executive Directors / Key Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Thus such programs / presentations provides an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time. The Policy on the Familiarization Programme for Independent Directors is available on our website <http://www.sreechem.in/policy.php>

**i. Board's Committees:**

Currently, the Board has three Committees: the Audit Committee, the Nomination and Remuneration Committee, and the Stakeholder's Relationship Committee. All Committees are appropriately constituted

**a) The details of the composition of the Committees as on the date of this Report is mentioned below:**

Name of the Committee	Name of the Company Member	Position in the Committee
Audit Committee	Mr. Niwesh Sharma	Chairman
	Mr. Vishal Joshi	Member
	Mr. Vikram Kabra	Member
Nomination and Remuneration Committee	Mr. Vishal Joshi	Chairman
	Mrs. Sweta Maheshwari	Member
	Mr. Niwesh Sharma	Member
Stakeholders Relationship Committee	Mr. Niwesh Sharma	Chairman
	Mr. Vishal Joshi	Member
	Mr. Binod Sharma	Member

**b) MEETING OF AUDIT COMMITTEE AND ATTENDANCE DURING THE YEAR:**

During the financial year under review, The Audit Committee Meetings were held 4 times in the year viz., on 30<sup>th</sup> June 2021, 09<sup>th</sup> August, 2021, 12<sup>th</sup> November, 2021 and 14<sup>th</sup> February, 2022 and the attendance of the members at the Audit Committee meetings was as follows:

Name of the Director	Attendance Particular	
	Meeting Held during their tenure	Meeting Attended during their tenure
Mr. Niwesh Sharma	4	3
Mr. Vishal Joshi	4	4
Mr. Vikram Kabra	4	4

**c) MEETINGS OF NOMINATION AND REMUNERATION COMMITTEE AND ATTENDANCE DURING THE YEAR:**

During the financial year under review, the Nomination and Remuneration Committee Meetings was held once in the year, on 01<sup>st</sup> April, 2021 and the attendance of the members at the Nomination and Remuneration Committee meeting was as follows:

Name of the Director	Attendance Particulars	
	Meeting Held during their tenure	Meeting Attended during their tenure
Mr. Vishal Joshi	1	1
Mrs. Sweta Maheshwari	1	1
Mr. Niwesh Sharma	1	1

**d) MEETING OF STAKEHOLDER RELATIONSHIP COMMITTEE AND ATTENDANCE DURING THE YEAR:**

During the financial year under review, Stakeholder Relationship Committee Meetings were held 4 times in the year viz., 30<sup>th</sup> June, 2021, 09<sup>th</sup> August, 2021, 12<sup>th</sup> November, 2021 and 14<sup>th</sup> February, 2022 and the attendance of the members at the Stakeholder Relationship Committee meeting was as follows:

Name of the Director	Attendance Particulars	
	Meeting Held during their tenure	Meeting Attended during their tenure
Mr. Niwesh Sharma	4	3
Mr. Vishal Joshi	4	4
Mr. Binod Sharma	4	4

**j. Board Evaluation:**

The Board of Directors has carried out an Annual Evaluation of its "own performance", "Board committees" and "Individual Directors" pursuant to the section 134(3) of the Companies Act, 2013.

The performance of the Board was evaluated by the Board after seeking inputs from all the directors on the basis of the criteria such as the Board composition and structure, effectiveness of board processes, information and functioning, etc.

The performance of the Committees was evaluated by the Board after seeking inputs from the Committee members on the basis of the criteria such as the composition of Committees, effectiveness of Committee meetings, etc.

The Board and the Nomination and Remuneration Committee ("NRC") reviewed the performance of the individual Directors on the basis of the criteria such as the contribution of the individual Director to the Board and committee meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, etc.

In a separate meeting of Independent Directors, performance of non-Independent Directors, performance of the Board as a whole was evaluated, The same was discussed in the Board meeting that followed the meeting of the Independent Directors at which the report as submitted by the Independent Directors was taken on record and discussed.

**k. Listing:**

The equity shares of Sreechem Resins Ltd. (Scrip Code: 514248) are listed at BSE (INE377C01010) and The Calcutta Stock Exchange.

Your Company paid the Listing Fees to the BSE Limited for the FY 2021-2022 in terms of Uniform Listing Agreement entered with the said Stock Exchange.

The Shares of the Company are suspended at The Calcutta Stock Exchange.

**l. Insider Trading:**

In compliance with the SEBI (Prohibition of Insider Trading) Regulations, 2015, your Company has constituted a comprehensive Code titled as "Code of Conduct for Internal Procedures and to Regulate, Monitor and Report Trading by Insiders" which lays down guide lines and advises the Directors and Employees of the Company on procedures to be followed and disclosures to be made while dealing in securities of the Company. The said policy is available on our website <http://www.sreechem.in/policy.php>

**4. Auditors:****a. Statutory Auditor:**

At the Annual General Meeting held on 25<sup>th</sup> September, 2017, M/s. Puja Somani & Co., Chartered Accountants (Firm Registration No. 328778E), were appointed as Auditors of the Company to hold office from the conclusion of the 29<sup>th</sup> Annual General Meeting till the conclusion of the 34<sup>th</sup> Annual General Meeting of the Company to be held in the year 2022.

Subsequent to their retirement, M/s R C Jhawer & Co, Chartered Accountants, (Firm Registration No. 310068E) are proposed to be appointed as Statutory Auditor of the Company to hold office from the conclusion of this the 34<sup>th</sup> Annual General Meeting till the conclusion of the 39<sup>th</sup> Annual General Meeting of the Company to be held in the year 2027.

**b. Secretarial Auditors:**

M/s. N.K. & Associates, Practising Company Secretaries is the Secretarial Auditor of the Company.

The Secretarial Audit Report for the FY 2021-2022 is appended as **Annexure V** to this report.

**c. Cost Auditors:**

Pursuant to Rule 3 of Companies (Cost Records and Audit) Rules, 2014 read with Companies (Cost Records and Audit) Amendment rules, 2014, Cost Audit is not applicable to your company.

**d. Comments of the Board on the qualification/reservation/adverse remarks/ Observations/disclosure made:****(i) by the Statutory Auditor in the Audit Report:**

The Statutory Audit report does not contain any qualification, reservation or adverse remarks.

**(ii) by the Secretarial Auditor in the Secretarial Audit Report:**

- i. The company has failed to file two forms MGT-14 and CHG-1 regarding Car loan taken from ICICI Bank:

The Board with respect to the above mentioned observation herewith submits that, the company has filed the requisite E-Form MGT-14 with the Ministry of Corporate Affairs as on the date of this report and is waiting for the V3 MCA21 Portal to be active for the company to be able to file the requisite CHG-1.

- ii. The Company failed to comply SEBI regulations with the Calcutta Stock Exchange Limited(CSE) and the stock is also suspended:

The Board with respect to the above mentioned observation herewith submits that, the Trading Terminal of The Calcutta Stock Exchange Limited has been suspended by Securities Exchange Board of India. As there is no active trading terminal which can be provided by the Calcutta Stock Exchange Limited and in line with many other regional Stock Exchanges even the Calcutta Stock Exchange Limited would ultimately lose its license to act as a Stock Exchange, the company has not tried to apply for removal of suspension with the Calcutta Stock Exchange Limited.

**e. Reporting of Fraud by Auditors:**

No Fraud has been reported by the Auditors of the Company under Section 143(12) of the Companies Act, 2013.

**f. Internal Financial Control:**

The Board has adopted the policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial disclosures.

**g. Risk Management:**

The Company has a robust Risk Management framework to identify, evaluate business risks and opportunities. This framework seeks to create transparency, minimize adverse impact on the business objectives and enhance the Company's competitive advantage. The business risk framework defines the risk management approach across the enterprise at various levels including documentation and reporting. The framework has different risk models which help in identifying risks trend, exposure and potential impact analysis at a Company level as also separately for business segments. The Company has identified various risks and also has mitigation plans for each risk identified. The Risk Management Policy of the Company is available on our website <http://www.sreechem.in/policy.php>

**h. Vigil Mechanism:**

The Company has established a mechanism for Director's and employee's to report their concerns relating to fraud, malpractice or any other activity or event which is against the interest of the Company.

The Whistle Blower Policy is in place. Employees can report to the Management concerned unethical behaviour act or suspected fraud or violation of the Company's Code of Conduct Policy. No Employee has been denied access to the Audit Committee. The Whistle Blower Policy is available on our website <http://www.sreechem.in/policy.php>

**i. Statement on Material Subsidiary:**

The Company currently does not have any Material Subsidiary. The Policy on Identification of Material Subsidiaries is available on our website <http://www.sreechem.in/policy.php>



**5. Corporate Social Responsibility:**

As per the provision of Section 135 of the Companies Act, 2013, all companies having a net worth of Rs.500 crore or more, or a turnover of Rs.1,000crore or more or a net profit of Rs.5 crore or more during the immediately preceding financial year are required to constitute a CSR committee and since our Company does not meet the criteria as mentioned above, the Company has not constituted any Corporate Social Responsibility Committee; and has not developed and implemented any Corporate Social Responsibility initiatives and the provisions of Section 135 of the Companies Act, 2013 is not applicable to the Company.

**a. Particulars on conservation of energy, research and development, technology absorption and foreign exchange earnings and outgo:****(i) Energy Conservation:**

Company has taken various steps for conservation of energy and has installed energy efficient equipment and thereby able to minimize the energy consumption.

**TOTAL ENERGY CONSUMPTION AND ENERGY CONSUMPTION PER UNIT OF PRODUCTION AS PER FORM-A OF THE ANNEXURE TO THE RULES IN RESPECT OF INDUSTRIES SPECIFIED IN THE SCHEDULED THERETO:****➤ POWER & FUEL CONSUMPTION:**

Sl. No.	Particulars	Unit of Measurement	2021-2022	2020-2021
1.	Electricity Purchased Unit	KWH	5,74,579	4,64,463
	Total Amount	INR	49,87,703	38,79,439
	Rate	Rs./KWH	8.68	8.35
2.	Own Generation through Diesel Generator Unit	KWH	3,48,430	3,13,260
	Unit per Litre of Diesel	KWH/ Ltr.	3.46	3.48
	Cost per Unit	Rs./ KWH	19.68	19.27
	Total Amount	INR	1,34,41,589	86,63,213

**➤ CONSUMPTION PER UNIT PRODUCTION:**

Sl. No.	Particulars	Unit of Measurement	2021-2022	2020-2021
1.	Consumption Per Unit Production (Electricity)	KWH/MT	146	143

**(ii) Research and Development & Technology Absorption:****Research & Development (R & D)****➤ Specific areas in which R & D carried out by the Company:**

- ✓ New Product development

**➤ Benefits derived as a result of above R & D :**

- ✓ Addition to the existing range of products.
- ✓ Cost reduction

**➤ Further plan of action :**

- ✓ The Company will continue to further develop the Research & Development in the above areas and identify new areas of applications.

**➤ Expenditure on R & D :**

- ✓ The expenditure on R & D was incurred in developing and commercializing products and as such specific expenditure under this head cannot be classified.

**(iii) Foreign Exchange earnings and Outgo :**

<b>(Amount in Lacs)</b>		
Particulars	2021-2022	2020-2021
Earnings	24.49	61.00
Expenditure	-	-

**6. Others:****a. Extract of Annual Return:**

The Annual Return as required under Section 92 of the Companies Act, 2013 has been published in the website of the Company which can be accessed through the following link [http://www.sreechem.in/investor\\_center.php](http://www.sreechem.in/investor_center.php)

**b. Details of difference between amount of the Valuation done at the time of One Time Settlement and the Valuation done while taking Loan from the Banks or Financial Institutions along with the reasons thereof:**

During the year under review, there was no instance of one-time settlement with any Bank or Financial Institution.

**c. Details of Application made or any Proceeding Pending under the Insolvency and Bankrupt Code, 2016 (31 Of 2016) during the year along with their status as at the end of the Financial Year:**

There is no proceeding pending under the Insolvency and Bankruptcy Code, 2016.

**d. Significant and Material Orders:**

There are no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future.

**e. Disclosure under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013:**

The Company has in place an Anti-Sexual Harassment Policy in line with the requirement of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013. All the employees (Permanent, Contractual, Temporary, Trainees) are covered under this policy.

As stipulated under Section 4 of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013, the Company has set up an Internal Complaints Committee.

During the year under review, no complaints were received falling under the category of Sexual Harassment of Women.

**f. Secretarial Standards:**

The Company has complied with all the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

**g. Soliciting Shareholders Information:**

This is to inform you that the company is in process of updation of records of the shareholders in order to reduce the physical documentation as far as possible.

With new BSE Uniform listing agreement, it is mandatory for all the investors including transferors to complete their KYC information. Hence, we have to update your PAN No., Phone no. and e-mail id in our records. We would also like to update your current signature records in our system.

Further, in view of the SEBI Circular SEBI/HO/MIRSD/DOP1/CIR/P/2018/73 dated 20th April, 2018 and the corresponding amended circular SEBI/HO/MIRSD/DOS3/CIR/P/2018/115 dated 16th July, 2018 have requested all the listed companies to comply with the procedures mentioned in the Circulars. To achieve this, we solicit your co-operation in providing the following details to us;

- If you are holding the shares in dematerialized form you may update all your records with your Depository Participant (DP).
- If you are holding shares in physical form, you may provide the following:
  - i. Folio No.
  - ii. Name
  - iii. Pan No.
  - iv. E-mail ID
  - v. Telephone No.
  - vi. Specimen Signatures (3 in Nos.)

**h. Share Transfer System:**

With reference to the SEBI Notification No. SEBI/LAD-NRO/GN/2018/24 dated 08<sup>th</sup> June, 2018 the shares of the Company can be transferred only in dematerialised form w.e.f. December 05, 2018 and thus with a view to facilitate seamless transfer of shares in future and as advised by the Stock Exchanges, the shareholders holding shares in physical form are advised to dematerialise their shareholding in the Company.

**i. Issue of Equity Share Capital:**

During the Financial year under review the Company has not made any further issue of shares and the share capital remains same as at the end of previous year.

**j. Other Disclosures:**

Your Directors state that no disclosure or reporting is required in respect to the following items as there were no transactions on these items during the year under review:

- (i) Issue of equity shares with differential rights as to dividend, voting, or otherwise.
- (ii) Issue of shares (including sweat equity shares) to employees of the company under any scheme.
- (iii) Redemption of Preference Shares and/or Debentures.

**7. Cautionary Statement:**

Shareholders and Readers are cautioned that in the case of data and information external to the Company, no representation is made on its accuracy or comprehensiveness though the same are based on sources believed to be reliable. Utmost care has been taken to ensure that the opinions expressed by the management herein contain its perceptions on the material impacts on the Company's operations, but it is not exhaustive as they contain forward-looking statements which are extremely dynamic and increasingly fraught with risk and uncertainties. Actual results, performances, achievements or sequence of events may be materially different from the views expressed herein.

**8. Acknowledgement:**

Your Directors wish to place on record their appreciation for the contribution made by the employees at all levels but for whose hard work, and support, your company's achievements would not have been possible. Your Directors also wish to thank its customers, dealers, agents, suppliers, investors and bankers for their continued support and faith reposed in the company.

**By Order of the Board of Directors  
For SREECHEM RESINS LIMITED**

Date : 23.08.2022  
Place : Kolkata

Sd/-  
BINOD SHARMA  
(DIN: 00557039)  
Managing Director

Sd/-  
VIKRAM KABRA  
(DIN: 00746232)  
Whole Time Director