

# 75th ANNUAL REPORT 2021-2022

SRI RAMAKRISHNA MILLS (COIMBATORE) LIMITED

COIMBATORE - 641 006

**Board of Directors** 

Sri.D.LAKSHMINARAYANASWAMY (DIN:00028118)

(Managing Director)

Smt.L.NAGASWARNA (DIN:00051610) Sri.RAVICHANDRAN DHAMODARAN (DIN:00054538) Sri.R.GURU CHANDRASEKAR (DIN:08421861) Sri.A.SURENDRAN (DIN:00765292)

(Till 07-09-2021)

Sri.P. MUTHUSWAMY (DIN:02651331) Sri. C. BAALASUBRAMANIYAM (DIN:00043863)

(From 12-11-2021)

Company Secretary

Sri.S.A. SUBRAMANIAN (Till 30.06.2021) Smt. M. SRIVIDYA (From 01.07.2021)

Chief Financial Officer Sri G. KRISHNAKUMAR

**Internal Auditor** 

Smt. SASIREKHA VENGATESH

Coimbatore.

Secretarial Auditor Sri. CS.V. PRASANNA

Coimbatore

**Auditors** 

M/s.CSK PRABHU & Co

Coimbatore

**Bankers** 

THE SOUTH INDIAN BANK LTD

Registered Office

No.1493, SATHYAMANGALAM ROAD

**GANAPATHY POST** 

COIMBATORE - 641 006

 $\begin{array}{lll} PHONE & : & 0422\text{-}2531022 \ / \ 2531122 \\ E-mail & : & mail@ramakrishnamills.com \end{array}$ 

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NAGARI (A.P)

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#### NOTICE OF THE 75th ANNUAL GENERAL MEETING

NOTICE is hereby given that the 75th ANNUAL GENERAL MEETING of the members of SRI RAMAKRISHNA MILLS (COIMBATORE) LIMITED will be held on Wednesday, the 14th day of September 2022 at 9.30 a.m. at the Registered Office of the Company at No.1493, Sathyamangalam Road, Ganapathy Post, Coimbatore - 641 006 to transact the following business

## AGENDA

#### **ORDINARY BUSINESS**

#### ITEM NO 1

To receive, consider and adopt the audited Standalone Financial Statements of the company for the year ended 31st March 2022 and the Reports of the Board of Directors and Auditors thereon.

#### ITEM NO.2

To appoint a Director in the place of Sri.P.Muthusamy (DIN: 02651331) who retires by rotation and being eligible offers himself for reappointment.

#### **ITEM NO.3**

To Re-Appoint Auditors for second five years term.

"RESOLVED THAT pursuant to Sections 139, 141, 142 and other applicable provisions of the Companies Act, 2013 ('Act') read with the Companies (Audit and Auditors) Rules 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendations of the Audit Committee, M/s.CSK Prabhu & Co., Chartered Accountants (Firm Regn. No.002485S) be and are hereby re - appointed as the Statutory Auditors of the company for second five year term from the conclusion of the 75th Annual General Meeting till the conclusion of the 80th Annual General Meeting at such remuneration including applicable taxes and out-of-pocket expenses, as may be mutually agreed between the Board of Directors of the Company and the Auditors"

## SPECIAL BUSINESS:

#### ITEM NO.4

#### SETTING BORROWING POWERS OF THE COMPANY

## To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution :

The members are requested to consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, and the Articles of Association of the Company, consent of the Members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as "the Board" which term shall be deemed to include any Committee of the Board), to borrow any sum or sums of money from time to time at its discretion, for the purpose of the business of the Company, from any one or more Banks, Financial Institutions and other Persons, Firms, Bodies Corporate, notwithstanding that the monies to be borrowed together with the monies already borrowed by the Company (apart from temporary loans obtained from the Company's Bankers in the ordinary course of business) may, at any time, exceed the aggregate of the paid-up share capital of the Company and its free reserves (that is to say reserves not set apart for any specific purpose), subject to such aggregate borrowings not exceeding the amount which is Rs. 100 crores (Rupees Hundred Crores only) over and above the aggregate of the paid-up share capital of the Company and its free reserves (that is to say reserves not set apart for any specific purpose) and that the Board be and is hereby empowered and authorised to arrange or fix the terms and conditions of all such monies to be borrowed from time to time as to interest, repayment, security or otherwise as it may, in its absolute discretion, think fit.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper, or desirable and to settle any question, difficulty, doubt that may arise in respect of the borrowing(s) aforesaid and further to do all such acts, deeds and things and to execute all documents and writings as may be necessary, proper, desirable or expedient to give effect to this resolution.

## ITEM NO.5

## To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution :

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and 198 read with Schedule-V and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Articles of Association of the Company, Sri.P.Muthuswamy (DIN: 02651331) be and is hereby re-appointed as Director – Operations for a period of three years with effect from 27.09.2022 with remuneration on the terms and conditions including as to remuneration set out in the draft agreement submitted to this meeting and initialed by Chairman of the meeting for the purpose of identification.

Salary per month: Rs.51,506/

He shall be eligible for payment of the following perquisites and benefits viz – Variable Dearness Allowance (VDA) along with other perquisites, benefits and incentives as applicable to other members and staff."

"RESOLVED FURTHER that the Board of Directors be and is hereby authorized to alter and vary the terms and conditions of appointment and/or remuneration subject to the sum not exceeding the limits specified under Sec.197 read out Schedule-V of the Companies Act, 2013 (including any statutory modifications or re-enactments thereof for the time being in force) and to take all such steps as may be required and desirable and comply with all the formalities as may be required so as to give effect to this resolution."

## MINIMUM REMUNERATION

Notwithstanding anything hereinabove stated where in any financial year during the tenure of Sri.P.Muthuswamy, (DIN: 02651331), the company has no profits or the profits are inadequate, the above mentioned salary and perquisites of not exceeding the ceiling limits prescribed in Section-II of Part-II of Schedule-V of the Companies Act 2013 be paid to him as minimum remuneration.

His period of Office shall be liable to determination by retirement of directors by rotation.

By Order of the Board For Sri Ramakrishna Mills (Coimbatore) Ltd

D. LAKSHMINARAYANASWAMY

Managing Director (DIN: 00028118)

Place: Coimbatore Date: 30.05.2022

#### NOTES:

- 1. (i) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL, INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING A PROXY OR PROXIES MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LATER THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
  - (ii) A person can act as Proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total Share Capital of the Company. A member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as Proxy and such person shall not act as a proxy for any other person or shareholder.
- 2. The Register of Members and Share Transfer Books of the Company will remain closed from 08.09.2022 to 14.09.2022 (both days inclusive).
- 3. As a measure of economy, copies of the Annual Report will not be distributed at the Annual General Meeting. Members are requested to bring their copies of the Annual Report for the meeting.
- 4. The Shareholders are requested to intimate, if shares are held in the same name or in the same order and names, but in more than one folio to enable the Company to consolidate the said folios into one folio.
- 5. Members desirous of making nomination in respect of their shareholding in the company as permitted under Section 72 of the Companies Act, 2013 are requested to submit the prescribed Form 2B for this purpose to the Company.
- 6. Members are requested to communicate their change of address, if any, quoting their folio numbers to the Registrars and Share Transfer Agents, M/s.SKDC Consultants Limited, "Surya", 35, Mayflower Avenue. Behind Senthil Nagar, Sowripalayam Road, Coimbatore 641 028. Similarly members holding shares in Demat form, shall intimate the change of address, if any, to their respective Depository Participants.
- 7. Electronic copy of the Notice of the 75th Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being sent to all the members whose email IDs are registered with the Company/Depository Participant(s) for communication purpose unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Notice of the 75th Annual General Meeting of the Company inter alia indicating the process and manner of e-voting alongwith the Attendance Slip and Proxy Form is being sent in the permitted mode.
- 8. Members who have still not registered their e-mail ID are required to register their e-mail addresses, in respect of shares held in electronic mode, with their Depository Participant and in respect of the shares held in physical mode, with the Company / Registrar and Share Transfer Agent of the Company.
- 9. Members may also note that the Notice of the 75th Annual General Meeting and the Annual Report for the year 2021-22 will also be available on the Company's website www.ramakrishnamills.com for download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's email ID: mail@ramakrishnamills.com
- 10.According to SEBI's amendment to Regulation No.40 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, dt.05.07.2018, all the shares held in physical form should be mandatorily converted into Demat form on or before 05.12.2018. Provided that except in the case of transmission or transposition of securities, requests for effecting of transfer of securities shall not be processed unless the securities are held in the dematerialized form with a depository.
- 11. Shareholders who have not updated their Bank details and PAN are required to submit the same with DP (where the shares are held in demat form) and with the Company's Registrar & Share Transfer Agents (where the shares are held in physical form) as the case may be.

## **EXPLANATORY STATEMENT IN RESPECT OF SPECIAL BUSINESSES**

Pursuant to Section 102 of the Companies Act, 2013 ("Act")

## ITEM NO.4

The Company may, from time to time, raise finance from various Banks and/or Financial Institutions and/or any other lending institutions and/or Bodies Corporate and/or such other persons/individuals as may be considered fit, which, together with the moneys already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in ordinary course of business) may exceed the aggregate of the paid-up capital and free reserves of the Company. Hence it is proposed to increase the maximum borrowing limits to Rs.100 Crores for the Company.

Pursuant to Section 180(1)(c) of the Companies Act, 2013, the Board of Directors cannot borrow more than the aggregate amount of the paid-up capital of the Company and its free reserves at any one time except with the consent of the members of the Company in a general meeting.

Hence, the Special Resolution at Item No.4 of the Notice is being proposed, since the same exceeds the limits provided under 180(1)(c) of the Act. The Directors recommend the Special Resolution as set out at Item No.4 of the accompanying Notice, for members' approval.

None of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the Special Resolution except to the extent of their Shareholding in the Company.

## ITEM NO.5

Sri. P. Muthuswamy (DIN: 02651331) was appointed as the Director - Operations by the Members of the Company at the AGM held on 27-09-2019 to hold office for 3 years. During his tenure as Director, he played a key role in the Company's strategic financial matters including corporate strategy, business development. His term as a Director is expiring on 27-09-2022.

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee and taking into account the need for providing advice, guidance and mentorship to the Company's management, approved the re- appointment of Sri.P.Muthuswamy (DIN: 02651331) as Director of the Company, liable to retire by rotation, for a period of three (3) year with effect from 27-09-2022 subject to the approval of Shareholders.

Considering the enormous diversified experience of Sri.P.Muthuswamy (DIN: 02651331), the Board recommends the continuation of Sri.P.Muthuswamy as a Director for a further term of 3 years. Sri. P. Muthuswamy in the capacity of Director, will be entitled to remuneration as detailed below, subject to the overall limits prescribed under the provision of the Companies Act and SEBI Listing Regulations:-

Total Remuneration of Rs. 51,506 plus other allowances and perquisites (within the limits under the provisions of Companies Act, 2013 and Listing Regulations)

Sri. P. Muthuswamy is not disqualified from being re-appointed as a Director in terms of Section 164 of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given his consent for the said re-appointment.

Sri. P. Muthuswamy neither holds the directorship nor membership of the Committees of the Board of Directors in any other listed company.

Sri. P. Muthuswamy does not hold by himself nor for any other person on a beneficial basis any shares in the company and is not related to any other Director and Key Managerial Personnel of the company.

Sri. P. Muthuswamy being the appointee, none of the directors or key managerial personnel of the company and their relatives is in any way concerned or interested financially or otherwise in the resolution pertaining to his appointment.



The Explanatory Statements together with the accompanying Notice may be regarded as disclosure under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

The resolution is accordingly recommended for members' approval.

Copies of the draft letters of appointment in respect of the director setting out the terms and conditions of appointment are available for inspection by members at the Registered Office of the Company during business hours on any working day.

#### VOTING THROUGH ELECTRONIC MEANS

Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Management and Administration Rules, 2014 as amended and Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the company is pleased to provide members facility to exercise their votes for all the resolutions detailed in the Notice of the 75th Annual general Meeting scheduled to be held on **Wednesday**, **the 14th day of September 2022 at 9.30 a.m** by electronic means and the business may be transacted through e-voting. The company has engaged the services of CDSL as the authorized Agency to provide the e-voting facilities as per instructions below:-

The instructions for shareholders voting electronically are as under:

- i) The voting period begins on 11.09.2022 at 9.00 a.m. IST and ends on 13.09.2022 at 5.00 p.m. IST. During this period shareholders' of the company, holding shares either in physical form or in dematerialized form, as on the cut-off date 07.09.2022 cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- iii) The shareholders should log on to the e-voting website www.evotingindia.com
- iv) Click on "Shareholders" tab
- v) Now enter your User ID:
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL:8 Character DP ID followed by 8 Digits Client ID
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- vi) Next enter the Image Verification Code as displayed and Click on Login.
- vii) If you are holding shares in Demat Form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- viii) If you are a first time user follow the steps given below:

For Members holding shares in Demat Form and Physical Form						
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  • Members who have not updated their PAN with the Company Depository Participant are requested to use the first two letters of their name and the last 8 digits of the sequence number in the PAN field.					
	• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. E.g. If your name is Ramesh Kumar with sequence 1, then enter RA00000001 in the PAN field.					
Dividend Bank Details or Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login  • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).					

- ix) After entering these details appropriately, click on "SUBMIT" tab.
- x) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach "Password Creation" menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting on resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- xi) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- xii) Click on the relevant EVSN-Sri Ramakrishna Mills (Coimbatore) Ltd on which you choose to vote.
- xiii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xiv) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Notice.
- xv) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xvi) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xvii) You can also take out print of the voting done by you clicking on "Click here to print" option on the Voting page.
- xviii)If Demat account holder who has forgotten the login password then Enter the User ID and Image verification Code and click on Forgot Password & enter the details as prompted by the system.
- xix) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- xx) Note for Non Individual Shareholders and Custodians
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI, etc.,) and Custodian are required to log on to www.evotingindia.com and register themselves as Comporates.
  - . A scanned copy of the Registration Form bearing the stamp and sign of the entity should be e-mailed to helpdesk.evoting@cdslindia.com
  - After receiving the login details, a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in
    the system for the scrutinizer to verify the same.
- xxi) In case you have any queries or issue regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an e-mail to helpdesk.evoting@cdslindia.com

#### Contact details for issues relating to e-voting

M/s. SKDC Consultants Ltd

"Surya", 35, Mayflower Avenue, Behind Senthil Nagar,

Sowripalayam Road, Coimbatore –  $641\ 028$ 

Phone: 0422-4958995, 2539835-836

Fax : 91-422-2539837 E-mail: info@skdcconsultants.com

The notice of the Annual General Meeting and this communication are also available on the website of the www.evotingindia.com

AS THE COMPANY HAS PROVIDED E-VOTING / VOTING IN TERMS OF Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, MEMBERS MAY PLEASE NOTE THAT THERE WILL BE ONLY ONE MODE OF VOTING. THE SCRUTINIZER WILL COLLATE THE VOTES DOWNLOADED FROM THE E-VOTING SYSTEM AND VOTES POLLED AT THE AGM THROUGH POLLING PAPER TO DECLARE THE FINAL RESULT FOR EACH OF THE RESOLUTIONS FORMING PART OF THE NOTICE OF ANNUAL GENERAL MEETING.

#### Mrs. Sasirekha Vengatesh, Chartered Accountant, has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The Scrutinizer shall, immediately after the conclusion of voting at the General Meeting first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and make not later than three days of conclusion of the meeting a consolidated Scrutinzer's Report of the total votes cast in favour or against, if any, to the Managing Director.

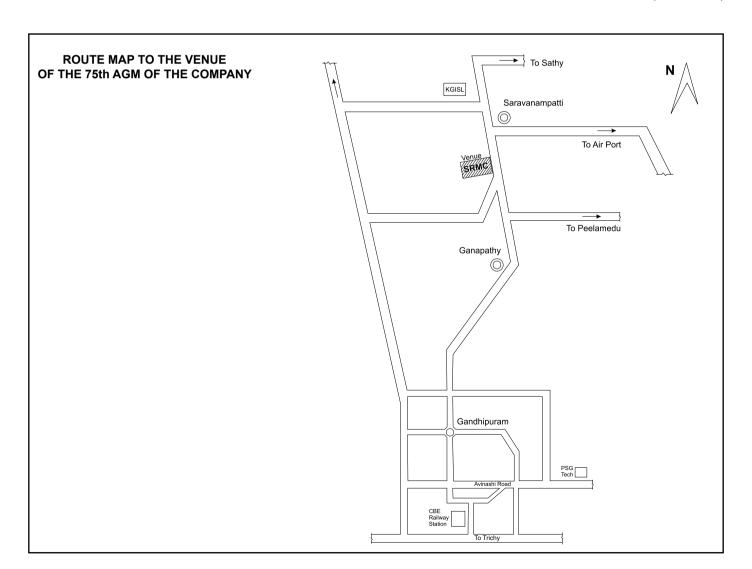
The result shall be declared after the AGM of the Company and after submission of the report by the scrutinizer. The results declared along with the scrutinizers report shall be available for inspection and also placed on the website of the Company after the conclusion of the AGM of the Company and communicated to the Stock Exchange(s) simultaneously.

By Order of the Board For Sri Ramakrishna Mills (Coimbatore) Limited

# D. LAKSHMINARAYANASWAMY

Managing Director (DIN: 00028118)

Place: Coimbatore Date : 30.05.2022





#### REPORT OF THE DIRECTORS TO THE SHAREHOLDERS

Dear Shareholders

Your Directors submit the following Report on the working of the Company for the year ended 31.03.2022.

After meeting all working expenses, interest, repairs to machinery and buildings, the working result of the company for the year 2021-22 is given below:

#### Financial results:

	Year Ended	
	31.03.2022 Rs.in lakhs	31.03.2021 Rs.in lakhs
Profit before Interest and Depreciation	653.54	605.40
Less / Add : Interest	313.78	395.23
Depreciation	28.07	24.99
Profit before Exceptional items	311.69	185.18
Exceptional Items	-35.35	-5.48
Current Tax	-	15.98
Deferred Tax Credit	117.15	108.80
Surplus/(Deficit) after Exceptional Item	229.89	65.88

#### Performance:

The turnover of the company for the year 2021-22 had been Rs.4449.86 lakhs against Rs.2165.11 lakhs in the previous year. The above figure includes Rs.827.05 lakhs relating to Real Estate Income. After charging depreciation, interest and other overheads, the company recorded a profit of Rs.311.69 lakhs which had resulted into Net Profit of Rs.229.89 lakhs after the adjustment of Exceptional items – Rs.35.35 lakhs and Deferred Tax Credit aggregating to Rs.117.15 and the same has been carried to the Balance Sheet.

#### Future

The Industry had seen a big sigh of relief after last year's market, and the company also focused on efficiency leading to profitability. Also, at the same time there had been a 150% price hike in cotton from the previous year which has affected all downstream yarn users who have drastically cut production and thereby leading to large scale stopping of yarn production.

Spinning units across the country are not likely to get respite till the arrival of the new cotton season in October this year, as increased cotton prices will continue to stress working capital and liquidity of yarn spinners. The inflated prices of cotton may lead to lower capacity utilization of small sized spinners in first half year 2022-2023.

#### Real Estate Development

Despite pandemic exigencies, the sector has continued to show resilience and steady growth in 2022. Our project is expected to be completed by September 2022. Despite the gaps and challenges, with every passing year, the Indian real estate industry becomes increasingly robust. With a renewed interest in individual houses, we expect to sell the remaining villas within a year.

## Management Discussion and Analysis

In terms of the provisions of Regulation 34(3) and Schedule-V of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, the Management Discussion and Analysis is set out in this report. It contains an analysis on the performance of the industry, the Company, Internal Control System and Risk management policy

## **Board of Directors**

The composition of the Board of Directors of the Company is furnished in the Corporate Governance Report annexed to this Report.

Sri.Ravichandran Dhamodaran (DIN: 00054538), Sri.R.Guru Chandrasekar (DIN: 0008421861) are appointed as Independent Directors at the 72nd Annual General Meeting for a period of 5 years with effect from 27.09.2019. Sri. A. Surendran expired and his position as Independent director came to an end with effect from 07-09-2021. Sri.C.Baalasubramaniyam was appointed as an Independent Director at an EGM held on 10-12-2021. All the Independent Directors have affirmed that they satisfy the criteria laid down under Sec.149(6) of the Companies Act, 2013 and Regulations 16(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. Further, the Company's code of conduct suitably incorporates the duties of Independent Directors as laid down in the Act.

In the opinion of the Board, the Independent Directors of the Company fulfill the conditions specified in the Act and SEBI (LO & DR) Regulations 2015 and are independent of the Management.

The Ministry of Corporate Affairs, Govt. of India has launched the Independent Directors' databank and it has entrusted the Indian Institute of Corporate Affairs with creating and operating such a data bank under the Notification No.GSR804(E), dt.22nd October 2019. All the existing Independent Directors are required to register themselves in the data bank. Accordingly, the Company's Independent Directors have got themselves registered in the data bank for 5 (five) years.

## Retirement by rotation:

Sri.P.Muthuswamy, (DIN: 02651331), who has been appointed as a Director retires by rotation at the ensuing Annual General Meeting of the Company, as per the terms of his appointment. The place so vacated by him has to be filled up at the same meeting. The retiring Director is eligible for re-appointment at the ensuing Annual General Meeting. Accordingly, a resolution to this effect is included in the Agenda for consideration of members at the ensuing Annual General Meeting of the Company.

## **Board Meetings:**

During the year four (4) Board Meetings were convened and held, the details of which are given in the Corporate Governance Report. The intervening period between two consecutive meetings was within the period prescribed under the Act.

## Meeting of Independent Directors:

Pursuant to the provisions of the Companies Act, 2013 (Para-VII(1) of Schedule-IV, one separate meeting of independent directors without the attendance of Non-Independent Directors and Members of Management was held. During the year, all the independent directors were present at this meeting. In the said meeting, the independent directors assessed the quality, quantity and timeliness of flow of information between the management and the Board and expressed that the current flow of information and contents were adequate for the Board to effectively perform its duties.

## **Board Evaluation**

The evaluation of all the Directors and the Board as a whole was conducted based on the criteria and framework adopted by the Board. The evaluation process has been framed by the Nomination and Remuneration Committee and approved by the Board. A questionnaire consisting of certain criteria is adopted for reviewing the functioning and effectiveness of the Board and for identifying possible areas for improvement. Each Board member is requested to evaluate the effectiveness of the Board dynamics and relationships, information flow, decision making of the Directors, relationship with Stakeholders. Company performance, company strategy and effectiveness of the whole Board and its various committees on a scale of one to five.

Necessary feed back is provided for improvement in the performance of the Directors and the functioning of the overall Board and the various committees.

#### Familiarisation Programme for Independent Directors:

In compliance with the requirements of Regulation 25(7) of the SEBI (LO & DR) Regulations 2015, the company has put in place a Familiarization Programme for the Independent Directors to familiarize them with the company their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business models, Regulatory matters, etc.

Since the Independent Directors have been registered with the databank launched by the Ministry of Corporate Affairs, Govt of India, New Delhi, they will be able to acquire knowledge from diverse resources, develop distinct skills and assess their understanding on company operations, regulations and compliance.

#### **Key Managerial Personnel:**

Sri.D.Lakshminarayanaswamy (DIN:00028118), Managing Director, Smt.L.Nagaswarna, Wholetime Director (DIN:00051610), Sri.P. Muthuswamy, Director-Operations (DIN: 02651331), Sri.S.A.Subramanian as Company Secretary till 30.06.2021 and Smt.M.Srividya as Company Secretary from 01.07.2021 and Sri.G.Krishnakumar as Chief Financial Officer constitute Key Managerial Personnel of the Company.

#### **Remuneration Policy:**

The policy on appointment, remuneration and evaluation criteria for Directors and Senior Management is as per the recommendation of the Nomination and Remuneration Committee of the Board. The Company recognized that Compensation Policy is an important and strategic tool in the achievement of vision and goals of the company. It is in keeping with the performance of the individuals, internal equity, market trends and industry practices, legal requirements and appropriate governance standards.

The Nomination and Remuneration Committee recommends the remuneration of Directors and Senior Management personnel which is approved by the Board of Directors, subject to the approval of shareholders, where necessary.

#### **Audit Committee:**

In terms of the provisions of Section 177 of the Act and Regulation 18 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, the Audit Committee of the Board was reconstituted to act in accordance with the terms of reference prescribed therein. Detailed disclosure on composition, terms of reference and meetings of the Audit Committee are furnished in the Corporate Governance Report.

## **Statutory Auditors:**

M/s.C.S.K.Prabhu & Co, Chartered Accountants, Coimbatore were re - appointed as Statutory Auditors at the ensuing Annual General Meeting to hold such Office for a second term of five consecutive financial years from the conclusion of 75th Annual General Meeting to the conclusion of the 80th Annual General Meeting to be held in the year 2027, pursuant to the provisions of Section 139, 141 and 142 of the Act, read with companies (Audit & Auditors) Rules 2014.

#### Cost Audit

Ministry of Corporate Affairs (MCA) has vide Notification dated 31st December 2014 amended the Companies (Cost Records and Audit) Rules 2014. Accordingly, the rules apply to the Companies which have turnover exceeding the prescribed limits. Since the Company's turnover is less than the prescribed limit, the company is exempt from maintenance of Cost Records and Audit thereof.

#### Secretarial Audit

Sri.V.Prasanna, Practising Company Secretary was appointed to conduct the Secretarial Audit of the Company from the Financial year 2021-22 to 2023-24 as required under Sec.204 of the Act, and Rules made thereunder. The Secretarial Audit Report for the Financial Year 2021-22 forms part of the Annual Report as annexure to the Board's Report.

## Internal Auditor

The Company continues to engage Smt. Sasirekha Vengatesh, Chartered Accountants as Internal Auditors of the Company. The scope of work includes review of processes for safeguarding the assets of the company, review of operational efficiency, effectiveness of systems and processes and assessing the strength and weaknesses of internal control. Internal Auditors reports are placed before the Audit Committee on a regular basis for taking suitable action for improvement, wherever required.

## **Directors' Responsibility Statement:**

As required under section 134 of the Act, it is stated

- a. that in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures.
- b. that the Directors had selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year (i.e) 31st March 2022 and of the profit of the company for that period.
- c. that the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- d. that the directors had prepared the annual accounts on a "going concern" basis.
- e. that the Directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively.
- f. that the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## **Related Party Transactions:**

All contracts / arrangements / transactions entered into by the company during the Financial Year with related parties were in the ordinary course of business and on arm's length basis. During the year, the company had not entered into any contracts / arrangements / transactions with related parties which could be considered material in accordance with the policy of the company on materiality of related party transactions excepting the transactions with a Related Party in respect of which necessary approval from the Members were obtained at the EGM held on 10.12.2021 as the aggregate value of the transactions exceed the threshold monetary limits prescribed under the Act.

Statement giving details of the Contacts / arrangements / transactions with related parties is placed before the Audit Committee and the Board of Directors for their approval on quarterly basis.

## Corporate Social Responsibility:

The Company has constituted a Corporate Social Responsibility (CSR) Committee in accordance with the provisions of Section 135 of the Companies Act, 2013 comprising of three Directors including an Independent Director.

During the Financial Year 2021-22, the average profit for the last three years amounts to Rs.693.12 lakhs and the company was required to spend about Rs.13.86 lakhs. However, the company had spent Rs.13.90 lakhs in the projects mentioned in the Annexure-I to the Directors' Report.

## Subsidiary and Associate Companies:

Doral Real Estates Private Ltd was a subsidiary of the company till 17-03-2022.

After 17-03-2022, the holdings in its subsidiary had been transferred to third parties. Consequently Doral Real Estate Private Ltd Ceased to be a subsidiary of the company. Hence the company is not required to consolidated the financial statements for the year ended 31.3.2022.



The company does not have any Associate Company.

#### **Fixed Deposits:**

The Company has not accepted any deposits within the meaning of Section 73 of the Act, and the Rules framed thereunder.

#### Particulars of Directors, Key Managerial Personnel and Employees:

The information required pursuant to Sec.197 of the Act read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 in respect of Directors, Key Management Personnel and employees of the Company are provided in the Annual Report.

#### Corporate Governance

A separate Report on Corporate Governance is attached to this report. A certificate from the Auditors of the company confirming compliance with the conditions of Corporate Governance as stipulated under Regulation 27 and Part-E of Schedule-II of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, is attached to this report.

#### Other Disclosures

- a. Details of loans, guarantees and investments under the provisions of Sec. 186 of the Act are given as Annexure.
- b. The internal control systems and its adequacy are discussed in the Management Discussion and Analysis annexed to the Directors Report.
- c. There was no significant material order passed by the Regulators / Courts which would impact the going concern status of the company and its future operations.
- d. The details forming part of the extract of the Annual Return in Form MGT-9 is annexed to the Directors' Report.
- e. The Company has adopted the Whistle Blower Policy for Directors and Employees of the Company to report concerns about the unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct and ethics. The policy is provided pursuant to Reg. 22 and Reg.46(2)e of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015. It also provides for adequate safeguard against victimization of Directors / Employees who avail of the mechanism and also provide for direct access to the Chairman of the Audit Committee in exceptional cases. The policy is also disclosed in the Company's Website.
- f. The Company has adopted a code of conduct for the Board of Directors and Senior Management of the company and all of them have affirmed compliance of the
- g. The Company has in place an Anti Sexual Harassment Policy in line with the requirements of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. Necessary mechanism has been put across the company in this regard to cover all the women employees in the company.
- h. As contemplated under Regulation 17(8) of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, certificate from MD/CEO Sri.D.Lakshminarayanaswamy & CFO Sri.G.Krishnakumar was placed before the Board of Directors at the meeting held on 30.05.2022.
- i. Pursuant to Sec.134(3)(1) of the Act, there was no significant material changes and commitments affecting the financial position of the Company has taken place between the end of the financial year of the company and the date of Directors' Report.

## Energy Conservation, Technology Absorption and Foreign Exchange earnings & outgo:

The information on the above stipulated under Sec.134(3)(m) of the Act read with Rule 8 of the Companies (Accounts) Rules 2014 is annexed herewith as Annexure-II.

#### General:

Our thanks are due to The South Indian Bank Ltd., for their support and assistance to meet our business needs.

The Directors appreciate the services rendered by the Officers, Staff and the employees of the Company.

We pray for the Grace of Almighty Sri Jaganatha Perumal for the prosperity of the Company.

For and on behalf of the Board of Directors of Sri Ramakrishna Mills (Coimbatore) Limited

D. LAKSHMINARAYANASWAMY Chairman

(DIN: 00028118)

Place : Coimbatore Date : 30.05.2022

#### ANNEXURE-I TO DIRECTORS' REPORT

#### CORPORATE SOCIAL RESPONSIBILITY POLICY

The Company has already constituted a Corporate Social Responsibility ("CSR") Committee, and has aligned its CSR Policy in accordance with the Companies Act, 2013 ("the Act) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 to make it compliant with the provisions of the Act and the Rules and to undertake the admissible CSR activities modified by the Ministry of Corporate Affairs in Schedule-VII to the Act.

## ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES

As prescribed under Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014.

1. A brief outline of the Company's CSR Policy, including overview of projects or programmes proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programmes:

The Company has adopted a CSR Policy within the broad scope laid down in Schedule-VII of the Act as Projects / Programmes / activities, excluding activities in its normal course of business. The CSR policy of the company is available on the website of the company.

2. The Composition of the CSR Committee:

Sri. D. Lakshminarayanaswamy

Smt. L. Nagaswarna

Sri. Ravichandran Dhamodaran

3. Average Net Profit of the Company for the last three Financial Years (2018-19, 2019-20 & 2020-21):

The average net profit of the company for the last three preceding financial years is Rs. 693.12 lakhs

4. Prescribed CSR expenditure (two percent of the Amount as in Item 3 above) to be spent in 2021-22: Rs. 13.86 lakhs

5. Details of CSR spent during the Financial Year 2021-22:

a) Total amount spent during the Financial Year 2021-22 : Rs. 13.90 lakhs

b) Amount unspent, if any : NII

c) Manner in which the amount spent during the Financial Year is detailed below :

S. No.	CSR Project or Activity identified	Sector in which the project is covered	Location Of the Project/ Programmes undertaken	Amount outlay (Rs.in lakhs)	Amount Spent on the projects or programmes 01.04.2020- 31.03.2021 (Rs.in lakhs)	Cumulative expenditure upto the re- porting period 01.04.2020- 31.03.2021 (Rs.in lakhs)	Amount spent directly or through implementing agency
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Promoting Education by providing fees/books to needy children	Sec VII Clause-(i)	Nagari	1.00	1.00	1.00	Sri Ramakrishna Charitable Society
2.	Training to promote rural sports, nationally recognized sports	Sec-VII Clause-(vii)	Coimbatore	12.90	12.90	12.90	Sri Ramakrishna Cricket Trust

6. In case the company has failed to spend two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board Report:

Not applicable

7. The CSR Committee of the company hereby confirms that the implementation and monitoring of CSR policy, is in compliance with CSR Objectives and policy of the company.

For and on behalf of the

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE OF SRI RAMAKRISHNA MILLS (COIMBATORE) LTD,

Place: Coimbatore CHAIRMAN
Date: 30.05.2022 CORPORATE SOCIAL RESPONSIBILITY COMMITTEE