

# 71st Annual Report, 2017 - 2018



#### **Board of Directors**

Mr. T.R. Swaminathan, Chairman

Mr. R.S. Jhawar

Mr. Gobind Prasad Saraf

Mrs. Kusum Dadoo

Mr. F.J. Guzdar, Whole-Time-Director

Mr. B.N. Shah, Company Secretary

Mr. S.R. Landge, C.F.O.

#### **Bankers**

Bank of India

**HDFC Bank** 

## **Auditors**

Messrs V. Singhi & Associates Kolkata

## **Registrar & Share Transfer Agents**

Sharex Dynamic (India) Pvt. Ltd. Unit-1, Luthra Ind. Premises, 1st Floor, Safed Pool, Andheri Kurla Road, Andheri (E), Mumbai - 400 072

Tel. No.: (022) 28 515 606 / 28 515 644

Fax No.: (022) 28 512 885 E-Mail: Sharexindia@vsnl.com Web: www.sharexindia.com

## **Solicitors**

M/s. Khaitan & Co. LLP

## **Registered Office**

Rustom Court Building, Opp. Podar Hospital, Dr. Annie Besant Road, Worli, Mumbai 400 030.

Tel. No.: (022) 2491 9569 / 2491 9570 E-mail: standardbatteries\_123@yahoo.co.in Website: www.standardatteries.co.in

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## **Notice of Annual General Meeting**

Notice is hereby given that Seventy First Annual General Meeting of the Company will be held as scheduled below:

Day : Friday

Date: 14th September, 2018

Time: 11.30 a.m.

Venue: Willingdon Catholic Gymkhana,

Khar West, Mumbai- 400052

The Agenda for the meeting will be as under:

#### **ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Statement of Accounts for the financial year ended 31st March, 2018 and report of the Directors and Auditors thereon.
- 2) To elect a Director in the place of Mr. Rama Shankar Jhawar (DIN: 00023792) who retires by rotation and being eligible, offers himself for re-election.

#### SPECIAL BUSINESS:

 To Re-appoint Mr. F. J. Guzdar (DIN: 00205930) as an Whole-Time Director

To pass with or without modification the following resolution as a Special Resolution:

**"RESOLVED** pursuant to the provisions of Sections 196, 197, 198, 203, and any other applicable provisions of the Companies Act, 2013 the Company hereby approves the re-appointment of Mr. F. J. Guzdar (DIN: 00205930) as a Whole-Time Director of the Company for a period of 1 (One) year from 01.10.2018 to 30.09.2019 on the remuneration set out in the explanatory statement."

4) To Re-appoint Mr. Gobind Prasad Saraf (DIN:00206447) as an Independent Director

To pass with or without modification the following resolution as a Special Resolution:

**"RESOLVED** pursuant to Section 149, 152 of the of the Companies Act, 2013 ("the Act") and such other applicable provisions, if any, of the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV of the Act, as amended from time to time, Mr. Gobind Prasad Saraf (DIN: 00206447), who meets the criteria

for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and who has submitted a declaration to that effect, and who is eligible for re-appointment as an Independent Director of the Company, not liable to retire by rotation, whose term of office expires at 31st March, 2019 be and is hereby re-appointed as an Independent Director, for a further term of Five consecutive years commencing from the 1st April, 2019 to 31st March, 2024. Subject to Compliance with section 149(6) of the Act Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015"

## To re-appoint Mr. Tippirajapuram Ramamirda Swaminathan (DIN:00469558) as an Independent Director

To pass with or without modification the following resolution as a special Resolution:

"RESOLVED pursuant to Section 149, 152 of the of the Companies Act, 2013 ("the Act") and such other applicable provisions, if any, of the Act and the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV of the Act, as amended from time to time, Mr. Tippiraiapuram Ramamirda Swaminathan (DIN:00469558), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and who has submitted a declaration to that effect, and who is eligible for re-appointment as an Independent Director of the Company, not liable to retire by rotation, whose term of office expires at 31st March, 2019 be and is hereby re-appointed as an Independent Director, for a further term of Five consecutive years commencing from the 1st April, 2019 to 31st March, 2024. Subject to Compliance with section 149(6) of the Act Regulation 16(1)(b) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015"

Registered Office: By order of the Board of Directors

Rustom Court,

Opp. Podar Hospital, Dr. Annie Besant Road, Worli, Mumbai – 400 030

Place: Kolkata

Dated: - 23rd May, 2018

F. J. GUZDAR WHOLE-TIME DIRECTOR DIN: 00205930



#### Notes:-

 A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF AND SUCH PROXIES NEED NOT BE A MEMBER OF THE COMPANY. THE PROXIES IN ORDER TO BE EFFECTIVE, MUST BE RECEIVED BY THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE MEETING.

A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

Corporate members intending to send their authorised representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.

In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.

- The details of the Directors proposed to be appointed/ re-appointed, as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 is attached to this Notice.
- 3. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment /reappointment at this Annual General Meeting ("AGM") and in respect of the Special Business to be transacted at the meeting as set out above is annexed hereto and forms part of the Notice.
- 4. The register of members and share transfer books of the Company will remain closed from Friday, 7th day of September, 2018 to Friday, 14th day of September, 2018 (both days inclusive).

- 5. Members are requested to notify immediately any change in their address or bank account particulars:
  - To the Registrar and Transfer Agents of the Company for shares held in physical form; and
  - Directly to their respective Depository Participants with whom they are maintaining their Demat accounts and not to the Company/ Registrar and Transfer Agents, for shares held in electronic form.
- Non-Resident Indian Members are requested to inform M/S. SHAREX DYNAMIC (INDIA) PVT. LTD, immediately of:
  - Change in their residential status on return to India for permanent settlement.
  - Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.
- In all correspondences with the Company, members holding shares in physical form are requested to quote their Folio numbers and those holding shares in electronic form are requested to quote their DP ID number and Client ID number.
- 8. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their Demat accounts. Members holding shares in physical form can submit their PAN details to the Company / Registrar and Transfer Agents, M/S. SHAREX DYNAMIC (INDIA) PVT. LTD.
- 9. Members desirous of obtaining any information concerning the accounts are requested to write to the Company at least 10 days before the date of the meeting so as to enable the Management to keep the information ready. Replies will be provided only at the meeting.
- 10. In terms of Section 101 and 136 of the Companies Act, 2013 read together with Rules made thereunder, the copy of the Annual Report including Financial Statements, Board's report etc. and this Notice are being sent by electronic mode to those members who have registered their email ids with



the Company or with the share transfer agent of the Company or with their respective Depository Participant (s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report for 2017-18 is being sent in the permitted mode. To support the 'Green Initiative', the Members who have not registered their email addresses, are requested to register the same with their Depository Participants. Members holding shares in physical mode are requested to register their email addresses with the Registrar & Transfer Agent of the Company.

- Members may also note that the copy of Annual Report will also be available on the Company's website www.standardbatteries.co.in.
- 12. All documents referred to in the accompanying Notice and the Explanatory Statement, and other statutory register shall be open for inspection at the Registered Office of the Company between (11.00 am to 1.00 pm) on all working days except Sunday and public holiday up to and including the date of the Annual General Meeting of the Company.
- 13. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013; and the Register of contracts or arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013 will be available for inspection at the AGM.
- 14. Pursuant to Section 72 of the Companies Act, 2013, members holding shares in physical form are advised to file nomination in the prescribed Form SH-13 with the Company's share transfer agent. In respect of shares held in electronic/ Demat form, the members may please contact their respective Depository Participant.
- 15. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to M/S. SHAREX DYNAMIC (INDIA) PVT. LTD. for consolidation into a single folio.
- Members are requested to bring their copies of the Annual Report to the meeting.

## 17. Voting through electronic means

- In compliance with provisions of Section 108 and any other applicable provisions of the Companies Act, 2013, if any, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the SEBI (Listing Obligation and Disclosure Requirements), Regulations, 2015. Company is pleased to provide its members with the facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
- II. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.
- III. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- IV. The remote e-voting period commences on 11th September, 2018 (9:00 am) and ends on 13th September, 2018 (5:00 pm). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 7th September, 2018, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.



- V. The process and manner for remote e-voting are as under:
  - A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company/Depository Participants(s)]:
    - Open email and open PDF file viz: "remote e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/ PIN for remote e-voting. Please note that the password is an initial password. You will not receive this PDF file if you are already registered with NSDL for e-voting then you can use your existing password for casting the vote. If you have forgotten your password, you can reset your password by using "Forget User Details / Password" option available on www.evotina.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
    - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl. com/
    - (iii) Click on Shareholder Login
    - (iv) Put user ID and password as initial password/PIN noted in step (i) above. Click Login.
    - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
    - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
    - (vii) Select "EVEN" of "THE STANDARD BATTERIES LIMITED".
    - (viii) Now you are ready for remote e-voting as Cast Vote page opens.

- (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
- (x) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
- (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to rnshah1954@yahoo. com with a copy marked to evoting@nsdl.co.in
- B. In case a Member receives physical copy of the Notice of AGM for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy:
  - (i) Initial password is provided as below at the bottom of the Attendance Slip/ Ballot Form for the AGM
    - EVEN (Remote e-voting Event Number)
      USER ID PASSWORD/PIN
  - (ii) Please follow all steps from Sl. No. (ii) to Sl. No. (xii) above, to cast vote.
- VI. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www. evoting.nsdl.com or call on toll free no.: 1800-222-990.
- VII. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.
- VIII. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).



- IX. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 7th September, 2018.
- X. Any person, who acquires shares of the Company and become member of the Company after 14th August, 2018 i.e. the date considered for dispatch of the notice and holding shares as of the cut-off date i.e. 7th September, 2018, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or issuer/RTA.
- XI. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
- XII. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- XIII. Mr. Rajnikant N. Shah, Practising Company Secretary (Membership No. 1629, CP No. 700) has been appointed as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- XIV. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Ballot Paper" or "Poling Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- XV. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

XVI. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.standardbatteries.co.in and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to Stock Exchange where the shares of the Company are listed.

#### ANNEXURE TO THE NOTICE:

Explanatory statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the business under Item Nos. 3, 4 and 5 of the Notice, is annexed hereto. The relevant details as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), of the person seeking reappointment as Director under Item No. 4, 5 & 6 of the Notice and forming part of the Notice dated 23rd May 2018.

#### Item No.3:

Mr. Farok J. Guzdar (DIN:00205930) was re-appointed as a Whole-Time Director of the Company at the Annual General Meeting held on 24th August, 2017 up to 30th September, 2018. The Board Meeting held on 23rd May, 2018 has recommended his re-appointment as a Whole-Time Director of the Company for a further period up to 30.09.2019 from 01.10.2018 to comply with provision of Section 196, 197, 203, Schedule V of the Companies Act, 2013. The remuneration payable to Mr. Farok J. Guzdar (DIN: 00205930) and other terms of employment are set out in the draft agreement to be entered into between the Company and Mr. Farok J. Guzdar (DIN: 00205930), keeping in view the provisions of Sections 196, 197, 198, 203, and any other applicable provisions of the Companies Act, 2013 & Schedule V of the Act. His appointment and the remuneration payable to him are subject to the approval of shareholders of the Company at the general meeting.

The general terms of the draft agreement between the Company and Mr. F. J. Guzdar referred to in resolution in item no.4 of the notice are as under.



#### A. REMUNERATION:

Salary of Rs.70,000/- per month.

#### B. COMMISSION:

1% commission on the net profit of the Company, subject to a ceiling of 50% of the salary or Rs.120,000/- per annum whichever is less.

#### C. BENEFITS. PERQUISITES AND ALLOWNANCES:

## Category A

## 1 Housing:

Housing I) The expenditure by the Company on hiring furnished accommodation will be subject to the ceiling of sixty percent of the salary of Mr. Farok J. Guzdar.

Housing II) In case the accommodation is owned by the Company, ten percent of the salary of Mr. Farok J. Guzdar shall be deducted by the Company.

Housing III) In case no accommodation is provided by the Company, Mr. Farok J. Guzdar shall be entitled to House Rent Allowance subject to the ceiling laid down in Housing I.

- 2. The expenditure incurred by the Company on gas, electricity, water and furnishing shall be valued as per the Income Tax Rules, 1962, Subject to a ceiling of 10% of the salary.
- Medical Reimbursement: Expenses incurred for self and family subject to a ceiling of one month's salary in a year or three month's salary over a period of three years.
- Leave Travel Concession: For self and family once in a year incurred in accordance with the rules specified by the Company.
- 5. Club Fees: Fees of Clubs subject to a maximum of two clubs. This will include admission and life membership fees.
- 6. Personal Accident Insurance: Premium not to exceed Rs.70,000/- per annum.

Explanation: For the purpose of the Category A, "Family" means the spouse, the dependent children and dependent parents of Mr. Farok J. Guzdar.

Contribution to the Deferred Annuity @15% of the Salary.

## Category B

- Contribution to deferred annuity will not be included in the computation of ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act.
- The Company shall not be liable to pay contribution to Provident Fund and Gratuity.

Encashment of Leave at the end of the tenure will not be included in the computation of the ceiling of perquisites.

#### Category C

- Provision of the Company maintained car with driver for use in Company's business and personal use and telephone at residence will not be considered as perquisites.
- The maximum ceiling on perquisites under category A will be restricted to an amount equivalent to the annual salary of Rs. 840,000/per annum whichever is less.
- D. Mr. Farok J. Guzdar is also entitled for privilege leave of one month for every eleven months of service.
- E. Mr. Farok J. Guzdar shall also be entitled to attend the meeting of the Board of Directors or any committee thereof from the date of appointment but no sitting fees shall be paid to him.
- F. Mr. Farok J. Guzdar shall be paid the aforesaid remuneration by way of salary and perquisites (except commission as aforesaid, as minimum remuneration, notwithstanding that in any financial year of the Company during the aforesaid period, the Company has made no profit or the profits are inadeauate.
- G. Mr. Farok J. Guzdar shall be entitled to reimbursement of entertainment expenses actually and properly incurred for the business of the Company.
- H. a) Mr. Farok J. Guzdar shall be entitled to first class air or train fare, whichever is convenient and expeditious to the Company and shall be entitled to all expenses incurred by him during such travel within India for the business of Company.



b) In the event of his having travelled outside the Indian Union on behalf of The Company or on Company's business he shall be entitled to all expenses incurred by him during such travels and first class return air passage."

Mr. Farok J. Guzdar has over 58 years of experience in the field of finance. He has worked with the Company as Vice President (Finance) from 1989 and as Vice President (Corporate) since 1997. He has also already served the Company as a Whole-Time Director from 1.10.1998. Your Directors feel that the Company would immensely benefit from the aforesaid wide and varied experience possessed by Mr. Farok J. Guzdar. Your Board accordingly recommends his re-appointment.

None of the Directors except Mr. Farok J. Guzdar is interested in the resolution at Item No. 3 of the notice since they relate to his own appointment.

#### Item No.4:

As per the provisions of section 149, Section 152 and Scheduled IV of the Companies Act, 2013 read with rules thereunder, the Company had appointed **Mr. Gobind Prasad Saraf (DIN: 00206447)** as Independent Director as per the requirement of the Companies Act, 2013 at the 67th Annual General Meeting of the Company held on August 12, 2014 for a term of 5 years upto March 31, 2019.

Since, **Mr. Gobind Prasad Saraf (DIN: 00206447)**, Independent Director of the Company will be complete one term, he is further eligible for re-appointment for one more term.

The Performance evaluation of the Independent Directors were conducted by entire Board (excluding the Director being evaluated) on the basis of criteria such as Transparency, Performance, participation in formulation of business strategy, risk implication and ability to take balanced decisions regarding stakeholders, etc.

Accordingly, based on the performance evaluation of the Independent Directors, the Nomination & Remuneration Committee and Board of Directors of the Company at their meeting held on May 23, 2018 have approved and recommended the reappointment of the aforesaid Independent Director, for a second term as provided in the resolution, and he shall not be liable to retire by rotation at the Annual General Meeting as provided under Section 152(6) of the Companies Act, 2013.

The Company has received declarations from Mr. Gobind Prasad Saraf, Independent Director confirming that he meets with the criteria of independence as prescribed under sub-section (6) of Section 149 of the Companies Act, 2013 and as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfils the conditions specified in the said Act for reappointment as Independent Director.

The Company has also received notice pursuant to Section 160 of the Companies Act, 2013 from members proposing the candidature for appointment of aforesaid Independent Director.

The brief profile of Mr. Gobind Prasad is mentioned under "PROFILE OF DIRECTOR" forming part of this Notice..

The Board recommends the Resolution as set out in item no. 4 of the Notice for approval of the Members.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Mr. Gobind Prasad, is in any way concerned or interested in the Resolution, as set out in item no. 4 of the Notice.

#### Item No.5:

As per the provisions of section 149, Section 152 and Scheduled IV of the Companies Act, 2013 read with rules thereunder, the Company had appointed Mr. Tippirajapuram Ramamirda Swaminathan (DIN: 00469558) as Independent Director as per the requirement of the Companies Act, 2013 at the 67th Annual General Meeting of the Company held on August 12, 2014 for a term of 5 years upto March 31, 2019.

Since, Mr. Tippirajapuram Ramamirda Swaminathan (DIN: 00469558), Independent Director of the Company will be complete one term, he is further eligible for reappointment for one more term.

The Performance evaluation of the Independent Directors were conducted by entire Board (excluding the Director being evaluated) on the basis of criteria such as Transparency, Performance, participation in formulation of business strategy, risk implication and ability to take balanced decisions regarding stakeholders, etc.

Accordingly, based on the performance evaluation of the Independent Directors, the Nomination & Remuneration Committee and Board of Directors of the Company at their meeting held on May 23, 2018 have approved and recommended the reappointment of the aforesaid Independent Director, for a second term as provided



in the resolution, and he shall not be liable to retire by rotation at the Annual General Meeting as provided under Section 152(6) of the Companies Act, 2013.

The Company has received declarations from Mr. Tippirajapuram Ramamirda Swaminathan, Independent Director confirming that he meets with the criteria of independence as prescribed under sub-section (6) of Section 149 of the Companies Act, 2013 and as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfils the conditions specified in the said Act for reappointment as Independent Director.

The Company has also received notice pursuant to Section 160 of the Companies Act, 2013 from members proposing the candidature for appointment of aforesaid Independent Director.

The brief profile of Mr. Tippirajapuram Ramamirda Swaminathan is mentioned under "PROFILE OF DIRECTOR" forming part of this Notice.

The Board recommends the Resolution as set out in item no. 5 of the Notice for approval of the Members.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Mr. Tippirajapuram Ramamirda Swaminathan, is in any way concerned or interested in the Resolution, as set out in item no. 5 of the Notice.

Registered Office: By order of the Board of Directors

Rustom Court,

Opp. Podar Hospital,
Dr. Annie Besant Road,
Worli, Mumbai – 400 030

F. J. GUZDAR
WHOLE-TIME DIRECTOR
DIN: 00205930

Place: Kolkata

Dated: - 23rd May, 2018