

Ourvalues



Entrepreneurship

We foster an entrepreneurial spirit throughout our businesses and value the ability to foresee business opportunities early in the cycle and act on them swiftly. Whether it be developing organic growth projects, making strategic acquisitions or creating entrepreneurs from within, we ensure an entrepreneurial spirit at the heart of our workplace.



Growth

We continue to deliver growth and generate significant value for our shareholders. Moreover, our organic growth pipeline is strong as we seek to continue to deliver significant growth for shareholders in the future. We have pursued growth across all our businesses and into new areas, always on the basis that value must be delivered.



Achieving excellence in all that we do is our way of life. We strive to consistently deliver projects ahead of time at industry-leading costs of construction and within budget. We are constantly focused on achieving a top decile cost of production in each of our businesses. To achieve this, we follow a culture of best practice benchmarking.



Trust

The trust that our stakeholders place in us is key to our success. We recognise that we must responsibly deliver on the promises we make to earn that trust. We constantly strive to meet stakeholder expectations of us and deliver ahead of expectations.



Sustainability

We practice sustainability within the framework of well defined governance structures and policies and with the demonstrated commitment of our management and employees. We aim not only to minimise damage to the environment from our projects but to make a net positive impact on the environment wherever we work.

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Ourvision

To create a world class, diversified resources company with high quality assets, low cost production, providing superior returns to our shareholders.



Corporate Information

Board of Directors Mr. Anil Agarwal Chairman

Mr. Navin Agarwal Executive Vice-Chairman

Mr. Gautam Doshi Mr. Berjis Desai Mr. Sandeep Junnarkar

Mr. D.D.JalanWhole-time Director

Company Secretary Mr. Narendra Mehra

Auditors
M/s. Chaturvedi & Shah
M/s. Deloitte Haskins & Sells

Registered Office
Sterlite Industries (India) Limited
SIPCOT Industrial Complex,
Madurai Bye Pass Road,
T V Puram P.O.,
Tuticorin – 628 002,
Tamil Nadu,
India

Corporate Office Vedanta 75 Nehru Road, Vile Parle (E), Mumbai – 400 099. **Transfer Agents Karvy Computershare Private Limited**Plot No 17 – 24, Vittal Rao Nagar,
Cyberabad, Madhapur,
Hyderabad – 500 081

Phone: 040 23420815 – 824, Fax: 040 23420814 E-mail: mailmanager@karvy.com,

einward.ris@karvy.com

Bankers
ABN Amro Bank N.V.
Australia & New Zealand Banking Group Ltd.
Bank of India
Calyon Bank
CITI Bank
DBS Bank Ltd.
Deutsche Bank AG
HDFC Bank Ltd.
ICICI Bank Ltd.

IDBI Bank Ltd.
JP Morgan Chase Bank
Standard Chartered Bank
State Bank of India
Syndicate Bank
The Hongkong and Shanghai Banking Corporation Ltd.

Highlights

Financials

- → Rs. 21.144 crore Consolidated turnover for 2008-09
- → Rs. 6.858 crore EBITDA for 2008-09
- → Rs. 4,961 crore PAT for 2008-09
- \rightarrow Rs. 49.96 Consolidated EPS for 2008-09
- → Strong Balance Sheet with Shareholders' fund base of Rs. 25,613 crore & Cash and Liquid investment of Rs. 19,287 crore.

Copper

- → 312.833 MT Cathode Production
- → 198,455 MT Highest ever Domestic Sales

Zinc-Lead

- → Highest ever annual saleable metal production of 551,724 tonnes of Zinc, 60,323 tonnes of Lead and 105 tonnes of Silver
- → Stable operating costs despite sector-wide price pressures
- → Projects on course to become an integrated producer of 1 million tonnes of Zinc-Lead metal
- → Hindustan Zinc ranked amongst the top 25 companies declared as Hewitt Best Employer in Asia – 2009; Hindustan Zinc was also ranked #2 Best Employer in India – 2009

Aluminium

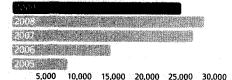
- → 356,781 MT Aluminium production
- → 356,513 MT Aluminium sales
- → Construction work on the 325,000 MT Aluminium smelter and 1,200 MW Captive Power plant commenced

Commercial Energy

→ Work on 2,400 MW (4*600 MW) Coal based Power Plant at Jharsuguda is progressing well for progressive commissioning from late 2009

Consolidated performance

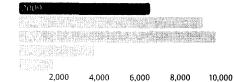
Sales and Services Rs crores



Gross Profit (EBITDA) Rs crores



Cash Profit (PBDT) Rs crores



Net Profit (PAT) Rs crores

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Gross Fixed Assets Rs crores

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Return on Capital Employed (ROCE) %

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20	40	60	86

Standalone performance

Sales and Services Rs crores

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2007
2006
2005
5,000 10,000 15,000

Gross Profit (EBITDA) Rs crores

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Cash Profit (PBDT) Rs crores

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		[2]		
7/5/ 30 /50				
300	600	900	1,200	1,500

Net Profit (PAT) Rs crores

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2000		
2008		
2007		
2006		
20		
	500 1,000	1,500

Gross Fixed Assets Rs crores

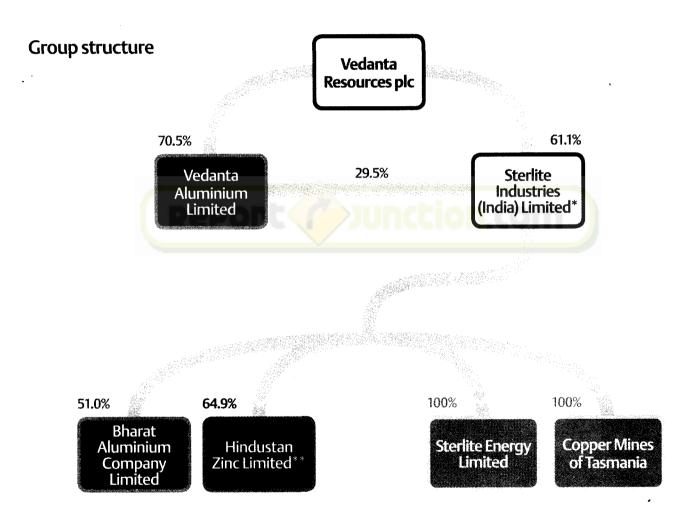
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210,000					
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Return on Capital Employed (ROCE) %

5000			
25	50	7	5

Sterlite at a glance

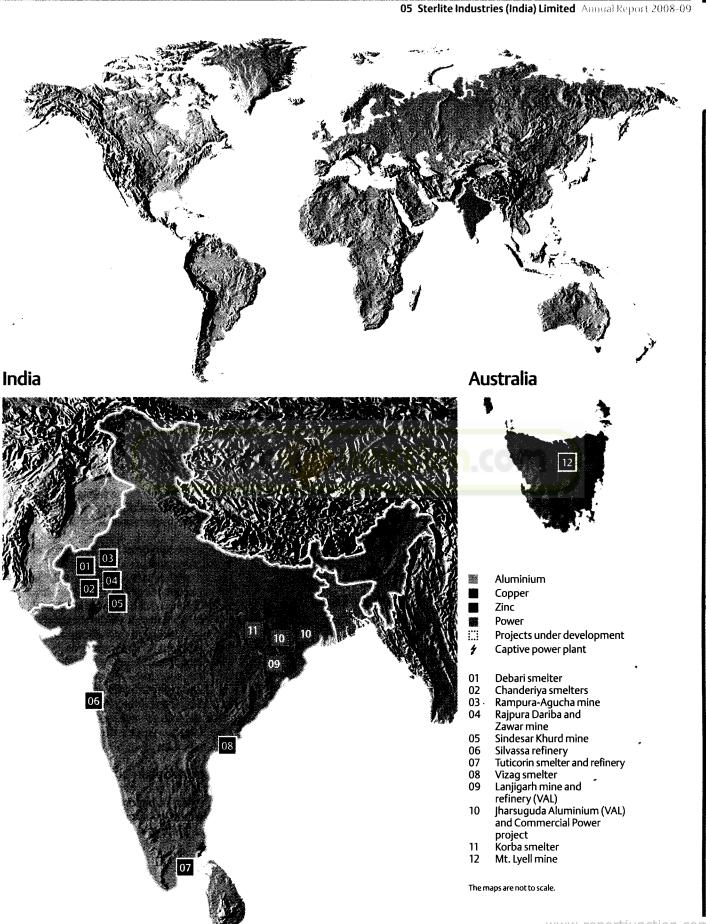
Our principal operations are located in India, where we have a substantial market share in each of our main metals: aluminium, copper, zinc and lead. We also operate a Copper mine in Austrailia.



Note: Percentage shareholding as of 31 March 2009.

^{*} Listed on the Bombay Stock Exchange, National Stock Exchange of India and New York Stock Exchange.

^{**} Listed on the Bombay Stock Exchange and National Stock Exchange of India.



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Chairman's Statement



"We are exceptionally well positioned in these uncertain times due to our strong balance sheet, low cost operations, strong organic growth pipeline and track record of delivering capital projects at benchmark low costs and timelines."

I have great pleasure in reporting another strong year for Sterlite and second as a NYSE listed company. We reported consolidated revenues of Rs. 21,144 crore, EBITDA of Rs. 6,858 crore and Profit after tax of Rs. 4,961 crore, despite a sharp deterioration in the commodity prices and the economic environment.

I am delighted to report that we are exceptionally well positioned in these uncertain times due to our strong balance sheet, low cost operations, strong organic growth pipeline and track record of delivering capital projects at benchmark low costs and timelines. This provides the foundation for delivering profitable growth and creating long term shareholder value.

Delivering operational efficiencies and growth opportunities

We remained focused on achieving productivity enhancements and operating efficiencies to ensure we retain our competitive advantage as one of the lowest cost producers of our commodities.

The commissioning of new Zinc smelter at Chanderiya and de-bottle-necking projects, with better recoveries delivered higher output at our Zinc business with low operating cost, a result of increased volumes, operational efficiencies and better sulphuric acid realisations. We made excellent progress towards delivering industry leading organic growth by successfully commissioned the zinc concentrator at Rampura Agucha during the year. In pursuit of our strategy to achieve sustainable growth we have successfully added significant reserves at our Zinc business.

Well positioned through the cycle

The inherent strength of our sustainable low cost operations ensures we are well positioned in a period of difficult economic conditions and commodity prices. We