





## **Board of Directors**

### **CHAIRMAN**

G. P. GOENKA

### **DIRECTORS**

S. RAY I. SEN

SANSCO SERVICE

SHRIVARDHAN GOENKA

K. S. B. SANYAL R. SRINIVASAN

V. K. KAKKAR Managing Director

> SECRETARY J. BISWAS

### **MANAGEMENT COMMITTEE**

V. K. KAKKAR Managing Director

D. DAS Vice President Manufacturing BINAYAK DATTA Vice President Finance S. L. AHUJA Vice President Marketing J. BISWAS Secretary B. BHATTACHARYA General Manager Technical

### **BANKERS**

ANZ GRINDLAYS BANK LTD.
STATE BANK OF INDIA
PUNJAB NATIONAL BANK

### SOLICITORS

### REGISTERED OFFICE

**AUDITORS** 

ORR, DIGNAM & CO.

16, Taratalla Road Calcutta 700 088 Ph: 478 4661-68

LODHA & CO.

### **FACTORIES**

(1) 16, Taratalla Road, Calcutta 700 088, Ph: 478 4661-68(2) Wagle Industrial Estate, Thane, Maharashtra, Ph: 582-2304

### **BRANCHES**

### New Delhi

Indra Palace Cannaught Circus, New Delhi 110 001 Ph: 332-1932, 332-9426 Chennai

749-Annasalai Mount Road, 2nd Floor Chennai 600 002

Ph: 852-2825

### Mumbai

Stadium House, 3rd Floor 81/83, Veer Nariman Road Mumbai 400 020

Ph: 287-0886, 282-0012, 282-1312

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# Sone Incia Limited

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### **Report of the Directors**

# THE MEMBERS OF STONE INDIA LIMITED

The Directors have pleasure in presenting the Sixtyninth Annual Report of your Company and the audited Statement of Accounts for the year ended 31st March, 1999.

### **FINANCIAL RESULTS**

(Rs. in lacs)

(17	(ns. in lacs)	
1998-99	1997-98	
4577	4734	
272	452	
98	155	
174	297	
	50	
241	113	
415	460	
90	128	
9	13	
4	26	
67	52	
245	241	
415	460	
	1998-99 4577 272 98 174 — 241 415  90 9 4 67 245	

In the face of mounting recessionery trends evidenced in the Indian Economy in general and in the Engineering Industry in particular, your Company has recorded a negative growth of about 3.3% in terms of turnover over the previous year.

### DIVIDEND

Considering the performance for the year, the market conditions and future business prospects of the Company your Directors recommend a Dividend of 12% for the year ended 31st March. 1999.

The Dividend. if declared at the forthcoming Annual General Meeting, will be paid to those shareholders, whose names are registered at the close of business on 20th July, 1999 or to their mandatees subject, however, to the provisions of Section 206A of the Companies Act, 1956.

### **OPERATIONS**

Although as stated above, the turnover of your Company

overall has recorded a marginal negative growth of about 3.3% in the year under review, in its Core Sector of competence i.e. in the Railway Products Sector, there is a marginal growth of 1% over the previous year. This is inspite of the fact that the Railway Plans for the year under review did not quite offer scope for more substantial growth in view of the performance of the Railway Freight Sector.

The profitability has dropped resulting from price erosions due to heavy competition and the aforesaid decline in volumes.

On the cost front however, significant efforts were taken to contain both costs of input as well as expenses.

Stress is now being laid on areas where order book positions are satisfactory like in the Defence Supplies Sector.

New products on the anvil are expected to be launched during the current year in areas of Railway Braking Systems, Air

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Due to changes in the duty structure on imports, see Colour Monitor could not suitably fit into the domestic market.

The products manufactured by Pioneer Friction Limited, the Joint Venture Company, continue to be accepted well by the Indian Railways and the necessary procedural approvals have already been obtained. The capacities are being doubled in view of the demand and the prospects of this product.

### 18.5% & 16% SECURED REDEEMABLE NON-CONVERTIBLE DEBENTURES

The funds raised by your Company by issue of the aforesaid Debentures to meet the long term working capital requirements/cost of Projects of the Company are being utilised for the purpose.

#### **ENERGY CONSERVATION**

Energy saving measures have been continuously introduced and kept up to control the overall energy consumption.

#### STATUS ON Y2K PREPARADNESS LEVELS

**Risks**: There were risks associated with the Y2K issue in executing normal key business functions across the Business Chain.

These would include:

- a) Inventory & Production Planning
- b) Sales & Despatch Executions
- c) Reporting & Controls

**Status:** During the year all the above key business processes were made Y2K Compliant.

Dates by which residual activities shall be made compliant: Not applicable as key business processes have already been made compliant.

Names of other intermediaries: The principal customers, the Indian Railways are already compliant in their Business Processes which have bearings on the business of this Company.

**Costs:** The total costs incurred on the entire system inclusive of Hard & Software, Peripherals and support was around Rs. 30 lacs.

Eat are 11 skip actors a refer to Plans now the good sale of skip actors are mas your Company our cap access to a semantally updating from information available thereon. Should the necessity arise your Company build have a Contingency Plan in place by September 1999.

### COREIGN EXCHANGE EARNING AND OUTFLOW

Export orders for Braking System for Australia, Sri Lanka and Bangladesh were executed during the year and were well received by the respective customers.

The foreign exchange earnings during the year was Rs. 25 lacs against Rs. 31 lacs in the previous year and the outflow was Rs. 74 lacs against Rs. 168 lacs in the previous year.

### **PERSONNEL**

Tripartite Agreement with the Factory Workmen expired on 31st March 1999 and fresh Charter of Demands have been submitted recently by the two Unions which will come up for negotiation in due course. Your Company continues to maintian excellent industrial relations with all its employees.

The Directors wish to place on record their appreciation for the valuable contribution of employees at all levels in the organisation.

Your Company has taken a drive to train its employees at all levels and throughout the organisation to make the organisation competitive in the face of rising competition.

A statement pursuant to Section 217(2A) of the Companies Act, 1956, read with The Companies (Particulars of Employees) Rules, 1975 forms part of this Report and is annexed herewith.

## PARTICULARS UNDER SECTION 217(1)(E) FOR THE COMPANIES ACT, 1956

Form No B pursuant to Section 217(1)(e) of the Companies Act, 1956 read with The Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 so far as is applicable to the Company is annexed and forms a part of this Report.

### **DIRECTORS**

Mr. G. P. Goenka and Mr. I Sen retire by rotation and, being eligible, offer themselves for re-appointment.

Mr. M J R Porter resigned from the Board with effect from 12th August, 1998. The Directors wish to place on record their appreciation of the valuable contributions made by Mr Porter during his tenure of office.







### Report of the Directors (Continued)

#### Annexure to the Report of the Directors

#### Form 'B'

### Form for disclosure of particulars with respect of Absorption Research and Development (R & D)

- 1. Specific area in which R&D carried out by the Company
- 2. Benefits derived as a result of the above R&D
- 3. Future plan of action
- 4. Expenditure on R&D
  - (a) Capital
  - (b) Recurring
  - (c) Total
  - (d) Total R&D Expenditure as a percentage of total turnover

### Technology absorption, adaptation and innovation

- Efforts, in brief, made towards technology absorption, adaptation and innovation.
- Benefits derived as a result of the above efforts e.g. products improvement, cost reduction, product development, import substituion, etc.
- 3. In case of imported technology (imported during the last 5 years reckoned from the beginning of the Financial Year), following information may be furnished:
  - (a) Technology imported
  - (b) Year of Import
  - (c) Has technology been fully absorbed
  - (d) If not fully absorbed, areas where this has not taken place, reason therefor and future plans of action.

Rail & Defence Products

Import substitution, development of new products and cost reduction.

Defence Items

- 1. Lock Installation
- 2. Oil Priming Pump

Railway Items:

- 1. Roof Mounted AC Package
- Bogie Mounted Brake System
- 3. Brake System for CONCOR

Rs. 2.78 lacs

Rs. 29.78 lacs

Rs. 32.56 lacs

1%

The Company makes a continuous efforts for -

- adaptation and innovation of its product designs to meet the specification and changing requirements of tis customers;
- (ii) indigenisation of raw materials and components in a phased programme with cost benefits to minimise the imported content of raw materials in finished products; and
- (iii) upgradation of existing technology and/or importation of new technology through various foreign collaborations.

Benefits derived as a result of the above efforts are -

- minimisation of import will result in cost reduction during the course of next 1/2 years and thus save foreign exchange;
- (ii) meeting customers' satisfaction and hence resulting in getting continued orders;
- (iii) upgradation of new test-rigs in Defence production for achieving high quality products;
- (iv) continuous improvement of existing technology and/or induction of fresh technology;
- (v) new product development and improvement of existing products.
- C3W Distributor Valve in cast iron with load sensing mechanism for freight and passenger vehicles.
- (2) Rubber Technology, Tread Brake Unit and Computer Colour Monitor.
- (1) 1993-94
- (2) 1994-95
- (1) Yes, commercial production started.
- (2) Yes, commercial production started.

Not applicable.

For and on behalf of the Board G. P. GOENKA Chairman

Calcutta, 25th May 1999



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### SUBSIDIARY COMPANY

The Statement pursuant to Section 212 of the Companies Act, 1956 and the Arinual Report & Accounts of Skylark Rubber Products Ltd. together with the Auditors' Report for the year ended 31st March, 1999 are attached.

### **ACKNOWLEDGEMENT**

The Directors appreciate the continued assistance and co-operation of the Company's Bankers and of the Financial Institutions and Collaborators.

Her and on behalf of the Board

Calcuttta, 25th May. 1999 Chairman

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### Report of the Directors (Continued)

Conditioning and Secondary Component's for Defence Sector. This, it is estimated will go a major way in establishing your Company's track record as the market leader in its field of expertise.

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Names of other intermediaries: The principal customers, the Indian Railways are already compliant in their Business Processes which have bearings on the business of this Company.

**Costs**: The total costs incurred on the entire system inclusive of Hard & Software, Peripherals and support was around Rs. 30 lacs.

Contingency Plans: The Contingency Plans now centre around External Risk Factors. For this your Company is in the process of continuously updating from information available thereon. Should the necessity arise your Company would have a Contingency Plan in place by September 1999.

### FOREIGN EXCHANGE EARNING AND OUTFLOW

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## Report of the Directors (Continued)

### **AUDITORS**

Messrs. Lodha & Co. retire and offer themselves for re-appointment. The observations made by the Auditors in their Report have been dealt with and explained in the Notes to the Accounts in Schedule 23.

### **SUBSIDIARY COMPANY**

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### **ACKNOWLEDGEMENT**

The Directors appreciate the continued assistance and co-operation of the Company's Bankers and of the Financial Institutions and Collaborators.

The Directors also express their gratitude to the shareholders of the Company for the confidence reposed by them in the Management of the Company.

For and on behalf of the Board

Calcuttta, 25th May, 1999

G P Goenka Chairman

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