

THE BEST WAY TO PREDICT THE FUTURE? CREATE IT.

Symphony enters Version 3.0 of its existence

Symphony Limited Annual Report 2017-18

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It would have been simpler sending our stakeholders a 'business as usual' message that would have made them say 'Yayy' and not proceed with the rest of this report.



A new phase in the Company's existence is on the horizon. It has started with a turnaround in the Company's international operations. Any discussion of the markets of the future must start with the most important factor – the turnaround in the financials of our international operations.

Before

Losing international operations Drag on consolidated performance They said 'Wrong decision' They feared 'Extended gestation' They said, 'How is this synergistic?' They pronounced, 'No cultural fit'

After

Profitable international operations Adding to our consolidated performance Decision validated with positive numbers Demonstrated moderate gestation Visible synergy Extended Symphony culture to global subsidiaries



There is one message we wish to send out: **Symphony is prepared**

Turnaround in international operations Robust innovation engine

Strong Balance Sheet Market-leading brand

Asset-light business model

Multi-country operations

Presence in two business verticals.*

Participatory management culture

Culture of excellence across functions

Be the first in everything we do

Continue to make products, customers never knew they wanted

Outsource and control manufactured quality

Preparedness for acquisitions (for knowledge, brands, presence, scale, network and market-readiness)

*Residential Coolers and Central Air Cooling Solutions

PS. Much of what we have done in the past - only quicker, deeper and more effectively



"Symphony 2.0 has ended. Symphony 3.0 has begun. This is the biggest message that I wish to communicate to our stakeholders this year."

Achal Bakeri, Chairman & Managing Director, explains the Company's direction