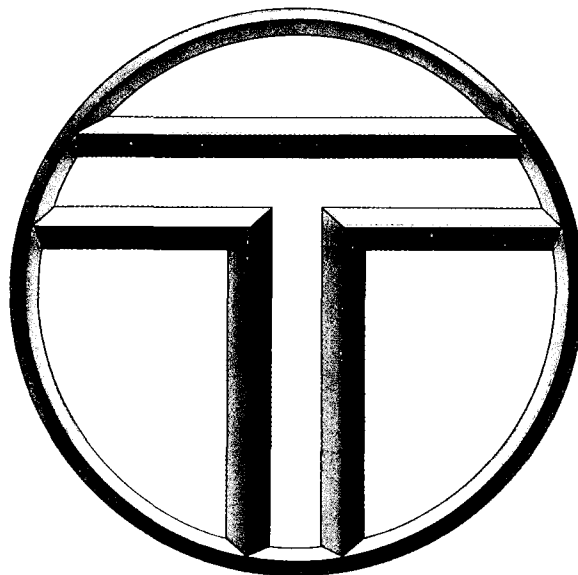
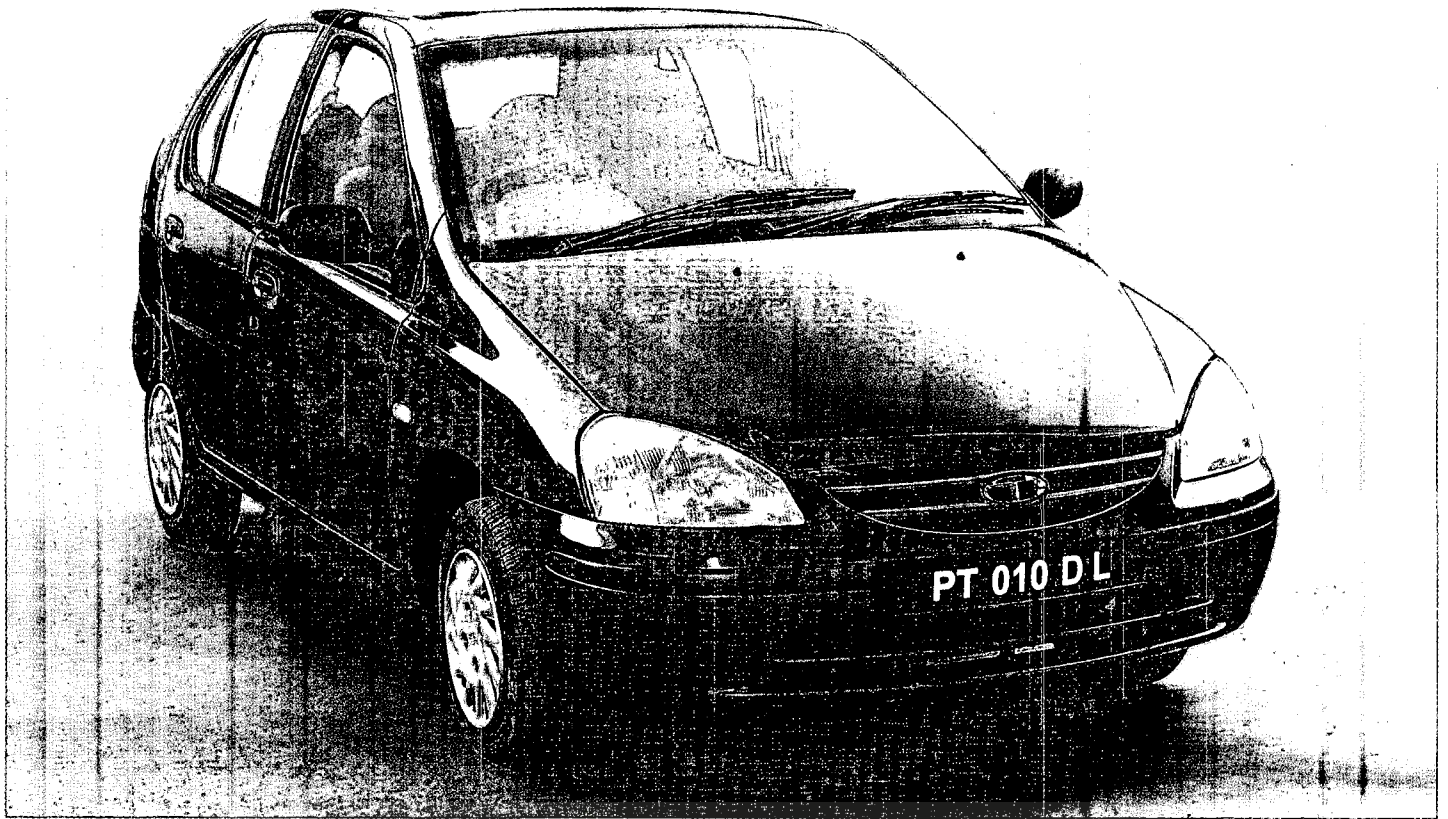


MD			BKC	
CS			DPY	✓
RO			DIV	✓
TRA	✓		AC	✓
AGM	✓	✓	SHI	✓
YE	✓	✓		✓



Telco
ANNUAL REPORT
1997-98

VEHICLE TO BE LAUNCHED SHORTLY



TATA SMALL CAR

SPORTS UTILITY VEHICLE LAUNCHED DURING THE YEAR



TATA SAFARI

TATA ENGINEERING AND LOCOMOTIVE COMPANY LIMITED

Annexure to Directors' Report
Information as per Section 217(2A) of the Companies (Particulars of Employees) Rules, 1975 and forming part
of the Directors' Report
for the year ended 31-3-1998

Srl No.	Name	Age (years)	Designation/ Nature of duties	Gross	Net	Qualifications	Total Experience (years)	Date of Commencement of employment	Last employment held Designation-period for which post held
				Remuneration Rs.	Remuneration Rs.				
1	Abhang S N	51	Dy. Manager (Prodn.) Auto	3,02,039	2,47,613	S.S.C., N.C.T.V.T.	32	19-08-68	Bajaj Tempo - Die Maker - 3 Yrs.
2	Abhyankar V L	39	Dy. Manager (Vehicle Service)	3,39,686	2,69,699	B.E.(MECH.)	16	02-11-81	—
3	Acharekar S V	44	Dy. Manager (Design) M T D	3,04,786	2,30,534	B.E. (Mech.)	20	01-07-77	—
4	Acharya M	59	Manager	3,43,094	2,60,898	S.S.C.	36	01-10-66	Ordnance Factory Sr.-D' man - 4 Yrs.
5	Acharya M B	48	Manager (Mats.)	3,68,667	2,67,479	B.Sc. (Chem.) P.G.D.B.M.	26	06-02-81	Krishna Associates Consultant - 5 Yrs.
6	Adake R M	55	Sr. Manager (A D D)	4,52,004	3,31,461	D.M.E., D.E.E., D.I.E.	33	01-09-64	Bajaj Auto Ltd Progress Engr. - 2 months
7	Adoni A K	51	Sr. Manager (Electronics)	5,63,345	4,04,882	B.E.(Mech) M.Tech.(Des & Prodn)	26	01-12-74	Bharat Electronics Ltd Dy Engineer-3 years
8	Agarwal R N	58	Dy.General Manager (QA)	7,20,650	4,91,647	B.E.(Mech)	34	01-11-63	—
9	Agarwal T N	51	Divl. Manager (Mats.) Foundry	6,02,402	4,25,609	B.Tech. (Met.)	28	09-04-78	Scooters India Ltd Sr.Engr.-1 Yr.
10	Agarwala B K	49	Divl.Manager (Truck)	4,46,329	3,15,904	B.E.(Elec)	24	09-07-73	—
11	Agarwala N K	53	Divl. Manager (Finance)	6,78,901	4,50,809	B.Sc.(Hons.), B.E.(Mech.), M.Tech.	29	05-05-70	Hindustan Motors- Asst. Engineer-2 Yrs.
12	Agate R V	50	Manager (O & M)	3,61,655	2,67,456	D.M.E. I.I.I.E.	31	05-11-73	Kirlaskar Pneumatic Jr. Engineer - 3 Yrs.
13	Aggarwal S K	55	Sr. Manager (Design) M T D	5,06,079	3,65,599	A.M.I.E. D.B.M.	32	22-05-69	Hindustan M/C Tools Ltd Sr.Draughtsman-4 Yrs.
14	Agnihotri M M	55	Manager (Design) P E	3,80,790	2,75,075	D M E	34	01-10-63	—
15	Agrawal S N	51	Divl.Manager (Forge)	5,38,562	3,83,658	B.Sc.Hons.(Maths.) B.Sc.Engg.(Mech), P.G.D.B.M	17	07-05-80	—
16	Aher A V	52	Dy. General Manager (Q A)	9,09,566	6,21,827	B.E. (Met.)	31	13-12-66	—
17	Aher B G	57	Dy. Manager (Prodn) P E	3,17,606	2,30,524	S.S.C. I.T.I.	34	19-08-68	Anupam Founders & Engg. Chargeman - 2 Yrs.
18	Ahire V K	52	Manager (Auto Projects)	3,81,339	2,86,903	B.E. (Mech.)	28	02-06-69	—
19	Ahmed J	36	Branch Manager (CE - Calcutta)	3,43,217	2,59,647	P.G.D.B.M., B.Tech.	12	05-08-85	—
20	Ahmed S J	59	Divl.Manager (Personnel)	5,41,836	3,72,815	B.A., M.A. (Labour & S.W.)	36	23-10-63	BC Mills-SW Offer-10 Mts.
21	Ahuja V K	53	Asst.General Manager (Service) MTD	8,15,374	5,67,602	B.E. (Mech.)	32	21-04-65	—
22	Aidoor R S	41	Sr. Manager (Finance)	4,56,650	3,31,219	B.Com., A.C.A.	18	04-01-93	Grindwell Norton Ltd. Asst. Manager - 5 Yrs.
23	Aihala K R	52	Manager (Auto Project)	3,08,906	2,25,056	B.E. (Mech.)	29	05-06-68	—
24	Akarte R R	52	Sr. Dy. General Manager (Veh Testing) ERC	11,47,993	7,86,456	M.Tech.(Machine Design)	30	11-01-69	Director Tech Education Asst Lecturer - 1 Yr.
25	Alekar J B	57	Manager (PTP & A)	3,71,759	2,78,801	B.E. (Mech.)	28	01-08-75	Western India Erectors Engineer - 6 Yrs.
26	Alex P G	53	Manager (Productivity Systems)	3,47,404	2,50,971	S.S.C.	35	10-10-62	—
27	Ali Khan S	49	Dy. General Manager (Export Sales)	7,65,235	4,90,953	B.A., A.I.M.S.	29	08-09-80	Oil India Ltd. Personnel Officer-1 Yr.
28	Ali Mohamad	59	Manager (CPL)	3,01,902	2,25,246	D.E.E.	36	26-12-64	BSEB,Patna-Oversear-3 Yrs.
29	Ambardekar S N	47	Divl. Manager (Mfg) P E	6,52,589	4,51,397	B.E. (Mech.)	25	05-09-72	—
30	Anagolkar D R	41	Manager (Design) Growth	3,27,195	2,51,023	M.Tech.(M/c Design)	15	24-09-82	—
31	Apte (Dr) R B	45	Manager (Health Services)	3,71,465	2,77,312	M.B.B.S.	20	14-02-84	E.S.I.S. Hospital Medical Officer - 2 Yrs.
32	Aravindakshan K	51	Manager (Tool Engg)	3,37,194	2,52,119	L.M.E. D.B.M.	32	02-06-69	Binny's Engg. Wks. Sub Engr. - 4 Yrs.
33	Argade P N	48	Dy. Manager (Auto Projects)	3,11,146	2,33,550	D.M.E. A.M.I.E.	29	03-11-69	Famatex India Pvt.Ltd. Asst. Foreman - 1 Yr.
34	Arokiaswamy C	58	Manager (Institutional Sales)	3,53,532	2,55,588	B.A., LL.B., D.M.S.M.	37	01-06-64	India Reinsurance Corp. Stenographer -4 Yrs.
35	Arora (Dr) Gyan	48	Manager (Dev) E R C	3,64,427	2,66,890	M.Sc. (Mech.Engg.)	18	01-09-82	CSIR-Pool Officer-2 Yrs.
36	Arora D K	56	Dy. Manager (Prodn) Auto	3,04,871	2,24,014	Matric	34	11-10-68	Sound Zeveirad Union Foreman - 5 Yrs.
37	Arte S B	48	Manager (Prodn) Auto	3,38,281	2,46,559	D.M.E. Dipl. in Met. Engg.	27	30-05-72	Bradma of India Ltd. Service Engr. - 2 Yrs.
38	Arya A P	50	Vice President (Jamshedpur Works)	11,56,909	7,53,536	B.Sc.Engg.(Mech.) M.S.(Mfg.Tech.& Pri.Mgmt)	28	11-07-96	H.A.L. - Genl.Mgr. - 27 Yrs.
39	Asawale A S	43	Dy. Manager	3,18,870	2,53,637	B.E.(Mech), M.E.(Auto)	19	16-08-78	—

Srl No.	Name	Age (years)	Designation/ Nature of duties	Gross Remuneration Rs.	Net Remuneration Rs.	Qualifications	Total Experience (years)	Date of Commencement of employment	Last employment held Designation-period for which post held
40	Ashar N K *	55	(Export Spares) Manager (Safety)	4,48,919	3,62,461	Inter Sc. L.M.E., L.E.E.	28	01-10-73	Special Steels Ltd. Safety Supvr. - 4 Yrs.
41	Ashtaputre A V	51	Divl. Manager (J & F Design) P E	7,08,230	4,94,197	B.E. (Mech.)	28	18-08-69	—
42	Aihwale S S	59	Sr. Manager (Jig & Tool)	3,97,603	2,87,192	B.E. (Mech.)	37	15-12-65	H.M.Ltd.-Engr.-5 Yrs.
43	Avachat P A	42	Manager (Auto Systems)	3,63,825	2,70,774	B.E. (Mech.)	20	25-07-82	Crompton Greaves Methods Engineer - 5 Yrs.
44	Avari E S	56	Sr. Manager (Finance)	5,36,662	3,77,864	B.Com.	36	26-10-64	Tata Finlay Ltd.-Asst. - 4 months
45	Avari P K	54	Asst. General Manager (Corporate Planning)	6,90,482	4,51,771	D.M.E.	29	02-06-69	M.E.R.I.L. - Jr. Engr. 1 Yr.
46	Babu N S	55	Sr. Dy. General Manager (Cab Dev & Test) ERC	10,82,769	7,38,700	B.E. (Mech.)	34	27-10-64	Standard Motors Engg. Apprentice - 6 Months.
47	Badami K H	45	Manager (Matls.)	3,53,428	2,62,671	B.E. (Mech.), M.M.S.	21	03-12-76	—
48	Badamkar S P	43	Dy. Manager (Dev) E R C	3,13,944	2,40,076	B.E. (Mech.) M.Tech.	18	01-08-79	—
49	Bagare N R	56	Sr. Manager (Finance)	4,08,890	2,91,280	B.Sc.	34	01-11-64	Glaxo Labo (I) Ltd.
50	Bage A V	44	Manager (Q A)	3,42,640	2,49,747	B.E. (Mech.)	21	15-02-77	—
51	Bahl D P *	60	Engineer (Prodn) P E	2,26,544	1,93,244	Matric, I.T.I.	35	12-08-69	—
52	Bahulekar N M	39	Dy. Manager (Prodn) Auto	3,45,037	2,50,885	B.E. M.D.B.A.	17	10-01-86	Bajaj Auto Asst. Engineer - 5 Yrs.
53	Balakumar S	46	Divl. Manager (Spare Parts Accounts)	4,66,912	3,19,514	B.Com., F.C.A.	19	01-08-80	South. Indus. Corp. Ltd Accounts Officer - 2 Yrs.
54	Balasubramaniam R	41	Manager (Vehicle Sales)	3,60,846	2,84,410	B.Sc., B.Tech.	17	06-05-80	—
55	Balasubramanian V	50	Divl. Manager (Dev) E R C	6,03,196	4,28,234	B.E (Mech) M Tech (M/C Tool)	26	01-09-71	—
56	Balgaonkar A K	51	Manager (Prodn) Auto	3,57,225	2,66,503	D.M.E.	28	22-06-70	Bharat Forge Tr. Expeditor - 1 Yr.
57	Baliga B P	56	Sr. Manager (Design) M T D	4,74,201	3,42,820	B E (Mech)	33	12-06-70	Heavy Machine Building Plant, Asst. Engr.-6 Yrs.
58	Balsaver R L	58	Sr. Manager (C P E D)	4,98,002	3,61,903	L.M.E. L.E.E., M.I.I.P.E., D.B.M.	35	17-09-73	Chougule & Co. Pvt. Ltd Foreman - 5 Yrs.
59	Banaji V F *	44	General Manager (Corp. Human Resources)	6,97,474	3,72,086	B.A.	24	04-01-73	—
60	Bandopadhyay B	53	Manager (CE Service)	3,10,285	2,34,535	Dip. (Mech. Engg.)	28	04-07-77	Associated Cement Co. - 8 Yrs.
61	Bandyopadhyay (Dr.) A	49	Chief Consultant (Surgical Services)	5,26,133	3,69,398	M.B.B.S., M.S.(Surgery) F.R.C.S.	19	01-07-87	Gen.Hosp,Wales-SHO-3 Yrs.
62	Banerjee D	58	Manager (Dev) E R C	3,34,187	2,46,097	I T I	34	05-04-69	Hindustan Motors Ltd Sr Checker-6 Yrs.
63	Banerjee P S	45	Sr. Manager (TQM)	3,20,044	2,38,102	B.E.(Mech.), P.G.D.B.M.	21	01-11-76	—
64	Banerjee S	54	Asst. General Manager (CTR & MB Mfg.)	5,48,299	3,80,551	B.E.(Mech.) P.G.D.B.M.	29	06-10-68	—
65	Banerjee S P	48	Asst. General Manager (Internal Audit)	8,00,513	5,41,996	B.Tech.Hons.(Mech) P.G.Dip.(Mgmt.Accty.), F.I.C.W.A.	28	01-03-82	Brooke Bond-Internal Auditor - 8 Yrs.
66	Baranwal P P	51	Divl. Manager (Export & Spare Parts)	5,09,923	3,55,118	M.Com. A.I.C.W.A.	27	16-08-71	AUE(I) Ltd - C.A. - 1 Yr.
67	Barve V B	50	Manager (Matls.)	3,39,444	2,52,018	B.Com.	31	03-06-68	Kirloskar Oil Engines Clerk - 2 Yrs.
68	Basak S	55	Sr. Manager (TQM)	4,45,558	3,16,830	A.M.I.E., P.G.D.B.M.	35	09-05-67	Rifle Fcy.-Ch/man-3 Yrs.
69	Basu B D	55	Sr. Manager (CEBU)	3,75,967	2,71,526	B.Sc. A.M.I.E., P.G.Dip.(SQC & OR)	33	10-04-73	Rifle Factory-AFO-9 Yrs.
70	Basu R P	49	Asst. General Manager (CEBU)	4,65,057	3,31,963	B.E.(Met.) P.G.Dip.(SQC)	28	29-04-96	SF&S Ltd-GM/CE(Opr)-8 Yrs.
71	Basu S K	58	Sr. Manager (Const.)	4,13,625	2,90,327	B.C.E.	37	18-02-66	Construction Board Jr. Engg. : 5 Yrs.
72	Basu Sudipto	45	Manager (Dev) E R C	3,56,066	2,61,514	B.Tech. (Mech.), Inter I.C.W.A.	21	02-07-76	—
73	Basutkar (Dr) P K	54	Divl. Manager (Met) Foundry	6,18,018	4,33,579	B.Tech. M.S. Ph.D.	28	10-09-73	National Science Foundation (U.S.A) Association Dir - 1 Yr.
74	Battiwala R F	48	Dy. Manager (Plant Engg)	3,42,018	2,50,317	S.S.C. Dipl. in Refrigeration	28	27-06-72	Century Enka Refrigeration Mechanic - 3 Yrs.
75	Bauskar B M *	60	Asst. Manager (Recond)	3,66,419	2,69,299	B.Sc.	38	05-10-59	—
76	Bedekar V N	50	Asst. General Manager (Materials)	7,58,564	5,01,715	B.E.(Mech.), P.G.D.B.M.	26	05-06-71	—
77	Behari M	51	Sr. Manager (Matls., Forge)	3,96,949	2,83,327	B.E.(Met.), M.B.A.	26	16-05-73	SPM Engr-Mgr.(P&M) - 2 Yrs.
78	Belgaumkar S V	50	Dy. Manager (Design) M T D	3,24,441	2,45,169	D M E	30	21-04-70	Kirloskar Electric Co Tech Asst-3 Yrs.
79	Belgudri R A	40	Dy. Manager (Matls.)	3,18,208	2,40,006	M.E.(Met.), D.B.M.	17	01-07-80	—

Srl No.	Name	Age (years)	Designation/ Nature of duties	Gross Remuneration Rs.	Net Remuneration Rs.	Qualifications	Total Experience (years)	Date of Commencement of employment	Last employment held Designation-period for which post held
80	Bendale R R	41	Manager (Design) Growth	3,33,938	2,50,364	B.E.(Mech.) M.Tech (Mech.)	18	23-11-81	Staffield Systems Sr. Design Engineer - 1 Yr.
81	Bhagwant Singh	55	Manager (Prodn) P E	4,24,742	3,15,596	S S C	40	15-10-57	—
82	Bhalerao D S	46	Manager (Auto Projects)	3,99,642	2,90,409	B.E. (Mech.) D.B.M.	23	10-11-78	Bajaj Auto Jr. Engineer - 4 Yrs.
83	Bhalla R K	52	Manager (Prodn) P E	3,38,733	2,53,031	D.M.E. , A.M.I.E.	31	10-03-67	—
84	Bhandari S C	56	Sr. Manager (Standards-I)	5,33,019	3,80,323	B.E.(Mech)	33	13-06-73	Directorate of R&D Estt Foreman-5 Yrs.
85	Bhandary S S *	60	Asst. Manager (Mats.)	2,34,162	2,12,258	D.M.E.	37	07-04-74	Premier Automobiles Jr. Engineer - 14 Yrs.
86	Bhandwale A S	45	Sr. Manager (Dev) E R C	4,60,640	3,33,491	M Tech (Mech) , B E (Mech)	21	17-12-76	—
87	Bhar M	51	Dy. Manager (Constn)	3,09,289	2,27,595	D.C.E. D.B.M.	22	15-06-81	Davy Power Gas India Ltd. Supvr. - 1 Yr.
88	Bhargava A K	48	Manager (Q A)	3,24,516	2,44,173	B.E. (Mech.)	18	02-11-79	—
89	Bhasin S S	48	Divl. Manager (Maval Foundry)	6,34,737	4,39,008	B.E.(Elect)	25	21-07-90	Trimurty Malkasus Pvt. Ltd.,Gen Manager - 4 Yrs.
90	Bhaskar R	46	Divl. Manager (Auto Prodn)	5,53,680	3,93,841	B.Tech.(Mech)	23	02-08-74	—
91	Bhaskara M	54	Dy. Manager (Prodn Control) M T D	3,07,587	2,34,211	D.M.E.	28	03-02-70	—
92	Bhaskaran M	53	Sr.Manager (Central Plg.)	4,06,147	2,95,719	B.E.(Mech.) , P.G.D.B.A.	32	01-11-65	—
93	Bhat V V	43	Manager (Prodn Control) M T D	3,34,229	2,51,718	B.E. (Mech.) Dipl. in Prodn. Engg.	18	02-11-80	Profile Gauges & Tools Asst. Engineer - 6 Mths
94	Bhatia V K	52	Sr.Manager (Price Panel)	3,79,306	2,80,124	A.M.I.E. , P.G.D.B.M.	27	01-02-71	—
95	Bhatt N C	46	Manager (Design) Growth	3,36,548	2,49,949	B.E. (Mech.)	22	20-08-79	Core Consultancy Service Design Engineer - 4 Yrs.
96	Bhattacharjee (Dr.)S	54	Sr.Medical Supdt. (Med. Services)	5,80,593	4,09,703	M.B.B.S. M.D.(Paed.)	30	19-10-72	PGI,Chan.Res(Paed) - 5 Yrs.
97	Bhattacharjee A.K.	55	Sr.Manager (Construction)	3,54,693	2,57,463	B.Tech.Hons.(Civil)	32	05-10-65	—
98	Bhattacharjee(Dr)(Mrs.)S	53	Sr.Consultant (Obst.& Gyn.)	4,26,433	3,08,444	M.B.B.S., M.D.(Medicine)	25	25-11-74	ICMR-Asst.ResOfficer - 2 Yrs.
99	Bhattacharya A K	57	Manager (Trouble Shooting) P E	3,50,313	2,60,003	D.M.E., D.E.E. A.M.I.E., P.G. Dipl in SQC	34	17-02-69	Ordnance Factory Chargeman - 5 Yrs.
100	Bhave P P	54	Divl. Manager (Growth)	6,29,000	4,39,816	B.E. (Mech.) M.M.S. , D.B.M.	32	02-10-67	Cooper Engg. Ltd. Tech. Asst. - 2 Yrs.
101	Bhave R D	45	Manager (Plng) M T D	3,56,242	2,64,339	B E (Mech)	23	02-08-74	—
102	Bhide A B	49	Manager (Q A)	3,45,988	2,57,525	B E (Mech)	28	12-10-70	Chandrashekhar Engg Works Partner-1 Yr.
103	Bhide P M	40	Manager (Finance)	3,60,276	2,67,750	C.A. Inter I.C.W.A.	17	13-03-82	I.C.I.M. Mgmt. Trainee - 1 Yr.
104	Bhise V M	42	Manager (Prodn) Auto	3,30,528	2,48,106	D.M.E.	22	17-03-76	—
105	Bhol R.K.	47	Manager (Forge) M.Tech.(Machine Design)	3,03,843	2,29,018	B.E.(Mech.)	20	01-08-80	TRF Ltd.-Desn.Engr-1 Yr.
106	Bhonste J N	51	Manager (Vehicle Spares)	3,23,800	2,41,347	M.Sc.(Tech.) , P.G.D.T. (Prod. Engg.)	28	01-05-71	—
107	Bhumkar L S	59	Manager (Prodn) Growth	3,87,781	2,83,967	Intermediate	39	10-03-69	Walchand Industries Supvr. - 9 Yrs.
108	Bhuyan S.K.	56	Dy.General.Manager (TQM & PP)	6,72,126	4,61,371	B.Sc.(Maths.) , B.E.(Mech.) M.A. (Indl.Mgmt.)USA M.S. (Sys.Engg.) (Indl. Engg.)USA	27	01-04-85	GM,USA-Sr.Q.Engr.-13 Yrs.
109	Bijlani R A	50	Sr. Dy. General Manager (Automobile Prd Cntrl)	10,27,446	6,93,895	B.Tech.(Elect), M.M.S.	26	01-06-71	—
110	Bijur V R	47	Manager (Maint) Foundary	3,79,735	2,78,677	B.E. (Electrical) , D.B.M.	22	01-11-75	—
111	Bobade P R	51	Asst.General Manager (Design) Growth	8,64,786	5,95,600	B.E.,M.Tech.,D.B.M.	28	22-01-73	Godrej & Boyce Design Engineer - 3 Yrs.
112	Bochageri R N	54	Manager (Tool Engg)	3,63,182	2,69,907	B.E. (Mech.) D.B.M.	27	16-08-76	Bharat Instrument Prodn. Engineer - 2 Yrs.
113	Borkar (Mrs.) P S	49	Divl. Manager (Finance)	5,97,375	4,19,406	B.Com., A.C.A.	26	06-01-72	—
114	Borwankar S B	45	Divl. Manager (Auto Prodn)	6,26,002	4,39,165	B.Tech. (Mech.)	23	02-08-74	—
115	Bramhe D K	47	Asst. General Manager (Corporate Planning)	8,98,991	5,93,533	B.E.(Elec.) , D.M.S.	24	02-04-80	G.K.W. Ltd. Dev. Engineer - 7 Yrs.
116	Buddhisagar V B	49	Sr. Manager (Q A)	4,72,653	3,36,918	B.E.(Met) , D.B.M., M.M.S.	26	15-12-71	—
117	Budhiraja A	43	Dy. Manager (Vehicle Spares)	3,07,696	2,31,755	B.E.(Mech.)	20	16-02-78	Escorts Scooter Div.
118	Burman S	47	Asst. General Manager (Eastern Region)	7,23,145	4,84,026	B.Sc.(Eng.) , P.G.D.B.M., A.M.I.E.	25	13-06-72	—
119	Cardoz F X	59	Divl. Manager (Design) P E	5,97,442	4,32,201	T.Eng., C.E.I A.M.I. Prod Engg.	36	03-07-62	A.C.C. Engg. Institute Asst. Instructor - 1 Yr.
120	Chakrabarti D K	52	Divl. Manager (CE Mktg. - South & East)	4,55,238	3,12,536	B.Sc., Engg.(Mech.)	26	02-11-78	Indian Iron & Steel Co. Asst. Engineer
121	Chakrabarty S K	55	Manager (Design) P E	3,45,987	2,57,996	ITI	36	22-01-69	Hindustan Motors Ltd Sr D'man - 5 Yrs.

Srl No.	Name	Age (years)	Designation/ Nature of duties	Gross	Net	Qualifications	Total Experience (years)	Date of Commencement of employment	Last employment held Designation-period for which post held
				Remuneration Rs.	Remuneration Rs.				
122	Chakraborty P	53	Sr. Manager (Prodn) P E	5,97,524	4,26,509	Matric	36	02-10-61	—
123	Chakraborty R	53	Sr. Dy. General Manager (Int Audit)	9,64,881	6,60,489	B.Tech.(Mech.) A.I.C.W.A.	31	01-03-77	I.R.C.I. Ind. Fin. Officer - 4 Yrs.
124	Chakraborty S *	38	Dy. Manager (CE Service)	50,394	44,824	B.E.(Mech.)	17	05-10-79	—
125	Chand K	50	Sr. Manager (CEBU)	3,68,220	2,68,810	B.E.(Mech.), P.G.D.B.M.	24	28-11-73	—
126	Chanda T K	57	Divl. Manager (Kaizen)/TQM M.Tech.(Foundry Tech.)	4,86,811	3,43,183	B.E.(Mech.)	35	03-06-70	Jay Engg.-Fdy. Engr-3 Yrs.
127	Chandakkar G S	52	Sr. Manager (MPL & Pur)	5,73,213	4,07,124	D.M.E. B.E.(Mech)	30	07-08-73	Kirloskar Pneumatics Ltd. Jr Engineer - 4 Yrs.
128	Chandramani Haresh	51	Divl. Manager (Dev) E R C	6,39,840	4,46,509	B.E.(Mech.) M.Tech.(M/c Tool Design)	26	02-08-71	—
129	Chandorkar H N	55	Asst. General Manager (Design) M T D	7,13,321	4,96,232	B.Sc., B.Sc.(Engg.) M.Tech.(Machine Design)	30	06-06-67	—
130	Chandra (Dr.) Varun	44	Sr. Consultant (Ortho.)	4,29,817	3,07,210	B.Sc.(Chemistry) M.B.B.S., M.S.(Ortho.)	15	24-08-83	LHMC, Delhi-Sr. Res.-1 Yr.
131	Chandrasekhar K	46	Sr. Manager (Q.A.)	4,90,572	3,54,529	B.Tech.(Met)	23	02-08-74	—
132	Chandrasekharam K	53	Manager (Truck)	3,22,923	2,41,391	D.M.E.	29	14-03-69	—
133	Chandru K	39	Manager (Dev) E R C	3,41,234	2,56,876	M.E. (Mech.)	15	30-07-82	—
134	Chatterjee A	46	Dy. Manager (Hire Purchase)	3,41,807	2,76,272	H.S.C., DME., NCTVT	24	01-04-73	—
135	Chatterjee A.K.	57	Manager (Plant Engg.)	3,00,510	2,20,366	L.M.E.	34	23-11-64	Durgapur Pr. Ltd-Opr-1 Yr.
136	Chattopadhyay A K	47	Manager (Dev) M T D	3,19,048	2,38,011	M.Tech. (Mech.)	24	02-10-74	Aluminium Corp. of Ind Asst. Mech. Engr.- 1 Yr.
137	Chattopadhyay P	45	Manager (Design) Growth	3,66,225	2,71,858	B.Tech.	22	01-08-75	—
138	Chaturvedi R	57	Asst. General Manager (Quality Assurance)	5,53,966	3,85,613	B.Engg.(Met.)	25	17-07-72	—
139	Chaubal S P	46	Asst. General Manager (Vehicle Spares)	5,86,999	3,92,757	B.Sc., M.B.A.(Marketing)	22	13-05-96	Escorts Ltd. Dy. Gen. Manager 3.5Yrs.
140	Chaudhry K I	58	General Manager (Production Engg)	11,11,618	7,55,565	B.Sc, B.E (Mech)	38	26-10-66	Hindustan Motors Ltd Supdt. - 6 Yrs.
141	Chaudhuri J B	54	Asst. General Manager (CEM)	5,96,882	4,15,596	B.E.(Mech.) M.Tech.(Mech.)	31	05-01-80	ECIL/IDCP-Sr. Engr.- 5 Yrs.
142	Chawala T R	59	Manager (Mats.) M T D	3,12,497	2,34,758	D.M.E. D.B.M.	36	14-03-70	Texlimaco Asst. Wks. Secretary - 6 Yrs.
143	Chikermane S D	49	Asst. General Manager (CE Customer Support)	7,88,611	5,27,766	B.Sc. (Mech. Engg.)	25	16-09-76	Consolidated Pneumatic- Tool Co. (India) Ltd.
144	Chinchawade J R *	60	Driller (Auto)	20,106	19,878	Non Matric	19	02-10-78	—
145	Chincholkar M N	53	Manager (Dev) M T D	3,77,792	2,76,752	B.E. (Electrical)	31	04-01-74	Kirloskar Electric Co. Ltd. - Tech. Assistant - 7 Yrs.
146	Chinoy R J	49	Asst. General Manager (Institutional Sales)	6,17,794	4,18,697	B.E.(Mech.)	26	23-08-71	—
147	Chitrao V V	40	Manager (Mats.)	3,45,124	2,58,100	B.Tech (Mech.) P.G.D.B.M.	21	16-04-80	Bharat Forge Mgmt. Trainee - 3 Mths.
148	Chobe P K	40	Manager (Maint)	3,58,900	2,67,953	B.Tech (Mech.)	19	01-07-78	—
149	Chondhe A B	49	Dy. Manager (Prodn) Growth	3,17,123	2,34,022	D.M.E.	27	06-07-73	Bojaj Tempo-Supvr.-3 Yrs.
150	Chorbele A C	49	Dy. Manager (Finance)	3,03,359	2,30,485	B.Com.	28	09-09-72	Jai Hind Ind. - Sr. Clerk - 3 Yrs.
151	Choudhury B N	57	Sr. Manager (CPL)	3,40,555	2,51,263	A.M.I.E., D.M.E.	34	01-11-63	—
152	Choudhury P	58	Divl. Manager (Training) M.Tech.(Electronics)	4,67,720	3,29,832	B.Sc.Hons.(Maths.)	32	03-06-65	Toshniwal Brs-Engr-4 Mths.
153	Chougule M A	48	Dy. Manager (Design) M T D	3,25,014	2,47,393	B.E. (Mech.)	23	01-10-75	Atlas Copco - Graduate Tr. - 5 Mths.
154	Contractor A A	59	Sr. Manager (MPL & Pur)	5,28,722	3,75,256	B.Sc M.M.S.	35	07-05-73	Sudarshan Chemicals Ltd Jr Officer - 1 Yr.
155	D Souza Colin	53	Manager (Vehicle Spares)	3,35,308	2,42,419	D.M.E.	34	01-12-80	MICO, Engineer -5 Yrs.
156	D Souza Louis	53	Sr. Manager (Export Admn)	4,41,723	3,06,694	B.A.(Economics), D.B.M.	29	19-12-68	—
157	D Souza V M	50	Manager (Prodn) M T D	3,40,003	2,57,137	D.M.E.	27	12-10-70	—
158	D'Souza A J *	60	Asst. General Manager (Forge)	4,45,659	3,25,739	B.E.(Mech)	37	01-07-61	Mysore PWD-Jr. Engr.-1 Yr.
159	Dabeer N V	50	Manager (Design) M T D	3,45,633	2,52,898	B.E. (Electrical)	24	02-06-74	Engg. Services Corpn. Sales Engr. - 1 Yr.
160	Dagade S R	50	Dy. Manager (Mats.)	3,29,888	2,51,495	S.S.C. D.M.E.	28	15-10-74	S.T. Service Board Asst. Wks. Supdt. - 4 Yrs.
161	Dalal M M	51	Manager (Sales Accounts)	3,42,883	2,48,915	B.Com.	29	01-02-69	—
162	Dallas F N	58	Dy. Manager (Passenger Car Service)	3,24,211	2,43,366	B.Text., DIE(UK), MSIE(USA), M.B.A. (Hons.) (U.S.A.)	30	16-12-71	Lockheed Aircraft Corp. U.S.A. Industrial Engg. -1 Yr.
163	Dandekar A Y	51	Manager (Trouble Shooting) P E	3,20,921	2,31,911	B.E. (Mech.)	25	15-10-76	Kirloskar Tractors Sr. Engineer - 3 Yrs.
164	Dani H M	58	Divl. Manager (CEBU)	5,69,041	3,94,164	B.Sc.(Maths.), B.E. (Mech.)	34	19-06-67	TAK Mach. Ltd-A.E. - 4 Yrs.
165	Dani N V	58	Manager (Prodn) P E	3,28,949	2,46,505	S.S.C. Mech. Draughtsman	39	01-04-67	Vulcan Engrs. Pvt. Ltd. Design Asst. - 2 Yrs.

Srl No.	Name	Age (years)	Designation/ Nature of duties	Gross Remuneration	Net Remuneration	Qualifications	Total Experience (years)	Date of Commencement of employment	Last employment held Designation-period for which post held
				Rs.	Rs.				
166	Das A K	53	Sr. Manager (CPL)	4,20,978	3,05,719	B.E.(Mech), P.G.Dip.(Forge Tech) M.Tech.(Prodn.)	32	30-04-73	HAL-Supr.-3 Yrs.
167	Das A K	59	Asst. General Manager (Export Service)	6,50,120	4,37,270	B.E.(Mech.)	35	14-05-71	C.S.T.C., Asst. Engr.-9 Yrs.
168	Das I B	57	Manager (Vehicle Spares)	3,43,697	2,50,823	B.A., Dip. in Mat. Mngt., Cert. in Labour Law	38	13-02-70	Indian Air Force Stores in charge -5 Yrs.
169	Das S N	58	Divl. Manager (QA)	4,97,510	3,48,074	Dip.(Qlty & Rely), B.E.(Mech.)	32	30-09-77	E.I. Agency-Dy. Dir. - 7 Yrs.
170	Dasgupta S	51	Sr. Manager, TSS Orissa	4,22,701	2,98,542	B.E.(Mech.)	28	18-09-78	C.I.W.T.C. Officer in-Charge
171	Dastur P J	48	Dy. Manager (Internal Audit)	3,16,498	2,40,427	B.Com.	25	13-04-72	—
172	Datar M V	43	Manager (Recond)	3,67,739	2,77,371	B.E. (Mech.)	20	01-07-77	—
173	Datar S B	45	Sr. Manager (Tool Engg)	4,73,628	3,44,082	M. Tech. (Mech.)	21	02-05-78	BARC-Sr. Research Fellow - 2 Yrs.
174	Datta A K	51	Sr. Manager (QA)	3,92,321	2,84,939	B.E.(Met)	26	01-08-71	—
175	Datta A K*	60	Asst. General Manager (Engine)	7,87,525	5,63,326	B.E.(Mech)	35	01-11-63	CCCPJ Ltd.-ET-1 Yr.
176	Dayal (Dr) R	54	Asst. General Manager (Auto Projects)	6,33,422	4,45,230	B.Sc., M.Tech. Ph.D., M.A.(Russian)	27	01-04-70	Praga Tools Ltd Design Engineer - 4 months
177	Dayal R	57	Dy. Manager (Vehicle Service)	3,24,273	2,45,992	D.M.E., A.M.I.E.	40	16-10-57	—
178	De B K	57	Asst. General Manager (ERC, Jamshedpur)	5,88,392	4,08,215	B.E.(Mech.) M.Tech.(Mech.)	33	08-07-68	RIT, Jr.-Lecturer-1 Yr.
179	Deb Goswami G G	54	Asst. General Manager (Engg. Services)	5,78,979	4,03,791	B.E.(Elec.) P.G.D.B.M.	29	15-02-69	—
180	Debdas (Dr.) A K	56	Asst. General Manager (Medical Services)	7,44,085	5,10,096	M.B.B.S., M.S.(Obst). F.R.C.O.G.	25	16-11-76	P.A.Hosp, London-SHO-2 Yrs.
181	Dehadaraya J Y	53	Manager (Maths.)	3,77,129	2,75,284	B.E.(Elect), B.E. (Mech) D.B.M.	31	19-12-73	Ruston & Hornsby (India) Ltd. Asst Engineer-6 Yrs.
182	Dekhane G K	51	Sr. Manager (Auto Projects)	4,78,898	3,47,470	B.E. (Mech.)	29	12-01-70	Ramon & Demm Ltd. Tech. Asst. - 1 Yr.
183	Deodhar (Dr) A B	45	Manager (Health Services)	3,45,558	2,59,356	M.B.B.S. Dipl. in Indl. Medicine	16	24-12-82	Govt. of Maharashtra Medical Officer - 1 Yr.
184	Deodhar P M	46	Manager (Tool Engg)	3,32,307	2,51,438	B.E. (Mech.)	21	07-11-78	Bajaj Auto Asst. Engineer - 2 Yrs.
185	Deodhar S V	50	Asst. General Manager (Internal Audit)	8,07,022	5,75,309	B.Com.(Hons.), LL.B., A.C.A.	24	13-08-85	Greaves Foseco Ltd. Manager (Inter. Audit.) - 3 Yrs.
186	Desai A A	49	Manager (Vehicle Service)	3,64,488	2,80,909	D.M.E., Post Dip. in Auto Engg.	28	16-10-69	—
187	Desai A K	49	Manager (Q A)	3,51,042	2,61,007	D.M.E.	28	18-08-69	—
188	Desai M D	49	Sr. Manager (ADD)	3,89,082	2,79,601	B.E.(Mech.), P.G.D.B.M.	24	25-08-73	—
189	Desai N D	57	Sr. Manager (CEBU)	4,06,127	2,93,442	B.E.(Mech.)	32	04-10-65	—
190	Desai P R	49	Manager (Q A)	3,19,718	2,44,739	B.E. (Met.)	26	15-12-71	—
191	Deshmane S S	47	Manager (APP & C)	3,12,945	2,37,547	D.M.E.	27	16-10-72	Kirloskar Kisan Eqpt. Jr. Engr. - 1 Yr.
192	Deshmukh S M	39	Manager (Prodn) Auto	3,54,515	2,64,159	B.E. (Mech.)	17	02-01-81	—
193	Deshmukh S S	51	Manager (Horticulture)	3,00,828	2,31,556	M.Sc. (Agri.) D.B.M.	28	21-05-85	Bharatiya Agro Ind. Research Scientist - 13 Yrs.
194	Deshpande A N	48	Dy. Manager (Design) P E	3,13,583	2,30,648	B.E. (Mech.)	24	15-03-78	Greaves Lombardini Ltd. Engineer - 1 Yr.
195	Deshpande C P	46	Dy. Manager (Design) M T D	3,09,823	2,37,363	B.E. (Mech.)	25	22-03-74	Kirloskar Oil Engines Trainee Engr. - 3 Mths.
196	Deshpande D K	45	Manager (Maint) Foundry	3,48,684	2,60,048	B.E. (Electrical)	22	17-03-76	—
197	Deshpande K N	40	Manager (Maint)	3,25,114	2,41,425	B.E. (Mech.)	18	01-07-79	—
198	Deshpande M G	50	Manager (Design) M T D	3,44,133	2,55,937	B.E. (Electrical) D.M.E.	26	05-05-73	Kulkarni Foundries Assistant - 2 Yrs.
199	Deshpande S G	57	Asst. General Manager (S Q I G)	8,88,683	6,10,998	B.E.(Mech)	32	15-04-68	Kirloskar Brothers Engineer Machine Shop - 1
200	Deshpande S V	56	Manager (PTP & A)	3,62,510	2,65,661	B.E. (Mech.), D.B.M. P.G. Dipl in Prodn. Engg.	29	03-04-71	Hoovers Ltd., U.K. Tool Designer - 2 Yrs.
201	Deshpande S Y	50	Divl. Manager (Vehicle Service), Pune	5,28,875	3,76,106	B.E.(Mech) M.E.(Automobiles)	26	13-03-78	Premier Automotive Ltd. Asst Engineer(Service)
202	Deshpande U K	43	Manager (Plant Engg)	3,22,682	2,56,518	B.E. (Electrical) D.B.M.	20	27-02-81	M.S.E.B. Chargeman Gd.I - 2 Yrs.
203	Deshpande V B	45	Manager (Human Resource)	3,50,224	2,53,261	B.Sc. M.S.W., M.P.M.	22	09-03-79	Philips (I) Ltd. Personnel Officer - 2 Yrs.
204	Deshpande V T	57	Sr. Manager (Q A)	5,65,568	3,95,253	D.M.E., M.D.B.A.	35	24-12-66	Traub India - Job Inspector - 1 Yr.
205	Dhamdhare (Mrs) M R	45	Manager (Dev) Electronics	3,38,150	2,52,377	B.E. (Electrn & Commu.)	23	02-08-74	—
206	Dhanda C P	52	Manager (Vehicle Service)	3,45,385	2,56,610	Dip. in Mech. Engg.	33	10-03-67	PWD, Punjab Section Officer(Mech.) - 3 Yrs.
207	Dhandhania B L	58	Manager (Maths.)	3,60,277	2,68,474	B.Tech. (Mech.)	34	19-09-66	Hindustan Motors Ltd. J&T Designer - 3 Yrs.

Srl No.	Name	Age (years)	Designation/ Nature of duties	Gross Remuneration Rs.	Net Remuneration Rs.	Qualifications	Total Experience (years)	Date of Commencement of employment	Last employment held Designation-period for which post held
208	Dhaneshwar S N	47	Manager (Dev) Electronics	3,31,792	2,52,497	M.Tech. (Electronics)	23	15-02-76	Radar Proj. Centre Research Associate - 1 Yr.
209	Dhanna Lal *	60	Dy. General Manager (Veh Engg) E R C	9,71,752	6,87,639	B.E.(Mech), M.E.(I.C.E.)	35	24-02-68	Ind. Inst. Of Petroleum Scientist - 4 Yrs.
210	Dhavale D P	55	Manager (Plant Engg)	3,27,328	2,41,748	S.S.C. Refrigeration & Air Cond.	34	20-06-73	Central Bank of India Service Mechanic - 5 Yrs.
211	Dhawan S K	46	Manager (TQM)	3,38,367	2,51,184	B.E.(Mech.)	22	30-05-80	CURDE-Jr.Sc.Officer-3 Yrs.
212	Dhruv B R	41	Sr. Manager(Vehicle Marketing)	4,10,498	2,96,802	B.E.(Mech.), D.M.M.	19	16-08-78	—
213	Dighe S C	51	Manager (Mails.)	3,33,179	2,47,253	B.Sc. A.M.I.E. , M.D.B.A.	26	01-11-74	Ordnance Factory Chorgeman - 3 Yrs.
214	Divekar D J	54	Manager (Internal Audit)	3,44,025	2,54,070	B.A. B.Com. , D.B.M.	31	28-08-68	Vulcan Laval Ltd. Accounts Asst. - 2 Yrs.
215	Divekar N S	49	Manager (Prodn) Foundry	3,58,838	2,65,974	B.E. (Electrical)	26	01-03-72	—
216	Diwakar V P	47	Manager (Q A)	3,64,785	2,69,727	B.E. (Mech.) D.B.M. , M.M.S.	24	01-01-77	Cooper Engineering Q.C. Engineer - 3 Yrs.
217	Doshi R M	56	Manager (Despatch)	3,09,578	2,28,656	D.M.E.	32	03-04-69	Premier Automobiles Tech. Asst. - 4 Yrs.
218	Dua A K	51	Asst.General Manager (Central Planning)	7,18,214	4,95,149	B.E.(Mech.) M.Tech.(Prodn.Engg.)	25	05-05-72	—
219	Dube N M	46	Dy. Manager (Productivity Systems)	3,72,049	2,73,762	D.M.E., D.E.E., D.B.M. M.D.B.A., Graduation in Indl. Engg.	24	01-01-80	Ammunition Factory Sr. Supvr. - 5 Yrs.
220	Dutt N K	48	Divl.Manager (MD)	4,95,654	3,48,400	B.Sc.Engg.(Mech.), P.G.D.I.E.	25	22-07-74	Patna Univ.-Lect.-2 Yrs.
221	Dutta D C	59	Divl.Manager (Constn).	5,94,857	4,12,963	B.E.(Civil), M.I.E.(India) Chartered Engineer(C.E.)	36	10-04-62	S.E.Co.-Civil Engr-1 Yr.
222	Duvedi P Y	46	Sr. Manager (Auto Maths)	4,95,090	3,51,177	B. E. (Mech.)	22	15-05-78	W G Forge & Allied Industries, Tooling Eng-3 Yrs.
223	Ekande P V	56	Divl. Manager (Prodn Control) PE	6,39,623	4,49,619	B.E. (Elect.) B.E. (Mech.) P.G.D.B., M.M.M.S.	32	01-12-64	—
224	Ekbote A V	52	Manager (Car Care Cell)	3,38,675	2,32,822	D.A.E.	31	08-03-78	—
225	Fadnavis V R	47	Divl. Manager (Vehicle Spares)	6,18,991	4,27,302	B.E. (Mech.), D.B.M.	25	01-08-75	Nathani Ind. Pvt. Ltd. Pur. Dev. Officer-1 Yr.
226	Fernandes A J S	58	Sr. Dy. General Manager Engineer -in-Charge - 5 Yr.	9,38,144	6,29,811	B.E. (Mech.)	34	31-08-74	Murphy India Ltd.
227	Fernandes J *	60	Manager (Export Mktg.)	61,190	26,099	S.S.C.	40	15-12-56	—
228	Franco F A	58	Manager (Public Relations)	3,94,101	2,73,328	S.S.C.	39	15-01-59	—
229	Frias J C	57	Manager (Prodn) M T D	3,67,137	2,72,414	B.A., D.B.M.	38	01-10-59	—
230	Godode D H	53	Sr. Manager (Maint) M T D	5,55,310	3,95,300	B.E. (Mech), B.E. (Elect)	28	18-08-69	—
231	Gadewar S P	51	Manager (Prodn) E R C	3,50,917	2,62,207	B.E. (Mech.)	12	27-09-85	—
232	Gadgil G N	53	Manager (Constn)	3,62,364	2,61,450	B.E. (Civil)	30	05-02-78	Bombay Metropolitan
233	Gadgil M D *	60	Asst. Manager (Mails.)	3,58,013	2,92,390	B.A. , B.Com.	34	01-05-64	—
234	Gadgil S J	43	Sr. Manager (App & C)	4,85,092	3,46,991	B.Tech. (Mech.)	21	02-07-76	—
235	Gadre S B	56	Manager (Maint)	3,62,661	2,62,223	S.S.C. A.T.S. , A.M.I.I. (P.E.)	31	02-01-70	Bojaj Tempo Ltd. Asst. Foreman - 2 Yrs.
236	Gadre S V	51	Sr. Manager (Fdy. Projects)	4,77,794	3,38,057	B.E.(Mech) B.E.(Elect)	27	13-04-70	—
237	Gala H L	48	Dy. Manager (Prodn) Auto	3,10,553	2,33,488	S.S.C. N.C.T.V.T.	30	24-08-67	—
238	Galgali B R	41	Manager (Q A)	3,81,427	2,80,060	M.E. (Met.)	18	08-10-79	—
239	Gandhi A B	34	Dy. Manager (Maint)	3,47,422	2,63,733	B.E. (Electrical)	12	01-07-85	—
240	Gandhi R N	51	Sr. Manager (Trouble Shooting) P E	4,84,443	3,53,694	B.E. (Mech.)	30	29-08-69	Defence Research & Dev. Orgn. - J.S.A. - 2 Yrs.
241	Gandhi V	44	Manager (Maint)	3,67,579	2,71,413	B.Sc. (Electrical) , D.B.M.	19	23-08-78	—
242	Ganeshan N	45	Manager (Design) M T D	3,73,400	2,80,813	B.E. (Mech.)	22	01-10-75	—
243	Ganguly R S	55	Divl.Manager (PSD)	5,51,253	3,84,905	A.M.I.E. , P.G.D.B.M.	35	16-10-67	CMERI-Sr.Scn.Asst.-2 Yrs.
244	Ganpule S H	56	Divl. Manager (Veh Engg) E R C	6,55,890	4,58,531	B.E. (Mech.) M.Tech.(Mech.)	31	05-04-68	H.A.L. Aeronautical Engr - 2 Yrs.
245	Gare M B	37	Manager (Mails.)	3,27,132	2,46,399	B.E. (Mech.) , D.M.M.	16	05-03-82	—
246	Gattani K R	51	Manager (MB Car Sales)	3,47,649	2,60,191	M.A.(Econ.)	26	15-07-71	—
247	Gavit B J	48	Dy. Manager (P P & C)	3,36,250	2,52,453	S.S.C. D.M.E.	25	06-08-74	Rajabhadur Motilal Mil Supvr. - 2 Yrs.
248	Ghandy S J	60	Executive Director (Construction Equipment)	25,01,729	14,27,351	B.Sc.(Met.) Carnegie Inst. of Tech. (U.S.A.)	39	03-04-59	—
249	Ghanshyam S	59	Divl. Manager (CE-Dealer Dev. & Trg.)	5,04,964	3,43,867	B.E. (Hons.) (Mech.)	36	19-01-70	N.C.D.C. Ltd. - Asst. Engr. - 7 Yrs.
250	Ghanwat S K	56	Manager (Admn.)	3,37,122	2,53,185	F.Y.B.Sc., D.B.M.	30	20-02-78	Indian Army Captain - 10 Yrs.
251	Ghatak S P	48	Sr. Manager (QA)	3,37,787	2,49,896	B.E.(Mech.)	27	10-08-76	HM Ltd.-QC Engr.- 6 Yrs.
252	Ghatnekar S G	47	Dy. Manager (Productivity Systems)	3,39,720	2,54,888	D.M.E. D.E.E.	23	15-02-76	Accurate Engineering Trainee Engr. - 1 Yr.

TATA TECHNOLOGIES (INDIA) LIMITED**Annexure to Directors' Report****Information as per Section 217(2A) of the Companies (Particulars of Employees) Rules, 1975 and forming part of the Directors' Report for the year ended 31-03-1998**

Sr. No.	Name	Age (Years)	Designation/ Nature of Duties	Gross	Net	Qualifications	Total Experience (Years)	Date of Commencement of Employment	Last Employment Designation/Period for which Post Held
				Remuneration Rs.	Remuneration Rs.				
1	Abhyankar D P	51	Asst.Gen.Manager	7,30,811	5,04,187	B.E.(Elect.) D.B.M.	28	1/4/97	Telco Asst.Gen.Manager, 19 Yrs
2	Agarwal A K	42	Manager	3,36,675	2,51,850	B.Tech.(Mech.) M.Tech.(Mech.)	20	1/4/97	Telco Manager, 16 Yrs
3	Agarwal P K	46	Manager	3,03,116	2,29,475	B.Tech.(Mech.) P.G.D.I.E.	22	1/4/97	Telco Manager, 19 Yrs
4	Agashe S C	42	Head, Sap Centre	5,69,791	4,17,880	BE MMS	20	1/10/96	Larsen & Toubro Ltd. Manager (Systems Sap), 3 Yrs
5	Ahmed M M	47	Manager	3,33,565	2,42,789	B.Tech.(Mech.) M.Tech.	19	1/4/97	Telco Manager, 18 Yrs
6	Athale C P	46	Manager	3,33,271	2,50,631	B.E.(Mech.)	22	1/4/97	Telco Manager, 18 Yrs
7	Atkins R K	52	Manager	3,92,407	2,89,915	B.Sc.	30	1/4/97	Telco Manager, 29 Yrs
8	Balasubramaniam S *	41	Manager	2,37,617	2,59,204	B.E.(Elect.) P.G.D.B.M.	19	1/4/97	Telco Manager, 15 Yrs
9	Bansal A K	50	Divl.Manager	5,36,444	3,73,723	P.G.D.B.M. B.Tech.(Mech.) B.Sc.(Maths)	26	1/4/97	Telco Divl.Manager, 25 Yrs
10	Basu K A	38	Manager	3,02,333	2,32,186	B.E.(Mech.) M.M.S.	16	1/4/97	Telco Manager, 15 Yrs
11	Bhattacharya S.	44	Sr.Manager	4,52,695	3,23,260	B.Tech.Hons. (Inst. & Elec) B.Sc.Hons.(Phy.)	20	1/4/97	Telco Sr.Manager, 18 Yrs
12	Chafekar A S	40	Manager	3,51,826	2,60,071	B.E.(Mech.)	19	1/4/97	Telco Manager, 18 Yrs
13	Deruz B B	42	Manager	3,65,724	2,62,697	B.E.(Mech.)	20	1/4/97	Telco Manager, 19 Yrs
14	Diwakar N	43	Divl.Manager	6,30,175	4,46,716	B.E. P.G.D.B.M.	20	1/4/97	Telco Divl.Manager, 13 Yrs
15	Dole S S	43	Sr.Manager	5,09,205	3,73,203	B.E.(Elect.)	21	1/4/97	Telco Sr.Manager, 20 Yrs
16	Durugkar Pradeep	42	Manager	3,70,052	2,83,518	B.E.(Mech.)	20	1/10/96	Foseco India Ltd., 17 Yrs
17	Vishwanathan G	51	Manager	3,44,074	2,46,524	B.E.(Elect.) M.S.C.(Engg.)	28	1/4/97	Telco Manager, 22 Yrs
18	Ganguly D.	44	Sr.Manager	4,29,278	3,07,118	M.Tech.(Mech.) B.Tech.(Mech.)	21	1/4/97	Telco Sr.Manager, 15 Yrs
19	Ghatol G L	46	Manager	3,27,898	2,46,251	B.E.(Mech.)	22	1/4/97	Telco Manager, 21 Yrs
20	Ghatpande S S *	39	Manager	3,63,539	2,80,319	B.E.(Mech.) D.B.M.	17	16/4/97	Kinetic Engg. Ltd.
21	Ghosh K K	41	Sr. Manager	3,90,490	2,80,441	M.Tech.(IR & OR)	17	1/4/97	Telco Sr. Manager, 16 Yrs
22	Ghosh Kunal Kumar	51	Divl.Manager	5,50,582	3,85,570	P.G.D.C.S. M.Sc.(Maths)	27	1/4/97	Telco Divl.Manager, 26 Yrs
23	Ghosh S	37	Dy.Manager	3,10,410	2,36,140	B.Tech.	17	1/4/97	Telco Dy.Manager, 16 Yrs
24	Guha S K	45	Divl.Manager	5,27,122	3,57,859	M.Sc. PD Dip.(SQC & OR)	22	1/4/97	Telco Divl.Manager, 21 Yrs
25	Jain M K	41	Sr.Manager	4,07,258	2,88,777	M.Tech.(Comp.) Dip.(Bus. Adm) B.E.(Elect. & Comp.)	17	1/4/97	Telco Sr.Manager, 16 Yrs
26	Janorkar R K	39	Dy.Manager	3,06,349	2,34,140	B.E.(E&TTC) D.E.T.E.	14	1/4/97	Telco Dy.Manager, 13 Yrs
27	Joshi A G	41	Manager	3,62,379	2,62,896	B.E.(Mech.)	20	1/4/97	Telco Manager, 19 Yrs
28	Kamat S G	54	Dy.Gen.Manager	8,95,151	5,97,556	B.E.(Elect.) B.E.(Mech.) D.B.M.	30	1/4/97	Telco Dy.Gen.Manager, 29 Yrs
29	Khot V A	57	Manager	3,30,835	2,46,148	B.E.(Mech.)	32	1/4/97	Telco Manager, 23 Yrs
30	Kohli A K	42	Manager	3,49,353	2,58,107	B.Tech.(Mech.)	19	1/4/97	Telco Manager, 18 Yrs
31	Krishna Mohan J	41	Sr.Manager	3,52,341	2,55,237	B.Tech. M.Tech.	16	1/4/97	Telco Sr.Manager, 15 Yrs
32	Kulkarni A K	41	Sr.Manager	4,71,469	3,41,688	B.Tech. M.Tech.	16	1/4/97	Telco Sr.Manager, 15 Yrs
33	Kulkarni S A	41	Manager	3,01,188	2,22,886	B.E.(Elect.)	18	1/4/97	Telco Manager, 17 Yrs
34	Kulkarni U G	46	Manager	3,05,059	2,25,818	B.E.(Mech.)	22	1/4/97	Telco Manager, 21 Yrs

Name	Age (Years)	Designation/ Nature of Duties	Gross Remuneration Rs.	Net Remuneration Rs.	Qualifications	Total Experience (Years)	Date of Commencement of Employment	Last Employment Held- Designation/Period for which Post Held
35 Kumar R	43	Manager	3,04,969	2,21,166	B.E.(Mech.)	19	1/4/97	Telco Manager, 18 Yrs
36 Nadkarni M M	46	Manager	3,02,344	2,27,213	M.Tech.(Mech.) M.Tech.(Mech.) B.E.(P.E.)	20	1/4/97	Telco Manager, 19 Yrs
37 Nashikkar R A	37	Manager	3,11,305	2,33,584	B.E.(Elect.)	15	1/4/97	Telco Manager, 13 Yrs
38 Nigam S K	41	Sr.Manager	4,64,821	3,34,051	B.Tech.(Mech.) M.Tech.(I.M.E.)	16	1/4/97	Telco Sr.Manager, 15 Yrs
39 Nighojkar Milind *	34	Asst.Manager	2,29,304	1,87,040	B.Sc. P.G.D.C.A.	15	1/10/96	Core Soft
40 Paluskar V R	42	Manager	3,31,692	2,44,085	B.E.(Mech.)	20	1/4/97	Telco Manager, 19 Yrs
41 Patnaik (Mrs.) Meera	37	Dy.Manager	3,18,286	2,59,665	B.Tech.(Elect.)	15	1/4/97	Telco Dy.Manager, 14 Yrs
42 Pimplekar Prashant K *	30	Asst.Manager	1,16,962	91,935	B.E.(Mech.) M.B.A.(Mktg.)	10	1/10/96	Mastek
43 Pradhan S D	54	Chief Executive Officer & Director	11,70,035	8,00,200	B.E.(Elect.) D.B.M. M.M.S.	30	1/4/97	Telco Sr.Dy.Gen.Manager, 18 Yrs
44 Rajasekaran T	45	Divl.Manager	6,12,020	4,29,128	B.Tech.(Mech.) D.B.M.	23	1/4/97	Telco Divl.Manager, 22 Yrs
45 Rao P V *	60	Manager	3,98,416	3,15,692	P.G.D.B.M.	33	1/4/97	Telco Manager, 32 Yrs
46 Raste S N	48	Dy.Manager	3,06,120	2,31,399	Mech.D.	30	1/4/97	Telco Dy.Manager, 29 Yrs
47 Rege P M	39	Manager	3,11,212	2,33,039	B.Tech.(Mech.)	16	1/4/97	Telco Manager, 15 Yrs
48 Roy D	34	Manager	3,50,984	2,63,965	B.E.(Elect.) M.E.(Comp. & Engg.)	11	1/4/97	Telco Manager, 10 Yrs
49 Samanta B. Kumar	38	Manager	3,02,109	2,26,286	M.Tech.(Comp.) M.Stat. P.G.D.(SQC & OR)	15	1/4/97	Telco Manager, 14 Yrs
50 Shree Ranjan	42	Sr.Manager	3,84,889	2,74,807	M.Tech.(I.E.) B.Tech.(Prod.)	14	1/4/97	Telco Sr.Manager, 13 Yrs
51 Shukla V B	35	Dy.Manager	3,01,597	2,37,886	M.Tech.(Mgmt. & Sys)	9	1/4/97	Telco Dy.Manager, 5 Yrs
52 Singh G S	42	Divl.Manager	5,40,544	3,82,659	B.Tech.(Elect.) P.G. in Comp.Sc.	19	1/4/97	Telco Divl.Manager, 14 Yrs
53 Tadwalkar S P	43	Dy.Manager	3,25,353	2,41,261	B.E.(Mech.) M.M.S. D.B.M.	22	1/4/97	Telco Dy.Manager, 4 Yrs
54 Tamhankar K V	36	Dy.Manager	3,07,871	2,35,424	B.E.(Mech.) M.Tech.	14	1/4/97	Telco Dy.Manager, 4 Yrs
55 Umamaheswaran T N	36	Manager	3,71,411	2,76,558	M.Tech.(Mech.)	13	1/4/97	Telco Manager, 12 Yrs
56 Venkateswaran K V	51	Asst.Gen.Manager	7,18,946	4,88,792	M.E. M.B.A. Cert. In Law B.Com	26	1/4/97	Telco Asst.Gen.Manager, 10 Yrs
57 Vikas Vinayak Pathak *	37	Head - HR	70,705	50,643	P.G.D.P.M. & I.R.	14	13/2/98	Mastek Ltd. Sr. Manager - HRD, 2 Yrs
58 Waikar A M	47	Divl.Manager	4,63,318	3,29,447	M.S.(Incl.Engg.)USA B.E.(Mech)	19	1/4/97	Telco Divl.Manager, 18 Yrs

- Notes : (1) The Gross remuneration shown above is subject to tax and comprises of salary, allowances, monetary value of perquisites as per income-tax rules, and company's contribution to provident fund and superannuation fund.
- (2) In addition to the above remuneration, employees are entitled to gratuity, medical benefits, etc., in accordance with the company's rules.
- (3) The net remuneration is arrived at by deducting from the gross remuneration, income-tax, company's contribution to provident fund, superannuation fund, and the monetary value of non-cash perquisites, wherever applicable.
- (4) All the employees have adequate experience to discharge the responsibilities assigned to them.
- (5) The nature of employment in all cases is contractual.
- (6) None of the employees mentioned above is a relative of any director of the company.
- (7) Asterisk against a name indicates that the employee was in service only for a part of the year.

On behalf of the Board of Directors

Mumbai, June 1, 1998

V.M. Raval
Director

S.D. Pradhan
Director