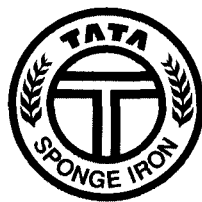


20th

Annual Report
2002 - 2003



TATA SPONGE IRON LIMITED

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BOARD OF DIRECTORS

(As on 9th May, 2003)

Mr. B. Muthuraman
*Chairman***Mr. Ashok Pandit**
*Managing Director***Mr. N. P. Sinha**
Mr. N. Patnaik
Mr. P. K. Lahiri
Dr. Amit Chatterjee**Mr. Satyajit Mitra**
Mr. A. D. Baijal
Mr. P. K. Jha
Mr. Dipak Kumar Banerjee**Management Team**

(As on 9th May, 2003)

Mr. Ashok Pandit	—	<i>Managing Director</i>
Mr. T. P. Ninan	—	<i>Sr. General Manager</i>
Mr. R. Raju	—	<i>Controller of Finance & Accounts</i>
Mr. O. P. Sharma	—	<i>Deputy General Manager (Works)</i>
Mr. S. P. Nigam	—	<i>Asst. General Manager (Admn., Training & Social Services)</i>
Mr. S. S. Dhanjal	—	<i>Company Secretary</i>

BankersState Bank of India
Canara Bank**Auditors**Messrs S. B. Billimoria & Co.
Chartered Accountants**Registered Office & Works**P.O. Joda
Dist. - Keonjhar
Orissa - 758 034
Tel No. : (06767) 278122
Fax No. : (06767) 278129/59
E-Mail : info@tataspunge.com
Website : www.tataspunge.com**Share Registrars**M/s. Tata Share Registry Ltd.
Army & Navy Building
148, Mahatma Gandhi Road
Mumbai - 400 001
Tel No. : (022) 5656 8484
Fax No. : (022) 5656 8495/96
E-mail : csg_unit@tatashare.com
Website : www.tatashare.com**CONTENTS**

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NOTICE

Notice is hereby given that the Twentieth Annual General Meeting of TATA SPONGE IRON LIMITED will be held at the 'Lake View', (Officers' Recreation Centre) at TSIL Township, Joda, Dist - Keonjhar, Orissa - 758 034 on Monday, the 28th July, 2003, at 11-00 a.m. to transact the following business :

ORDINARY BUSINESS

1. To receive and adopt the Board's Report and Audited Profit and Loss Account for the year ended 31st March, 2003 and the Balance Sheet as at that date together with the Auditors' Report thereon.
2. To declare a dividend.
3. To appoint a Director in place of Mr. Ashok Pandit who retires by rotation and being eligible offers himself for reappointment.
4. To appoint Auditors of the Company and to fix their remuneration.

SPECIAL BUSINESS

5. To consider and if thought fit to pass with or without modification the following resolutions as Ordinary Resolutions :
 "RESOLVED that Mr. N. Patnaik, a Director liable to retire by rotation, who does not seek re-election, is not therefore re-appointed a Director of the Company."
 "RESOLVED FURTHER that the vacancy on the Board of Directors of the Company so created be not filled."
6. To consider and, if thought fit, to pass, with or without modification, the following resolution as Ordinary Resolution :
 "RESOLVED that Dr. Amit Chatterjee be and is hereby appointed a Director of the Company."
7. To consider and, if thought fit, to pass, with or without modification, the following resolution as Ordinary Resolution :
 "RESOLVED that Mr. Satyajit Mitra be and is hereby appointed a Director of the Company."
8. To consider and, if thought fit, to pass, with or without modification, the following resolution as Ordinary Resolution :
 "RESOLVED that Mr. Dipak Kumar Banerjee be and is hereby appointed a Director of the Company."
9. To consider and, if thought fit, to pass, with or without modification, the following resolution as Ordinary Resolution :
 "RESOLVED that Mr. Sanjay Kumar Pattnaik be and is hereby appointed a Director of the Company."
10. Commission to Directors other than Managing and Wholetime Directors :
 To consider and, if thought fit, to pass, with or without modification, the following resolution as Special Resolution :
 "RESOLVED that pursuant to the provisions of Section 309 and other applicable provisions, if any, of the Companies Act, 1956, a sum not exceeding one percent per annum of the net profits of the Company calculated in accordance with the provisions of Sections 198, 349 and 350 of the Act, be paid to and distributed amongst the Directors of the Company or some or any of them (other than the Managing Director and the Wholetime Directors) in such amounts or proportions and in such manner and in all respects as may be directed by the Board of Directors and such payments shall be made in respect of the profits of the Company for each year of the period of five years commencing 1st April, 2002."

Notes :

1. The relative Explanatory Statements pursuant to Section 173 of the Companies Act, 1956, in respect of business under Item Nos. 5, 6, 7, 8, 9 and 10 above are annexed hereto.
2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON A POLL, VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER. PROXIES, IN ORDER TO BE EFFECTIVE, MUST BE RECEIVED AT THE REGISTERED OFFICE OF THE COMPANY AT JODA, DIST-KEONJHAR, ORISSA, PIN 758034, NOT LESS THAN 48 HOURS BEFORE THIS ANNUAL GENERAL MEETING.

TATA SPONGE IRON LIMITED

3. The Register of Members and Share Transfer Books will remain closed from 3rd July, 2003 to 10th July, 2003, both days inclusive.
4. Dividend, if declared, will be paid to those shareholders, whose names appear on the Company's Register of Members/Register of Beneficial Owners as on 10th July, 2003. The payment will be made on or after 2nd August, 2003.

Your dividend warrant is valid for payment by the Company's Bankers for three months from the date of issue. Thereafter, please contact our Share Registrars, M/s. Tata Share Registry Ltd., Army & Navy Building, 148, Mahatma Gandhi Road, Mumbai - 400 001, for revalidation of the warrants.

Please encash your dividend warrants immediately as the dividend amounts remaining unclaimed/unpaid at the expiry of 7 years from the date that becomes due for payment are required to be transferred by the Company to the Investor Education and Protection Fund established under Section 205C in terms of Section 205A of the Companies Act, 1956 and no payment shall be made in respect of any such unclaimed/unpaid dividend either by the Company or by the Fund.

5. The unclaimed dividend for the financial years 1993-94 and 1994-95 has been transferred to the General Revenue Account of Central Government. Members, who have not encashed their dividend warrant for 1993-94 and 1994-95 are, therefore, requested to claim the amount from the Registrar of Companies, Orissa, Chalachitra Bhawan (IInd Floor), Buxi Bazar, Cuttack - 753 001.
6. Members, who have not encashed their dividend warrants issued for the years 1995-96, 1996-97, 1997-98, 1998-99, 1999-2000, 2000-2001 and 2001-2002 are requested to immediately forward the same for revalidation to our Share Registrars at their address given under (4) above, and get the encashment at the earliest.
7. Shareholders are requested to notify their bank particulars giving the name of the bank and the branch and the nature of account and also any change of address to the Company's Registrar and Share Transfer Agent, M/s. Tata Share Registry Limited. Shareholders are hereby intimated that under instructions from the Securities and Exchange Board of India, furnishing of bank particulars by the shareholders has become mandatory.
8. Shareholders are hereby informed that the bank particulars given by them at the time of opening a depository account will be used by the Company for printing on the dividend warrants. This would ensure that the dividend warrants cannot be deposited in any account other than the one specified on the warrants. For the safety and interest of the shareholders, it is important that bank account details are correctly provided to the depository participants. The bank mandate for shares held in physical form will not be applied for shares held in electronic form.
9. Section 109 A of the Companies Act, 1956 extends the nomination facility to individual shareholders of the Company. Therefore, the shareholders willing to avail of this facility may make nomination in Form 2B.
10. Members, who have multiple accounts in identical names or joint names in same order are requested to intimate M/s. Tata Share Registry Ltd. the Ledger Folios of such accounts to enable the Company to consolidate all such share holdings into one account.

By Order of the Board of Directors

Kolkata
9th May, 2003

S.S. Dhanjal
Company Secretary

ANNEXURE TO NOTICE**EXPLANATORY STATEMENT PURSUANT TO SECTION 173(2) OF THE COMPANIES ACT, 1956.****Item No. 5**

Mr. N. Patnaik, one of the Directors liable to retire by rotation at this meeting, has informed the Company that he does not wish to seek re-appointment. A Resolution pursuant to Section 256 of the Companies Act, 1956, is, therefore, necessary for not filling the vacancy caused by the retirement of Mr. N. Patnaik.

The Board recommends acceptance of the resolution set out in Item no. 5 of the convening Notice.

None of the Directors other than Mr. N. Patnaik is concerned or interested in the Resolutions.

Item No. 6

The Board of Directors of the Company at its meeting held on 19th July, 2002 appointed Dr. Amit Chatterjee as Additional Director of the Company w.e.f. 20th July, 2002, pursuant to Article 109 of the Articles of Association of the Company. Dr. Chatterjee will hold office as Director up to the date of the next Annual General Meeting and is eligible for appointment. The Company has received from a member a Notice in writing in terms of Section 257 of the Companies Act, 1956 signifying his intention to propose the appointment of Dr. Chatterjee as a Director of the Company at the forthcoming Annual General Meeting.

The Board recommends acceptance of the Resolution set out in Item No. 6 of the convening Notice.

None of the Directors other than Dr. Amit Chatterjee is concerned or interested in the Resolution.

Item No. 7

The Board of Directors of the Company at its meeting held on 19th July, 2002 appointed Mr. Satyajit Mitra as Additional Director of the Company w.e.f. 20th July, 2002, pursuant to Article 109 of the Articles of Association of the Company. Mr. Mitra will hold office as Director up to the date of the next Annual General Meeting and is eligible for appointment. The Company has received from a member a Notice in writing in terms of Section 257 of the Companies Act, 1956 signifying his intention to propose the appointment of Mr. Mitra as a Director of the Company at the forthcoming Annual General Meeting.

The Board recommends acceptance of the Resolution set out in Item No. 7 of the convening Notice.

None of the Directors other than Mr. Satyajit Mitra is concerned or interested in the Resolution.

Item No. 8

The Board of Directors of the Company at its meeting held on 9th May, 2003 appointed Mr. Dipak Kumar Banerjee as Additional Director of the Company w.e.f. 9th May, 2003, pursuant to Article 109 of the Articles of Association of the Company. Mr. Banerjee will hold office as Director up to the date of the next Annual General Meeting and is eligible for appointment. The Company has received from a member a Notice in writing in terms of Section 257 of the Companies Act, 1956 signifying his intention to propose the appointment of Mr. Banerjee as a Director of the Company at the forthcoming Annual General Meeting.

The Board recommends acceptance of the Resolution set out in Item No. 8 of the convening Notice.

None of the Directors other than Mr. Dipak Kumar Banerjee is concerned or interested in the Resolution.

Item No. 9

The Company has received from a member a Notice in writing in terms of Section 257 of the Companies Act, 1956 signifying his intention to propose the appointment of Mr. Sanjay Kumar Pattnaik as a Director on the Board of Directors of the Company at the forthcoming Annual General Meeting.

Mr. Pattnaik is presently working with The Tata Iron & Steel Company Ltd. at Bhubaneswar. His experience and knowledge would be of immense help to the Company.

The Board, therefore, recommends acceptance of the Resolution set out in item No. 9 of the convening Notice.

None of the Directors other than Mr. Sanjay Kumar Pattnaik is concerned or interested in the Resolution.

TATA SPONGE IRON LIMITED**Item No. 10**

The Company's operations have expanded significantly over the years particularly after installation of 2nd Kiln and CPP-1. Further, there has been a sea-change in the responsibilities of non-executive directors due to change in the external and internal, statutory and operational environment for which they have to put special efforts in discharging their duties. Therefore, in order to suitably remunerate them, the Board of Directors in its meeting held on 9th May, 2003, subject to approval of the shareholders, has proposed that in terms of Section 309 (4) of the Companies Act, 1956, the Non-executive Directors be paid for each of the five financial years of the Company commencing from 1st April, 2002, remuneration not exceeding 1% per annum of the net profits of the Company computed in accordance with the provisions of the Act. This remuneration will be distributed amongst all or some of the Non-executive Directors in accordance with the directions given by the Board.

The Board recommends acceptance of the Resolution set out in item No. 10 of the convening Notice.

All the Directors of the Company, except Mr. Ashok Pandit, Managing Director, are concerned or interested in the Resolution at Item No. 10 of the Notice to the extent of the remuneration that may be received by them.

By Order of the Board of Directors

Kolkata
9th May, 2003

S. S. Dhanjal
Company Secretary

Details of Directors seeking appointment/reappointment in Twentieth Annual General Meeting
(In pursuance of Clause 49 of Listing Agreements)

Name of the Director	Mr. Ashok Pandit	Dr. Amit Chatterjee	Mr. Satyajit Mitra	Mr. Dipak Kumar Banerjee	Mr. Sanjay Kumar Pattnaik
Date of Birth	10-03-1942	01-10-1944	17-10-1954	19-02-1946	2-7-1959
Qualifications	B. Sc. (Hons), Physics B.Sc. (Mech. Engg.) BS (Industrial Engg.) USA MA (Administration) USA	B. Sc. (Met, Engg.) Ph.D. (London) D.Sc. (Engg.) London	Graduated from Calcutta Attorney at Law	B. Com (Hons) Chartered Accountant	Bachelor of Engineering (Mining)
Date of appointment	11-01-2000	20-07-2002	20-07-2002	09-05-2003	To be appointed at the AGM on 28-7-03
Expertise in specific functional areas	13 years in Industrial Engineering, Kaiser Steel, USA 12 years in Industrial Engineering, Tata Steel 7 years as Executive -in-Charge, Tubes Division, Tata Steel	Metallurgy, Research & Development in the areas of Iron & Steel making	Practising Attorney and Advocate having expertise in the field of Corporate legal affairs, banking, documentation and advisor to varied clientele in India and abroad	Qualified as a Chartered Accountant in 1970 and worked with LIC till 1975. Worked with Hindustan Lever from 1975 to 1991. Worked with Unilever from 1992 to 2000. Presently in practice as professional Chartered Accountant	Logistics and Port Operations
List of other Companies in which Directorship held	None	None	1. Tata Metaliks Ltd. 2. Stewarts & Lloyds of India Ltd. 3. Sriram Bearings Ltd. 4. Pritish Nandy Communication Ltd. 5. Vision Comtech Integrators Ltd. 6. Bhowanipur Estate P. Ltd.	1. Coates of India Ltd.	
Chairman/Member of the Committees of the Board of Directors of other Companies in which he is a Director	None	None	(i) Chairman of the Audit Committee and member on the Shareholders' Grievance Committee & Remuneration Committee of Tata Metaliks Ltd. and (ii) Member on the Audit Committee and Shareholders' Grievance Committee of Stewarts and Lloyds of India Ltd.	Chairman of the Audit Committee and member on the Remuneration Committee of Coates of India Ltd.	None

Chairman's Statement

Dear Shareholder,

The pick-up in the growth of the Indian economy observed in the last year was stronger than what had been anticipated. The steel industry as well as sponge iron industry experienced a striking revival during the year due to a major thrust on infrastructure by the Government of India apart from a higher growth rate of industrial production. The demand for long products remained bullish which also provided a strong support to sponge iron prices during the year especially during the last quarter of the year.

During the year the Company achieved the highest ever production of 2,36,432 MT and a higher capacity utilisation than the previous year. Higher selling prices helped the Company to achieve a higher turnover. This, coupled with effective cost management led to the making of a record profit which has enabled the Board to recommend a dividend of 30%.

Pursuing a strategy for growth, the Board of Directors, have, in principle, approved of an expansion programme with the installation of a third Kiln having an annual capacity of 1,50,000 tonnes per annum (TPA), which would take the total installed capacity of the Company to 3,90,000 TPA.

The pursuit of excellence by the Company is not just limited to the quality of product, but has also extended to maintaining and improving the environment in which the operations take place. The quality of life is equally important for the Company, which improves with a cleaner environment in its surroundings. Therefore, an Environment Management System has been put in place, which has been certified by an external agency, and ISO-14001 certification has been awarded to the Company confirming the Company's intention of becoming a good corporate citizen.

The Company has been exploring the possibilities of reaping the benefits of power sector reforms. In the past one Captive Power Plant (CPP) was installed and commissioned which is sufficient to meet the power requirements of the plant. It is expected that a state/central power policy will soon permit the selling of surplus power by CPP units to 3rd parties, which may help the Company in hedging the vagaries of the sponge iron business.

It is noteworthy to learn that power, as an infrastructure, has been declared one of the "Panch-priorities" in the union budget for 2003-04.

The budget proposal for a reduction in the peak rate of customs duty from 30% to 25% is a welcome step by the Government. However, the imported non-coking coal still attracts higher rate of customs duty preventing coal based sponge iron plants from using lower ash imported coal. With deadlines of WTO tariff restructuring drawing near, the Company shall have better alternatives. To address the cost of production, opportunities are being explored to obtain a captive iron ore mine and a coal block.

It is the spirit and teamwork of our employees that has enabled the Company to achieve a commendable performance during the year and I am confident of their continued efforts to sustain such a fine performance year after year.

Kolkata
9th May, 2003

B. Muthuraman
Chairman

SOCIAL RESPONSIBILITY

In the year under review, the Company, continuing its thrust in good corporate citizenship, has concentrated in the following areas :

Environment

The Company has been vigorously trying to preserve and improve environment in the working and surrounding areas of its operations by institutionalising Environment Management System (EMS). It is a matter of satisfaction that Company's EMS has been audited by an external agency and ISO-14001 certification has been awarded to the Company.

The Company has in the past spent substantial amounts on pollution control measures. The plant and its surroundings have been kept clean with extra effort. The Company has undertaken a large tree plantation programme in the vacant land on its own premises. Several trees (sandalwood, teakwood, bamboo, rosewood, mahogany etc.) were planted during the year under review. Tall trees, which provide an extensive green coverage to the plant & township also protect the immediate vicinity of the plant from fugitive dust. In order to capture dust particles from the road, a truck mounted vacuum cleaning machine has been introduced in the plant.

Health & Hygiene

The Company operates a fully equipped Dispensary with two doctors as well as a properly equipped ambulance. Apart from attending to the medical needs of employees and their families, medical service has also been extended to the needy people of over 50 villages around the plant, for which the Company arranges free rural health services on a weekly basis in 5 villages, where people are provided with free check-ups and medicines. A free eye check-up camp was organised in the Company dispensary. With a view to improve the quality of life of villagers, the Company has also provided toilet blocks in some of the villages.

Drinking Water

In order to make available clean water for drinking and cooking for the villagers, the Company has undertaken the renovation of ponds and tube wells installed earlier and also installed new tube wells and ring wells, including water storage facilities in several villages.

Education

As a part of its efforts to spread literacy in the nearby villages, the Company has undertaken repair of existing class rooms, construction of new class rooms, donated class room furniture for the children and teachers and also distributed educational tools and study materials in nearby schools. A summer camp was organised through an external agency for the students from Keonjhar district. Since many of the villagers are quite ignorant about safe health and education practices, necessary support has been provided to conduct awareness campaigns on health aspects and also non-formal education.

Agriculture

Agriculture being the primary source of livelihood, the Company had in the past provided agricultural equipment and free fertilisers to the farmers. During the year the Company has undertaken campaigns for the plantation of fruit bearing trees in five villages.

Recreation

In order to foster the creative energy of youth in villages, the Company has extended support by providing musical instruments and sporting goods free of cost. Tournaments, competitions and other events were also organised in the nearby villages.

Women empowerment

With a view to impart domestic management training, housewives were oriented through the Domestic Management Programme, which focuses on generating awareness on female rights based issues, health issues, time management and in the maintenance of household equipment etc. During the year under review, a number of such programmes were organised in collaboration with an external agency for the female members of employees' families and also for the nearby villagers. Apart from this, female members of employees' families were imparted hands on training on the effective use of computers and certificates were distributed to them for having passed the course.

DIRECTORS' REPORT

The Directors have pleasure in presenting the Twentieth Annual Report on the business and operations of the Company and its financial results for the year ended 31st March, 2003.

FINANCIAL RESULTS

	Current Year Rs. Lac	Previous Year Rs. Lac
2. (i) Sales (Net of Excise Duty) and other income	14,845	12,779
(ii) Profit before depreciation and other non-cash expenses	3,359	1,767
(iii) Depreciation and other non-cash expenses	798	739
(iv) Profit for the year	2,561	1,028
(v) Provision for Current Tax	203	50
(vi) Provision for Deferred Tax	519	337
(vii) Profit after tax	1,839	641
(viii) Profit brought forward from previous year	167	252
(ix) Profit available for appropriation	2,006	893
(x) Final Dividend : 30% (2001-2002 : Nil)	462	—
(xi) Interim Dividend : Nil (2001-2002 : 20%)	—	308
(xii) Tax on Dividend	59	—
(xiii) Transfer to General Reserve	1,200	418
(xiv) Surplus carried to Balance Sheet	285	167
	2,006	893

DIVIDEND

3. The Company Directors are pleased to recommend a dividend of 30% on 1,54,00,000 equity shares of Rs. 10 each for the financial year ended 31st March, 2003 subject to approval of the shareholders at the ensuing Annual General Meeting. The dividend decision has been taken by the Board keeping in view the funds requirement for the expansion project as well as meeting the Company's financial obligations in the near future.

OPERATIONS

4. During the year, the Company produced 2,36,432 MT of sponge iron compared to 2,28,346 MT in the previous year thereby registering an increase of 3.54% in capacity utilisation. The Company recorded highest ever capacity utilisation of 98.51% during the year.

Further, despatches during the year totalled to 2,34,489 MT compared to 2,27,853 MT in the previous year registering an increase of 2.91%.

FINANCE

5. During the year the Company, apart from settling regular dues, prepaid its long term debts and availed interest savings.

POWER

6. The captive power generation plant commissioned in December, 2001, has performed well throughout the year resulting into substantial reduction of input power cost. In order to make the best use of surplus power, the Company has entered into an agreement with North Eastern Electric Supply Company of Orissa Ltd. (NESCO) for banking surplus power of the Company initially for a period of one year, which is expected to contribute to a further reduction of power cost in the future.

TATA SPONGE IRON LIMITED**TATA BUSINESS EXCELLENCE MODEL**

7. The Company endeavours to implement the Tata Business Excellence Model as a framework to continue to address the aspirations of all stakeholders. Vision and Mission statements were enunciated in the past. Strategic goals were identified and initiatives for achieving these have been taken. The Company has three quality councils namely, the Apex quality Council, the Quality Council for the Works and the Quality Council for Commerce and Administration.

ENVIRONMENTAL ISSUES

8. The Company had been in the process of implementing the Environment Management System (EMS). During the year the Company successfully implemented the Environment Management System (EMS) for meeting the requirements of ISO-14001 standards. The EMS was audited by an external agency and the ISO-14001 certificate has been received by the Company. This reflects the Company's sincere efforts for protecting and improving the surrounding environment as a good corporate citizen.

QUALITY

9. The Company has been an ISO-9002 Company since 1995. During the year the Company has successfully qualified for the latest version of ISO 9001 (2000) and the relevant certificate has been received.

NEW LISTING & LISTING FEES

10. In order to provide greater liquidity to investors, the equity shares of the Company have been listed on the National Stock Exchange of India Limited w.e.f. 24th February, 2003.
11. The Annual Listing Fee for the year 2002-2003 has been paid to those Stock Exchanges where the Company's shares are listed.

DIRECTORS

12. Dr. Amit Chatterjee and Mr. Satyajit Mitra, who were appointed Additional Directors w.e.f. 20th July, 2002, and who hold office till the ensuing Annual General Meeting, have been proposed in writing by a shareholder for the office of Director.
13. Mr. Dipak Kumar Banerjee, who was appointed Additional Director on 9th May, 2003, and who holds office till the ensuing Annual General Meeting, has been proposed in writing by a shareholder for the office of Director.
14. The Company has received a notice from a member of the Company proposing the candidature of Mr. Sanjay Kumar Pattnaik as Director of the Company.
15. Mr. Ashok Pandit retires by rotation and being eligible, offers himself for re-appointment.
16. Mr. N. Patnaik, who is also due to retire at the forthcoming Annual General Meeting, had informed the Company that he does not wish to seek reappointment. A resolution pursuant to Section 256 of the Companies Act, for not filling the vacancy caused by Mr. Patnaik's retirement has been included in the Notice of the Annual General Meeting.

Mr. N. Patnaik is one of the first Directors of the Company and remained on the Board for over 20 years. His contributions right from setting up of the Company till date have been invaluable. The Company has been enormously benefited from his wisdom. The Board at its meeting held on 9th May, 2003 recapitulated the active role on the Board and rich contribution made by Mr. Patnaik to the Company and placed on record its sincere gratitude and appreciations.

SOCIAL RESPONSIBILITY

17. Social Responsibility forms an integral part of the Company's Vision and Mission. To meet this responsibility, the Company continued its efforts in this area with greater vigour.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

18. As required under sub-section 1(e) of Section 217 of the Companies Act, 1956, read with the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988, particulars regarding conservation of energy, technology absorption, foreign exchange earnings and outgo are annexed to this report.