

THE PHOSPHATE COMPANY LIMITED

CIN: L24231WB1949PLC017664

Registered Office

14, NETAJI SUBHAS ROAD KOLKATA -700001

Phone: 033-22300771, E-mail: lakshmiphosphate@gmail.com,

Website : www.phosphate.co.in

NOTICE

NOTICE is hereby given that the 72nd Annual General Meeting of the Members of the Company will be held through VideoConferencing/Other Audio Visual Means on Monday, the 21st December, 2020, at 11.30 A.M. to transact the following business:

Ordinary Business

1. To receive, consider and adopt the Audited Financial Statement of the Company for the year ended 31st March, 2020 together with the Report of Board of Directors and Auditors thereon and in this regard, pass the following resolutions as an **Ordinary Resolutions**:

“**RESOLVED THAT** the audited financial statement of the Company for the financial year ended March 31, 2020 and the reports of the Board of Directors and Auditors thereon laid before this meeting, be and are hereby considered and adopted.”

2. To appoint a Director in place of Shri Binod Khaitan (DIN:00128502), who retires by rotation and being eligible, offers himself for re-appointment as a Director and in this regard, pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 152 of the Companies Act, 2013, Shri Binod Khaitan (DIN: 00128502), who retires by rotation at this meeting and being eligible has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation.”

Special Business:

3. To ratify the appointment and remuneration of the Cost Auditors of the Company for the financial year ending 31st March 2021 and in this regard pass the following resolution as an **Ordinary Resolution**.

“**RESOLVED THAT** pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act 2013 and the Companies (Audit and Auditors) Rules 2014 (including any statutory modification(s) or re- enactment thereof for the time being in force, the reappointment of M/s S. Gupta & Co., Cost & Management Accountants as recommended by the Audit Committee and appointed by the Board of Directors of the Company, be and is here by ratified to conduct the audit of the cost records of the company for Fertiliser for the financial year ending 31st March 2021, at a remuneration Rs.15000/- plus taxes and out of pocket expenses”.

By Order of the Board
For **THE PHOSPHATE COMPANY LIMITED**

Regd. Office :
14, Netaji Subhas Road
Kolkata – 700 001
Date: November 9, 2020.

Suresh Kumar Bangur
Executive Director
(DIN: 00040682)

THE PHOSPHATE COMPANY LIMITED

NOTES:

1. A Statement under Section 102 of the Companies Act, 2013 ("Act") relating to item no 3 as mentioned above is annexed hereto as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").
2. Pursuant to the provisions of Section 91 of the Companies Act, 2013 the Register of Members and the Share Transfer books of the Company will remain closed from Tuesday, 15th December, 2020 to Monday, 21st December, 2020 (both days inclusive).
3. Due to the outbreak of COVID-19 pandemic, the Ministry of Corporate Affairs (MCA), vide its General Circular No. 20/2020, 14/2020, 17/2020 and SEBI vide its Circular No. SEBI/ HO/ CFD/ CMD1/ CIR/ P/ 2020/ 79 has allowed the Companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) without the physical presence of the Members at a common venue. In accordance with, the said circulars of MCA, SEBI and applicable provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the AGM of the Company shall be conducted through VC / OAVM. Participation of members through VC / OAVM will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013.
4. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting. Hence Attendance Slip, Route Map and Proxy Form are not annexed to this Notice.
5. In compliance with the aforesaid MCA and SEBI Circulars, Notice of the AGM and Annual Report is being sent only through electronic mode to those Members whose email addresses are registered with the Company/RTA/Depositories. Members may note that the Notice will also be available on the Company's website at <http://www.phosphate.co.in> . in, websites of the Stock Exchanges i.e. BSE Limited and The Calcutta Stock Exchange Limited at www.bseindia.com and www.cse-india.com respectively and on website of the e-voting agency-National Securities Depository Limited at www.evoting.nsdl.com.
6. Corporate Members intending to send their authorized representative(s) to attend the Meeting are requested to send to the Company a certified true copy of the relevant Board Resolution together with the specimen signature(s) of the representative(s) authorizing under the said Board Resolution to attend and vote on their behalf at the Meeting.
7. Pursuant to the Circulars issued by the Ministry of Corporate Affairs dated 8 April, 2020, 13 April, 2020 and 5 May, 2020, the Company is providing facility of remote e-voting and e-voting at AGM to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.
8. The resolutions will be deemed to be passed on the AGM date subject to receipt of requisite number of votes in favour of the resolutions. The Company is pleased to provide member the facility to exercise their right to vote on resolutions proposed to be passed at the AGM by electronic means and the business may be transacted through e-voting services. The facility of casting votes by the members using an electronic voting system will be provided by NSDL.
9. The facility of joining the AGM through VC / OAVM will be opened 15 minutes before and will be open upto 15 minutes after the scheduled start time of the e-AGM.
10. The attendance of the Members attending the AGM through VC / OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
11. Members are requested to note that under section 124 of Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules) the amount of dividend if any unpaid or unclaimed for a period of 7 (seven) years from the due date is required to be transferred to Investor Education and Protection Fund (IEPF) constituted by the Central Government of India. Further, all shares in respect of which dividend remain unclaimed for 7 consecutive years or more, are also required to be transferred to the IEPF. The Company had accordingly transferred final dividend pertaining to the Financial Year 2006-07 to the IEPF within the stipulated time period. Thereafter, no dividend has been declared by the Company.
12. Members holding shares in physical form may intimate the Company necessary particulars for ECS credit of the dividend directly to their bank accounts wherever ECS facility is available or for printing of their bank account details on the dividend warrants to prevent possibilities of fraud in encashing the warrants.

THE PHOSPHATE COMPANY LIMITED

13. Members holding shares in physical mode are requested to intimate changes in their address alongwith proof of address/bank mandate to the Registrar and Share Transfer Agents (RTA), M/s Maheshwari Datamatics Pvt. Ltd. Members holding shares in electronic mode are requested to send the intimation for change of address / bank mandate to their respective Depository Participant.
14. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to write to the Company's RTA, enclosing their share certificates to enable the Company to consolidate their holdings into a single folio.
15. Shareholders are also requested to take immediate action to demat their shares to avail easy liquidity since trading of shares of the Company are under compulsory demat mode as per the regulation of SEBI and also to prevent any loss of physical Share Certificate (if already complied with, please ignore this).
16. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in Securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the R&T Agent or to the Registered Office of the Company.
17. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
18. Details under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as well as Secretarial Standard on General Meeting in respect of the Director seeking re-appointment/ appointment at the Annual General Meeting, forming an integral part of the notice is appended below.

| | |
|---|---|
| Name | Shri Binod Khaitan |
| DIN | 00128502 |
| Nationality | Indian |
| Date of Birth | 23-01-1944 |
| Date of First Appointment to the Board | 27-12-1990 |
| Qualifications | B.Com. & M.BA (Geneva) |
| Expertise in specific functional areas | He is an eminent businessman with wide experience in the business of Timber, Tea, Jute, Fertiliser, Tyre-Tubes & Soft Drinks. He is member of Rotary Club of Central Calcutta & actively involved in social service, especially in the upliftment of Villages around Kolkata. |
| Directorships held in other companies | Electro Steel Castings Ltd. Adelina Investments Private Ltd. |
| Membership/ Chairmanship of Committees of other public limited company | 4 |
| Disclosure of Relationship between Directors inter-se | Nil |
| No of Board Meetings attended in 2019-20 | 3 |
| Shareholding in the Company | Shri Khaitan holds by himself 82400 Equity shares in the Company |

Disclosure pursuant to Schedule V of the Companies Act 2013

N.A.

Shri Binod Khaitan, shall retire at the forthcoming Annual General Meeting and being eligible offers himself for re-appointment. Shri Khaitan joined the Board of Directors as a Non-Executive Director from 27-12-1990. Upon his re-appointment as a director, Shri Khaitan shall continue to hold office as a Non-Executive Director subject to retirement by rotation. Shri Khaitan has furnished the requisite declaration for his re-appointment.

Accordingly, the Board recommends his re-appointment.

Except Shri Khaitan, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financial or otherwise, in agenda Item No.2.

THE PHOSPHATE COMPANY LIMITED

19. Members holding shares in physical form can now avail the facility of nomination in respect of shares held by them Pursuant to section 72 of the Companies Act 2013. The prescribed Form (Form SH 13) can be obtained from the Share Department of the Company. Members desiring to avail this facility, may send their Nomination Form (in duplicate) duly filled in, to the Company or its Share Transfer Agents M/s. Maheshwari Datamatics Pvt. Ltd. of 23, R.N. Mukherjee Road, 5th Floor, Kolkata – 700001 by quoting their respective Folio Numbers.
20. SEBI and Ministry of Corporate Affairs encourages paperless communication as a contribution to Green environment. Members holding shares in physical mode are requested to register their e-mail address to the RTA for receiving all communications including annual reports, notices, circulars etc. from the company electronically. Members who wish to register their e-mail id can download the green initiative form from the company's website www.phosphate.co.in.
21. Members are requested to update or intimate change, if any, in their address, Email ID, etc. along with the Folio details and PAN at our email address at lakshmiphosphate@gmail.com / shankar@phosphate.co.in. Notice of AGM and Annual Report for the FY 2019-20 are being sent electronically to the members whose email IDs are registered with the company. Any members who has not registered his / her email ID, may register his / her email ID with the Company and may also request for a copy of Annual Report electronically. The AGM Notice is also available on the website of NSDL (agency for providing the e-Voting facility) i.e. www.evoting.nsdl.com.
22. The statutory registers including register of directors, KMP, the register of contracts under the Companies Act, 2013 and all the other documents referred to in the notice will be available for inspection in electronic mode, members can also inspect the same by sending an email to shankar@phosphate.co.in.
23. The AGM is deemed to be held at the registered office of the Company.
24. For ease of conduct, members who would like to register themselves as speakers in the meeting or ask questions /express their views on the items of the businesses to be transacted at the meeting can send in their questions / comments in at least 7 days prior to the date of the AGM at shankar@phosphate.co.in. The member must mention his / her name, Folio No. or Demat Account No., if any, Email ID, Mobile No. with the query; so that relevant query may be replied by the Company at the AGM. The queries may be raised precisely and in brief to enable the Company to answer the same suitably depending on the availability of time at the meeting.
25. **Voting at the AGM**
 - Remote Voting through electronic means
 - I. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Rules, 2015 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote at the Annual General Meeting (AGM) by electronic means and the business may be transacted through remote e-Voting (remote e-voting), Services provided by National Securities Depository Ltd. (NSDL):

The instructions for shareholders voting electronically are as under:

 - (i) The voting period begins on Friday, 18th December, 2020 (9:00 am) and ends on Sunday, 20th December, 2020 (5:00 pm). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Monday, the 14th December, 2020 may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter.
 - (ii) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
 - (iii) Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
 - (iv) A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.
 - (v) Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
 - (vi) Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical Your User ID is:

 - a) For Members who hold shares in demat account with NSDL 8 Character DP ID followed by 8 Digit Client ID
For example if your DPID is IN300*** and ClientID is 12***** then your user ID is IN300***12*****.
 - b) For Members who hold shares in demat account with CDSL 16 Digit Beneficiary ID
For example if your Beneficiary ID is 12***** then your user ID is 12*****.

THE PHOSPHATE COMPANY LIMITED

- c) For Members holding shares in Physical Form.
EVEN Number followed by Folio Number registered with the company
For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***
- (vii) Your password details are given below:
If you are already registered for e-Voting, then you can use your existing password to login and cast your vote. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need enter the 'initial password' and the system will force you to change your password.
- (viii) How to retrieve your 'initial password'?
If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'. If your email ID is not registered, your 'initial password' is communicated to you on your postal address.
If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- (ix) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- (x) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
- (xi) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- (xii) Now, you will have to click on "Login" button.
- (xiii) After you click on the "Login" button, Home page of e-Voting will open.
- (xiv) After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- (xv) After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- (xvi) Click on the EVEN for the relevant <Company Name> i.e. The Phosphate Company Limited on which you choose to vote.
- (xvii) Now you are ready for e-Voting as the Voting page opens.
- (xviii) Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- (xix) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (xx) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- (xxi) Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
- (xxii) General Guidelines for shareholders.
- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to cs.aaa.2014@gmail.com with a copy marked to evoting@nsdl.co.in.
 - It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
 - In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request to evoting@nsdl.co.in
- II. **Instructions for Shareholders for e-voting during the AGM are as follows:**
- The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
 - Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
 - If any votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
 - Shareholders who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

THE PHOSPHATE COMPANY LIMITED

- III. Investors who became members of the Company subsequent to the dispatch of the Notice / Email and holds the shares as on the cut-off date i.e. 14th December 2020, may obtain their User ID and Password for e-voting from Company's Registrar & Transfer Agent M/s Maheshwari Datamatics Pvt. Ltd. at mdpldc@yahoo.com (Phone No.: 91-33-22482248)
- IV. You can also update your mobile number and email id in the user profile details of the folio which may be used for sending future communication(s).
- V. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 14th December 2020. A person who is not a member as on cut-off date should treat this notice for information purpose only.
- VI. CS Ajay Kumar Agarwal proprietor of M/s. Agarwal A& Associates, Company Secretaries (M No. F7604, CP No. 13493) of PS Qube, Plot No. IID/31/1 Street No. 1111, Unit No. 1015A, 10th Floor, Kolkata- 700161 has been appointed as the Scrutinizer to scrutinize the remote e-voting and voting process to be carried out at the Annual General Meeting in a fair and transparent manner.
- VII. The Scrutinizer will submit, not later than 2 days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman of the Company.
- VIII. The Chairman shall declare the result forthwith. The Results declared alongwith the Scrutinizer's Report shall be placed on the Company's website www.phosphate.co.in and on the website of NSDL and communicated to Stock Exchange, immediately.

Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013.

Item no.3

In accordance with the provisions of Section 148(3) of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules 2014, remuneration payable to the Cost auditors has to be ratified by the shareholders of the Company.

The Board on the recommendation of the Audit Committee has approved the appointment and remuneration of M/s S Gupta & Co, Cost & Management Accountants, as Cost Auditors to conduct the audit of the cost records of the Company for the financial year ending 31st March 2021. The remuneration recommended by the Board is Rs.15,000/- plus taxes and out of pocket expenses for fertiliser.

The Directors accordingly recommend the ordinary resolution set out at item 3 of the notice for approval of the shareholders.

None of the Directors, Key Managerial Personnel or their relatives are/is in any way regarded as concerned or interested in the aforesaid resolution.

By Order of the Board
For **THE PHOSPHATE COMPANY LIMITED**

Regd. Office :
14, Netaji Subhas Road
Kolkata – 700 001
Date: November 9, 2020.

Suresh Kumar Bangur
Executive Director
(DIN: 00040682)

Annual Report

2019-20



THE PHOSPHATE COMPANY LIMITED

THE PHOSPHATE COMPANY LIMITED

CIN: L24231WB1949PLC017664

BOARD OF DIRECTORS

| | |
|--------------------------|--------------------------|
| Shri Binod Khaitan | Non Executive Director |
| Shri Hemant Bangur | Non Executive Director |
| Shri Dilip P Goculdas | Independent Director |
| Shri Suresh Kumar Bangur | Executive Director & CEO |
| Smt. Sonali Sen | Independent Director |

PRESIDENT & CFO

Shri Ajay Bangur

COMPANY SECRETARY

Shri Shankar Banerjee

STATUTORY AUDITORS

M/s. S.K.Agrawal & Company
Chartered Accountants
Kolkata

BANKERS

State Bank of India, Kolkata
Canara Bank (e-Syndicate Bank), Kolkata

REGISTRAR & SHARE TRANSFER AGENT

Maheshwari Datamatics Pvt. Ltd.
CIN : U20221WB1982PTC034886
23, R.N. Mukherjee Road, 5th Floor, Kolkata - 700001
Telephone: 033-22482248; Fax: 033-22484787
E-mail: mdpldc@yahoo.com,

Registered Office

14, NETAJI SUBHAS ROAD KOLKATA -700001
Phone: 033-22300771/40351234
E-mail: lakshmiphosphate@gmail.com, Website :www.phosphate.co.in

WORKS

45, Ramkrishna Road, Rishra
Hooghly- 712248 (WB)
Tel: 033-2672 1448/1497
E-mail: phosphaterishra@gmail.com

DIRECTORS REPORT

Your Directors have pleasure in presenting their Annual Report together with the Audited Accounts of the Company for the year ended March 31, 2020.

(Amount in lakhs Rs.)

| FINANCIAL RESULTS | Stand-alone | | Consolidated | |
|-----------------------------------|--------------|---------------|--------------|---------------|
| | Current year | Previous year | Current year | Previous year |
| Turnover | 7883 | 7741 | 7883 | 7741 |
| EBIDTA | 717 | 898 | 717 | 896 |
| Finance Cost | 412 | 509 | 412 | 509 |
| Depreciation | 106 | 113 | 106 | 113 |
| Tax Provisions | (14) | 132 | (14) | 132 |
| Profit after tax | 213 | 144 | 212 | 142 |
| Other Comprehensive Income | (11) | 3 | (11) | 3 |
| Total Comprehensive Income | 202 | 147 | 201 | 145 |

BUSINESS PERFORMANCE & AFFAIRS

Your Company Sold 67350 MT Single Super Phosphate Fertiliser comprising of Powder & Granulated in the year 2019-20 compared to 63970 MT sold in last year. Thus, registering a growth of over 5%.

During the year under review, Your Company achieved Earnings before providing for Interest, Depreciation & Tax of Rs.717 lakhs compared to Rs.898 lakhs in previous year. However, after providing for Interest, Depreciation, Tax and Other Comprehensive Items, Total Income during the year stood at Rs.202 lakhs compared to Rs.147 lakhs in previous year.

Goods and Service Tax (GST) on Sale of fertiliser is at 5% whereas Input Tax on "Goods" and "Services" purchased / availed varies from 5% to 18%. Government is refunding accumulated GST suffered on Goods only. Thus over Rupees Three cores Tax incurred on Services remains in books. The Company has taken up the matters for refund on the basis of recent Court Orders.

OUTLOOK

Govt. of India has allowed Nutrient Based Subsidy of Rs.2826/- per MT on sale of Single Super Phosphate fertiliser for the year 2019-20. The subsidy has been reduced to Rs.2643 per MT for the year 2020-21.

The Company has incurred heavy losses due to:

- Lock down of operations during April & May 2020 due to COVID 19 Pandemic;
- Damages to Company's properties due to Cyclone Amphan in May. 2020.

However, demand for Fertiliser is expected to be good and prices of Almost All Agricultural Product are very buyont.

Shortage of Agricultural Labour:- the situation has eased considerably as migrant labour have returned and are taking this job, due to Pandemic COVID-19.

Management expects that losses incurred will be recovered due to above favourable factors.

LISTING

The Company Equity Shares are listed at a) BSE Ltd. (Bombay Stock Exchange Ltd.) with Scrip Code:542123 under ISIN:INE398C01016 and b) Calcutta Stock Exchange Ltd.

DEMATERIALISATION OF SHARES

The shares of your Company are being traded in electronic form and the Company has established connectivity with both the depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) with ISIN:INE398C01016.

SEBI(Listing Obligations and Disclosure Requirements) (Fourth Amendment) Regulations, 2018 has made transfer of securities compulsorily in dematerialised form w.e.f. 1st April 2019. As on March 31, 2020, 94.56% of the share capital stands dematerialized.

CREDIT RATING

The Company has approached for withdrawal of Bank Loan Rating since the Present Banking Limits do not require Bank Loan Rating. The last credit rating over the years have improved as follows:

| Rating Issued in | July 2019 | May 2018 | Jan 2017 | Nov 2015 |
|-------------------|-----------|----------|----------|----------|
| Long Term Rating | BB+ | BB | BB- | B |
| Short term Rating | A4+ | A4+ | A4+ | A4 |

DIVIDEND

To conserve resources, no dividend is proposed by the Company.

TRANSFER TO GENERAL RESERVES

The Company has transferred a sum of Rs.20 lacs to General Reserve.

SECRETARIAL AUDITOR & SECRETARIAL AUDIT REPORT

In compliance with the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors, upon the recommendation of the Audit Committee, has approved the appointment of CS Ajay Kumar Agarwal, Proprietor of M/s Agarwal A & Associates, Company Secretaries in Whole-time-Practice [C.P. No. 13493 (FCS-7604)], as the Secretarial Auditor of the Company for the Financial Year ending March 31, 2021. The Secretarial Audit Report for the financial year ended March 31, 2020, in Form MR-3, forms an integral part of this report and is annexed as Annexure A(i).

MANAGEMENT DISCUSSION AND ANALYSIS

Management discussion and analysis, comprising details of the overview, industry structure and development of the Company is annexed as Annexure B and forms an integral part of the Director's Report.

SHARE CAPITAL

There has been no alteration of share capital during the year.

The paid-up Equity Share Capital as on 31st March, 2020 was Rs.360.75 lacs. During the year under review, the Company has not issued any shares. The Company has not issued shares with Differential Voting Rights. It has neither issued Employee Stock Options nor Sweat Equity Shares and does not have any scheme to fund its employees to purchase the shares of the Company.

DIRECTORS

Smt Sonali Sen (DIN:00451839) was appointed as an Independent Director of the Company on 27th August 2019 subject to approval of the members. The members of the Company have consented to her appointment in the Annual General Meeting held on 26th September 2019.

Shri Dilip P Goculdas (DIN: 00367409) has been re-appointed as an Independent Director for a further period of 5 years through a special resolution at the Annual General Meeting held on 26th September 2019.

Shri Binod Khaitan retires by rotation and being eligible, offers himself for re-appointment.

Particulars of the Directors seeking appointment / re-appointment are appended in the notes forming part of the notice for the ensuing Annual General Meeting.

WOMAN DIRECTOR

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, has appointed Smt Sonali Sen (DIN:00451839) on 27th August 2019 as an Independent Director subject to approval of the members of the Company. The members of the Company have given consent to her appointment as an Independent Director of the Company for a period of Five Years and not liable to retirement in the Annual General Meeting held on 26th September 2019.

DECLARATION BY INDEPENDENT DIRECTOR

Independent Directors hold office for a fixed period of five years and are not liable to retire by rotation. The Company has received declarations from Independent Director of the Company confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (LODR) Regulations. The terms of appointment of Independent Directors are available in the Company's web site.