

Report Dunction Com



#### NINTH ANNUAL GENERAL MEETING

Date : 29th June, 2000

Day : Thursday Time : 3.00 p.m.

Place: Ashoka Hall, Ground Floor,

Arcadia Building, N.C.P.A. Marg,

Nariman Point, Mumbai - 400 021.

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#### **BOARD OF DIRECTORS**

Dr. N. P. Tolani - Chairman Emeritus

Mr. R. N. Tolani - Chairman

Mr. P. L. Nain Mr. Anil Harish Mr. N. P. Gidwani Mr. A. K. Srivastava

Vice Adm. (Retd.) M. P. Awati Lt. Col. (Retd.) T. J. Reejhsinghani

Capt. S. K. Mansukhani

Mr. B. R. Gupta - ICICI Nominee

#### MANAGER CUM SECRETARY

Mr. R. Kumar

#### **BANKERS**

State Bank of India Corporation Bank HDFC Bank Ltd.

#### **AUDITORS**

Messrs Chandabhoy & Jassoobhoy Kamanwala Chambers Sir P. M. Road Mumbai - 400 001.

# **REGISTRARS & SHARE TRANSFER AGENTS**

Messrs Sharepro Services 912, Raheja Centre Free Press Journal Road Nariman Point Mumbai 400 021.

#### **REGISTERED OFFICE**

10-A, Bakhtawar Nariman Point Mumbai 400 021.

#### **Notice**

NOTICE is hereby given that the Ninth Annual General Meeting of the Members of Tolani Bulk Carriers Limited will be held on Thursday, the 29th June, 2000 at 3.00 p.m. at Ashoka Hall, Ground Floor, Arcadia Building, N.C.P.A. Marg, Nariman Point, Mumbai 400 021 to transact the following business:

- 1. To receive, consider and adopt the audited Balance Sheet of the Company as at 31st March, 2000, the Profit and Loss Account for the year ended on that date and the Reports of the Directors and Auditors thereon.
- 2. To confirm the interim dividend of 6% as final dividend for the financial year 1999-2000.
- 3. To appoint a Director in place of Mr.R.N.Tolani, who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint a Director in place of Vice Adm.(Retd.) M.P.Awati, who retires by rotation and being eligible, offers himself for re-appointment.
- 5. To appoint a Director in place of Capt. S.K.Mansukhani, who retires by rotation and being eligible, offers himself for re-appointment.
- 6. To appoint auditors and to fix their remuneration and for that purpose to pass with or without modification, the following resolution as an Ordinary Resolution:

"RESOLVED THAT M/s. Chandabhoy & Jassoobhoy, Chartered Accountants, retiring Auditors of the Company, be and are hereby reappointed Auditors of the Company to hold office from the conclusion of Ninth Annual General Meeting upto the conclusion of Tenth Annual General Meeting, on a remuneration of Rs.80,000 (Rupees Eighty Thousand Only) inclusive of tax audit fees but excluding travelling and out of pocket expenses and any fees that may be payable for other services rendered."

Mumbai, Dated: 9th May, 2000.

By Order of the Board of Directors

Registered Office:

10-A, Bakhtawar Nariman Point, Mumbai 400 021.

R, Kumar Manager cum Secretary

# NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- 2. THE INSTRUMENT APPOINTING A PROXY SHOULD, HOWEVER, BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY, 10-A, BAKHTAWAR, NARIMAN POINT, MUMBAI-400021 NOT LATER THAN 48 HOURS BEFORE THE TIME FOR HOLDING THE MEETING.
- 3. Members are hereby informed that consequent upon amendment in Section 205A of the Companies Act, 1956 and introduction of Section 205C, by the Companies (Amendment) Act, 1999, the amount of dividend remaining unclaimed for a period of seven years shall be transferred to the Investors Education and Protection Fund.
  - Members who have not encashed the dividend warrants for the financial year 1995 1996 or any subsequent dividend payments are requested to make their claims to the Company.
- 4. Members who are desirous of getting any information about the accounts and operations of the Company are requested to address their queries to the Company Secretary at the Registered Office at least seven days in advance of the Meeting so that the information required can be made readily available at the Meeting.

Mumbai, Dated: 9th May, 2000.

By Order of the Board of Directors

Registered Office: 10-A, Bakhtawar

Nariman Point, Mumbai-400 021.

R. Kumar Manager cum Secretary

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# Directors' Report

#### Dear Shareholders,

Your Directors have pleasure in presenting their Ninth Annual Report on the business and operations of your Company and the audited accounts for the year ended 31st March, 2000.

#### 1. FINANCIAL RESULTS

| (Rs. in million) |
|------------------|
| 1998-99          |
| 110.35           |
| 96.49            |
| 13.86            |
| 1.46             |
| 12.40            |
| 0.09             |
| 0.09             |
| 37.39            |
| 49.97            |
|                  |
| 14.40            |
| 1.44             |
| 34.13            |
| 49.97            |
|                  |

Your Directors have declared an interim dividend of 6% on 24,000,000 equity shares of Rs.10 each for the year ended 31st March, 2000. Considering the interim dividend to be reasonable and commensurate with the financial results of the Company, your Directors do not recommend any further dividend for the year under review.

#### 2. OPERATIONS

During the major part of the year under review, recession in the shipping industry continued. With the operating costs being largely fixed, the lower freight and charter rates and high oil prices had a magnified impact on operating margins. As a result, the Company's profit before interest and depreciation stood at Rs.199.18 million as compared to Rs.217.27 million in the previous year. Your Company was able to arrest the fall in the profits after tax for the year under review largely due to the continued hard work to reduce costs. A number of restructuring efforts were also undertaken during the year with an objective to strengthen the financial position of the Company and reduce reliance on borrowings.

As part of such efforts, the Company sold its 20% ownership in m.v. Prabhu Yuvika to Tolani Limited with whom it had jointly acquired the vessel. The sale resulted in a profit of Rs.25.03 million. Your Company had taken on bare boat charter with demise m.v. Prabhu Parvati, a 41,427 dwt bulk carrier, from its holding company, Tolani Shipping Co. Ltd. This charter agreement provided an option to

acquire ownership of the vessel any time after 1st March, 1996. In view of the decision to consolidate the finances of the Company, the offer of sale made by the holding company was not favourably considered. Consequently, the bareboat charter was terminated to enable the holding company to sell the vessel to an overseas buyer. The proceeds of sale of m.v. Prabhu Yuvika and the receipt of balance bare boat deposit of m.v. Prabhu Parvati from the holding company were used to reduce the indebtedness of the Company. These steps are expected to enhance profitability of the Company.

### 3. FUTURE PROSPECTS

The dry bulk trade has always been chiefly driven by the state of the world economy, with global activity exerting a major influence over international commodity trading and shipments by sea. The world economy appears to be recovering from the global slowdown of 1998 following the Asian crisis and further bouts of financial turbulence and contagion effects of the Russian and Brazilian crisis. In Asia, the serious economic crisis, which began in 1997-98, is now abetting and there are definite signs of recovery with positive growth rates forecast in 2000 for most of the affected economies of East Asia. Looking ahead, the mood in Asia has definitely changed for the better and the short-term and medium term positive supply side developments are expected to shore up the freight market.

One of the other reasons for the dry bulk freight rates remaining relatively depressed during the year under review has been the global excess of tonnage supply over tonnage demand. The Baltic Freight Index, which was 794 at the beginning of 1999 improved to 1,400 in the middle of February 2000. Consequently, the bulk carrier scrapping has reduced and is expected to work against the uptrends in the market. The analysts have forecast positive trends on both supply and demand sides converging to create the conditions for a freight market recovery. Some have concluded that this is the right time to invest in shipping. The improvement seen during the last quarter of 1999-2000 is expected to be sustained through the next year.

Seaborne transportation of steam coal has been on the rise and is expected to increase further in the coming years. The expectation is based on wider use of coal burning for energy production, particularly in Asia. The latest predictions for the grain trade indicate increase in the overall volume over the next year. Higher imports are forecast into the Middle East and CIS, while grain production and export are expected to increase in the USA and the EU. On the other hand, the world steel production and consumption would be decreased and as a result, the seaborne trade in iron ore, coking coal and steel products to become diminished in the current year.

Your Company with its young fleet has completed all the planned lay-ups and is now ready to reap the benefits in terms of enhanced returns in a rising freight market.

### 4. INSURANCE

The fleet of the Company has been insured against Marine and War Risk for Rs.1,596 million.

#### 5. YEAR 2000 COMPLIANCE (Y2K)

Adequate steps were taken to ensure that all operating systems were fully Y2K compliant and the resulting roll over to the new millennium was smooth without any disruption. The Company incurred no significant costs in this regard.

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#### 6. FOREIGN EXCHANGE EARNINGS AND OUTGO

The details of foreign exchange earnings and outgoings are as follows:

|   | (Rs  | s. in million)  |
|---|--|---|
| Particulars   | 1999-2000  | 1998-99   |
| Foreign Exchange earnings/savings (including Rs.nil on account of sale of ship, previous year Rs.26.47 million).                        | 357.98   | 453.50  |
| and Rs.340.96 million towards loan repayments and interest; previous year Rs. 134.38 million for ship acquisition and Rs.219.75 million | 488.39   | 521.76  |
|   | Foreign Exchange earnings/savings (including Rs.nil on account of sale of ship, previous year Rs.26.47 million).  Foreign Exchange used (including Rs.nil for ship acquisition and Rs.340.96 million towards loan repayments and interest; | Particulars  Foreign Exchange earnings/savings (including Rs.nil on account of sale of ship, previous year Rs.26.47 million).  357.98  Foreign Exchange used (including Rs.nil for ship acquisition and Rs.340.96 million towards loan repayments and interest; previous year Rs. 134.38 million for ship acquisition and Rs.219.75 million |

The other particulars in the Companies (Disclosure of particulars in the Report of Board of Directors) Rules, 1988 are not applicable to the Company.

### 7. DIRECTORATE

Mr. R.N. Tolani, Vice Adm.(Retd.) M.P.Awati and Capt. S.K.Mansukhani, retire by rotation at the Ninth Annual General Meeting and being eligible have offered themselves for re-appointment.

#### 8. LISTING

Pursuant to the requirements of the Listing Agreement, it is stated that the Company's securities are listed at The Stock Exchange, Mumbai; National Stock Exchange of India Limited; and The Stock Exchange, Ahmedabad. The Company has paid annual listing fee to each of these Stock Exchanges.

#### 9. PARTICULARS OF EMPLOYEES

As required by the provisions of Section 217(2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules, 1975, a statement of particulars of the employees has been annexed to this report.

# 10. AUDITORS

Chandabhoy and Jassoobhoy, Chartered Accountants, the auditors of the Company hold office until the conclusion of the Ninth Annual General Meeting and are eligible for reappointment.

#### 11. APPRECIATION

Your Directors wish to thank the Ministry of Surface Transport (Department of Shipping), Transchart, Directorate General of Shipping, Mercantile Marine Department, Corporation Bank, State Bank of India, HDFC Bank Ltd., Den norske Bank, London, and other institutions for their consistent support to your Company. The Directors also wish to record their appreciation for the support received from shareholders

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and ICICI Ltd. As a shareholder and as the Company's primary lending institution, ICICI Ltd. has provided invaluable and unfailing support. The confidence reposed in your Company's management by all these parties has been a source of strength to your Directors. Your Directors have appreciated their advice and support which has always been constructively received and utilised to the fullest. They look forward to the same support in the future. Your Directors further wishes to place on record their appreciation for the services rendered by our agents, brokers and last but not the least, by our floating staff and those placed ashore.

For and on behalf of the Board

Rohet N. Tolani Chairman

Mumbai, Dated: 9th May, 2000.

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Particulars of Employees under Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 forming part of Directors' Report for the year ended 31st March, 2000.

| Name of Employee              | Designation         | Remuneration<br>(in Rs.) | Qualification   | Period o<br>From                 | f Service<br>To      | Experience<br>(Yrs.) | Age | Last Employment &<br>Designation                   |
|-------------------------------|---------------------|--------------------------|-----------------|----------------------------------|----------------------|----------------------|-----|--|
| Employed for part of the year |                     |                          |                 |                                  |                      |                      |     |  |
| H.V. Karunakara               | Elecl. Officer      | 3,50,482                 | Dip.Elec.Engr.  | 21/07/98<br>21/12/ <del>99</del> | 28/04/99             | 29                   | 54  | Tolani Shipping Co.Ltd.<br>Elecl, Officer          |
| S.K. Mathews                  | Master              | 2,72,203                 | Master FG       | 02/08/98                         | 19/05/99             | 18                   | 42  | Tolari Limited<br>Master                           |
| .J. Rapose                    | Second Officer      | 75,891                   | Second Mate FG  | 05/03/99                         | 28/04/99             | 7                    | 37  | Tolani Shipping Co. Ltd.<br>Second Officer         |
| S.N. Singh                    | Second Officer      | 1,52,909                 | Second Mate FG  | 01/02/00                         | *                    | 13                   | 43  | Tolani Shipping Co. Ltd.<br>Second Officer         |
| C.T. Thomas                   | Fitter              | 3,26,250                 | Fitter CDC      | 26/09/99                         | *                    | 13                   | 49  | Tolani Limited<br>Fitter                           |
| .V.D. Prasad                  | Chief Engineer      | 8,36,425                 | MOT I Class     | 25/03/99                         | 25/09/99             | 18                   | 37  | Tolani Shipping Co. Ltd.<br>Chief Engineer         |
| M. John                       | Chief Engineer      | 9,37,229                 | MOT I Class     | 25/09/99                         | •                    | 11                   | 35  | Tolani Shipping Co. Ltd.<br>Chief Engineer         |
| .C. Ghoshal                   | Radio Officer       | 26,272                   | COP II Class    | 23/11/98                         | 08/04/99             | 27                   | 48  | Tolani Limited<br>Radio Officer                    |
| s.M. Thomas                   | Elecl. Officer      | 3,44,096                 | Dip. Elec. Engg | 25/11/99                         |                      | 14                   | 33  | Tolani Shipping Co. Ltd.<br>Elecl. Officer         |
| S.C. Pereira                  | Master              | 2,59,348                 | Master FG       | 01/07/99                         | 19/08/99             | 16                   | 37  | Tolani Shipping Co. Ltd.<br>Master                 |
| s.S. Dhody                    | Chief Officer       | 6,85,386                 | First Mate FG   | 29/03/99                         | 22/10/ <del>99</del> | 4                    | 29  | Mitsui Osk Manning Services<br>Second Officer      |
| .C. Ghoshal                   | Radio Officer       | 3,91,241                 | COP II Class    | 01/07/98                         | 20/07/99             | 31                   | 56  | Tolani Shipping Co. Ltd. Radio Officer             |
| shish C. Ranade               | Second Officer      | 4,45,069                 | Second Mate FG  | 15/10/99                         | •                    | 6                    | 32  | Tolani Shipping Co. Ltd.<br>Second Officer         |
| .V. Kunchu                    | Elecl. Officer      | 5,22,182                 | PWD Licence     | 29/03/99                         | 23/10/99             | 21                   | 38  | Tolani Shipping Co. Ltd. Elecl. Officer            |
| njan Bakshi                   | Master              | 10,93,807                | Master FG       | 12/05/99<br>02/02/00             | 23/10/99             | 15                   | 38  | Tolani Shipping Co. Ltd.  Master                   |
| ). Ravindran                  | Chief Engineer      | 5,85,825                 | MOT I Class     | 16/05/99                         | 23/10/99             | 8                    | 36  | Tolani Shipping Co. Ltd.<br>Chief Engineer         |
| K. Bhole                      | Chief Officer       | 4,79,295                 | First Mate FG   | 15/07/99                         | 07/12/99             | 9                    | 42  | Tolani Limited Chief Engineer                      |
| avinder Singh                 | Elecl. Officer      | 6,13,312                 | PWD Licence     | 03/02/99                         | 30/11/99             | 8                    | 37  | Tolani Shipping Co. Ltd.<br>Elecl, Officer         |
| udhir Kumar Singh             | Master              | 10,35,433                | Master FG       | 04/02/99                         | 10/12/99             | 7                    | 37  | Tolani Shipping Co. Ltd.<br>Master                 |
| ijay Bagchi                   | Second Officer      | 6,51,094                 | Second Mate FG  | 21/04/99                         | 25/12/99             | 6                    | 27  | Tolani Limited<br>Second Officer                   |
| mit Mathur                    | Second Officer      | 5,71,163                 | Second Mate FG  | 04/08/98                         | 23/10/99             | 2.                   | 27  | Tolani Shipping Co. Ltd.<br>Second Officer         |
| Ianuman Singh                 | Third Engineer      | 6,77,199                 | MOT Class IV    | 29/07/99                         | *                    | 13                   | 41  | Tolani Limited Third Engineer                      |
| ebastian P. D'Lima            | Second Officer      | 5,40,461                 | Second Mate FG  | 04/02/99                         | 20/10/99             | 3                    | 26  | Tolani Shipping Co. Ltd.<br>Second Officer         |
| avi P. Singh                  | Second Engineer     | 6,32,394                 | M∙OT II Class   | 14/10/98                         | 06/10/99             | 7                    | 32  | Tolani Shipping Co. Ltd. Third Engineer            |
| .M. Patkar                    | Second Engineer     | 6,12,599                 | MOT II Class    | 27/09/99                         | •                    | 8                    | 33  | Tolani Shipping Co. Ltd.<br>Second Officer         |
| ). Misra                      | Chief Engineer      | 5,00,853                 | MOT I Class     | 26/12/99                         | •                    | 33                   | 56  | Tolani Limited Chief Engineer                      |
| udesh D. Desai                | Second Engineer     | 5,17,254                 | MOT II Class    | 30/10/99                         |                      | 6                    | 33  | Tolani Limited Fourth Engineer                     |
| . Rajgopal                    | Chief Engineer      | 34,690                   | MOT I Class     | 14/05/99                         | 20/05/99             | 14                   | 38  | Tolani Limited<br>Chief Engineer                   |
| naga Sivaprasad               | Third Engineer      | 4,42,199                 | MOT Class IV    | 10/05/99                         | 23/10/99             | 5                    | 29  | Tolari Limited Third Engineer                      |
| loel Kennedy Fernandes        | Master              | 3,76,131                 | First Mate FG   | 11/02/99                         | 21/07/99             | 5                    | 29  | Century Shipping Co. Ltd<br>Chief Officer          |
| wijit Kumar Singha            | NWKO                | 18,971                   | nwko            | 20/05/98                         | 08/04/99             | 5                    | 41  | Amic Technocons Pvt. Ltd.<br>Watch Keeping Officer |
| Manish Kashyap                | Addl Second Officer | 1,16,341                 | Second Mate FG  | 10/05/99                         | 23/10/99             | 2                    | 28  | Tolani Limited Watch Keeping Officer               |

Particulars of Employees under Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 forming part of Directors' Report for the year ended 31st March, 2000.

| Name of Employee        | Designation         | Remuneration<br>(in Rs.) | Qualification       | Period o<br>From     | f Service<br>To                  | Expe-<br>rience<br>(Yrs.) | Age | Last Employment &<br>Designation                      |
|-------------------------|---------------------|--------------------------|---------------------|----------------------|----------------------------------|---------------------------|-----|---|
| Yabeshraj N. Milton     | Addl Second Officer | 1,65,798                 | Second Mate FG      | 20/01/00             | *                                | 2                         | 25  | Tolani Limited<br>Watch Keeping Officer               |
| Ajit K. Jaiswal         | Master              | 7,37,391                 | Master FG           | 15/08/99             | 09/02/00                         | 8                         | 39  | Tolani Shipping Co. Ltd.<br>Chief Officer             |
| V. Nageswara Rao        | Chief Officer       | 5,95,091                 | First Mate FG       | 18/02/99<br>20/01/00 | 21/07/99                         | 8                         | 33  | Tolani Shipping Co. Ltd.<br>Chief Officer             |
| Bijudas C. Das          | Radio Officer       | 1,70,886                 | COP II Class        | 22/07/98             | 04/06/99                         | 4                         | 33  | Tolani Shipping Co. Ltd.<br>Radio Officer             |
| Keith L. Miranda        | Elecl. Officer      | 5,84,650                 | Nevt-Electrician    | 20/04/99             | 25/12/99                         | 8                         | 34  | Tolani Shipping Co. Ltd.<br>Elecl. Officer            |
| G.S. Ranganathan        | Master              | 8,11,200                 | Master FG           | 23/01/99<br>04/12/99 | 21/08/99                         | 10                        | 33  | Tolani Shipping Co. Ltd.<br>Chief Officer             |
| Sanjay Kumar            | Fourth Engineer     | 4,83,522                 | MOT Class IV        | 25/03/99             | 24/10/99                         | 18                        | 39  | Tolani Shipping Co. Ltd.<br>Fourth Engineer           |
| Hariram                 | Third Engineer      | 4,47,700                 | MOT Class IV        | 09/10/98             | 15/09/99                         | 18                        | 42  | Tolani Shipping Co. Ltd.<br>Third Engineer            |
| Sudhir D. Divgi         | Addl Third Engineer | 1,03,454                 | MOT Class IV        | 24/03/99             | 14/05/99                         | 32                        | 57  | Tolani Shipping Co. Ltd.<br>Third Engineer            |
| Madan Mohan Singh       | Fifth Engineer      | 5,752                    | MOT Part A II Class | 03/08/98             | 03/04/99                         | 2                         | 28  | _   |
| L. Rammohan Kumar       | Addl Second Officer | 6,06,849                 | MOT II Class        | 30/08/99             | •                                | 4                         | 28  | Binny Shipmanagement<br>Fourth Engineer               |
| N.V. Suresh             | Chief Officer       | 1,80,311                 | Master FG           | 01/12/99             | 24/01/00                         | 9                         | 32  | Tolani Limited<br>Chief Officer                       |
| Avikar Munday           | Second Officer      | 6,39,966                 | Second Mate FG      | 27/05/99             | 08/02/00                         | 2                         | 25  | <del></del>   |
| Amitabha Ghosh          | Second Engineer     | 3,26,962                 | MOT IJ Class        | 05/07/99             | 23/10/99                         | 8                         | 54  | Great Eastern Shipping Co. Ltd.<br>Second Officer     |
| M.V.S.S. Prasad         | Second Engineer     | 7,33,269                 | MOT II Class        | 23/04/98             | 04/11/99                         | 4                         | 29  | Shipping Corporation of India Ltd.<br>Third Engineer  |
| Vickram Caprihan        | Fourth Engineer     | 19,281                   | MOT Class IV        | 06/07/98             | 08/04/99                         | 3                         | 27  | Wallem<br>Fifth Engineer                              |
| Chandrakant Chutani     | Chief Officer       | 2,44,748                 | Master FG           | 15/07/99             | 29/09/99                         | 5                         | 32  | Shipping Corporation of India Ltd.<br>Chief Officer   |
| Harsha Misra            | Chief Officer       | 6,38,764                 | First Mate FG       | 21/09/99             | .((0)                            | 4                         | 39  | Anglo Eastern Ship Management<br>Third Officer        |
| H.R. Premnath           | Chief Engineer      | 3,00,456                 | MOT I Class         | 14/07/99             | 05/10/99                         | 5                         | 47  | Geepee, Bangkok<br>Second Engineer                    |
| Killi Mohana Rao        | Second Engineer     | 3,08,818                 | MOT II Class        | 22/09/98             | 19/07/99                         | 4                         | 28  | Shipping Corporation of India Ltd.<br>Fourth Engineer |
| K.D. Chakravarthy       | Chief Engineer      | 1,57,673                 | MOT I Class         | 27/03/ <del>99</del> | 14/05/99                         | 10                        | 41  | Shipping Corporation of India Ltd.<br>Second Engineer |
| Balummel Augustine      | NWKO                | 1,38,753                 | NWKO                | 02/11/98             | 03/06/99                         | 3                         | 35  | Balaji Ship Mgt, Chennai<br>Third Officer             |
| Chejarla Vinod          | Third Engineer      | 3,20,715                 | MOT Class IV        | 11/11/98             | 04/08/99                         | 3                         | 30  | Real Ship Ltd., Chennai<br>Third Engineer             |
| Chitturi Sarveswara Rao | Add! Third Engineer | 1,65,199                 | MOT Class (V        | 31/10/98             | 04/06/99                         | 4                         | 30  | Five Star Shipping<br>Third Engineer                  |
| Manapragada V. Krishna  | Chief Engineer      | 9,45,644                 | MOT 1 Class         | 19/12/98<br>24/09/99 | 20/07/9 <del>9</del><br>28/12/99 | 17                        | 41  | India Cement<br>Chief Engineer                        |
| Prasad Cherian          | Addl Second Officer | 7,32,524                 | Second Mate FG      | 02/04/99             | 24/01/00                         | 2                         | 29  | Sesa,Goa<br>Third Officer                             |
| Naresh Kumar            | Addi Second Officer | <b>4,23,2</b> 16         | Second Mate PG      | 29/04/99             | 23/10/99                         | 2                         | 26  | L&T Shipping Co. Ltd.<br>Second Officer               |
| P.K. Hyder              | Second Officer      | 1,97,897                 | Second Mate FG      | 22/12/99             | •                                | _                         | 29  | ~_  |

\* Represents Employees who are in employment of the Company as on 31st March, 2000.
 Particulars of Age, Qualification, Experience and Last Employment are as per the information given by the employee concerned.
 Remuneration as shown above includes Salary, Company's Contribution to Provident Fund and Other Allowances as per Company's Rules.
 Nature of Employment is non contractual.
 None of the Employees are related to the Directors of the Company.

For and on behalf of the Board

Rohet N. Tolani Chairman