

26th ANNUAL REPORT
2018-2019



Uniroyal
Industries Limited

BOARD OF DIRECTORS

Shri Arvind Mahajan
Smt. Rashmi Mahajan
Shri Akhil Mahajan
Shri Abhay Mahajan
Shri K.K. Malik
Shri Anirudh Khullar
Shri Sushil Gupta
Shri Hassan Singh Mejie

Chairman cum Managing Director
Executive Director
Executive Director
Executive Director
Director
Director
Director
Director

AUDITOR

A G P R S & ASSOCIATES
Chartered Accountants
2, Malviya Enclave,
Adjoining Siti Cable Office,
M.M. Malviya Road, Amritsar
Tel. : 0183-2228415

REGISTERED OFFICE CUM FACTORY

Plot No. 365, Phase-II,
Industrial Estate,
Panchkula - 134 113,
Haryana
Tel : 0172-2593592, 5066531-34
Fax : 0172-2591837

SHARE TRANSFER AGENTS CUM DEMAT REGISTRAR

Registrar & Transfer Agents:
Link Intime India Pvt. Ltd.
Plot Number Nh-2, Nobal Height,
First Floor, Janakpuri, Delhi - 110058,
Near Savitri Market, C1 Block
Tel: 91-011-49411000
Email: delhi@linkintime.co.in
Website: www.linkintime.co.in

BANKERS

HDFC Bank
Plot No. 28, Industrial Area,
Phase-1, Chandigarh-160 002

ANNUAL GENERAL MEETING NOTICE

Notice is hereby given that the 26th Annual General Meeting of the members of M/s Uniroyal Industries Limited will be held on Friday, 27th September, 2019 at 10.00 a.m. at Hotel Prabhat Inn Sector 10, Panchkula to transact the following business:-

ORDINARY BUSINESS

1. To consider and adopt:
 - (a) The audited financial statement of the Company for the financial year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and
 - (b) The audited consolidated financial statement of the Company for the financial year ended March 31, 2019.
2. To appoint a director in place of Mr. Arvind Mahajan who retires by rotation and being eligible offers himself for re-appointment.
3. To appoint a director in place of Mr. Akhil Mahajan who retires by rotation and being eligible offers himself for re-appointment.
4. To appoint Auditors of the company and to fix their remuneration and in this regard, to consider and if thought fit, to pass with or without modifications the following resolution as an Ordinary Resolution:

“RESOLVED THAT M/s Gopal Bhargwa & Co., Chartered Accountants, be and are hereby appointed as the Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of next Annual General Meeting of the company at such remuneration as shall be fixed by the Board of directors of the company.”

SPECIAL BUSINESS

5. To consider and if thought fit, to pass with or without modifications, the following resolution as special resolution:-

RESOLVED THAT pursuant to Section 196, 197, 200, 201(1) and 203(1) of the Companies Act, 2013 and rule 7 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Schedule V of the Companies Act, 2013 and other provisions applicable, if any, of the Companies Act, 2013, consent of the shareholders be and is hereby accorded by way of special resolution for re-appointment of Mrs. Rashmi Mahajan as a Whole Time Director/Executive Director of the company for a period of 3 years w.e.f., 1st April, 2019.

FURTHER RESOLVED THAT Mrs. Rashmi Mahajan shall manage the affairs of the company under the directions, superintendence and control of the Board of Directors of the company.

FURTHER RESOLVED THAT in consideration of her services as a Whole Time Director/Executive Director Mrs. Rashmi Mahajan shall be paid the following remuneration:

- A. Salary :** Rs. 1,25,000/- (Rs. One Lac Twenty Five Thousand only) per month.
- B. Housing :** The appointee shall be provided by the company a rent free furnished accommodation



with watchmen and the expenditure incurred on gas, electricity and water shall be reimbursed to her by the company.

- C. **Medical reimbursement** : The company shall reimburse the medical expenses incurred for the appointee and her family.
- D. **Club Fee** : Fee of clubs subject to maximum of two clubs, including admission and life membership fees.
- E. **Personal Accident Insurance** : Premium not to exceed Rs. 10,000/- per annum.
- F. **Leave Travel** : First class air passage for self, spouse, dependent children and dependent parents of the appointee once in a year.
- G. **Car** : Provisions of car for official – cum-personal use. However, the valuation of personal use of car shall be treated as perquisite of the appointee.
- H. **Telephone** : Provision of telephone at residence for official-cum-personal use. However, the valuation of personal use telephone shall be treated as perquisite of the appointee.

Other perquisites :

The appointee shall also be eligible to the following perquisites which shall not be included in the computation of the ceiling on remuneration:

- a) Contribution to provident fund superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961
- b) Gratuity payable at the rate not exceeding half a month's salary for each completed year of service.
- c) Encashment of leave at the end of the tenure.

Provided however that during any financial year, the sum total of salary and perquisites stated above shall not exceed the limit of remuneration specified in the Companies Act, 2013.

Provided further that even in case of loss or inadequacy of profits during any financial year, Mrs. Rashmi Mahajan will be paid the aforesaid remuneration as minimum remuneration."

6. To consider and if thought fit, to pass with or without modifications, the following resolution as special resolution:-

"RESOLVED THAT pursuant to Section 196, 197, 200, 201(1) and 203(1) of the Companies Act, 2013 and rule 7 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Schedule V of the Companies Act, 2013 and other provisions applicable, if any, of the Companies Act, 2013, consent of the shareholders of the Company be and is hereby accorded by way of special resolution for the payment of Commission to Mr. Arvind Mahajan, Chairman & Managing Director of the company as may be decided by the Board, from time to time, but not exceeding 0.75 % of the turnover of the company w.e.f Financial

Year 2019-20 over and above his current remuneration.

FURTHER RESOLVED THAT during any financial year the sum total of salary, perquisites and commission on sales shall not exceed the limit of remuneration as specified in the Companies Act, 2013 and the rules made thereunder.”

By Order of the Board
For Uniroyal Industries Limited

Dated: 30/05/2019
Place: Panchkula

(Arvind Mahajan)
Managing Director
DIN No. 00007397

NOTES:

1. A member who is entitled to attend and vote at the meeting is also entitled to appoint a proxy to attend and vote instead of himself and such proxy need not be a member of the company. The proxy form duly filled in and signed must reach the Registered Office of the company at least 48 hours before the meeting.
2. A Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business Item No. 4,5,6 to be transacted at the Meeting is annexed hereto.
3. Statement pursuant to Schedule V of the Companies Act, 2013 is annexed to the Notice.
4. All documents referred to in this meeting notice and the accompanying statements are open for inspection at the Registered Office of the company on all working days (except Holidays) during business hours upto the date of Annual General meeting.
5. Members are requested to notify to the company immediately change in their address, if any, by sending an email on cs@uniroyalgroup.com
6. The Register of Members and Transfer Books of the company will remain closed from 21st September, 2019 to 27th September, 2019 (both days inclusive) at the time of Annual General Meeting of the company.
7. Members having any query relating to the Annual Report are requested to write to the company on email at cs@uniroyalgroup.com, at least 7 days before the date of Annual General Meeting so as to enable the Management to keep the information ready.
8. Members are requested to bring their copy of the Annual Report along with them to the meeting, as copies of the Annual Report will not be distributed at the meeting.
9. Members are requested to produce the Attendance Slip at the entrance to the venue.
10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will



be entitled to vote.

11. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company / Link Intime India Private Limited.
12. Members who have not registered their e-mail addresses so far, are requested to register their e-mail address for receiving all communication including Annual Report, Notices, Circulars, etc. from the Company electronically.
13. M/s AGPRS & Associates., Chartered Accountants, are the present Auditors of the company. Pursuant to section 139 of the Companies Act, 2013, they would retire as auditors at the forthcoming 26th Annual General Meeting of the company. M/s Gopal Bhargwa & Co. are proposed to be appointed as the new Statutory Auditors of the Company.

M/s Gopal Bhargwa & Co. is a peer reviewed firm of Chartered Accountants established in the year 2013.

The remuneration of the Statutory Auditors will be decided as per mutual agreement between the Auditors Firm and Board of Directors of the Company.

14. **Voting through electronic means**

In compliance with provisions of section 108 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to offer e-voting facility to the Members to exercise their right to vote by electronic means on all Resolutions set forth in the Notice convening the 26th Annual General Meeting to be held on 27th September 2019, through Link Intime India Private Limited (LI IPL). It is hereby clarified that it is not mandatory for a member to vote using the e-voting facility, and a member may avail of the facility at his/her/it discretion, subject to compliance with the instructions prescribed below

Instructions for shareholders to vote electronically:

The voting period begins on <24th September, 2019 9.00 a.m > and ends on <26th September, 2019 5.00 p.m>. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (20.09.2019 record date) of <Record Date>, may cast their vote electronically. The e-voting module shall be disabled for voting thereafter.

Log-in to e-Voting website of Link Intime India Private Limited (LI IPL)

1. Visit the e-voting system of LI IPL. Open web browser by typing the following URL: <https://instavote.linkintime.co.in>.
2. Click on "Login" tab, available under 'Shareholders' section.
3. Enter your User ID, password and image verification code (CAPTCHA) as shown on the screen and click on "SUBMIT".
4. Your User ID details are given below:

- a. **Shareholders holding shares in demat account with NSDL:** Your User ID is 8 Character DP ID followed by 8 Digit Client ID
- b. **Shareholders holding shares in demat account with CDSL:** Your User ID is 16 Digit Beneficiary ID
- c. **Shareholders holding shares in Physical Form (i.e. Share Certificate):** Your User ID is Event No + Folio Number registered with the Company

5. Your Password details are given below:

If you are using e-Voting system of LIPL: <https://instavote.linkintime.co.in> for the first time or if you are holding shares in physical form, you need to follow the steps given below:

Click on “Sign Up” tab available under ‘Shareholders’ section register your details and set the password of your choice and confirm (The password should contain minimum 8 characters, at least one special character, at least one numeral, at least one alphabet and at least one capital letter).

	For Shareholders holding shares in Demat Form or Physical Form
PAN	<p>Enter your 10 digit alpha - numeric PAN issued by Income Tax Department (applicable for both demat shareholders as well as physical shareholders).</p> <ul style="list-style-type: none"> Members who have not updated their PAN with depository Participant or in the company record are requested to use the sequence number which is printed on Ballot Form / Attendance Slip indicated in the PAN Field.
DOB/ DOI	Enter the DOB (Date of Birth)/ DOI as recorded with depository participant or in the company record for the said demat account or folio number in dd/mm/yyyy format.
Dividend Bank Details	<p>Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio number.</p> <ul style="list-style-type: none"> Please enter the DOB/ DOI or Dividend Bank Details in order to register. If the above mentioned details are not recorded with the depository participants or company, please enter Folio number in the Dividend Bank Details field as mentioned in instruction (4 -C).

If you are holding shares in demat form and had registered on to e-Voting system of LIPL: <https://instavote.linkintime.co.in>, and/or voted on an earlier voting of any company then you can use your existing password to login.

If Shareholders holding shares in Demat Form or Physical Form have forgotten password:

Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on “SUBMIT”.

Incase shareholder is having valid email address, Password will be sent to the shareholders registered e-mail address. Else, shareholder can set the password of his/her choice by providing the information about the particulars of the Security Question & Answer, PAN, DOB/ DOI, Dividend Bank Details etc. and confirm. (The password should contain minimum 8 characters, at least one special character, at least one numeral, at least one alphabet and at least one capital letter)

NOTE: The password is to be used by demat shareholders for voting on the resolutions placed by the company in which they are a shareholder and eligible to vote, provided that the company opts for e-voting platform of LIPL.



For shareholders holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

Cast your vote electronically

6. After successful login, you will be able to see the notification for e-voting on the home page of INSTA Vote. Select/ View “Event No” of the company, you choose to vote.

7. On the voting page, you will see “Resolution Description” and against the same the option “Favour/ Against” for voting.

Cast your vote by selecting appropriate option i.e. Favour/Against as desired.

Enter the number of shares (which represents no. of votes) as on the cut-off date under ‘Favour/Against’. You may also choose the option ‘Abstain’ and the shares held will not be counted under ‘Favour/Against’.

8. If you wish to view the entire Resolution details, click on the ‘View Resolutions’ File Link.

9. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “YES”, else to change your vote, click on “NO” and accordingly modify your vote.

10. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

11. You can also take the printout of the votes cast by you by clicking on “Print” option on the Voting page.

General Guidelines for shareholders:

- Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to e-Voting system of LIPL: <https://instavote.linkintime.co.in> and register themselves as **‘Custodian / Mutual Fund / Corporate Body’**.

They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the **‘Custodian / Mutual Fund / Corporate Body’ login** for the Scrutinizer to verify the same.

- During the voting period, shareholders can login any number of time till they have voted on the resolution(s) for a particular “Event”.
- Shareholders holding multiple folios/demat account shall choose the voting process separately for each of the folios/demat account.
- In case the shareholders have any queries or issues regarding e-voting, please refer the Frequently Asked Questions (“FAQs”) and Instavote e-Voting manual available at <https://instavote.linkintime.co.in>, under Help section or write an email to enotices@linkintime.co.in or Call us :- Tel : 022 - 49186000.

EXPLANATORY STATEMENTS TO ITEM NO. 5 & 6 PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

ITEM NO. 5

Mrs. Rashmi Mahajan was appointed as Whole Time Director of the company for a period 3 years w.e.f., 1st April, 2016.

Mrs. Rashmi Mahajan has been the Director of the company since 1st April, 2010 and under her management and control the products manufactured by the company have become accepted by most of the renowned companies in India and abroad. Under his stewardship the company has expanded manufacturing capacity from time to time.

The Nomination & Remuneration Committee in its meeting held on 30th March, 2019 has considered and recommended the re appointment of Mrs. Rashmi Mahajan as Whole Time Director.

Section **196, 197, 200, 201(1) and 203(1)** of the Companies Act, 2013 and rule 7 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other provisions applicable, if any, of the Companies Act, 2013, the re-appointment of Mrs. Rashmi Mahajan is subject to the approval of the Shareholders by way of Special Resolution.

The members are further informed that considering the size of the company, the remuneration being paid to Mrs. Rashmi Mahajan is well below the comparative remuneration which a person of said profile in the textile industry gets.

The members are further informed that the performance of the company has been very good and the company is generating profits from the business of the company. Your Board of Directors foresee a better profitability in future and Mrs. Rashmi Mahajan is contributing his best efforts for the better performance of the company.

The members may consider and pass the proposed resolution as special resolution.

Mrs. Rashmi Mahajan being herself the appointee, Mr. Arvind Mahajan being her spouse and Mr. Akhil Mahajan and Mr. Abhay Mahajan being her sons disclosed their interest in the matter and they did not participate in discussion and vote.

Additional Details are as per the annexure attached to the notice.

ITEM NO. 6

Mr. Arvind Mahajan was appointed as Chairman Cum Managing Director of the company for a period 3 years w.e.f 20th April, 2018.

The project of manufacturing of woven labels was conceptualized by Mr. Arvind Mahajan and under his leadership, management and control the products manufactured by the company have become accepted by most of the renowned companies in India and abroad. Under his stewardship the company has expanded manufacturing capacity from time to time.

The Remuneration Committee in its meeting held on 30th May, 2019 has considered and recommended the payment of commission as may be decided by the Board of directors of the company not exceeding 0.75% of the turnover w.e.f Financial Year 2019-20 to Mr. Arvind Mahajan.

The company has not committed any default in repayment of its debts or interest payable and Mr. Arvind Mahajan is also not disqualified from receiving any remuneration or commission from any Company.

As per Schedule V of the Companies Act, 2013, approval of the members of the company by way of special resolution is required for this commission payment. Therefore, the proposed resolution is being placed before the members for their approval

Mr. Arvind Mahajan being himself the appointee, Mrs. Rashmi Mahajan being his wife and Mr. Akhil Mahajan and Mr. Abhay Mahajan being his sons disclosed their interest in the matter and they did not participated in discussion and vote.

The members may consider and pass the proposed resolution as special resolution.



General information:

- (1) Nature of industry: Textiles
- (2) Date or expected date of commencement of commercial production: Already in production
- (3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus : NA
- (4) Financial performance based on given indicators: Company is doing fairly well and expects to perform better in the near future.
- (5) Foreign investments or collaborations, if any: NIL

Information about the appointee:

- (1) Background details: Mrs. Rashmi Mahajan has been associated with the company since 1st April, 2010 and has been instrumental in the development and progress of the business of the Company. She is qualified business woman having a vast experience in the textile business.
- (2) Past remuneration: Rs. 1,25,000/- per month
- (3) Recognition or awards: Nil
- (4) Job profile and her suitability: Managing the operations and management of the Company.
- (5) Remuneration proposed: Rs. 1,25,000/- per month
- (6) Comparative remuneration profile with respect to industry, size of the company, profile of the position and person: The proposed remuneration is less than the industry standards. She is being paid the remuneration as per Schedule V only and not as per the market standards.
- (7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any: Mrs. Rashmi Mahajan is spouse of Mr. Arvind Mahajan (Managing Director) and Mr. Akhil Mahajan (Executive Director) and Mr. Abhay Mahajan (Executive Director) are her sons.

Other information:

- (1) Reasons of loss or inadequate profits: N.A
- (2) Steps taken or proposed to be taken for improvement: N.A.
- (3) Expected increase in productivity and profits in measurable terms: The Company is expected to grow at the rate of about 10% per year.