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## **CORPORATE INFORMATION**

## **CHAIRMAN**

Mr. Kirti Kantilal Mehta Chairman

# **BOARD OF DIRECTORS**

Mr. Pratik K Mehta Managing Director Mr. Vinay K Mehta Non-Executive Director Mr. Suresh Kumar Patni Independent Director Mrs. Reena Jain Independent Director

## **MANAGEMENT**

Chief Executive Officer Mr. Ashok Gupta Mr. Surya Bishnoi Chief Financial Officer

# **COMPANY SECRETARY**

Ms. Ishita Tamret Compliance Officer

## **BANKERS**

HDFC Bank Ltd ICICI Bank Ltd

## **AUDITORS**

Arun Jain & Associates Chartered Accountants 2B, Grant Lane, 2nd Floor Kolkata-700012

Phone: 033-4064 6049

## REGISTRAR & SHARE TRANSER AGENT

Purva Sharegistry (India) Pvt. Ltd No.9, Shiv Shakti Ind. Estate J.R.Boricha Marg, Lower Parel Mumbai-400011

Phone: 022-2301 8261, Fax: 022-2301 2317

E-mail: busicomp@vsnl.com

(Corporate Identity Number: L67190WB1991PLC051507) Registered Office: 873, Block -A, Lake Town, Kolkata-700089 Corporate Office: 36, Railway Parallel Road, Nehru Nagar, Kumara Park, Bangalore-560020 Phone: 033 2534 9061; 080 2346 1715 Fax: 033 2242 8966; 080 2346 0547 Website: www.unishire.com, E-mail ID: info@unishire.com



## **CHAIRMAN'S MESSAGE**

It is my privilege to present to you the 26th Annual Report of your Company Unishire Urban Infra Ltd has completed yet another successful year with the blessings of our shareholders. This was another year of exciting innovations, further improvement in execution and sustained focus on operational efficiencies.

The Indian economy continued to be a bright spot on the global economic scenario in financial year 2016-2017. The Government is taking more and more initiatives to kick-start and sustains the growth momentum in business and industry. However the Indian Corporate Sector will take some more time to get back on a high growth trajectory as it is still recovering from the prolonged slowdown of past years.

I take this opportunity to express my sincere gratitude for the immense support and guidance received by your company. With above background and considering the way ahead, I am confident that your company will continue its robust growth path in the coming years. I would also like to express my heartfelt thanks to all our shareholders, customers, Banks, Government of India, Government of West Bengal, Government of Karnataka, suppliers, partners, employees and all other stakeholders for their unstinted and continued support and look forward to the same at all time in the future.

I remain as always, grateful to you our dear shareholders for continued patience and confidence in the Company.

Yours sincerely

Fisti F. Mehta Kirti Kantilal Mehta

Chairman

# 26TH ANNUAL GENERAL MEETING

Date: Friday, 22<sup>nd</sup> September, 2017

Time: 11:00 A.M.

Venue: 1, Crooked Lane, First Floor, Kolkata-700 069

**Important Information:** As a measure of economy, copies of the Annual Report will not be distributed at the AGM. Shareholders are requested to bring their copies in meeting.



# **NOTICE**

## TO THE MEMBERS

NOTICE is hereby given that the 26<sup>th</sup> Annual General Meeting of UNISHIRE URBAN INFRA LIMITED will be held on Friday, 22<sup>nd</sup> September, 2017 at 11.00 A.M. at 1, Crooked Lane, First Floor, Kolkata-700069 to transact the following business:

- 1. To receive, consider and adopt the :
  - a) Audited Standalone Financial Statements of the Company for the financial year ended March 31st, 2017 and the Report of the Board of Directors and the Auditors thereon; and
  - b) Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31st, 2017 and the Report of the Auditors thereon.
- 2. To appoint a Director in the place of Mr. Vinay K Mehta (DIN: 03586852) who retires by rotation and is eligible for re-appointment.
- 3. To ratify the appointment of M/s Arun Jain & Associates, Chartered Accountants having Firm Registration No. 325867E, Kolkata West Bengal as Statutory Auditors of the Company and to fix their remuneration as may be decided by the Board.

By Order of the Board of Directors For Unishire Urban Infra Limited

> Ishita Tamret Company Secretary Membership No.: A41505

Date: August 19th, 2017

## **NOTES:**

Place: Kolkata

- a) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM (THE "MEETING") IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY FORM DULY COMPLETED MUST REACH THE COMPANY'S REGISTERED OFFICE NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- b) The Register of members and Share Transfer Books of the Company will remain closed from Wednesday, the 20th September, 2017 to Friday, 22<sup>nd</sup> September, 2017 (both days inclusive)
- c) The relevant Statements under the SEBI (Listing Obligations and Disclosures Requirements) regulations, 2015 and amendment thereto in respect of re-appointment(s) of Directors are mentioned in this notice.
- d) Members/Proxies are requested to bring their attendance slip to the Meeting and are requested not to bring any article, briefcase, handbag, carry bag etc., as the same will not be allowed to intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the meeting.
- e) Members/proxies should fill the attendance slip for attending the meeting. Members who hold shares in dematerialized form are requested to write their Client ID and DP ID numbers and those hold shares in Physical forms are requested to write their Folio Numbers in the attendance slip for attending the meeting.
- f) In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- g) Corporate members indenting to send their authorized representative are requested to send a duly certified copy of the Board resolution authorizing their representatives to attend and vote at the Annual General Meeting.
- h) The Companies Act, 2013 and SEBI (Listing Obligations and Disclosures requirements) Regulations, 2015 permits Companies to send soft copies of the annual report to all those shareholders who have registered their email address with the Company/RTA/depository Participants. To support this green initiative, the shareholders holding shares both in physical/demat form are requested to register/update their email address with the Company/RTA/Depository Participants. Accordingly, the Annual report for 2016-2017, Notice for annual general meeting etc., are being sent in electronic mode to those shareholders who have registered their email address with the Company/RTA/Depository Participant. For those shareholders who have not opted for the above, the same are being sent in physical form.



- i) All relevant documents referred to in the accompanying notice are available for inspection at the registered office of the Company during working hours up to the date of Annual General Meeting.
- j) Annual report of the Company circulated to the members of the Company is also available on the Company's website www.unishire.com
- k) NO GIFT(S) SHALL BE DISTRIBUTED AT THE ENSUING 26<sup>TH</sup> ANNUAL GENERAL MEETING OF YOUR COMPANY.
- 1) Voting through electronic means
  - In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is please to provide its members facility to exercise their right to vote at the 26<sup>th</sup> Annual General Meeting (AGM) by electronic means and the business contained herein may be transacted through e-voting Services provided by Central Depository Services Limited (CDSL):

## The instructions for shareholders voting electronically are as under:

- The voting period starts on Monday, September 18th, 2017 at 9:00 a.m. (IST) and ends on Wednesday, September 20th, i. 2017 at 5:00 p.m. (IST). During this period, Members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, September 15th, 2017, may cast their votes electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- The Facility of voting through Ballot paper shall be made available at the 26th AGM and the member attending the meetings who have not cast their vote by remote e-voting shall be able to exercise their right at the Annual General Meeting through ballot paper.
- The members who have cast their vote by remote e-voting prior to the AGM may also attend the meeting but shall not be entitled to cast their vote again.
- Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- The shareholders Should log on to the e-voting website www.evotingindia.com v.
- Click on "Shareholders" tab.
- Now Enter your User ID
  - a) For CDSL: 16 digits beneficiary ID,
  - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - Members holding shares in Physical Form should enter Folio Number registered with the Company.
- viii. Next enter the Image Verification as displayed and Click on Login.
- If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders.)
	<ul> <li>Members who have not updated their PAN with Company/Depository Participants are requested to use the first two letter of their name and the 8 digits of the sequences number in the PAN Field.</li> </ul>
	• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. E.g. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN Field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format
Dividend Bank Details	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.
	• Please enter the DOB or Dividend Bank Details in order to login. If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (vii).

After entering these details appropriately, click on "SUBMIT" tab.



- xii. Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- xiii. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this
- xiv. Click on the EVSN for the relevant < Company Name> on which you choose to vote.
- xv. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xvi. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xvii. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xviii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xix. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- If Demat account holder has forgotten the changed password then enter the User ID and the image verification code and click on Forgot Password& enter the details as prompted by the system.
- xxi. Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. iPhone and Window phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as promoted by the mobile app while voting on your mobile.

# xxii. Note for Non - Individual Shareholders and Custodians.

- Non Individual shareholders (i.e. other than Individuals, HUF, and NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporate.
- They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) which they wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.
- xxiii. Any person, who acquires shares of the Company and become Member of the Company after dispatch of the Notice and holding shares as on the cut-off-date i.e. September 15th, 2017 may follow the same instructions as mentioned above for evoting.
- xxiv. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQ") and evoting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com
- M/s Kamalia & Associates, Advocate has been appointed as the Scrutinizer for providing facility to the members of the company to scrutinize the e-voting process in a fair and transparent manner.
- III. The Scrutinizer shall within a period not exceeding three(3) working days from the conclusion of the e-voting unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the 26th Annual General Meeting (AGM) as consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.



IV. The Results shall be declared along with the report of the Scrutinizer shall be placed on the website of the Company www.unishire.com and on the website of CDSL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited, Mumbai.

## DETAIL OF DIRECTOR SEEKING RE-APPOINTMENT AT THE FORTHCOMING AGM REG. 36(3)

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Name	Qualification	Brief resume and area of expertise	Directorship in other Listed Companies	Committee Membership	No. of shares held
Mr. Vinay K	Bachelors in	Mr. Vinay K. Mehta aged 30 Years,	Nil	i. Audit	1619700
Mehta	Engineering	is the Non Executive Director of our		Committee	(6.65%)
(DIN:035868	(Electronics &	Company. He has completed his			
52)	Communication)	Bachelors in Engineering		ii Nomination	
	from	(Electronics & Communication)		Remuneration	
	Visveshwaraiah,	from Visveshwaraiah, Technological		Committee	
	Technological	University, Belgaum. He has been			
	University	instrumental in Deploying sales force		iii. Shareholders	
		for Unishire Group. He is having an		Grievances	
		experience of over 10 Years and		Committee	
		looks after the IT and sales of our			
		company			

Mr. Kirti K Mehta, Chairman, Mr. Pratik K Mehta, Managing Director and Mr. Vinay K Mehta are relatives.

Mr. Vinay K Mehta, the retiring Director, being eligible, offers himself for re-appointment.

Directors of your Company propose to appoint Mr. Vinay K Mehta as a Director, liable by rotation and therefore this resolutions is recommended for approval of the shareholders of the Company.

None of the Directors, except Mr. Vinay K Mehta, himself, Mr. Pratik K Mehta, being relatives, are interested, whether directly or indirectly, in the resolution.

# **DIRECTOR'S REPORT**

# To

## The Members

Your Directors have pleasure in presenting the 26th Annual Report of the Company and the Audited Accounts for the year ended March 31st, 2017.

## **Financial Summary**

The summarized consolidated results of your Company are given in the table below:

(Amount in ₹)

Particulars	Stand	alone	Consolidated	
r at ticulats	2016-17	2015-16	2016-17	2015-16
Total Income	43,368,520	24,636,922	43,390,438	24,636,922
Profit/Loss before Interest, Depreciation & Tax (EBIT)	2,626,472	1,280,895	2,629,945	1,280,895
Finance Charges	6,608	18,732	7,753	18,732
Depreciation and Amortization Expenses	1,533,038	822,524	1,548,578	822,524
Provision for Income Tax (including for earlier years)	294,489	206,921	294,489	206,921
Net Profit/(Loss) After Tax	798,945	251,450	786,878	251,450

<sup>\*</sup>previous year figures have been regrouped/rearranged wherever necessary

## **Financial Performance**

# Consolidated

On Consolidated basis, the total revenue was maintained at ₹ 43,390,438 as against ₹ 24,636,922 in Financial Year 2015-16. The Profit after Tax in FY17 was higher at ₹786,878 as compared to ₹251,450 last year

## Standalone

On Standalone basis, the Operation Revenue stood ₹ 43,368,520 in Financial Year 2016-17, as against ₹ 24,636,922 in Financial Year 2015-16. The Profit after Tax in FY 2017 was higher ₹798,945 as compared to profit of ₹251,450 last year.



## State of the affairs of the Company

Details of State of the Company's Affairs are given in the Management Discussion and Analysis.

## **Dividend & Reserves**

Your Directors did not recommend any dividend for the financial year 2016-17 and not proposed to carry any amount to reserves.

## Change in the nature of the business

During the year under review, there was no change in the nature of the business of the Company

## **Deposits**

Your Company has not accepted any deposits from the public or shareholder during the year, nor has any unclaimed or unpaid deposits at the end of the financial year 2016-17.

## Number of meetings of the Board

The Board met four (4) times during the financial year, the details of which are given in the Corporate Governance report that forms part of this Annual Report. The intervening gap between any two meetings was within the period prescribed by the Companies Act, 2013 and Listing Regulations.

## **Directors Responsibility Statement**

Pursuant to Section 134(5) of the Companies Act, 2013, your Directors confirm that to the best of their knowledge and belief and according to the information and explanation obtained by them,

- In the preparation of the annual accounts for the financial year ended March 31st, 2017, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) The Directors had selected such accounting policies and applied them consistently and make judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year March 31st, 2017 and of the profit and loss of the company for that period;
- The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities
- d) The Directors had prepared the annual account on a going concern basis;
- The Directors in case of the listed company, had laid down the internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively;
- The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems f) were adequate and operating effectively.

# **Declaration from Independent Directors**

The Company has received necessary declaration from each independent director under section 149(7) of the Companies Act, 2013, that they meets the criteria of independence laid down in Section 149(6) of the Companies Act, 2013 and Regulation 25 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

# Policy on Directors' Appointment and Remuneration (Sec 178(4))

The Company had already constituted Nomination and Remuneration Committee as required under Sub-Section (1) of Section 178 of the Companies Act, 2013 comprising three Non-Executive Directors. Mrs. Reena Jain, Chairperson, Mr. Suresh Kumar Patni, and Mr. Vinay K Mehta, Members of the Committee.

The Company has also formulated a Policy on directors' appointment and remuneration including criteria for determining qualifications, positive attitudes, independence of a director and other matters provided under Section 178(3) of the Companies Act, 2013 and the same is annexed as Annexure-I with this report.

# **Board Evaluation**

As per regulation 17(10) of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the Board shall monitor and review the Board evaluation framework. The Companies Act, 2013 states that the performance evaluation needs to be made by the Board of its own performance and that of its committees and individual directors. Schedule IV of the Companies Act, 2013 states that the performance evaluation of Independent Directors shall be done by the entire Board of Directors, excluding Directors being evaluated.

The evaluation of all the directors and the Board as a whole was conducted by the Board based on the criteria and framework generally followed in the industry.

None of the Independent Directors are due for re-appointment.

# **Directors and Key Managerial Personnel**

# Re-appointment

In accordance with the provisions of the Companies Act, 2013 and the Articles of Association of your Company, Mr. Vinay K Mehta, Director would retire by rotation at the ensuing Annual General Meeting and being eligible, for re-appointment.



#### **Auditors**

# Statutory Auditors

In terms of Section 139 of the Companies Act, 2013, M/s Arun Jain & Associates, Chartered Accountants (Regn. No. 325867E), Kolkata, were appointed by the members in its 23rd Annual General Meeting held on September 30th, 2014 as Statutory Auditors of the Company for a period of five years. A Resolution for ratification of their appointment as Statutory Auditors is proposed in the notice calling the Annual General Meeting.

The Auditors' Report for the Financial Year 2016-17 does not contain any qualification, reservation or adverse remark or disclaimer. The Auditors' Report is enclosed with the financial statements in this Annual Report.

#### Secretarial Auditor

The Board has appointed Mrs. Rupa Gupta, Practicing Company Secretary (CP No. 11691) to Conduct Secretarial audit of the Company for the financial year 2016-17, as required under Section 204 of the Companies Act, 2013 and Rules thereunder. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark or disclaimer. The Secretarial Audit Report for the financial year 2016-17 forms part of the Annual Report as Annexure-II to the Board Report.

## Internal Auditor

The Board has appointed M/s. Jaiswal Akash & Co, Chartered Accountants, (FRN: 328324E) as its internal auditors for the financial year 2016-2017. The reports of internal auditors are discussed in the Audit Committee Meetings.

## Compliance Certificate on Corporate Governance

As required by the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the auditors' certificate on corporate governance is enclosed as Annexure-III to the board's report.

#### **Internal Financial Controls**

Your Company has in place adequate internal financial controls with reference to financial statements and such internal financial controls are adequate and are operating effectively.

## Risk Management

Your Company has taken necessary steps for risk management including identifying risk which may threaten the existence/ Operations of the Company.

# **Corporate Governance**

Report of Corporate Governance along with the certificate of the Auditors, confirming compliance of condition of Corporate Governance as stipulated under Schedule V of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, forming part of the Annual Report.

## **Management Discussion and Analysis**

Management's Discussion and Analysis Report for the year under review, as stipulated under Regulation 34(3) of the Listing Regulations, is presented in a separate section under the head "Management Discussion and Analysis" forming part of the Annual Report.

# **Audit Committee**

The Audit committee comprises two Independent Directors, namely Mr. Suresh Kumar Jain, & Mrs. Reena Jain and one Non-executive Director Mr. Vinay K Mehta, as member of the Committee. All the recommendations made by the Audit Committee were accepted by the Board.

# Vigil Mechanism/Whistle Blower Policy

The Company has set up a Vigil Mechanism, which also incorporates a whistle blower policy in terms of the Listing Regulations. Protected disclosures can be made by a whistle blower through e-mail or dedicated telephone no. or a letter through to the Vigilance Officer or to the Chairman of the Audit Committee. The policy on vigil mechanism and whistle blower policy may be accessed on the Company's website at the www.unishire.com

During the year under review, no protected disclosures were made by the whistle blowers.

## **Corporate Social Responsibility**

The provisions of Section 135 of the Companies Act, 2013 are not applicable to your Company.

# **Consolidated Financial Statement**

In accordance with the Companies Act, 2013 and applicable Accounting Standards (AS), the audited consolidated financial statement is provided in the Annual Report.



## **Subsidiaries**

A statement containing the salient features of the financial statement of our subsidiaries companies as per Companies Act, 2013 in the prescribed Form AOC-1 is appended as Annexure-IV to the Board's Report.

In accordance with Section 136 of the Companies Act, 2013, the audited financial statements, including the consolidated financial statements and related information of the Company and audited accounts of each of its subsidiaries, are available on our website www.unishire.com.

The Policy of determining material subsidiaries as approved may be assessed on the Company's website at http://www.unishire.com/code-conduct.

#### Particulars of Loans, Guarantees and Investments

During the year under review, your company neither gave any Loans, guarantees nor made investments which are covered under Section 186 of the Companies Act, 2013.

## **Material Changes and Commitments**

There were no Material Changes and Commitments affecting Financial Position between the end of financial year and Date of the Report.

#### **Extract of Annual Return**

Extract of Annual Return of the Company is annexed herewith as Annexure-V to this Report.

The details pertaining to composition of Nomination and remuneration Committee are included in the Annexure III Corporate Governance Report, which forms part of this report.

## **Particulars of Contracts or Arrangements with Related Parties**

Particulars of Contracts or Arrangements with Related Parties referred to in Section 188(1) of the Companies Act, 2013 in the prescribed Form AOC-2 is annexed as Annexure-VI to the Board report.

# Particulars of Employees and Related Disclosure

The table containing the names and other particulars of employees in accordance with the provisions of Section 197(12) of the Companies Act, 2013, read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and amendment thereto is enclosed as Annexure-VII.

The remuneration paid to all the Key Managerial Personnel was in accordance with remuneration policy adopted by the Company.

In terms of the provisions of Section 197(12) of the Act read with Rule 5(2) and 5(3) of Rules, a statement showing the names and other particulars of the employees drawing remuneration in excess of the limits set out in the said rules should be provided in the Annual Report. None of the Company's employees were covered by the disclosure requirements.

## Conservation of Energy, Technological Absorption and Foreign Exchange Earnings and Outgo

The Particulars relating to conservation of energy, technological absorption, foreign exchange earnings and outgo, as required under Section 134(3)(m) is annexed as Annexure-VIII to this report.

# Details of Significant and Material Orders passed by the Regulators

No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future.

The equity shares of the Company is listed and traded on the Bombay Stock Exchange. The listing fees to the stock exchange for the year 2017-18 have been paid.

## **Registrar and Share Transfer Agent**

Purva Sharegistry (India) Pvt. Ltd is Company's Registrars and Share Transfer Agent (RTA) as common agency both for physical and demat shares, as required under the Securities Contract (Regulation) Act, 1956. The contact details of RTA forms part of the Corporate Governance Report.

## **Green Initiative**

Your Company started a sustainability initiative with the aim of going green and minimizing our impact on the environment. We are publishing only the statutory disclosure in the print version of Annual Report. Additional information is available on our website, www.unishire.com.

Electronic copies of the Annual Report 2016-17 along with Notice of the 26th Annual General Meeting are sent to the members whose email addresses are registered with the Company/RTA/Depository Participant(s). For members who have not registered their email addresses, physical copies of Annual Report 2016-17 and Notice of 26th Annual General Meeting are sent in the permitted mode. Members required physical copies can send a request to the Company.