

DIRECTORS

VIJAY MALLYA,

Chairman

S.R.GUPTE.

Vice Chairman

V.K.REKHI,

Managing Director

D. BASAPPA

M.R. DORAISWAMY IYENGAR

P.K. KAKODKAR

B.M. LABROO

L. MALLYA

P. MALLYA

R. MALLYA

S. RAMANATHAN

CHIEF FINANCIAL OFFICER RAVI NEDUNGADI

COMPANY SECRETARY

P.B. MADHAVAN

AUDITORS

FRASER & ROSS, CHARTERED ACCOUNTANTS, BANGALORE

REGISTERED OFFICE

"McDOWELL HOUSE"

3, SECOND LINE BEACH, CHENNAI 600 001

CORPORATE OFFICE

"LE PARC RICHEMONDE" 51, RICHMOND ROAD, BANGALORE 560 025



McDowell & Co. Ital.

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REPORT OF THE DIRECTORS

Your Directors have pleasure in presenting the Annual Report of your company and the audited accounts for the year ended 31st March 2000.

FINANCIAL RESULTS

| | Rupee | s in Millions |
|---|-----------------|----------------|
| | 1999-00 | 1998-99 |
| The working of your company for the year under review resulted in | | |
| Profit from operations | 494.804 | 380.462 |
| Extra-ordinary items Less: | 6.133 | (53.100) |
| Depreciation | (93.096) | (78.950) |
| Taxation | (162.000) | (60.000) |
| Profit after tax | 245.841 | 188.412 |
| Surplus from previous year | 141.909 | <i>77</i> .908 |
| Transfer from Debenture | | |
| Redemption Reserve | 48.700 | - |
| Transfer from Investment Allowance Reserve utilised | 3 <i>7.7</i> 75 | |
| Excess Income Tax provision relating to earlier | | |
| years written back | - | 5.524 |
| Profit available for appropriation | 474.225 | 271.844 |
| Your Directors have made the | | |
| following appropriations: | | |
| To Contingency Reserve | (110.000) | Y |
| To General Reserve | | (15.000) |
| Proposed DividendCorporate Tax on | (129.431) | (103.545) |
| Proposed Dividend | (28.475) | (11.390) |
| Balance carried to the Balance Sheet | 178.819 | 141.909 |

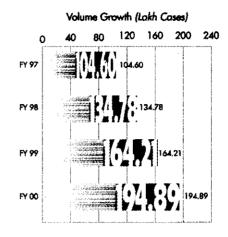
PERFORMANCE OF THE COMPANY

Your Directors propose a Dividend on equity shares @ 25%

Your company has entered the new millennium with a record performance for the third consecutive year. A 19% growth in volumes has enabled your company to further increase its market share to 26% in an aggressively competitive environment.

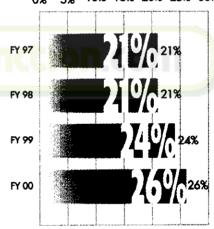
Continued focus in delivering value to the customers through BETTER PRODUCTS, BETTER PACKAGING, BETTER COMMUNICATION and at BETTER PRICES has enabled your company to record a cumulative growth of 86% over the last three years. Profit before Tax grew by 64% over the previous year on a sales value growth of about 16%. This has been made possible through control over input costs and greater efficiency in the use of your company's assets.

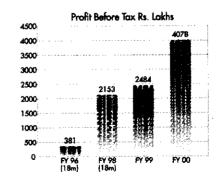
Your company's Kerala Malted Whisky and No.1 McDowell's Celebration Rum were ranked No.1 and No.3 respectively, in the list of the world's fastest growing liquor brands during the calendar year 1999.



Market Share

0% 5% 10% 15% 20% 25% 30%







McDowell & Co. Stal.

DIRECTORS' REPORT (Contd.)

MARKETING AND SALES

In each of the last three years, your company has consistently outperformed the industry. During the year 1999-00, McDowell's growth was nearly twice that of the industry overall.

This was made possible through focus on increasing both the width and depth across all product categories in the market, including setting up of a new sales channel focused on distribution to institutional customers and the armed forces. This channel has been given a target of bringing your company's market share in the defence sector up to the levels that it enjoys in the civilian market.

MANUFACTURING

The ongoing programmes for de-bottlenecking and modernisation of your company's various distilleries has enabled new records to be established.

Total production in company owned distilleries increased to 8.75 million cases representing growth of 19% over the previous year. Through unrelenting efforts to control and cut manufacturing costs, your company has been able to garner additional manufacturing efficiencies, leading to higher contributions.

FINANCE

Your company has continued to manage growth through more efficient utilisation of resources. Higher asset turns has enabled McDowell to stretch each rupee of capital employed during the year in continuation of a process that was initiated two years ago.

Simultaneously, your company was able to achieve sharper pricing on borrowed funds from lenders through a proactive programme of banking relationships.

Consequent to the foregoing, your company has been able to reduce its interest costs by 20% over the previous year despite financing a 16% growth in turnover.

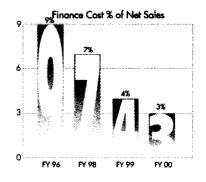
MANAGING FOR VALUE

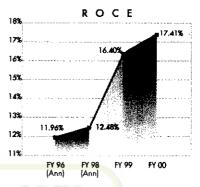
Your company is committed to providing greater value to all stakeholders through its dealings and aims to provide better products and better services in an environment of transparency and regulatory compliance.

On the one hand, managing for value focuses on enhancing value of shareholders and on the other, to give equal importance to other stakeholders such as customers, suppliers, employees and the Government.

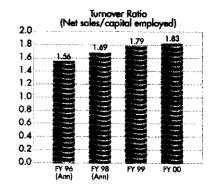
During the year under review, your company initiated a process of educating its employees on the various facets of commitment to value subsequent to which McDowell has designed changes to its compensation and incentive packages so as to reward value enhancing performance across all levels of management.

Perceptible improvement to efficiency in the use of assets and improvements to the ROCE of your company are already









McDowell & Co. Stal.

DIRECTORS' REPORT (Contd.)

visible in the performance for the year. Continued emphasis on these aspects is intended to foster a value based culture to encompass all aspects of your company's functioning.

INFORMATION TECHNOLOGY

Your company is alive to emerging world trends in the use of information technology as a driving force to the way in which business will be conducted in the future.

In consultation with experts in the field, your company will focus on methodologies which will enable it to use the Internet and other emerging information technology options to optimize business processes in the future.

Your company was entirely successful in its efforts to avoid the Year 2000 problem and the rollover on 31st December 1999 to 1st January 2000 occurred without incident.

CORPORATE GOVERNANCE

The composition of your company's Board represents a mix of independent and qualified Directors from different professions. Independent Directors include one practicing Chartered Accountant, three members with widespread experience at the helm of affairs in the private sector and one erstwhile Secretary to the Government of India.

At the Board meeting of the company held on 27th April 2000, the following Committees of the Board have been constituted to deal with matters which need monitoring and timely decisions:

- 1. Audit Committee
- 2. Compensation Committee
- 3. Investors Relations Committee

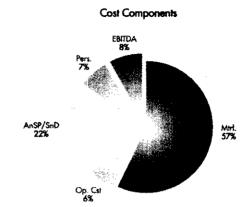
Each of these Committees is headed by an independent non-executive director and will be fully functional during the fiscal year 2000-01.

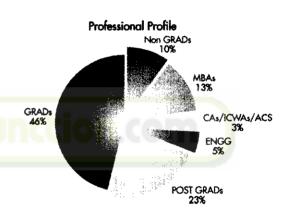
DEPOSITORY SYSTEM

With effect from 17th January, 2000 equity shares of your company have been compulsorily traded in dematerialised form as mandated by the Securities and Exchange Board of India. Your company has signed agreements with both the National Securities Depositors Ltd., and the Central Depository Services (India) Ltd., for dematerialisation of its equity shares. As of date, equity shares representing about 45% of the share capital have been dematerialised. Registrars for Share and Fixed deposits have been changed to Alpha Systems Pvt. Ltd., Bangalore.

PROPOSED AMALGAMATION

On 27th April 2000, your Board approved the proposed amalgamation of McDowell & Co. Ltd., with McDowell Spirits Limited, a company incorporated under the Companies Act, 1956, and having its registered office at Bangalore. The effective date of the proposed amalgamation is 1* April 2000.





| No of Shares | No of Share Holders | | | |
|--------------|---------------------|--------|--|--|
| held | No. | % | | |
| 1-500 | 90,555 | 96.6% | | |
| 501-1000 | 1,809 | 1.93% | | |
| 1001-2000 | 808 | 0.86% | | |
| 2001-5000 | 299 | 0.32% | | |
| 5001-10000 | 102 | 0.11% | | |
| 10001-50000 | 80 | 0.09% | | |
| 50001-100000 | 14 | 0.01% | | |
| > 100000 | 32 | 0.03% | | |
| Total | | 100.00 | | |





DIRECTORS' REPORT (Contd.)

This proposed amalgamation is part of a larger consolidation of various distillery companies of the UB Group with McDowell Spirits Ltd. The proposed new company formed by the amalgamation will change its name to McDowell & Co. Ltd., after receipt of all approvals from the High Courts, and will have an equity capital, which mirrors that of McDowell & Co. Ltd. The shares of the new company are proposed to be listed on all Stock Exchanges on which McDowell & Co. Ltd. are currently listed. Necessary petitions have been filed before the respective High Courts. All shareholders of McDowell & Co. Ltd. will be shareholders in the new company without any dilution whatsoever.

HUMAN RESOURCES

Employee relations remained cordial at all company's locations. Your Directors take this opportunity to record their appreciation for the outstanding contribution of all employees of your company during the year.

Particulars of employees drawing an aggregate remuneration of Rs 6,00,000 or above per annum, as required under Section 217 (2-A) of the Companies Act, 1956 are annexed.

SUBSIDIARIES

The Accounts and Directors' report of Vitari Distilleries Ltd., and McDowell Properties Ltd., (formerly known as Shilton Hotels Ltd.) along with the statement pursuant to Section 212 of the Companies Act, 1956 are appended.

During the year your company increased its shareholding in Vitari Distilleries Ltd., from 51% to 100%.

On 27th April 2000, the Board approved the acquisition of the entire share capital of Udaipur Distillery Co. Ltd. Effective that date, Udaipur Distillery Co. Ltd., has become a 100% subsidiary of your company.

DIRECTORS

Mr B M Labroo, Mr M R Doraiswamy Iyengar and Ms P Mallya are retiring from the Board and being eligible, offer themselves for re-appointment.

AUDITORS

Your company proposes to appoint Deloitte Haskins and Sells, one of the International "Big 5" Accounting firms, as Auditors of your company from the conclusion of the forthcoming Annual General Meeting.

LISTING REQUIREMENT

As required by the Amended Listing Agreement with Stock Exchanges, a cash flow statement is appended.

| Category | No of | % of |
|----------------------|-----------------|--------|
| Calegory | Shares | equity |
| Promoters | 22018208 | 42.5% |
| Resident Individuals | <i>7</i> 539371 | 14.6% |
| Resident Body | | |
| Corporate | <i>77</i> 86760 | 15.0% |
| Banks/FI/ | | |
| FII/MF/Trust | 12624126 | 24.4% |
| NRI/OCB | 1804022 | 3.5% |
| Total | | 100.00 |

Your company's equity shares are listed on the Stock Exchanges at Chennai, Ahmedabad, Bangalore, Calcutta, Delhi, Mumbai and National Stock Exchange.

FIXED DEPOSITS

Fixed Deposits from the public and shareholders stood at Rs 489.65 million as at 31st March 2000. The amount included Rs 5.77 Million representing matured deposits for which disposal instructions had not been received from concerned depositors. Of this a sum of Rs 0.92 Million has been since paid or renewed as per instructions received after the year end.

CONSERVATION OF ENERGY & TECHNOLOGY ABSORPTION ETC.

In accordance with the provision of Section 217(1) (e) of the Companies Act, 1956, the required information relating to Conservation of Energy, Technology Absorption and Foreign Exchange earnings and outgo is annexed.

THANK YOU

Your Directors place on record their sincere appreciation for the continued support from shareholders, customers, suppliers, banks and financial institutions and other business associates. A particular note of thanks to all employees of your company, without whose contribution, your company could not have achieved the year's performance.

By Authority of the Board

Bangalore June 19, 2000 VUAY MALLYA Chairman





DIRECTORS' REPORT (Contd.)

ANNEXURE TO DIRECTORS' REPORT

(Additional Information given pursuant to requirement of Section 217(1)(e) of the Companies Act, 1956, issued by the Department of Company Affairs).

CONSERVATION OF ENERGY

Energy Consumption & Cost Reduction

Steps taken to reduce energy consumption & reduce cost of production:

- Utilisation of methane gas, generated in Anaerobic digestor, in Boiler alongwith furnace oil.
- Installation of automatic blowdown system and oxymiser in Boiler.
- Installation of steam turbine to produce electricity.

TECHNOLOGY ABSORPTION

Technology imported during the last 5 years:

| Technology Imported | Year of import | Status |
|--|----------------|------------|
| None | _ | ***** |
| FOREIGN EXCHANGE EARI | NINGS/OUTGO | |
| | | (Rs. '000) |
| | 1999-00 | 1998-99 |
| Exports & Foreign Exchange earnings | 5,052 | 2,904 |
| 2. Imports/expenditure in foreign currency | 28,628 | 72,465 |





DIRECTORS' REPORT (Contd.)

ANNEXURE TO DIRECTORS' REPORT

STATEMENT OF PARTICULARS OF EMPLOYEES AS REQUIRED UNDER SECTION 217 (2-A) OF THE COMPANIES ACT, 1956 AND COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975

| SL. NO. | NAME | AGE | DESIGNATION | REMUNER- ATION Rs. | nature of Duties | FICATION | EXPERI- ENCE IN YEARS | DATE OF COMMENCE- MENT OF EMPLOYMENT | EMPLOYMENT |
|----------------|---|----------|---------------------------------------|--------------------------|---------------------------------|------------------------------|--------------------------------|---|--|
| 1 | ACIDWALA Y D * | 57 | GM | 679602 | MANUFACTURING | B.COM. | 14 | 1-Oct-99 | Baramari Grape Industries Ltd. |
| 2 | AINAPUR S R | 42 | RM - ACCOUNTS | 669545 | FINANCE / ACCOUNTS | CA | 18 | 1-Dec-87 | Accounts Assistant, Kesarwal Breverages Ltd, Goa |
| 3 | ALOK GUPTA | 34 | GM - MARKETING | 807229 | MARKETING | B.COM, PGDM | 12 | 21-Feb-95 | Dy. General Manager - Marketing, Show Walkace & Co. Ltd. |
| 4 | alok kumar sen | 45 | SR MANAGER - MATERIALS | 664918 | MANUFACTURING | M.COM | 20 | 19-Apr-82 | Manager - Materials Carew Phipson Ltd. |
| 5 | ANANDA PRASAD S | 47 | SR MANAGER - TAXATION | 672424 | FINANCE / ACCOUNTS | B.COM.,LL.B., | 26 | 1-Jul-84 | Assistant Manager - Accounts, |
| 6 | ANANT IYER | 40 | DVP - FRANCHISE & MKTG SERVICES | 1109969 | FRANCHISE & MARKETING SER | M.SC., M.M.S. | 16 | 15-Jun-92 | Mysore Wine Product Ltd. Controller Marketing, Consolidated |
| 7 | ANANTHAPADMANABHAN G | 44 | GM - ACCOUNTS | 858551 | CINIANCE / ACCOUNTE | B.COM, AICWA, ACA | 22 | 8-jun-95 | Distilleries Ltd. |
| 8 | ASHWIN MALIK | 46 42 | EVP - MARKETING | 1423013 | FINANCE / ACCOUNTS MARKETING | B.A. (ECO), MBA | 20 | 1-Nov88 | Manager - Finance, Ashok Leyland Ltd. VP Sales & Mktg, Carew Phipson Ltd. |
| 9 | BAGIS A | 46 | DISTILLERY MANAGER | 721536 | MANUFACTURING | B.SC., DIFAT, DBM | 25 | 13-Aug-75 | First Employment. |
| 10 | BALASUBRAMANIAN R | 64 | GM - ADMINISTRATION | 799853 | AVIATION | BE | 38 | 23-Nov-89 | Chief Aerodrome Manager, HAL |
| 11 | BANERIEE A R | 43 | REGIONAL ACCOUNTS MANAGER (N) | 779347 | FINANCE / ACCOUNTS | B.COM (HONS)., AICWA | | 1-Oct-85 | Cost Accountant, Bengal Waterproof Ltd. |
| 12 | BANERIEE J K | 55 | DVP - MANUFACTURING (WEST) | 1268547 | MANUFACTURING | BEIMECH), PGDBM | 33 | 12-Feb-96 | Chief Engineer-System, Trng. Tech., |
| 10 | DUAMATIKANI A | | BEOLOGIA LAGUA CER | 700017 | CALCO | n. | 07 | (D 70 | Sales Metal Box Ltd. |
| 13 14 | BHARATHAN A | 52 51 | REGIONAL MANAGER | 720216 | SALES | BA | 27 28 | 6-Dec-78 14-Dec-88 | Branch Manager, Non banking Institution |
| 14 | BINOD K MAITIN Dr. | 31 | DVP - TECHNICAL CENTRE | 1080943 | TECHNICAL CENT | M.SC., PH.D., | 28 | 14-060-88 | Sr Research Officer & Head Anal Rese, Shrirom institute for Industrial Research |
| 15 | BISHWAL S K | 53 | EVP - MANUFACTURING | 1840396 | MANUFACTURING | B.SC ENGG (HONS), M.TECH | 28 | 1.jan-90 | Chief Industrial Engineer, Union Corbide India Ltd. |
| 16 | CHANDRA SHEKAR K | 45 | SR MANAGER - ADMIN | 624631 | CORPORATE | B.COM.,LL.B.,CS(INT) | 26 | 6May-81 | Union Bank of India |
| 17 | CHANDRASHEKAR C | 45 | GM - MATERIALS | 1008480 | MANUFACTURING | MBA | 24 | 25-Apr-83 | Buyer, Hindusthan Motors Ltd. |
| 18 | DEBASISH DAS | 43 | CONTROLLER - TECH | 774275 | MANUFACTURING | BSC, B.TECH | 16 | 20-Aug-84 | Graduate Trainee, Britannia Industries Ud. |
| 19 | DEVANATHAN G | 44 | SR MANAGER - SYSTEMS | 647140 | INFORMATION TECH | B.SC. | 22 | 3-May-95 | Amco Batteries, General System Manager |
| 20 | DUTTA M.L | 54 | DVP - MANUFACTURING (NORTH) | 1255144 | MANUFACTURING | B.SC | 30 | 2-Jan-84 | General Manager - Distrillery, Carew Phipson Limited |
| 21 | GAHLAWAT J S | 54 | SR EXECUTIVE - PILOT | 894247 | AVIATION | GRAD - PILOT | 3 | 1-Sep-97 | Pilot, India International Airways |
| 22 | GERALD G D'SQUZA | 51 | DVP - PERS & ADMIN | 1397203 | PERSONNEL / ADMIN | MA. PERS | 26 | 16-Aug-90 | General Manager Personnel & |
| | | | | 1217200 | 12.00 | 172 4 1214 | | | Administration, Herbetsons Ltd. |
| 23 | GHOSH, TR * | 65 | DVP - CORPORATE AFFAIRS | 384346 | PRESIDENTS OFFICE | B.Com,FCA,ACS | 41 | 19-Nov-59 | V.P Corporate Affairs (East), Carew Phipson L |
| 24 | GILL R S | 53 | SR EXECUTIVE - PILOT | 874024 | AVIATION | M.SC., | 33 | 5-Apr-93 | Indian Airforce |
| 25 | HARI <mark>sh</mark> a Bhat a | 46 | DVP - FINANCE | 1322699 | FINANCE / ACCOUNTS | CA | 22 | 22-Nov-90 | Manager - Treasury, Digital Equipment (I) Etc. |
| 26 | HEMCHANDRA JAVERI | 38 | DVP - SALES | 1070616 | SALES | PGDBM | 15 | 1-Apr-93 | Regional Manager (West), Wipro Ltd |
| 27 | JACOB K J | 60 | GM - FLAVOURS | 807602 | TECHNICAL CENT | B.SC., | 36 | 24 Apr-64 | First Employment |
| 28 | JAYAKUMAR S R | 44 | SR MANAGER - FINANCE | 641303 | FINANCE / ACCOUNTS | M.COM., | 24 | 20-Jan-84 | Accountant, LVR Feeds and Minerals Pvt Ltd. |
| 29 | KAGDI I L | 48 | DISTILLERY MANAGER | 788543 | MANUFACTURING | B.SC., | 38 | 1-May-77 | Western India Enterprises Ltd. |
| 30 | KOKA RAM MOHAN, Cdr. | 52 | CONTROLLER - PROJECTS | 698405 | AVIATION | B.E(MECH), AMIE | 7 | 2-No+93 | Officer in Charge, Naval Liaison Cell, HAL |
| 31 | KRISHNAMURTHY P | 53 | GM - SALES | 611650 | SALES | B.SC | 29 | 1-Od-71 | Regional Manager - Sales Carew Phipson Ltd. |
| 32 | LUTHRA V K | 57 | EVP - MKTG & SALES | 1903078 | SALES | B.A. | 34 | 17-Nov-94 | Sr. V.P Liquor Division, Show Wallace & Co Lic |
| 33 | MADHAVAN P B | 59 | DVP - LEGAL & COMP SECY | 1268133 | SECRETARIAL | ACS, IL.B., | 39 | 22 Apr 85 | Co. Secretary, Automative Axles Ltd. |
| 34 | MENON N J * | 63 | EVP - TECHNICAL | 700405 | TECHNICAL CENT | M.SC.,DO ACS BWY | 41 | 1-jun-59 | First Employment |
| 35 36 | METRANI S N | 57 50 | SR EXECUTIVE - PILOT | 805706 | AVIATION | Grad. Flying School | 2 | 15-Jul-98 | Chief Executive Pilot, Bombay Dying Mfg Ltd. |
| 36 37 | MITTAL N K * MOHAN R K Col. | 50 54 | DIVISIONAL-VICE PRESIDENT-MANUF GM | 71126 | MANUFACTURING MANUFACTURING | B.Tech , Mech Engg | 27 | 20-Dec-90 | General Manager- WIMCO Ltd. |
| 38 | MOHANTY, L.N. | 58 | GM · SALES | 640082 1023368 | MANUFACTURING SAIES | B.É.(MECH)&AUTO ENGC B.A. | 32 37 | 28-Feb-92 | Indian Army |
| 39 | MURUGAN C N | . 52 | GM | 852852 | MANUFACTURING | B.SC, DMIT | 21 | 4-Aug-69 1-Moy-82 | Controller - Sales, Carew Phipson Ltd. Branch Manager, |
| 40 | NAR N R K * | 59 | GM - WORKS | 141100 | AMARIEM CTI INTO IC | D 67 | 22 | 10-11 | M/s Hegde & Galay tid, Bangalore. |
| 41 | NAMBOOTHIRY MGV | 58 | GM - PRODUCTION & PROC DEV | 164489 798230 | MANUFACTURING TECHNICAL CENT | B.SC., | 36 37 | 6-0c+64 3.0±±63 | First Employment |
| 42 | PAIEKAR S G | 59 | GM - MATERIALS | 798230 822152 | TECHNICAL CENT MANUFACTURING | B.SC., B.COM., IL.B., | 37 39 | 2-Dec-63 16-Aug-65 | First Employment |
| 43 | PARAMESWARAN T K | 51 | DISTRUERY MANAGER | 634552 | MANUFACTURING | M.SC., | 39 28 | 16-Aug 63 1-Feb-72 | Forbes Forbes Campbell Ltd. First Employment |
| 44 | PILLAI R N | 44 | GM - FINANCE & ACCOUNTS | 758196 | FINANCE / ACCOUNTS | ACA | 23 | 1-Mar-86 | Manager - Finance, Consolidated Distilleries Ltd, Bongalare |
| | PODDAR P N | 47 | GM - TECHNICAL | 969632 | MANUFACTURING | M.TECH, DMS | 23 | }-jan-88 | |
| 45 | | 42 | SR MANAGER - FINANCE | 677114 | FINANCE / ACCOUNTS | B.COM, ACA | 23 16 | 7-yan-aa 7-Mar-91 | Production Manager, Union Carbide (I) Ltd Executive - Finance Carew & Co Ltd |
| | PRASAD S N | | | | THE WHITCH ! MCCCCCINIO | J.COM, ACA | 10 | / 1 1141-7 (| EVECTORARE - LIBRIDER CRIEM OF CO TIC |
| 45 46 47 | PRASAD S N RAJAN K S Wa, Comd. | | | | | AMAESI | 3.4 | AAne 80 | |
| 46 | PRASAD S N RAJAN K S Wg. Comd. RAJESH DHINGRA | 56 44 | CHIEF PILOT CONTROLLER - TECHNICAL | 955356 729710 | AVIATION MANUFACTURING | AMAESI M TECH | 34 22 | 6Apr89 1-Oct90 | Indian Air Force Deputy Manager - Projects, DCM Shriram Ltd. |

