



Steering Excellence



Kochouseph Chittilappilly
Chairman



Cherian Punnoose Vice Chairman



Mithun Chittilappilly Managing Director



Ramachandran V
Director



CJ George Director



AK Nair Director







SEVENTEENTH ANNUAL REPORT 2012-2013





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BOARD OF DIRECTORS

Shri. Kochouseph Chittilappilly
Shri. Cherian N Punnoose
Shri. Mithun K Chittilappilly
Shri. Ramachandran V
Shri. C J George
Shri. A K Nair

C Chairman
Managing Director
Director
Director
Director

BOARD COMMITTEES

AUDIT COMMITTEE

Shri. Cherian N Punnoose
Shri. Mithun K Chittilappilly
Shri. C J George
Shri. A K Nair

Chairman
Member
Member

COMPENSATION COMMITTEE

Shri. C J George Chairman
Shri. Cherian N Punnoose Member
Shri. A K Nair Member
Shri. Kochouseph Chittilappilly Member

SHAREHOLDERS GRIEVANCE/TRANSFER COMMITTEE

Shri. C J George Chairman
Shri. Cherian N Punnoose Member
Shri. Mithun K Chittilappilly Member

CHIEF FINANCIAL OFFICER

Shri. A Jacob Kuruvilla

COMPANY SECRETARY

Smt. Jayasree K

AUDITORS

M/s S R Batliboi & Associates LLP

Chartered Accountants,

Kochi-682304

REGISTRAR & SHARE TRANSFER AGENTS

Link Intime India Private Limited Surya, 35, May Flower Avenue,

Behind Senthil Nagar, Souripalayam Road,

Coimbatore-641028 Phone: 0422-2314792

Email: coimbatore@linkintime.co.in

BANKERS

State Bank of India HDFC Bank Ltd. The Federal Bank Ltd.

Citi Bank

Standard Chartered Bank The Dhanlaxmi Bank Ltd. State Bank of Travancore South Indian Bank Ltd.

DBS Ltd. YES Bank Ltd. Axis Bank Ltd.

LISTED AT

The National Stock Exchange of India Ltd. BSE Ltd.

PLANT LOCATIONS

WIRES & CABLE DIVISION

K G Chavady, Survey No. 569/2A, 566/2, Ettimadai Village, Coimbatore – 641105

6th K M Stone, Moradabad Road, Khasra No. 86, Village Basai, Kashipur, Udhamsing Nagar Dist.

PUMP DIVISION

2/113 E, Karayampalayam Road, Mylampatti Post, Coimbatore – 641014

WATER HEATER & FAN DIVISION

Vill. Bankebada, P.O., Moginand, Tehsil Nahan, District Sirmour, Himachal Pradesh – 173030

SOLAR WATER HEATER DIVISION

KK 12,13,14,15, SIPCOT Industrial Growth Centre, Perundurai, Erode Dist. - 638052



A DECADE'S JOURNEY

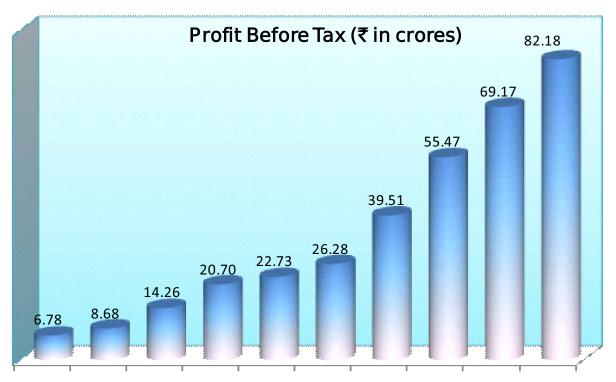


FY 2004 FY 2005 FY 2006 FY 2007 FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 FY 2013

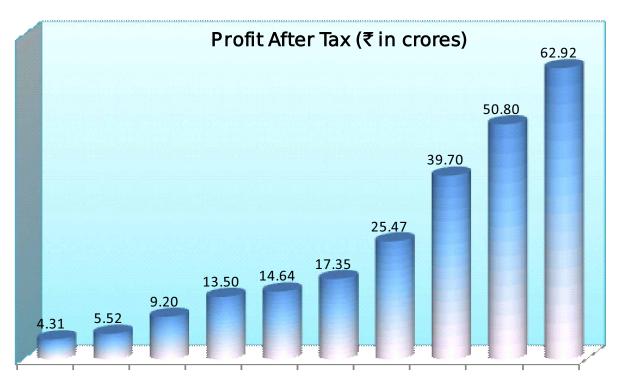


FY 2004 FY 2005 FY 2006 FY 2007 FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 FY 2013

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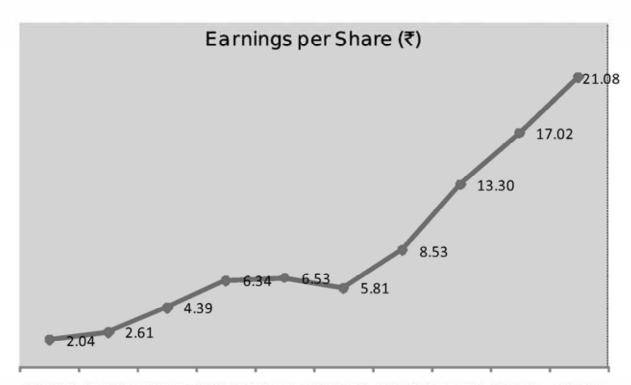


FY 2004 FY 2005 FY 2006 FY 2007 FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 FY 2013

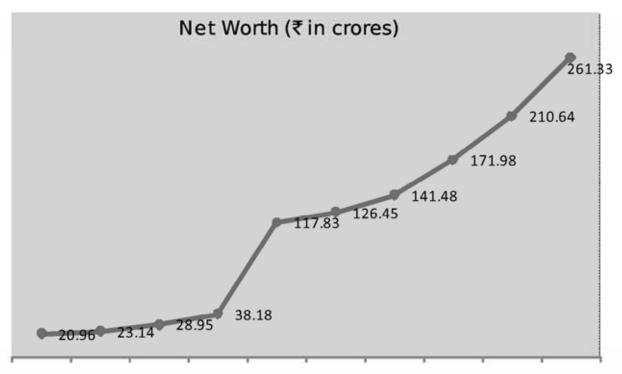


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FY 2004 FY 2005 FY 2006 FY 2007 FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 FY 2013



FY 2004 FY 2005 FY 2006 FY 2007 FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 FY 2013

Note: All margin figures are before exceptional items

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Chairman's Letter to Shareholders

Dear Shareholders,

Before taking you to the highlights of performance of the year under review, I would like to inform you with profound grief the sad demise of Shri. P G R Prasad, who served the Board of your Company as Chairman & Independent Director, on 16th November, 2012. He served the Company as Chairman for five years and has contributed significantly to put in place good operational systems and procedures. He had guided the Management in adoption of best practices in governance and had made significant contributions during Board deliberations. At this juncture, I along with my other colleagues on Board, sincerely appreciate the contributions made by Shri. Prasad, during his tenure in the Company.

I convey my gratitude to the Board and shareholders for re-designating me as the Chairman of the Board of Directors to take the Company forward.

Maintaining its significant growth momentum, your Company has delivered another encouraging performance during the financial year 2012-13. I am happy to share with you that revenues have now grown by over four times in the last four years to ₹ 1,360 crores, compounded growth of 44%. Profit has grown at an average rate of 38% in the same period, doubling your net worth. This strong show is driven by our strategic initiatives, those of penetrating newer markets outside South India and building strong brand recognition across an expanding range of products.

Non-south markets now contribute 25% of revenues from a mere 5% in financial year 2008. We have continued to make significant investments in rapidly expanding our non-south distribution network and remain focused on increasing sales output by adding retail presence under existing distributors. Our objective is on improving average revenue per distributor in non-south markets from the current ₹ 2.5 crores annually to a level at par with our south markets which are at ₹ 7.5 crores. Meanwhile, in the established south markets, your Company maintains its strong competitive position. Revenues from these markets saw robust growth of 37% last year, crossing the ₹ 1,000 crores milestone.

Growth has been broad-based across all our product categories. The Digital UPS segment stood out, posting phenomenal growth of almost 140%. Demand for this product continues to be robust, backed by the favourable market conditions. We are doubling capacity at our house wiring cable plant in Kashipur, Utharakhand. This plant is operating at maximum output, driven by underlying demand from construction activity in tier 2 and tier 3 cities. We have adopted a systematic approach to new product launches, introducing them initially in our stronghold market of Kerala before extending to other South Indian states, and finally to the rest of the country.

Switch gears and induction cook tops which were launched last year in South Indian markets have received excellent response and recorded a sales of ₹ 27 crores. We also plan to launch mixer-grinders in Kerala, ahead of Onam season. This will expand our portfolio in the home appliances category, leveraging the existing distribution and marketing setup for induction cook tops.

Despite the slowdown in white goods sales, we are delivering strong growth in stabilizers. This is mainly on account of our expansion into non-South markets where there is strong demand for this product, driven by its high utility, affordability and absence of large branded players. We have seen a good pick-up in demand for the product during this summer season.

With the vision to become a formidable pan Indian player, we continue to spend considerably on advertising and promotions in non-South markets. The focus is to expand penetration and pricing power in these markets. In the current year, we intend to maintain our advertisement expenditure between 3.5-4% of revenues but allocate it adequately to capture the summer demand, using IPL as a platform to reach a large audience. Growing brand acceptance, we believe, will help us extract higher price realizations and also gain share away from our competitors.