# ANNUAL REPORT 2020-2021





**VMS INDUSTRIES LIMITED** 

# 》 V n S

# **BOARD OF DIRECTORS**



Manoj Kumar Jain Managing Director



Bakul Mehta Non Executive Independent Director

**CHIEF FINANCIAL OFFICER** Mr. Amit Mandaliya

# SECRETARIAL AUDITOR

K Jatin & Co.

COMPANY SECRETARY & COMPLIANCE OFFICER Mr. Hemal Patel

#### **REGISTERED OFFICE**

808-C, Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad-380015 Gujarat (India) Telefax No. (079) 40320484 Website : www.vmsil.in <u>email : info@vmsil.in</u> L74140GJ1991PLC016714

#### **WORK SHOP**

Ship Recycling Yard 160-M, Alang- Sosiya Ship Breaking Yard, Alang-364081, Dist. Bhavnagar, Gujarat

# **REGISTRARS & SHARE TRANSFER AGENTS FOR ELECTRONIC SHARES**

Cameo Corporate Services Limited 'Subramanian Building', No. 1 Club House Road, Chennai – 600 002 Tel: +91-44-28460390/28460425



Sangeeta Jain Whole Time Director



**Pranav Parikh** Non Executive Independent Director



Ajit Kumar Jain Director



Hitesh Loonia Non Executive Independent Director

# MAIN BANKERS

Bank of Baroda

# **STATUTORY AUDITORS**

S. N. Shah & Associates, Chartered Accountants. Sapan House, 10/B, Goverment Servent Co. Op. Housing Society, Opposite Municipal Market, Navrangpura,, Ahmedabad-380009

#### No. Contents Pg. No. Notice of AGM .....01 1 Directors' Report ......06 2 3 Balance Sheet ......40 4 Statement of Profit & Loss ......41 5 6 7 Notes Forming Part of the Accounts ......44

ANNUAL REPORT 2020-2021



Notice is hereby given that the 29<sup>th</sup> Annual General Meeting of the members of M/s VMS Industries Limited ("the Company") will be held on Thursday, 30<sup>th</sup>day of September, 2021 at 3.00 P.M. via two-way Video Conferencing ('VC') facility or other audio visual means ('OAVM') to transact the following businesses:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Audited Standalone Financial Statement of the Company for Financial Year ended at 31<sup>st</sup>March, 2021 together with the reports of the Directors' and the Auditor's thereon.
- 2. To appoint Mr. Ajit Kumar Jain, Director of the Company (DIN: 00114766), liable to retire by rotation and being eligible, offers himself for re-elected.
- 3. To appoint the Auditor and to fix their remuneration and in this regards pass with or without modification(s) the following resolution as an Ordinary Resolution.

**"RESOLVED THAT** pursuant to the provision of Section 139, 142 and other applicable provision, if any, of the Companies Act, 2013 and the Rules made there under, as amended from time to time, the Company be and are hereby re-appointed M/s S N SHAH & Associates (Firm Reg.No.109782W), Chartered Accountant, as the Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting to till the conclusion of the 30<sup>th</sup> Annual General Meeting of the Company to be held in year 2022 to examine and audit the accounts of the Company for the Financial Year 2021-22 at such remuneration plus GST, out-of-pocket, travelling and living expenses etc., as may be mutually agreed between the Board of Directors and the Auditors."

#### **SPECIAL BUSINESS:**

4. To consider and, if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 148 (3) and other applicable provisions, if any, of the Companies Act, 2013, Companies (Cost Records and Audit) Rules, 2014 and The Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration payable during the year 2020-21 to M/s. A.G.Tulsian &Co., Cost Accountants, Ahmedabad having Firm Registration No. 100629 appointed by the Board of Directors of the Company to conduct the audit of the cost records of the Company for the financial year 2021-22, at a remuneration as mutually decided between the board and Cost Auditor be and is hereby ratified and confirmed."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

> By Order of Board of Directors For: VMS INDUSTRIESLIMITED

Date: 31<sup>st</sup> August, 2021 Place: Ahmedabad Hemal Patel Company Secretary

#### NOTES:

- 1. In view of the global outbreak of the Covid-19 pandemic, the Ministry of Corporate Affairs ('MCA') has vide its General Circular dated May 5, 2020 read with General Circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as 'MCA Circulars') permitted the holding of the Annual General Meeting ('AGM' or 'Meeting') through Video Conferencing ('VC') facility or other audio visual means ('OAVM'), without the physical presence of the Members at a common venue. Further, Securities and Exchange Board of India ('SEBI') vide its Circular dated May 12, 2020 ('SEBI Circular') has also granted certain relaxations. In compliance with the provisions of the Companies Act, 2013 ('the Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and MCA Circulars, the 28<sup>th</sup> AGM of the Company is being held through VC/OAVM on Thursday, September 30, 2021 at 3.00 PM (IST). The deemed venue for the 29<sup>th</sup> AGM will be 808/C Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad-380015 Gujarat, India.
- 2. PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC/OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS AND THE SEBI CIRCULAR, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE AGM VENUE ARE NOT ANNEXED TO THIS NOTICE.
- 3. The Explanatory Statement pursuant to Section 102 of the Act setting out material facts concerning the business under Item No. 4 of the Notice is annexed hereto.



- 4. The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The Members will be able to view the proceedings on the Central Depository Services (India) Limited ('CDSL') e-Voting website at <u>www.evotingindia.com</u>. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis as per the MCA Circulars. The detailed instructions for joining the Meeting through VC/OAVM form part of the Notes to this Notice.
- 5. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to on to <a href="https://www.evotingindia.com">https://www.evotingindia.com</a> and register themselves, link their account which they wish to vote on and then cast their vote. They should upload a scanned copy of the Board Resolution in PDF format in the system for the scrutinizer to verify the vote.
- 6. The attendance of the Members attending the AG M through VC/OA VM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 7. In line with the MCA Circular dated May 5, 2020 and SEBI Circular dated May 12, 2020, the Notice of the AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the 28<sup>th</sup> AGM has been uploaded on the website of the Company at <u>www.vmsil.in</u> and may also be accessed from the relevant section of the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and www. nseindia.com. The Notice is also available on the website of CDSL at <u>www.evotingindia.com</u>.
- 8. Pursuant to the provision of Section 91 of the Companies Act , 2013 the registered of members and share transfer books of the company will remain closed from Friday 24<sup>th</sup> September, 2021 to Wednesday 29<sup>th</sup> September, 2021 ( both day inclusive).
- 9. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialised form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialised form. Members can contact the Company's Registrar and Transfer Agent, Cameo Corporate Services Limited ('Registrar').
- 10. Nomination facility: As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to cancel the earlier nomination and record a fresh nomination, he may submit the same in Form SH-14.
- 11. Members who wish to inspect the relevant documents referred to in the Notice can send an e-mail to info@vmsil.in by mentioning their DP ID & Client ID/Physical Folio Number.
- 12. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DPs and holdings should be verified from time to time.
- 13. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and regulation 44 of Listing Regulations (as amended) and the MCA Circulars, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with CDSL for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a Member using remote e-Voting system as well as remote e-Voting during the AGM will be provided by CDSL. Kindly note that each Member can opt for only one mode for voting i.e. either by Physical Ballot or by E-voting. However, in case members cast their vote both via physical ballot and e-voting, then voting through postal ballot shall prevail and voting done by e-voting shall be treated as invalid.

#### The instructions for e-voting are as under:

- (A) In case a Member receives an email from NSDL/ CDSL [for members whose email IDs are registered with the Company/Depository Participants(s)]:
  - (i) If you are holding shares in Demat form and had logged on to www.evotingindia.com and casted your vote earlier for EVSN of any Company, then your existing login id and password are to be used.
  - (ii) Log on to the e-voting website www.evotingindia.com
  - (iii) Click on "shareholders" tab to cast your votes.
  - (iv) Now select the Electronic Voting Sequence Number "210805010" along with "COMPANY NAME" (VMS Industries Limited) from the drop down menu and click on "SUBMIT".



(v) Now, fill up the following details in the appropriate boxes :

	For Members holding shares in Demat Form	For Members holding shares in Physical Form	
User ID	For NSDL – 8 characters of DP ID followed by 8 Digits Client ID For CDSL – 16 digits beneficiary ID	Folio Number registered with the Company	
PAN*	Enter your 10 digits alpha-numeric *PAN issued by Income Tax Department when prompted by the system while e-voting (applicable for both demat shareholders as well as physical shareholders)		
DOB#	Enter the Date of Birth as recorded in your demat account or in the Company records for the said demat account or folio.		
Dividend Bank Details#	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.		

\* Members who have not updated their PAN with the Company/Depository Participant are requested to use - the First 2 alphabets from First Holder Name filed + 8 characters from right of BOID/ Folio Number (If the BOID / Folio Number is shorter than 8 characters then the system will insert "0" (zero) to full fill the 10 character requirements.) in the PAN field. No special characters will be taken from the name.

# Please enter any one of the details in order to login. If the Date of Birth & Bank Account Details both are left blank then the system will record BOID / FOLIO NO. in the Bank Account Details

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Members holding shares in physical form will then reach directly to the voting screen. However, members holding shares in demat form will now reach 'Password Change' menu wherein they are required to mandatorily change their login password in the new password field. The new password has to be minimum eight characters consisting of at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@ # \$ % &\*). Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through NSDL / CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Kindly note that this changed password is to be also used by the Demat holders for voting for resolutions for the Company or any other Company on which they are eligible to vote, provided that Company opts for voting for resolutions for the Company or any other Company on which they are eligible to vote, provided that Company opts for e-voting through NSDL / CDSL platform.

(viii) Click on the relevant EVSN on which you choose to vote.

- (ix) On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (x) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- (xi) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm you vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xii) Once you "CONFIRM" you vote on the resolution, you will not be allowed to modify your vote.
- 14. The voting period begins on 26<sup>th</sup> September, 2021 (9.00 a.m.) and ends on 29<sup>th</sup> September, 2021 (6.00 p.m.) During these period shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23<sup>rd</sup> September, 2021, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- 15. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (FAQs) and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdsl.india.com. You may also contact to Mr. Narshiman, M/s. Cameo Corporate Services Private Limited, Tel No. 044 28460390-395, email : narasimhan@cameoindia.com.
- 16. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 23<sup>rd</sup> September, 2021.
- 17. The Scrutinizer shall within a period not exceeding three (3) working days from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
- 18. The Results shall be declared at the AGM of the Company. The result will be announced to the Stock Exchanges where the shares of the Company are listed and will also be displayed on the Company's website <u>www.vmsil.com</u>
- 19. Members are requested to notify the change in the address, if any. In case of shares held in electronic form to the concerned Depository Participant quoting their Client ID and in case of physical shares to the Registrar and Transfer Agent of the Company quoting their Folio Number.



- 20. This notice is being issued having regard to provisions of section 108 and 110 of the Companies Act 2013, General circular no. 20/2014 Government of India.
- 21. Instructions for attending the AGM through VC/OAVM
  - Members may join the Meeting through Laptops, Smart phones, Tablets and iPads for better experience. Further, Members will
    be required to use Internet with a good speed to avoid any disturbance during the Meeting. Members will need the latest version
    of Chrome, Safari, Internet Explorer 11, MS Edge or Firefox. Please note that participants connecting from Mobile Devices or
    Tablets or through Laptops connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective
    network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.
  - Members are encouraged to submit their questions in advance with regard to the financial statements or any other matter to be
    placed at the 28<sup>th</sup> AGM, from their registered e-mail address, mentioning their name, DP ID and Client ID number/folio number
    and mobile number, to reach the Company's e-mail address at <u>info@vmsil.in</u> before 3.00 p.m. on Saturday, September 26, 2020.
    Such questions by the Members shall be suitably replied by the Company.
  - Members who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending
    a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number
    at info@vmsil.in
    between Friday, September 24, 2021 (9.00 a.m.) and Monday, September 27, 2021 (5.00 p.m.). Only those
    Members who have pre-registered themselves as a speaker will be allowed to express their views/ask questions during the AGM.
    The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

By Order of Board of Directors For: VMS INDUSTRIESLIMITED

Date: 31<sup>st</sup> August, 2021 Place: Ahmedabad Hemal Patel Company Secretary



# EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 WITH RESPECT TO THE SPECIAL BUSINESSES

#### Item No. 4:

The Board of Directors of the Company, upon the recommendation of the Audit Committee, has approved the appointment of M/s A.G.Tulsian & Co., Cost Accountants, Ahmedabad to conduct the audit of the cost records of the Company for the financial year ending 31<sup>st</sup> March, 2022 at a remuneration as mutually decided between the board and Cost Auditor as applicable at its meeting held on September 01, 2020. In pursuance of Section 148 of the Companies Act, 2013, Rule 14 of the Companies (Audit and Auditors) Rules, 2014, read with Companies (Cost Records and Audit) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the shareholders of the Company. Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 4 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending 31<sup>st</sup> March, 2022.

The Board commends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the members.

None of the Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested financially or otherwise in the resolution set out at Item No. 4 of the Notice.

By Order of Board of Directors For: VMS INDUSTRIESLIMITED

Date: 31<sup>st</sup> August, 2021 Place: Ahmedabad Hemal Patel Company Secretary



#### TO THE MEMBERS OF VMS INDUSTRIES LIMITED,

Your Directors present herewith their 29<sup>th</sup> (Twentieth Nine) Annual Report of your Company together with the Audited Financial Statements for the Financial Year ('FY') ended March 31, 2021.

#### **FINANCIAL RESULTS**

The financial performance of the Company for the Year ended 31st March, 2021 is summarized as below:-

	STANDA	STANDALONE	
Particulars	Year Ended on	Year Ended on	
	31.03.2021	31.03.2020	
Income / Receipts from Operations	15,328.04	17,641.33	
Other Income	445.80	491.22	
Total Income	15,773.84	18,132.55	
Earning Before Financial Charges, Depreciation, and Taxation (EBITDA)	487.34	368.90	
Financial Charges	303.32	190.02	
Depreciation	39.29	46.08	
Profit Before Tax (PBT)	144.73	132.80	
Less: Provision for Taxation including Deferred	38.98	12.00	
Profit After Tax (PAT)	105.75	120.80	
Profit Brought Forward from Previous Year	1,538.31	1,417.51	
Profit Available for Appropriation	1644.06	1,538.31	
Balance Carried to Balance Sheet	1644.06	1,538.31	

#### **OPERATIONS REVIEW**

During the year, under review, the revenue from operations amounted to  $\gtrless$  15,328.04 Lakhs (as against the previous year figure of  $\gtrless$  17,641.33 Lakhs. In-spite of overall slowdown in the economy, the Company was able to generate Net Profit After Tax amounted to  $\gtrless$ 105.75 Lakhs as against the previous year figure of  $\gtrless$ 120.80 lakhs.

#### LIQUIDITY

We maintain sufficient cash to meet our strategic objectives. We understand that liquidity is necessary to cover Business and Financial risks. Excess funds are invested in deposits with Bank having special rates of interest or by providing short Terms Loan and Advances to parties which is receivable on demand so that funds are readily available at any time period to meet requirement of our business.

#### DIVIDEND

Looking to future requirements of funds for business operations of the Company, the directors have not recommended any dividend for the Financial Year 2020-21.

#### **COVID-19 PANDEMIC**

The Covid-19 pandemic is the defining global health crisis of our time and is spreading very fast across the continents. But it is much more than a health crisis and is having an unprecedented impact on people and economies worldwide.

The Company is taking all necessary measures in terms of mitigating the impact of the challenges being faced in the business. Though the long-term directional priorities of the Company remain firm, in light of Covid-19 and its expected impact on the operating environment, the key priorities of the Company would be to closely monitor supply chain, conserve cash and control fixed costs.

The Ministry of Home Affairs, Government of India on March 24, 2020 notified the first ever nationwide lockdown inIndia to contain the outbreak of Covid-19. Towards the end of the quarter ended March 2020, the operations were disrupted at Ship Breaking site facilities of the Company.

In view of the outbreak of the pandemic, the Company undertook timely and essential measures to ensure the safety and well-being of all its employees at all its plant locations, various branch offices and the head office. The Company observed all the government advisories and guidelines thoroughly and in good faith.

# FUTURE PROSPECTUS

Our Company is also optimistic that with the stabilization in price for the old ship in the international markets and in the sale price of recycled products in the domestic market, the Company will be able to improve the turnover and the profitability ratios in the coming years.

₹ In Lakhs



#### TRANSFER TO RESERVES

The Board of Directors has decided to retain the entire amount of profits for FY 2020-21 in the Retained Earnings.

#### **DEPOSITS FROM PUBLIC**

The Company has not accepted any deposits from public and as such, no amount on account of principal or interest on deposits from public was outstanding as on the date of the Balance Sheet.

#### **CREDIT RATINGS**

Company has obtained the credit rating from CARE are as follow

Facilities	Amount (₹ In Crore)	Ratings	Rating Action
Long Term/Short Term Bank Facilities	110.00	CARE BBB-; Stable/CARE A3 (Triple B Minus; Outlook: Stable/ A Three)	Reaffirmed
Short Term Bank Facilities	5.50	CARE A3 (A Three)	Reaffirmed
Total	115.50		

#### SUBSIDIARY COMPANIES AND JOINT VENTURES

The Company has one subsidiaries company M/s VMS TMT PVT LTD till 30<sup>th</sup> August, 2020 and there is no joint venture with the Company.

#### **RELATED PARTY TRANSACTIONS**

All related party transactions entered into during FY 2020-21 were on an arm's length basis and in the ordinary course of business. No material related party transactions were entered into during the financial year by the Company. Accordingly, the disclosure of related party transactions as required under Section 134(3)(h) of the Act in Form AOC-2 is separately attached herewith in **Annexure-I**.

The details of the transactions with related parties are also provided in the accompanying Financial Statements.

#### MANAGEMENT DISCUSSION AND ANALYSIS

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the Management Discussion and Analysis is presented in a separate section forming part of this Annual Report as **Annexure - II**. As required under the provisions of the Listing Regulations, the Audit Committee of the Company has reviewed the Management Discussion and Analysis report of the Company for the year ended March 31, 2021.

#### WHISTLE BLOWER POLICY AND VIGIL MECHANISM

The Company has adopted a Whistle blower Policy and Vigil Mechanism to provide a formal mechanism to the Directors, employees and other external stakeholders to report their concerns about unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct. The Policy provides for adequate safeguards against victimisation of employees who avail of the mechanism and also provides for direct access to the Chairperson of the Audit Committee.

No personnel of the Company has been denied access to the Audit Committee. The Whistle blower Policy and Vigil Mechanism ensures that strict confidentiality is maintained in such cases and no unfair treatment is meted out to a Whistle blower. The Company, as a Policy, condemns any kind of discrimination, harassment, victimisation or any other unfair employment practice being adopted against Whistle blowers.

The Policy is also posted on the website of the Company at: http://www.vmsil.in/uploads/2/8/8/8/28880383/whistle-blower-policy-.pdf

#### PREVENTION OF SEXUAL HARASSMENT ('POSH')

The Company has in place an Anti-Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. All employees (permanent, contractual, temporary, trainees) are covered under this policy. There was no case of sexual harassment reported during the year under review.

#### DETAILS OF SIGNIFICANT AND MATERIAL ORDERS

No significant and material orders were passed by the regulators or the courts or tribunals impacting the going concern status and Company's operations in future.

#### INTERNAL FINANCIAL CONTROLS

Internal financial control systems of the Company are commensurate with its size and the nature of its operations. These have been designed to provide reasonable assurance with regard to recording and providing reliable financial and operational information, complying with applicable accounting standards and relevant statutes, safeguarding assets from unauthorised use, executing transactions with proper authorisation and ensuring compliance of corporate policies.

The Audit Committee deliberated with the members of the management, considered the systems as laid down and met the internal auditors

ANNUAL REPORT 2020-2021



and statutory auditors to ascertain, their views on the internal financial control systems. The Audit Committee satisfied itself as to the adequacy and effectiveness of the internal financial control system as laid down and kept the Board of Directors informed. However, the Company recognises that no matter how the internal control framework is, it has inherent limitations and accordingly, periodic audits and reviews ensure that such systems are updated on regular intervals.

# CONSERVATION OF ENERGY, RESEARCH AND DEVELOPMENT, TECHNOLOGY ABSORBTION, FOREIGN EXCHNGE EARNINGS AND OUTGO

Particulars of Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo as required under Section 134 (3) (m) of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 for the financial year ended 31<sup>st</sup> March 2021 are given in **Annexure - III** attached hereto and forming part of this report.

#### EXTRACT OF THE ANNUAL RETURN

Pursuant to provision of Section 92 and 134 and other applicable provision of the Companies Act, 2013 and of Rule 12 (1) of Companies (Management and Administration) Rules, 2014 the extract of the annual return in form MGT 9 for the Financial Year ended on 31<sup>st</sup> March, 2021 is available at Company's website <u>www.vmsil.in</u>.

#### DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### Directors

In accordance with the provisions of Section 152 of the Act and the Articles of Association of the Company Mr. Ajit Kumar Jain (DIN: 00114766), Whole time Director of the Company, retires by rotation at the ensuing AGM and being eligible, has offered himself for re-appointment. None of the Directors of the Company are disqualified under section 164 of the Companies Act, 2013 from being appointed as a Director of any public Company. The Board recommends her reappointment for your approval.

#### **Independent Directors**

In terms of Section 149 of the Act, Mr. Bakul Mehta, Mr. Pranav Parikh and Mr. Hitesh Loonia, are the Independent Directors of the Company. The Company has received declarations from all the Independent Directors confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Act and regulation 16(1) (b) of the Listing Regulations and are independent from the management. The Independent Director of the Company holds office for the term of five years. In terms of the provision of Companies Act, 2013 the independent Directors are not liable to retire by rotation.

The Board is of the opinion that the Independent Directors of the Company possess requisite qualifications, experience and expertise in the fields of Finance and taxation, technology, digitalisation, human resources, strategy, auditing, tax corporate governance, etc. and that they hold highest standards of integrity.

Brief resumes of the above Directors, nature of his expertise in specific functional areas and names of the Public Limited Companies in which she hold Directorships and Memberships / Chairmanships of Committees of the Board and their shareholding in the Company, as stipulated under LODR, 2015 of the Listing Agreement are given in the Report on Corporate Governance forming part of the Annual Report.

# Key Managerial Personnel ('KMP')

In terms of the provisions of Section 2(51) and Section 203 of the Act, the following are the KMP of the Company:

- Mr. Manojkumar Jain, Managing Director (MD)
- Mrs. Sangeeta Jain, Whole Time Director (WTD)
- Mr. Hemal Patel, Company Secretary (CS)
- Late Shri Arun Barot, Chief Financial Officer (CFO) till 12<sup>th</sup> December 2020

During the financial year 2020-21 Late Shri Arun Barot, Chief Financial Officer (CFO) passed away. The Board places on record its appreciation for their invaluable contribution and guidance during his tenure as Chief Financial officer.

#### **Board Evaluation**

The Board has carried out the annual evaluation of its own performance and that of its Committees and individual Directors for the year pursuant to the provisions of the Act and the corporate governance requirements prescribed under the Listing Regulations.

The performance of the Board and individual Directors was evaluated by the Board after seeking inputs from all the Directors. The criteria for performance evaluation of the Board was based on the Guidance Note issued by SEBI on Board Evaluation which included aspects such as Board composition and structure, effectiveness of Board processes, contribution in the long term strategic planning, etc. The performance of the Committees was evaluated by the Board after seeking inputs from the Committee Members. The criteria for performance evaluation of the Guidance Note issued by SEBI on Board Evaluation which included aspects such as structure and composition of committees, effectiveness of committee meetings, etc.