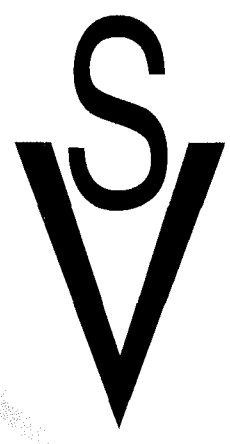


26th annual report / 996-97

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CS	<input checked="" type="checkbox"/>		DPY	<input checked="" type="checkbox"/>
RD	<input checked="" type="checkbox"/>		DIV	<input checked="" type="checkbox"/>
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Y6	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>



## VARUN QUALITY POLICY

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The Company is committed to its objectives of transportation of cargo by sea in a safe and efficient manner to the satisfaction of its clients. Towards maintaining the quality of its services, the Company affirms its intent in ensuring the compliance of all statutory and regulatory requirements applicable to its activities with particular reference to and emphasis on Safety of Life and Property, Protection of the Environment and the International Safety Management (ISM) code.



## VARUN SHIPPING COMPANY LIMITED

Registered Office : Laxmi Building, 6, Shoorji Vallabhdas Marg, Mumbai 400 001.

### ATTENDANCE SLIP

Please complete this Attendance Slip and hand it over at the entrance of the Meeting Hall. It helps us to make proper arrangements. Failure to bring this Attendance Slip will create unnecessary inconvenience to you.

Please write below  
Registered  
Folio No.

Shares  
held

.....  
(Please write your name in BLOCK letters)

I hereby record my presence at the 26th ANNUAL GENERAL MEETING of the Company held at Patkar Hall, SNDT Women's University, 1, Nathibai Thackersey Marg, New Marine Lines, Mumbai 400 020, on Thursday, the 28th August, 1997 at 11.00 a.m.

.....  
Member's/Proxy's Signature  
(To be signed at the time of handing over this slip)

**Notes :**

- Members/Proxyholders are requested to bring their copies of the Annual Report with them at the Meeting.
- Please carry with you this Attendance Slip and hand over the same duly signed at the space provided, at the entrance of the Meeting Hall.

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## VARUN SHIPPING COMPANY LIMITED

Registered Office : Laxmi Building, 6, Shoorji Vallabhdas Marg, Mumbai 400 001.

### PROXY FORM

Registered  
Folio No.

Shares  
held

I/We ..... of .....

being a Member/Members of the abovenamed Company, hereby appoint .....

..... of .....

or failing him ..... of .....

as my/our Proxy to vote for me/us and on my/our behalf at the 26th Annual General Meeting of the Company to be held on Thursday, the 28th August, 1997 and at any adjournment thereof.

Signed this ..... day of ..... 1997.

Signed by the said .....

Affix 30 Paise Revenue Stamp
---------------------------------------

**Note :** The Proxy to be effective should be deposited at the Registered Office of the Company not less than 48 hours before the commencement of the Meeting.





# VARUN SHIPPING COMPANY LIMITED

*Registered Office : Laxmi Building, 6, Shoorji Vallabhdas Marg, Mumbai - 400 001*

## NOTICE

NOTICE is hereby given that the Twenty-sixth Annual General Meeting of the Company will be held at Patkar Hall, SNDT Women's University, 1, Nathibai Thackersey Marg, New Marine Lines, Mumbai 400 020, on Thursday, the 28th August, 1997 at 11.00 a.m. to transact the following business :

### Ordinary Business :

1. To consider, approve and adopt the audited Balance Sheet as at 31st March, 1997, Profit & Loss Account for the year ended on that date and the Reports of the Directors and Auditors thereon.
2. To declare dividend on preference and equity shares.
3. To appoint a Director in place of Mr. C.M. Maniar who retires by rotation and, being eligible, offers himself for re-appointment.
4. To appoint a Director in place of Mr. Praveen Singh who retires by rotation and, being eligible, offers himself for re-appointment.
5. To appoint Auditors to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting and to fix their remuneration.

### Special Business :

6. To appoint a Director in place of Mr. Bansi S. Mehta, who was appointed as an Additional Director of the Company under Section 260 of the Companies Act, 1956 and Article 173 of the Articles of Association of the Company and who holds office upto the date of this Annual General Meeting, but being eligible, offers himself for appointment and in respect of whom, the Company has received notices in writing under Section 257 of the Companies Act, 1956, from some members signifying their intention to propose him as a candidate for the office of Director.

By Order of the Board of Directors

**K. Ramakrishnan**  
*Company Secretary*

Mumbai, Dated 18th June, 1997

### NOTES :

- (a) A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER.

The instrument appointing a proxy and the Power of Attorney, if any, under which it is signed should be deposited at the Registered Office of the Company not less than 48 hours before the time of holding the aforesaid meeting as provided by Article 120 of the Articles of Association of the Company.

- (b) The Explanatory Statement as required by Section 173(2) of the Companies Act, 1956 in respect of business under Item No. 6 set out above is annexed hereto.



## VARUN SHIPPING COMPANY LIMITED

- (c) The Register of Members and Share Transfer Books will remain closed from Wednesday, the 13th August, 1997 to Thursday, the 28th August, 1997 (both days inclusive).
- (d) Members are requested to notify the Registrars and Transfer Agents of the Company, M/s. MCS Limited, at Sri Venkatesh Bhavan, Plot No. 27, Road No. 11, MIDC Area, Andheri (East), Mumbai 400 093, or the Company at its Registered Office of any change in addresses quoting their Folio Number/s.
- (e) Dividend, if any, declared at the meeting will be payable to those members whose names appear in the Company's Register of Members on 28th August, 1997.
- (f) The Company had consolidated all shareholdings of members who were holding shares under multiple accounts, into one account and the stickers were sent under Registered Post to these members for affixing on the share certificates. Members who are still holding shares under multiple accounts are requested to intimate to the Company, ledger folios of such accounts to enable the Company to consolidate all shareholdings into one account.
- (g) With a view to providing protection against fraudulent encashment of dividend warrants, the members were requested in the past to provide their bank account numbers, names of the banks and addresses of the branches to enable the Company to incorporate the said details in the dividend warrants. Those members who have not yet provided such information are again requested to provide these details quoting their folio numbers to reach the Company latest by 13th August, 1997 to enable the Company to incorporate this information in the dividend warrants for the final dividend. Members will appreciate that the Company will not be responsible for any loss arising out of such fraudulent encashment of dividend warrants.
- (h) Members are informed that the unclaimed dividend for the year ended 31st March, 1994 will be transferred by the Company to the General Revenue Account of the Central Government and the same can be claimed by such members from the Registrar of Companies, Maharashtra, Mumbai.

### EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 173(2) OF THE COMPANIES ACT, 1956

#### Item No. 6

Mr. Banshi S. Mehta was appointed as an Additional Director of the Company on 24th November, 1996 by the Board of Directors. Under Section 260 of the Companies Act, 1956, Mr. Banshi S. Mehta holds office upto the date of the ensuing Annual General Meeting. The Company has received notices in writing from some members signifying their intention to propose Mr. Banshi S. Mehta as a candidate for the office of the Director at the said Meeting.

The Board feels that the continued association of Mr. Banshi S. Mehta as a Director will be advantageous to the Company and accordingly recommends his appointment as a Director.

By Order of the Board of Directors

**K. Ramakrishnan**  
Company Secretary

Mumbai, Dated 18th June, 1997





## VARUN SHIPPING COMPANY LIMITED

Name	Designation	Remuneration Rs.	Qualification	Experience (years)	Date of Commence- ment of Employment	Age (years)	Last Employment before joining the Company
Mr. S.P. Fernandes	Chief Officer	155,582	Master (FG)	10	18.10.1996	34	Maersok Tankers
Mr. D.V. Singh	Chief Officer	534,847	Master (FG)	22	01.10.1992	48	Indian Navy
Mr. Jahangir Rustomji	Chief Officer	535,105	Master (FG)	12	11.07.1996	37	Comomar SHM Muntecarlo
Mr. T.P. Venkateshwaran	Chief Officer	549,132	Master (FG)	22	23.06.1996	46	Shipping Corporation of India Ltd.
Mr. Bijoy Kumar Baishya	Chief Officer	671,157	Master (FG)	06	22.04.1996	45	Shipping Corporation of India Ltd.
Mr. Carl Joseph	Chief Officer	127,869	Master (FG)	09	08.02.1996	31	Great Eastern Shipping Co. Ltd.
Mr. P.B. Reddy	Chief Officer	263,994	Master (FG)	11	24.06.1996	33	Wallem Ship Management, Hong Kong
Mr. Harsh Rameshwar	Chief Officer	436,886	1st Mate (FG)	04	28.08.1996	25	P & O Bulk Shipping Co.
Mr. Atul Singh Rawat	Chief Officer	580,766	Master (FG)	17	30.08.1996	40	Angalo Eastern Shipping Co.
Mr. Mukul Bahuguna	Chief Officer	346,712	1st Mate (FG)	21	19.12.1996	42	Shipping Corporation of India Ltd.
Mr. Deepak Malhotra	Chief Officer	365,070	1st Mate (FG)	18	29.07.1996	41	Essar Shipping Co. Ltd.
Mr. Rajendra Kanwar	2nd Officer	54,674	2nd Mate (FG)	01	28.02.1997	21	First Employment
Mr. M.P. Fernandes	2nd Officer	115,327	2nd Mate (FG)	12	10.09.1995	35	Great Circle Shipping Service
Mr. S.K. Kanjilal	2nd Officer	160,381	2nd Mate (FG)	21	02.01.1997	43	T.C.I. (Madras)
Mr. Sanjib Pradhan	2nd Officer	227,011	2nd Mate (FG)	01	03.09.1996	28	First Employment
Mr. Narayan Dass	2nd Officer	365,015	2nd Mate (FG)	05	05.11.1996	30	Shipping Corporation of India Ltd.
Mr. Vineet Chawla	2nd Officer	132,989	2nd Mate (FG)	01	13.12.1996	24	First Employment
Mr. Cyriaco Baretto	Radio Officer	206,919	2nd Class (COP)	31	07.10.1996	59	Essar Shipping Co. Ltd.
Mr. Mehraj Ahmed	Radio Officer	322,319	2nd Class (COP)	08	11.03.1996	33	Romeo Marine Service
Mr. A.A. Bawade	Radio Officer	174,864	2nd Class (COP)	25	10.05.1993	63	Essar Shipping Co. Ltd.
Mr. A.B. Joshi	Radio Officer	348,966	2nd Class (COP)	26	26.02.1996	53	Garware Shipping Co. Ltd.
Mr. Banibrata Batabyal	Radio Officer	166,769	2nd Class (COP)	12	18.12.1996	37	Mazgaon Docks
Mr. P.K. Kamila	Radio Officer	233,967	2nd Class (COP)	08	22.10.1996	32	Shipping Corporation of India Ltd.
Mr. P.S. Kalhans	Radio Officer	235,586	2nd Class (COP)	38	14.02.1996	60	Shipping Corporation of India Ltd.
Mr. Prasun Kumar Das	Radio Officer	435,098	2nd Class (COP)	22	08.05.1996	43	Wallem Ship Management, HKG
Mr. Sreekrishna Ganguly	Chief Engineer	558,048	1st Class (Motor)	40	20.07.1995	61	Shipping Corporation of India Ltd.
Mr. B.C. Davar	Chief Engineer	495,618	1st Class (Motor)	19	16.05.1995	43	Great Eastern Shipping Co. Ltd.
Mr. Gautam Banerjee	Chief Engineer	340,239	1st Class (Motor)	24	11.10.1984	46	Panchsheel Shipping Company
Mr. R.P. George	Chief Engineer	304,748	1st Class (Motor)	28	10.02.1996	50	Doha Star
Mr. M.V. Jains	Chief Engineer	306,941	1st Class (Motor)	26	12.07.1993	51	Cochin Port Trust
Mr. D.B. Garud	Chief Engineer	453,520	1st Class (Motor)	20	31.03.1996	47	Q.N.N.T.C.
Mr. U.K. Pal	Chief Engineer	663,918	1st Class (Motor)	19	10.03.1996	45	Shipping Corporation of India Ltd.
Mr. Conrad Colaco	Chief Engineer	189,014	1st Class (Motor)	32	29.01.1997	58	GES Co.
Mr. V.L. Fernandes	Chief Engineer	503,106	1st Class (Motor)	30	05.04.1994	57	Shipping Corporation of India Ltd.
Mr. N.K. Swami	Chief Engineer	209,497	1st Class (Motor)	18	08.07.1994	43	Mobil Shipping
Mr. K.M. Reddy	Chief Engineer	302,190	1st Class (Motor)	18	11.10.1996	49	Shipping Corporation of India Ltd.
Mr. R.G. Iyer	Chief Engineer	784,386	1st Class (Motor)	18	11.07.1996	43	Sinoda Shipping, Singapore
Mr. S. Sudhakar Rao	Chief Engineer	815,723	1st Class (Motor)	22	07.07.1996	50	Reliance Industries Ltd.
Mr. T.K. Saseedharan	Chief Engineer	97,408	1st Class (Motor)	10	02.02.1996	31	N.I.T.C.
Mr. S.K. Dalpati	Chief Engineer	387,668	1st Class (Motor)	25	10.05.1996	53	Wallem Ship Management Ltd.
Mr. A.K. Datta	Chief Engineer	1,056,281	1st Class (Motor)	18	14.05.1993	43	India Steamship Co. Ltd.
Mr. P.M. Rao	Addl. Chief Eng.	102,005	1st Class (Motor)	23	23.08.1995	45	Great Eastern Shipping Co. Ltd.
Mr. Gurmel Singh	Addl. Chief Eng.	651,764	1st Class (Motor)	28	04.10.1996	50	Arebee Shipping Co. Pvt. Ltd.



## VARUN SHIPPING COMPANY LIMITED

Name	Designation	Remuneration Rs.	Qualification	Experience (years)	Date of Commence- ment of Employment	Age (years)	Last Employment before joining the Company
Mr. A.K. Madhavan Nair	5th Engineer	381,268	2nd Class (Part A)	06	01.03.1993	31	Duckenbale Shipping Co. Ltd.
Mr. Randhir Singh Anjan	5th Engineer	318,503	2nd Class (Part A)	01	16.01.1996	24	First Employment
Mr. Shajimon K.R.	5th Engineer	358,002	2nd Class (Part A)	03	17.01.1995	27	First Employment
Mr. Ram Ramjeet	NWKO	419,616	NWKO	09	14.07.1995	28	Indian Navy
Mr. Ranjit Singh	NWKO	321,587	NWKO	20	17.08.1995	50	Indian Navy
Mr. Kanhayalal Maurya	Elect. Officer	441,362	Dipl. in Elect. Engg.	16	05.01.1994	41	Essar Sisco
Mr. Prem Prakash Suhalia	Elect. Officer	350,381	Dipl. in Elect. Engg.	24	04.02.1993	47	National Institute of Tanker Corp.
Mr. Kishore Murari Mayekar	Elect. Officer	400,615	Dipl. in Elect. Engg.	09	28.05.1992	31	Jayshree Shipping Co. Ltd.
Mr. K.K. Surendran	Elect. Officer	503,025	Dipl. in Elect. Engg.	17	01.02.1988	42	First Employment
Mr. K. Vinod Kumar	Elect. Officer	374,402	Dipl. in Elect. Engg.	16	06.07.1995	38	Indian Navy
Mr. Rasila Ram Bhardwaj	Elect. Officer	390,316	Dipl. in Elect. Engg.	22	05.10.1993	46	Jayshree Shipping Co. Ltd.
Mr. Nirod Baran Bhowmick	Elect. Officer	397,379	Dipl. in Elect. Engg.	30	27.09.1995	56	Indian Steamship Co. Ltd.
Mr. Narendra Kumar Yadava	Elect. Officer	357,716	Dipl. in Elect. Engg.	19	01.11.1991	43	Indian Navy
Mr. Dharam Pal Singh	Elect. Officer	580,958	Dipl. in Elect. Engg.	12	04.06.1990	33	Indian Navy
Mr. E.G. Callumperth	Elect. Officer	469,246	Dipl. in Elect. Engg.	16	30.11.1994	38	Indian Navy
Mr. Gurunam Singh Saini	Fitter	302,489	I.T.I. Diploma	12	20.09.1988	34	First Employment
Mr. Ram Rakha	Cook	408,788	Diploma in Catering	33	16.01.1984	52	Indian Navy
Mr. Alfred Coln Earl	Cook	351,891	Diploma in Catering	28	13.03.1979	47	Indian Navy
Mr. K.A. Verghese	Cook	374,904	Diploma in Catering	32	26.04.1979	51	Indian Navy
<b>B. Employed for part of the year and received remuneration of not less than Rs. 25,000 per month</b>							
<b>Shore Staff :</b>							
Mr. S.V. Padmanabhan	Vice President (Corporate Development) & Secretary	443,250	B.Com, F.C.A.	38	01.02.1973	61	Cable Corporation of India Ltd. Chief Accountant
<b>Floating Staff :</b>							
Capt. Rajeev Suri	Master	460,722	Master (FG)	25	02.09.1994	46	Century Shipping Co. Ltd.
Capt. Allan Pinto	Master	226,038	Master (FG)	16	03.05.1995	36	Viships Inc.
Capt. Ajay Puri	Master	392,183	Master (FG)	12	12.05.1991	34	Shipping Corporation of India Ltd.
Capt. K.M. Mathur	Master	732,834	Master (FG)	10	10.10.1996	33	Raven Scroft Shipping
Capt. G.S. Lobo	Master	239,416	Master (FG)	25	15.11.1995	45	RSI, Miami
Capt. N.P. Dhond	Master	546,511	Master (FG)	16	12.12.1996	40	Reliance Industries Ltd.
Capt. V.B. Sharma	Master	990,986	Master (FG)	11	23.05.1994	34	Essar - Sisco
Capt. V. Kumar	Master	594,633	Master (FG)	16	17.10.1996	40	KNK Ship Management
Capt. Priya Ranjan	Master	579,047	Master (FG)	14	23.11.1996	37	Reliance Industries Ltd.
Capt. M.P. Nambiar	Master	441,552	Master (FG)	17	10.10.1996	42	Mobil Shipping Co.
Capt. K.G. Ramakrishnan	Master	110,196	Master (FG)	15	16.04.1996	38	OEL, Dubai
Capt. R.K. Arora	Master	338,718	Master (FG)	15	18.04.1996	40	Reliance Industries Ltd.
Capt. PVA Correa	Addl. Master	249,437	Master (FG)	12	03.02.1997	36	Essar Shipping Co. Ltd.
Capt. S.K. Ghoshal	Addl. Master	616,306	Master (FG)	18	13.11.1996	43	Ratnakar Shipping Co. Ltd.
Capt. Y. Abhyankar	Addl. Master	355,789	Master (FG)	17	05.10.1995	41	S.P.I.C., Madras
Mr. A. Ballichwal	Chief Officer	248,748	Master (FG)	19	19.07.1996	42	Shipping Corporation of India Ltd.





## VARUN SHIPPING COMPANY LIMITED

Name	Designation	Remu- neration Rs.	Qualification	Experience (years)	Date of Commence- ment of Employment	Age (years)	Last Employment before joining the Company
Mr. Vinod Peter Sequeira	Chief Engineer	620,348	1st Class (Motor)	16	13.07.1994	39	Univan Ship Management
Mr. S.V. Kerkar	Chief Engineer	571,538	1st Class (Motor)	26	19.12.1987	49	Garware Shipping Corporation Limited
Mr. Z.H. Variyawa	Chief Engineer	704,811	1st Class (Motor)	14	23.09.1985	36	Scindia Steam Navigation Co. Ltd.
Mr. P.K. Dey	Chief Engineer	735,237	1st Class (Motor)	23	01.04.1991	46	Dolphine Offshore
Mr. R.K. Tewani	Chief Engineer	686,504	1st Class (Motor)	15	03.08.1995	37	Mobil Shipping Co. Ltd.
Mr. N.P. Damania	Addl. Ch. Engn.	616,874	1st Class (Motor)	11	21.11.1986	34	First Employment
Mr. Pradeep Mehta	Chief Engineer	792,334	1st Class (Motor)	27	03.05.1991	45	Garware Shipping Corporation Limited
Mr. R.N. Neogi	Chief Engineer	1,297,054	1st Class (Motor)	38	09.10.1991	59	Wallem Ship Management
Mr. P.K. Chanda	Chief Engineer	1,132,152	1st Class (Motor)	36	28.10.1993	56	Century Shipping Co. Ltd.
Mr. D.K. Roy	Chief Engineer	895,077	1st Class (Motor)	33	24.06.1993	58	Essar - Sisco
Mr. R.P. Awasthi	Chief Engineer	1,090,527	1st Class (Motor)	14	21.06.1986	38	Ratnakar Shipping Co. Ltd.
Mr. V.S.S.D. Vadapally	Chief Engineer	623,846	1st Class (Motor)	24	28.06.1993	48	Shipping Corporation of India Ltd.
Mr. Ferdinand Furtado	Chief Engineer	959,035	1st Class (Motor)	38	01.02.1996	59	Iris Tehran
Mr. P. Lakshman	2nd Engineer	437,969	2nd Class (Motor)	30	05.10.1985	49	Shipping Corporation of India Ltd.
Mr. S. Paranthaman	2nd Engineer	343,260	2nd Class (Motor)	06	14.09.1991	30	First Employment
Mr. P. Suresh	2nd Engineer	331,790	2nd Class (Motor)	06	28.08.1991	30	First Employment
Mr. Jayananda Dass	2nd Engineer	614,486	2nd Class (Motor)	12	17.11.1993	39	Indian Navy
Mr. Dilip Kumar Pandey	2nd Engineer	489,552	2nd Class (Motor)	06	14.06.1991	29	First Employment
Mr. Tejinder Singh	2nd Engineer	454,409	2nd Class (Motor)	26	14.04.1995	49	Mazgaon Docks
Mr. R.S. Bhandari	2nd Engineer	652,226	Class IV (Motor)	20	07.01.1988	45	Olympic Marine Service
Mr. Samar Kumar Pal	2nd Engineer	353,772	2nd Class (Motor)	26	16.01.1995	53	Shipping Corporation of India Ltd.
Mr. Bikram Chand Rajen	2nd Engineer	361,342	Degree in Mech. Eng.	33	26.06.1990	55	Indian Navy
Mr. M.A.H. Baig	3rd Engineer	472,434	Class IV (Motor)	10	01.07.1994	39	Indian Navy
Mr. Lal Singh	3rd Engineer	568,963	Class IV (Motor)	22	06.12.1982	49	Indian Navy
Mr. Mohan Singh Kochar	3rd Engineer	413,012	Class IV (Motor)	09	01.08.1994	37	Indian Navy
Mr. Shyamal Mukherjee	3rd Engineer	389,602	Class IV (Motor)	31	08.11.1995	57	Damodar Bulk Carriers
Mr. Arjun Singh	3rd Engineer	542,536	Class IV (Motor)	12	20.07.1993	40	Indian Navy
Mr. Kamal Das	4th Engineer	392,650	Class IV (Motor)	05	10.08.1992	30	First Employment
Mr. D.S. Panicker	4th Engineer	442,294	Class IV (Motor)	03	16.04.1994	25	First Employment
Mr. Reji Joseph Anthraper	4th Engineer	332,169	Class IV (Motor)	02	24.05.1995	24	First Employment
Mr. Rakesh Kumar	4th Engineer	316,852	Class IV (Motor)	02	11.02.1995	32	First Employment
Mr. Dinesh Sharma	4th Engineer	400,505	Class IV (Motor)	10	27.09.1995	35	Indian Navy
Mr. Umesh Lalsingh Jayala	4th Engineer	376,416	Class IV (Motor)	02	29.03.1995	27	First Employment
Mr. Manhar Seth	4th Engineer	307,534	Class IV (Motor)	01	16.01.1996	25	First Employment
Mr. Anirban Basak	4th Engineer	393,303	Class IV (Motor)	02	09.12.1994	25	First Employment
Mr. Man Singh Rai	4th Engineer	317,772	Class IV (Motor)	12	09.11.1995	40	Indian Navy
Mr. S.S. Choudary	4th Engineer	364,138	Class IV (Motor)	01	13.09.1995	24	First Employment
Mr. V.V.S. Narsimham	4th Engineer	344,486	Class IV (Motor)	01	16.01.1996	23	First Employment
Mr. Arunabh Pal	4th Engineer	500,841	Class IV (Motor)	02	10.02.1994	25	First Employment
Mr. Diwakar Puri	4th Engineer	363,648	Class IV (Motor)	01	13.12.1995	25	First Employment



## VARUN SHIPPING COMPANY LIMITED

Name	Designation	Remuneration Rs.	Qualification	Experience (years)	Date of Commence- ment of Employment	Age (years)	Last Employment before joining the Company
Mr. Dipankar Das Gupta	2nd Engineer	153,173	1st Class (Motor)	23	08.11.1996	47	Shipping Corporation of India Ltd.
Mr. A.K. Ghosh	2nd Engineer	302,415	2nd Class (Motor)	20	18.12.1996	45	Ugland Inter Ocean Mgmt. Ltd.
Mr. David Vaz	2nd Engineer	221,987	2nd Class (Motor)	06	20.10.1995	30	Orion Shipping Company
Mr. S.R. Pal	2nd Engineer	383,446	1st Class (Motor)	14	12.12.1996	42	Century Shipping Co. Ltd.
Mr. A.K. Bose	2nd Engineer	231,859	2nd Class (Motor)	23	26.12.1996	50	Mamumi Shipping Pvt. Ltd.
Mr. Vinayak Shivpuri	2nd Engineer	307,374	1st Class (Motor)	10	30.05.1996	38	Shipping Corporation of India Ltd.
Mr. Kaushik Saha Chaudhari	2nd Engineer	636,398	2nd Class (Motor)	03	23.04.1996	28	India Steamship
Mr. A.M. Jethwani	2nd Engineer	559,559	2nd Class (Motor)	14	14.11.1996	42	Arbruss - Hong Kong
Mr. Marcal Topno	2nd Engineer	218,490	1st Class (Motor)	18	11.02.1995	47	Profile Navigation
Mr. Nalin Neeraj	2nd Engineer	201,484	2nd Class (Motor)	03	22.01.1997	28	Shipping Corporation of India Ltd.
Mr. B.K. Dutta	2nd Engineer	317,920	2nd Class (Motor)	32	07.12.1996	58	Shipping Corporation of India Ltd.
Mr. C.S. Reddy	3rd Engineer	137,236	2nd Class (Motor)	05	15.11.1996	29	Scindia Steam Navigation Co. Ltd.
Mr. M.V. Nikesh	3rd Engineer	228,728	Class IV (Motor)	06	02.11.1991	30	First Employment
Mr. R.R. Bhattacharya	3rd Engineer	204,863	Class IV (Motor)	16	10.12.1996	43	Aarnav Shipping
Mr. Suresh Chandra	NWKO	329,217	NWKO	12	01.12.1996	45	Analll-Deniz-As
Mr. Anup Kumar Datta	Elect. Officer	328,603	Dipl. in Elect. Engg.	18	14.08.1996	42	India Steamship Co. Ltd.
Mr. Ajay Madhav	Elect. Officer	112,867	Dipl. in Elect. Engg.	14	27.11.1996	37	Shati Shipping Ltd.
Mr. Prem Chand Mallik	Elect. Officer	331,425	Dipl. in Elect. Engg.	14	20.05.1996	37	Indian Navy

\* Employed on Contractual basis

\*\*Mr. Y.D. Khatau is a relative of Mr. Dilip Khatau and Mrs. Rina Khatau