

CONTENTS

NOTICE	3
DIRECTORS' REPORT	22
ANNEXURE TO DIRECTORS' REPORT	28
SECRETARIAL AUDIT REPORT	32
MANAGEMENT DISCUSSION & ANALYSIS REPORT	43
CORPORATE GOVERANCE REPORT	47
CERTIFICATE ON CORPORATE GOVERANCE	58
CERTIFICATE ON FINANCIAL STATEMENT	59
AUDITOR REPORT	60
ACCOUNTS	64
ATTENDANCE SLIP	
PROXY FORM	
BALLOT FORM	
FORM A	

CORPORATE INFORMATION

BOARD OF DIRECTOR

Mr. Ripu Sudan Kundra : Non-Executive Director Non- Independent Director

(alias Raj Kundra)

Mrs. Shilpa Shetty Kundra : Non-Executive Director Non- Independent Director

Mr. Darshit Indravadan Shah : Executive Non- Independent Director/CEO & Compliance Office.

Mr. Nandanadan Mishra : Non-Executive Independent Director
Mr. Pradeep Sanat Shah : Non-Executive Independent Director
Mr. Mahinderkumar Dayanand Wadhwa : Non-Executive Independent Director
Mr. Satyen Saraswat : CFO (appointed on 27th August, 2015)

BOARD COMMITEES

<u>AUDIT COMMITTEE</u> <u>AUDITOR</u>

Nandanadan Mishra : Chairman Sekhri Kanodia & Associates Mahinderkumar Wadhwa: Member (Chartered Accountants)

Darshit Indravadan Shah: Member 603A Brookhill Towers, 3rd Cross Rd,

Lokhandwala Complex, Andheri (W),

STAKEHOLDERS RELATIONSHIP COMMITTEE
Mumbai -400053

Pradeep Sanat Shah : Chairman Tel No: 022-26324210/26366300

Nandanadan Mishra : Member

Darshit Indravadan Shah : Member

E-Mail : sekhrico@rediffmail.com

Website: www.skaindia.in

NOMINATION&REMUNERATION COMMITTEE

Mahinderkumar Wadhwa : Chairman <u>REGISTRAR & SHARE TRANSFER AGENT</u>

Pradeep Sanat Shah : Member Purva Sharegistry (India) Private Limited

Nandanadan Mishra : Member

Darshit I Shah : Member No. 9, Shiv Shakti Industrial Estate, Ground Floor,

J R Boricha Marg, Opp. Kasturba Hospital, Lower

Ground Floor, 8 AJC Bose Road, Circular Court,

COMPLIANCE OFFICER Parel, Mumbai- 400011, Maharashtra

Mr. Darshit Indravadan Shah

115, Raheja Plaza, Plot 5/B, Shah Industrial Estate,

Off New Link Road,

BSE Limited

Andheri –West, Mumbai – 400053

Kolkata – 700017

Tel No. 033-22804640

REGISTERED OFFICE

HM Plaza Business Centre,

LISTED AT EMAIL ID: hindusthansafety@gmail.com

website: www.v-corp.in

The Calcutta Stock Exchange Limited

CORPORATE OFFICE

BANKERS 115, Raheja Plaza, Plot 5/B, Shah Industrial Estate,
Off New Link Road, Andheri –West, Mumbai -

HDFC BANK LTD 400053

YES BANK Tel. +91 022 42500400

NOTICE

Notice is hereby given that the 32nd Annual General Meeting of **Hindusthan Safety Glass Industries Limited** will be held, on Monday 28th September, 2015 at 2.30 p.m. at Emami Conference Hall, Association of Corporate Advisers & Executive 6, Lyon Rang, 3rd Floor, Unit – II, Kolkata -700 001, to transact the following business:

Ordinary Business

- 1. To receive, consider and adopt the Audited Balance Sheet as at March 31, 2015, the Profit & Loss Account of the Company for the financial year ended on that date and the Reports of the Auditors and Directors thereon.
- 2. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to the provisions of Section 139 (1) and applicable provisions, if any, of the Companies Act, 2013 and rules, circulars, notifications made/issued there under, including any amendments, modification, variation or re-enactment thereof, the appointment of M/s. Sekhri Kanodia & Associates, Chartered Accountant, Mumbai, bearing Firm Membership No. 109389W as the Statutory Auditors of the Company, who holds the office for a term of Five Years, from the conclusion of this Annual General Meeting till the conclusion of Annual General Meeting of the Company to be held in the year 2020 (subject to ratification of their appointment at every Annual General Meeting) and to fix their remuneration.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient for giving effect to this resolution and/or otherwise considered by them to be in the best interest of the Company including fixation of their remuneration and reimbursement of out of pocket expenses incurred in connection hereto."

Special Business

- 3. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('Act') and Clause 49 of the Listing Agreement, Mr. Nandandan Mishra (DIN –00031342), who was appointed as an Additional Director on 8th November, 2014, pursuant to the provisions of sub-section (1) of section 161 of the Companies Act, 2013 & the Articles of Association of the Company& who holds office up to the date of this Annual General Meeting & in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be & is hereby appointed as an Independent Director of the Company up to the conclusion of Annual General Meeting of the Company to be held in 2020, not liable to retire by rotation.
- 4. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('Act') and Clause 49 of the Listing Agreement, Mr. Pradeep Sanat Shah (DIN 00248692), who was appointed as an Additional Director on 17th March, 2015, pursuant to the provisions of sub-section (1) of section 161 of the

Companies Act, 2013 & the Articles of Association of the Company& who holds office up to the date of this Annual General Meeting & in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be & is hereby appointed as an Independent Director of the Company up to the conclusion of Annual General Meeting of the Company to be held in 2020, not liable to retire by rotation.

- 5. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('Act') and Clause 49 of the Listing Agreement, Mr. Mahinderkumar D Wadhwa (DIN 00064148), who was appointed as an Additional Director on 27th April, 2015, pursuant to the provisions of sub-section (1) of section 161 of the Companies Act, 2013 & the Articles of Association of the Company& who holds office up to the date of this Annual General Meeting & in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be & is hereby appointed as an Independent Director of the Company up to the conclusion of Annual General Meeting of the Company to be held in 2020, not liable to retire by rotation.
- 6. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('Act') and Clause 49 of the Listing Agreement, Mr. Ripu Sudan Kundra (alias Raj Kundra) (DIN 01785303), who was appointed as an Additional Director on 11th October, 2015, pursuant to the provisions of sub-section (1) of section 161 of the Companies Act, 2013 & the Articles of Association of the Company& who holds office up to the date of this Annual General Meeting & in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be & is hereby appointed as an Non-Independent Director of the Company, liable to retire by rotation.
- 7. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('Act') and Clause 49 of the Listing Agreement, Mrs. Shilpa Shetty Kundra (DIN 02130254), who was appointed as an Additional Director on 27th April, 2015, pursuant to the provisions of sub-section (1) of section 161 of the Companies Act, 2013 & the Articles of Association of the Company& who holds office up to the date of this Annual General Meeting & in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a member proposing her candidature for the office of Director, be & is hereby appointed as an Non-Independent Director of the Company, liable to retire by rotation.
- 8. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT pursuant to Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('Act') and Clause 49 of the Listing Agreement, Mr. Darshit Indravadan Shah (DIN 06614591), who was appointed as an

Additional Director on 8th May, 2015, pursuant to the provisions of sub-section (1) of section 161 of the Companies Act, 2013 & the Articles of Association of the Company & who holds office up to the date of this Annual General Meeting & in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be & is hereby appointed as an Non-Independent Director of the Company, liable to retire by rotation.

- 9. To consider and if thought fit to pass with or without modification(s) the following resolution as Ordinary Resolution:
 - "RESOLVED THAT the pursuant to Sections 14 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the draft regulations contained in the Articles of Association of the Company as submitted to this meeting, be and are hereby approved and adopted in substitution, and to the entire exclusion, of the regulations contained in the existing Articles of Association of the Company and the same be approved and adopted as the new Article of Association of the Company.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to undertake all such acts, deeds, matters and things to finalize and execute all such deeds, documents and writings as may be deemed necessary, proper, desirable and expending in its absolute discretion, to enable this resolution and to settle any questions, difficulty or doubt that may arise in this regard.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to delegate all or any of the powers conferred on it by or under this Resolution to any Committee of Directors of Company or to any Director(s) of Company or any other Officer(s) or employee(s) of the Company as it may consider appropriate in order to give effect to this resolution."

- 10. To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Special Resolution**:
 - "RESOLVED THAT pursuant to the provisions of Section 13, 61 and other applicable provisions, if any, of the Companies Act, 2013, the authorized capital of the company be and is hereby increased from Rs. 3,25,00,000 (Rupees Three Crore Twenty-Five Lacs Only) divided into 32,50,000 (Thirty-Two Lacs Fifty Thousand Only) equity shares of Rs.10/ (Rupees Ten Only) each to Rs. 3,75,00,000 (Rupees Three Crores Seventy-Five Lacs Only) divided into 37,50,000 (Thirty-Seven Lac Fifty Thousand Only) equity shares of Rs.10/- (Rupees Ten Only) each by creation of additional 5,00,000 (Five Lacs Only) equity shares of Rs.10/- (Rupees Ten Only) each.

RESOLVED FURTHER THAT the Memorandum of Association of the Company be and is hereby altered by substituting the existing Clause V thereof by the following new Clause V: <u>Clause V:</u>

V. The Authorized Share Capital of the Company is Rs. 3,75,00,000/- (Rupees Three Crores Seventy-Five Lacs Only) divided into 37,50,000 (Thirty-Seven Lacs Fifty Thousand Only) equity shares of Rs.10/- (Rupees Ten Only) each.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and is hereby authorized to take all such steps and actions and give such directions and delegate such authorities, as it may in its absolute discretion, deem

appropriate."

11. Issue of Equity Shares on Preferential Basis: To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to provisions of Section 23,42,62 and all other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modifications or reenactment thereof for the time being in force) and in accordance with the existing Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009, as amended (hereinafter referred to as "SEBI (ICDR) Regulations") and other Regulations/Guidelines issued by the Securities and Exchange Board of India (SEBI) and other applicable laws, as may be applicable, and subject to all necessary approvals, consents, permission and/or sanctions of the Government of India, Reserve Bank of India, Foreign Investment Promotion Board, SEBI and/or any other competent authorities and the enabling provisions of the Memorandum of Association and Articles of Association of the Company and the Listing Agreement entered into by the Company with Stock Exchanges where the shares of the Company are listed and subject to such conditions and modifications as may be prescribed or imposed by any of them while granting such approvals, consents, permissions or sanctions and which may be agreed to by the Board of Directors of the Company and subject to such terms and conditions as may be determined by the Board of Directors of the Company (hereinafter referred to as "the Board" which expression shall include any Committee which the Board may constitute to exercise its powers including powers conferred by this Resolution), the consent and approval of the Company be and is hereby accorded to the Board and the Board be and is hereby authorized in its absolute discretion to offer, issue and allot, on preferential basis to Promoters/Non Promoters up to 5,00,000 (Five Lacs Only) Equity Shares of face value of Rs.10/ each at a price of Rs. 200/- per Equity Shares (including premium of Rs. 190/- per Equity Shares), being not lower than the minimum price calculated in accordance with the Regulations for Preferential Issue contained in Chapter VII of SEBI (ICDR) Regulations and other applicable laws, whichever is higher, to certain persons/entities as mentioned in the Explanatory Statement (hereinafter referred to as the "Investors" or the "Proposed Allottees") whether they are Shareholders of the Company or not, by way of a Preferential Allotment and in such manner and on such other terms and conditions, as the Board may, in its absolute discretion, think fit.

RESOLVED FURTHER THAT the Board be and is hereby authorized to decide and approve the other terms and conditions of the issue and also to vary, alter or modify any of the terms and conditions in the proposal as may be required by the agencies/authorities involved in such issues but subject to such conditions as the Reserve Bank of India (RBI)/Securities and Exchange Board of India (SEBI)/Financial Institutions/Investment Institutions and/or such other appropriate authority may impose at the time of their approval and as agreed to by the Board.

RESOLVED FURTHER THAT the Equity Shares to be so created, offered, issued and allotted shall be subject to the provisions of the Memorandum and Articles of Association of the Company.

RESOLVED FURTHER THAT

 The Relevant Date, as stipulated in the Regulations 73(4) of Securities and Exchange of India (Issue of Capital and Disclosures Requirements) Regulations, 2009 for the purpose of determining the Issue Price of the Equity Shares on Preferential basis of Rs. 200/- each

- (including premium amount of Rs. 190/- each) shall be thirty (30) days prior to the date of this Meeting or in the case where the Relevant Date falls on Weekend/Holiday, the day preceding the Weekend/Holiday will be reckoned to be the Relevant Date.
- 2. The Equity Shares will be issuing and allotting to Promoters/Non-Promoters of the Company shall be in dematerialized form also.
- 3. The Equity Shares allotted in terms of this resolution shall be subject to the Memorandum and Article of Association of the Company and shall be listed and traded on all the Stock Exchanges and shall rank pari passu in all respects with the existing equity shares of the Company including Dividend.
- 4. The Equity Shares allotted in terms of this resolution shall be subject to a lock-in period in accordance with regulation 78 of the SEBI (ICDR) Regulations, 2009.

RESOLVED FURTHER THAT The Board be and is hereby authorized to decide and approve the other terms and conditions of the issue of Equity Shares, and also shall be entitled to vary, modify or alter any of the terms and conditions, including the issue price on a higher side than mentioned above, as it may deem expedient, without being required to seek any further consent or approval of the Company in a General Meeting."

RESOLVED FURTHER THAT the Equity Shares shall to be allotted in terms of this resolution shall be made fully paid up at the time of allotment.

"RESOLVED FURTHER THAT for the purpose of giving effect to the above mentioned resolutions, the Board/Committee of Board be and is hereby authorized on behalf of the Company to take all actions and do all such deeds, matters and things (including sub-delegating its power to authorized representatives) as it may, in its absolute discretion, deem necessary, desirable or expedient for issue of Equity Shares, including deciding/revising the dates of allotment, deciding and/or finalizing other terms of issue and allotment in consonance with the ICDR Regulations and listing thereof with the Stock Exchange as appropriate and to resolve and settle all queries that may arise in relation to the proposed issue, offer and allotment of any of the said Equity Shares, utilization of the issue proceeds and to do all acts, deeds and things in connection therewith and incidental thereto as the Board may in its absolute discretion deem fit, without being required to seek any further consent or approval of the Shareholders or otherwise to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of these resolutions."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers herein conferred by these resolutions to any Director or Directors or to any Committee of Directors or to any Officer or Officers of the Company to give effect to the above mentioned resolutions."

By Order of the Board

For Hindusthan Safety Glass Industries Limited

sd/- sd/-

Darshit Indravadan Shah Ripu Sudan Kundra

CEO & Executive Director DIN: 06614591 DIN: 01785303

Place: Mumbai.

Date: 27th August, 2015

Notes:

- 1. A Member entitled to attend and vote at the meeting may appoint a proxy to attend and vote on a poll on his behalf and such proxy need not be a member of the Company. A person can act as a proxy on behalf of not exceeding fifty Members and holding in the aggregate not more than 10% of Total Paid-up Share Capital of the Company. Any Member holding more than 10% of Total Paid-up Share Capital of the Company may appoint a single person as proxy and in such case, the said person shall not act as proxy for any other person or member. Proxies in order to be effective must be received at the Registered Office of the Company not less than 48 hours before the commencement of the Annual General Meeting, duly stamped.
- Corporate Members are requested to send to the registered office of the Company, a duly certified copy of the Board Resolution, pursuant to Section 113 of the Companies Act, 2013, authorizing their representative to attend and vote at the Annual General Meeting.
- 3. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, relating to the Special Business to be transacted at the Annual General Meeting is annexed.
- 4. Members are requested to bring their admission slip along with copy of the report and accounts to Annual General Meeting.
- 5. Relevant documents referred to in the accompanying Notice & Explanatory Statement would be available for inspection by the members at the Registered Office of the Company on all working days, except Saturday / Sunday & Public Holidays, between 11.00 a.m. to 1.00 p.m. up to the date of the Annual General Meeting.
- 6. The Register of Members and the Share Transfer Books of the Company will remain closed from 25th September, 2015 to 28th September, 2015 (Both Days Inclusive) for the purpose of the Annual General Meeting.
- 7. Members are requested to notify immediately any changes, if any, in their registered addresses at an early date to the Registrar and Share Transfer Agent, quoting their folio numbers/client ID/ DP ID in all correspondence, so as to enable the Company to address any future communication at their correct address.
- 8. Members attending the meeting are requested to complete the enclosed attendance slip and deliver the same at the entrance of the meeting Venue.
- 9. Members desirous of seeking any information concerning the Accounts or operations of the Company is requested to address their queries in writing to the Company at least seven days prior to the Annual General Meeting so that the requested information can be made available at the time of the meeting.
- 10. Members holding shares in physical forms are requested to consider converting their holding to dematerialized form to eliminate all risk associated with physical shares and for ease in portfolio management. Member can contact the Company or the Company's Registrar and Transfer Agent, Purva Sharegistry (India) Private Limited, for assistance in this regard.
- 11. In case of joint holders attending the meeting, only such joint holders who are higher in the order of names will be entitled to vote.
- 12. Members who hold shares in physical form can nominate a person in respect of all the shares held by them singly or jointly. Members holding shares in single name are advised, in their own interest to avail of the nomination facility by filling form 2B. Members holding shares in the dematerialized form may contact their depository Participant for recording nomination in form may contact their depository Participant for recording nomination in respect of their shares.
- 13. Members holding shares under multiple folio in identical order of names are requested to consolidate their holdings into one folio.
- 14. The Securities and Exchange Board of India (SEBI) has mandated the submission of

- Permanent Account Number (**PAN**) by every participant in securities market. Members holding shares in electronic form are therefore requested to submit their **PAN** to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their **PAN** to the Company/Registrar & Share Transfer Agent.
- 15. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made there under, Companies can serve Annual Reports & other communications through electronic mode to those members whose email IDs are registered with the Company/Depository Participants(s). As per provisions of Section 20 of the Companies Act, 2013 read with Rules there under, a document may be served on any member by sending it to him/her by post or by registered post or by speed post or by courier or by delivering at his/her office/home address or by such electronic mode as may be prescribed including by facsimile telecommunication or to electronic mail address, which the member has provided to his/her Depository Participants(s)/Company Share Transfer Agent from time to time for sending communications, provided that a member may request for delivery of any document through a particular mode, for which he/she shall pay such fees as may be determined by the Company in its Annual General Meeting. For members who have not registered their email address with the Company, the service of documents will be affected by other modes of services as provided in Section 20 of the Companies Act, 2013 read with the relevant Rules there under. Printed copies of the Notice of the Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance Slip, Ballot Paper and Proxy Form is being sent to all members in the permitted mode.
- 16. Members may also note that the Notice of the Annual General Meeting and the Annual Report for 2015 will also be available on the Company's website www.v-corp.in for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, free of cost. For any communication, the shareholders may also send requests to the Company's designated email id: hindusthansafety@gmail.com.
- 17. Members can opt for one mode of voting i.e. either by physical ballot or through e-voting. If Members opt for e-voting then do not vote by Physical Ballot or vice versa. However, in case Members cast their vote both by Physical Ballot and e-voting, then voting done through e-voting shall prevail and voting done by Physical Ballot will be treated as invalid.
- 18. In terms of Clause 35B of the Listing Agreement, in order to enable its members, who do not have access to e-voting facility, to send their assent or dissent in writing in respect of the resolutions as set out in this Notice, a Ballot Form is attached. Members desiring to exercise vote by Ballot are requested to carefully read the instructions printed in the form, to complete the Ballot Form with assent (for) or dissent (against) and send it to **Mr. S. K. Pandey**, Scrutinizer, Raja Bahadur Building, 1st Floor, 45 Tamarind Lane, M.P. Shetty Marg, Fort, Mumbai 400001, Tel.: 022-66390257, Fax: 022-66390257, Email: pandeysk2004@yahoo.co.in so as to reach him on or before Friday, September 25, 2015 by 5.30 p.m. Any Ballot Form received after the said date shall be treated as if the reply from the Members has not been received.
- 19. Members can request for a Ballot Form at Hindusthan Safety Glass Industries Limited, 115, Raheja Plaza, Plot 5/b, Shah Industrial Estate, off New Link Road, Andheri (West), Mumbai 400053 or they may also address their request through E-mail to: hindusthansafety@gmail.com, Contact No.: 022-24500400.
- 20. The E-voting period for all items of business contained in this Notice shall commence from Friday the **25th September**, **2015** at 9.00 a.m. and will end on Sunday, the **27th September**, **2015** at 5.30 p.m. During this period equity shareholders of the Company holding shares either in