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#### **BOARD OF DIRECTORS**

SH. R. K. BAGRODIA

LT. GEN. V. K. SOOD (RETD.)

SMT. SNEH BAGRODIA

SH. SUSHIL KUMAN JAIN

SH. PRADEEP CHATURVEDI

CHAIRMAN-CUM-MANAGING DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

#### **COMPANY SECRETARY**

**DEEPIKA DHIMAN** 

#### STATUTORY AUDITORS

O. P. BAGLA & CO.
\*CHARTERED ACCOUNTANTS
NEW DELHI

#### **REGISTERED OFFICE**

VILL. SAREHKHURD, TEHSIL TIJARA DISTT. ALWAR, RAJASTHAN

## CORPORATE OFFICE

S-521, GREATER KA<mark>ILASH, PART-II</mark> NEW DELHI- 110 048

	71 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
CONTENTS	PAGE NO.
Notice	. 1
Directors' Report	2
Auditors' Report	10
Balance Sheet	14.
P & L Account	15
Schedules	. 16
Balance Sheet Abstract	· 23 .
Cash Flow Statement	24
Proxy Form & Attendance Card	

ISOME BREWERIES LIMITED



#### NOTICE

TICE is hereby given that the Seventieth Annual General Meeting of the members of the company M/s Winsome weries Limited will be held on Wednesday, the 30<sup>th</sup> day of September, 2009 at 11.00 a.m. at its Registered Office of company at Village Sarehkhurd, Tehsil Tijara, Distt. Alwar, Rajasthan to transact the following business:

#### DINARY BUSINESS

To receive, consider and adopt the Balance Sheet as at 31st March 2009 and the Profit & Loss Account for the year ended on that date and report of the Directors and Auditors thereon.

To appoint a Director in place of Mr. Sushil Kumar Jain who retires by rotation and being eligible offers himself for re-appointment.

To appoint Statutory Auditors & fix their remuneration, The retiring Auditors M/s O. P. Bagla & Co., Chartered Accountants, are eligible for re-appointment.

By Authority of the Board
For Winsome Breweries Limited

ce: New Delhi te: 01. SEPTEMBER 2009

(R. K. BAGRODIA)

(Chairman-Cum-Managing Director)

## NOTES:

A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY FORM IN ORDER TO BE EFFECTIVE MUST BE DEPOSITED WITH THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE TIME FIXED FOR COMMENCEMENT OF THE MEETING.

The Register of Members and Share transfer Books of the Company shall remain closed from 15th September 2009 to 30th September 2009 (both days inclusive).

Members are required.

To notify change of address, if any to the meeting.

flembers desirous of having any information on Accounts are requested to address their queries to the Company lecretary latest by 20th September 2009 so that the requisite information is available at the meeting.



## DIRECTOR'S REPORT

Your Directors are pleased to present their Seventieth Annual Report together with the Audited Financial Statemen

your Company for the year ended on 31st March 200 FINANCIAL RESULTS:	2008- 2009		(Amount in Rs 2007-20(
			01 60 01 704 (
	15,26,90,839.90		
Profit/(loss) before	2,06,44,779.61		1,68,06,388.7
Depreciation		*	
Less			
Depreciation ·	2,08,09,180,02		1,76,02,618.4
Carrier to the Confirmation of the Confirmatio	<del></del>	er e	
Net Profit/ (Loss) for the year	(1,64,440.41)	•	(7,96,229.6
Adjustments			
Prior Period Expenses	7350.00		0.0
2. Provision for Bad debts written off	71,31,577.95		71,54,426.C
Profit/(Loss) available for appropriation	69,59,827.54		63,58,196.3
Provision for Tax			
- Current Tax	0.00		0.0
- Fringe Benefit Tax	1,78,983.00	•	. 1,69,907.0
- Fringe Benefit Tax adjustment	13,429.00		402.C
- Deferred Tax	(58,56,585.64)		(16,73,192.52
	, , , , , , , , , , , , , , , , , , , ,		

- Deferred lax	(58,56,585.64)	 (16,/3,192.5)
Net Profit/(Loss) after Tax	9.10.829.10	45.14.694.7

#### DIVIDEND

In view of the above financial results, your Directors express their inability to recommend any dividend for the under review.

ng mga bayaha na ay asa ar

#### **OPERATIONS:**

During the fiscal under review, turnover of the Company decreased from Rs. 3162.82 lacs to Rs. 1526.91 Lac reduced losses from Rs. 7.96 Lac to 1.64 Lac. However the company is striving hard to increase the utilisation of capacity as well as profitability this year.

#### **FUTURE PROSPECTS:**

The company is continuing its arrangement with United Breweries Limited and has continuously increased its car utilisation. In order to have maximum capacity utilisation, your company is also discussing the possibilities of tie ur several other foreign companies, as they consider our plant as one of the best in India. Your directors strongly fee the company's financial position and profitability will definitely increase due to all these arrangements.

#### **AUDITOR'S REPORT AND RE-APPOINTMENT:**

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一点 "你是我们的现在分词

With reference to the observations made by 'he Auditors in their report, the Directors wish to state that the observation have been dealt with by making relevant notes in the Accounts and do not require any further clarification/company's auditors M/s O.P. Bagla & Co. retire at the conclusion of ensuing Annual General Meeting and eligible offer themselves for the re-appointment. You are requested to appoint the Auditors and fix their remune

## INSOME BREWERIES LIMITED



## IRECTORS:

accordance with the Companies Act, 1956 and Articles of Association of the Company, Mr. Sushil Kumar Jain, irector of the Company will retire by rotation and being eligible offers himself for the re-appointment.

# IRECTORS RESPONSIBILITY STATEMENT:

s required under section 217 (2AA) of the Companies Act, 1956 your Directors state that:

In the preparation of the Annual Accounts, the applicable accounting standards have been followed alongwith proper explanation relating to materials departures in the financial statement.

The accounting policies have been selected and applied consistently and judgements and estimates have been reasonably & prudently made when required so as to give a true & fair view of the state of affairs of the Company at the end of the financial year and of the profit & loss of the Company for the period.

Proper and sufficient care has been taken for the maintenance of adequate accounting records accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting traud and other irregularities.

The annual accounts for the financial year have been prepared on an on-going concern basis.

#### UBLIC DEPOSITS

our Company has not accepted, any public deposits under the provision of Section 58A of the Companies Act; 1956 of the Rules made thereunder.

## DNSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

ormation pursuant to Section 217 (I) (c) of the Companies Act, 1956 read with the Companies (Disclosures of rticulars in the Report of Board of Directors) Rules, 1988 is given in the Annexure, forming part of this report.

## RTICULARS OF EMPLOYEES:

ring the year under review, no employee whether employed for the whole of the year or part of the year was drawing nuneration exceeding the limit as laid down U/s 217 (2A) of the Companies Act, 1956. Therefore, the information as juired U/s. 217 (2A) of the Companies Act, 1956 read with the Companies (particulars of Employees) Rules, 1975, not required to be given.

## KNOWLEDGEMENTS:

directors place on record their deep appreciation for the dedication and efforts of the executives, staff and workers ne company at all levels. Your Directors are specially thankful to the esteemed shareholders for their continued trust confidence which, they have reposed in the Company.

For and on behalf of the Board

(R.K. Bagrodia)

(Chairman-Cum-Managing Director)

e: New Delhi e: 01 SEPTEMBER 2009



V)

#### WINSOME BREWERIES LIMITE

year ended 31.03.2008

(in Rs.) Nil

## Annexure to the Directors' Report

### A) Conservation of energy:

As the Company's product does not fall under the schedule under the Companies (Disclosure of Particulars of Board of Directors)Rules, 1988, no particulars with regard to conservation of Energy has been given.

#### B) Research and Development:

The Company has established a technologically advanced laboratory within the factory premises equipped wi the latest indigenous and imported equipments & instruments.

- Specific areas in which R&D was carried out by the Company.
  - i) To improve malt extraction process.
  - To ensure better recovery & reduce effluents & waste. ii)
- To modify & improve process technology to achieve stringent international quality parameters and reduce cost of productio iii)
- iv) To develop new exotic brands of Beer with new tastes & flavours.

To develop yeast recovery system.

## Benefits derived as a result of above R&D.

The company's products are carrying premium in the market because we have achieved stringent internation quality standards on a sustainable basis on account of our R & D efforts.

(in Rs.)

Nil

#### 3. CAPITAL EXEPENDITURE:

a) Capital expenditure :

b) Recurring	. Nil	Nil
c) Total R&D expenditure	Nil	Nil
as a percentage of total turnover.		
C) TECHNOLOGY ABSORPTION:	·	
The company has fully shearhed the h	rouling toobaalagu 9 rooing a	rouided by our erotubile Callabarat

year ended 31.03.2009

The company has fully absorbed the brewing technology & recipe provided by our erstwhile Collaborate HENNINGER BRAU of Germany. To match its sophistication, the company has employed technically qualified engineers, chemists and microbiologists.

## D) FOREIGN EXCHANGE EARNING AND OUTGO:

•	year ended 31.03.2009 (in Rs.)	Year ended 31.03.2008 (in Rs.)
	(III ris.)	. (III HS.)
a) Foreign Exchange Earning	•	
b) Foreign Exchange outge	·	•
i) Capital goods	· Production	· ·
ii) Raw materials	·	· · · ·
iii) Packing materials & stores		-
iv) Travelling expenses	489245.00	0.00
(v) Education Expenses	0.00	- 168790.00
(vi) London Business School	1775853.00	0.00

## E) INFORMATION ON POLLUTION CONTROL MEASURES FORMING PART OF THE DIRECTORS' REPORT:

Your company on an ongoing basis is monitoring & maintaining environment and pollution control parameters at plant site. The company is maintaining proper effluent treatment plant—and has planted trees to keep the environm free from pollution. The company is regularly monitoring & submitting reports to the Rajasthan Pollution Control Bo for the Air and Effluent Treatment parameters.

For and on behalf of the Board

Place: New Delhi Date: 01 SEPTEMBER 2009

(R. K. Bagrodia) Chairman-Cum-Managing Director

#### WINSOME BREWERIES LIMITED



## CORPORATE GOVERNANCE

The company's compliance of Corporate Governance for the financial year April 1, 2008 to March 31, 2009 as per clause 49 of the Listing Agreement is as follows:

## COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

WINSOME BREWERIES LTD has an unwavering commitment to uphold sound corporate governance standards and highest business conduct. The company has always worked together building trust with shareholders; employees, customers, suppliers and other stakeholders based on the principles of corporate governance- integrity, equity, transparency, fairness, disclosure, accountability and commitment to values.

The company has developed the practices to fulfill its corporate responsibilities to various stakeholders and believes in following good governance. The good governance process consists of commitment in doing business in an efficient, honest, responsible and ethical manner.

The company is committed to best Corporate Governance and has fully complied with the requirements of clause 49 of the Listing Agreement with the Stock Exchange. The company firmly believes that good corporate governance is founded upon the principles of transparency, independent monitoring and accountability for performance and environmental consciousness including growth-oriented approach.

#### BOARD OF DIRECTORS

The composition of the Board of Directors is in conformity with the clause 49 of the Listing Agreement.

None of the Directors on the Board is a member on more than 10 Committees and Chairman of more than 5 Committees (as specified in clause 49) across all the companies in which he is a Director. The necessary disclosures regarding Committee positions have been made by the Directors.

Composition of the Board of Directors and other details as on 31st March 2009 is as under:

Name of Director	Executive/	No. of Board	Attendance at	*No. of outside	*No. of outside	**No. of Chair-	**No.of Member-ship
	Independent/ Non Executive	Meetings Attended	Previous AGM as on 30.09.2008	Director- ships in Public companies	Director-ships in Private Companies	manship in other Board Committe	in other Board Committe
R. K. Bagrodia	Executive	7	Present	3	4		
Mrs. Sneh Bagrodia	Non-Executive	7	Present	3			
Sushil Kumar Jain	Independent Director	5.	Present		17	3	
Pradeep Chaturvedi	Independent Director	5	Present	Nil		<u></u>	3
Lt. Gen. V.K. Sood	Independent Director	4	Absent	Nil	_	<del></del>	3
(Retd.)							

- Directorship in foreign companies and associations are excluded.
- \*\* Represents Membership/ Chairmanship of Audit Committee, Shareholders/ Investors' Grievances Committee and Remuneration Committee.

There are no Nominee Directors or Institutional Directors on the Board.

Board Meetings held during the year: 30th April 2008, 30th July 2008, 01st September, 2008, 25th October, 2008, 22th December, 2008, 31st January, 2009 and 25th February, 2009.

## AUDIT COMMITTEE

5.

The Company has an Audit Committee comprising of 3 members all of whom are independent Directors. The Chairman of the Committee is Mr. Sushil Kumar Jain with Lt. Gen. V.K. Sood (Retd.) and Mr. Pradeep Chaturvedi as its members.

#### Brief Description of the terms of reference:

All the members of the Audit Committee have good sound knowledge of finance and accounts. The role and terms of reference of the Audit Committee covers area as mentioned under clause 49 of the Listing Agreement and section 292A of the Companies Act, 1956 including their role, powers and duties, quorum for meeting and frequency of meetings.

The Board delegates the following powers to the Audit Committee:

- To oversee financial reporting processes.
- To monitor the financial reporting system within the company.
- 3. To review the quarterly, half-yearly and annual financial results and submitting the observations to the Board of Directors.
- 4. To discuss with the external auditors about the scope of the audit.
  - To seek information from any employee and to take outside legal or other professional advice.
- 6. To review the annual budget, annual audit plan, legal compliance reporting system, implementation of policies in



## WINSOME BREWERIES LIMITED

accounting and financial requirements.

To advise the management where great attention is required with respect to audit.

#### The Audit Committee:-

- CAMBLE CONTROL OF THE SECTION ASSESSMENT OF THE SECTION OF THE SEC To check the Company's financial reporting system and the disclosure of its financial information to ensure that the financial statement is true and correct.
- To recommend to the Board the appointment, re-appointment, if required, of statutory auditor and fixation of audit fees and other remuneration.
- To Review the quarterly compliance certificates received on compliance with company's laid down policies and practices, accounting standards, all fiscal, commercial and statutory laws, as applicable.
- To review with the management the financial results for each quarter/ period before being placed to the Board of Directors for approval.
- 5. To review with the management the annual financial statement before submission to the Board for approval.

  6 Responsible for effective supervision of the financial reporting process, ensuring financial, accounting and operating controls and ensuring compliance with established policies and procedures.
- To discuss with the external auditor before the audit commences, the nature and scope of audit as well as post audit discussion to ascertain any area of concern.
- To determine adequacy of internal controls and ensures its effectiveness:
- To provide an open means of communication between the internal audit team, the statutory auditors and the Board of Directors. 9
- 10 To carry out such other function as may be specifically referred to the Committee by the Board of Directors and/or other Committees of the Directors of the company.

Four meetings of the Audit Committee were held during the year. Attendance at meetings during the year:

# Directo Sushil Kumar Jain Pradeep Chaturvedi A Sushil Kumar Jain Pradeep Chaturvedi

Lt. Gen. V.K. Sood (Retd.)

## SHARE TRANSFER AND INVESTOR GRIEVANCE COMMITTEE

The Share Transfer and Investor Grievance Committee comprises of 3 members, of which all are independent Directors. The Chairman of the Committee is Mr. Su<mark>shil Kuma</mark>r Jain with Mr. Pradeep Chaturvedi & Lt. Gen. V. K. Sood (Retd.) as its members.

Brief Description of the terms of reference:

The functioning and terms of reference of the Committee are as prescribed under and in due compliance with the Listing Agreement with the Stock Exchanges with particular reference to matters relating to registration of share transfer, transmission, issue of duplicate share certificates, forfeiture, approving the split and consolidation requests etc.

The committee, inter alia, oversees and reviews all matters related to shares. The Company also redresses the shareholders and investors complaints like transfer, dematerialisation, non receipt of balance sheet, change of addresses of the shareholders etc.

The committee oversees the performance of the Registrar and Transfer agent.

Four meetings of the investor Grievance Committee were held during the year. Attendance at meetings during the year:

#### Director No. of meetings attended

Sushil Kumar Jain Pradeep Chaturvedi Lt. Gen. V. K. Sood (Retd.)

The total number of complaints received and replied to the satisfaction of the shareholders during the year under review were 5 and from SEBI were 7 and the NSDL were 1. The company attends to the investors, stock exchange and SEBI, NSDL correspondence expeditiously and usually a reply is sent within 15 days of receipt except in cases that are constrained by disputes or legal impediments.

## REMUNERATION COMMITTEE

The Remuneration Committee comprises of 3 members. The Chairman of the Committee is Mr. Sushil Kumar Jain, Independent Director and the other members are Mr. Predeep Chaturvedi and Lt. Gen. V.K. Sood (Retd.).

## Brief description of the terms of reference:

The remuneration committee has been constituted for the recommendation for fixation and periodic revision of the remuneration of Managing Director and Executive Directors of the company based on the performance and defined assessment criterion.