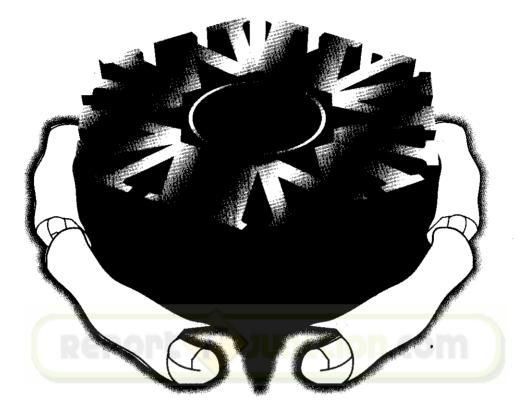
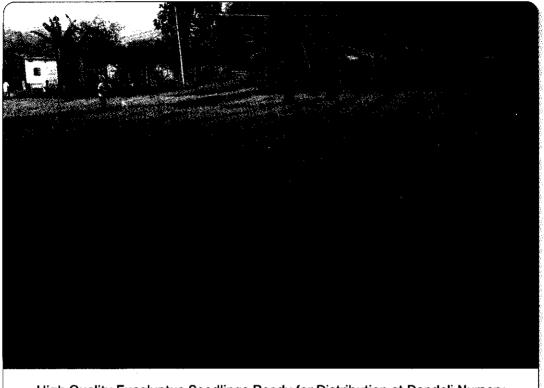
# 44th Annual Report 1998-99





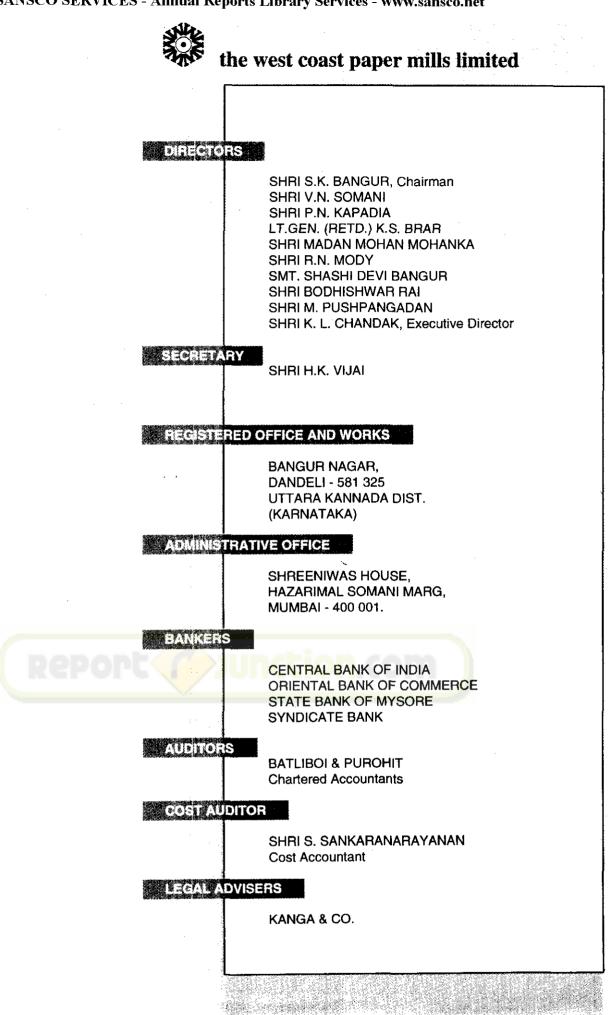
# THE WEST COAST PAPER MILLS LTD.

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High Quality Eucalyptus Seedlings Ready for Distribution at Dandeli Nursery







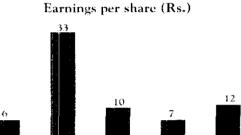
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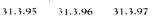
FINANCIAL RATIOS

# the west coast paper mills limited

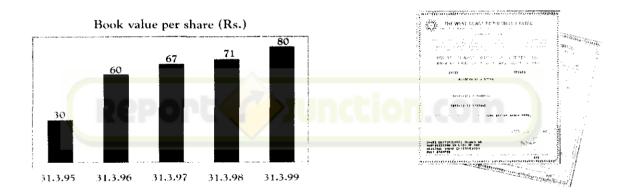
# Dividend (%)



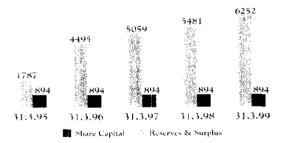


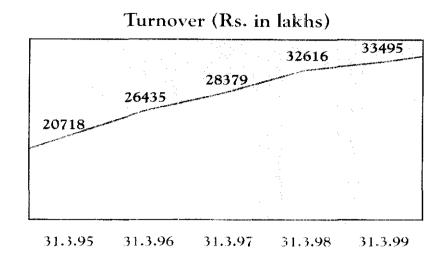




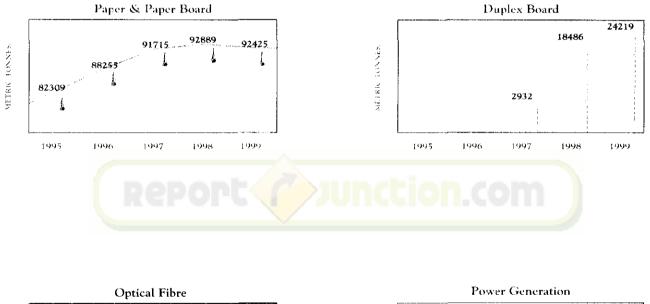


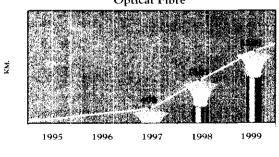
#### Net worth (Rs. in Lakhs)

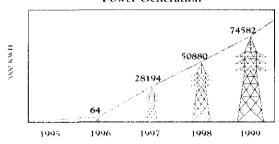




### PRODUCTION











KARNATAKA on Wednesday the 29th day of SEPTEMBER, 1999 at 4.00 P.M. to transact the following business:
1. To receive, consider and adopt the Directors' Report, the audit Directors' Report, the audit of the Directors' Report for the directors.

the Directors' Report, the audited Profit and Loss Account for the year ended 31st March, 1999 and the Balance Sheet as on that date.

NOTICE is hereby given that the 44th

Annual General Meeting of the

Members of THE WEST COAST

PAPER MILLS LIMITED will be

Company at BANGUR NAGAR,

DANDELI-581 325, UTTARA

KANNADA DISTRICT.

held at the Registered Office of the

- To declare dividend on Equity Shares for the year ended 31st March, 1999.
- 3. To appoint a Director in place of Lt. Gen. (Retd.) K. S. Brar, who retires by rotation under Article 143 of the Articles of Association of the Company and being eligible, offers himself for reappointment.
- To appoint a Director in place of Shri V. N. Somani, who retires by rotation under Article 143 of the Articles of Association of the Company and being eligible, offers himself for re-appointment.
- To appoint a Director in place of Shri Bodhishwar Rai, who retires by rotation under Article 143 of the Articles of Association of the Company and being eligible, offers himself for re-appointment.
- 6. To appoint Auditors for the current year and fix their remuneration.

#### **SPECIAL BUSINESS :**

7. To appoint a Director in place of Shri K. L. Chandak who was appointed as an Additional

Director by the Board on 1st December, 1998 and who holds office under Article 129 of the Articles of Association of the Company and Section 260 of the Companies Act, 1956 upto the date of this Annual General Meeting, but being eligible, offers himself for re-appointment and in respect of whom the Company has received a notice in writing as required under Section 257 of the Companies Act, 1956 from a member signifying his intention to propose Shri K. L. Chandak as a candidate for the office of Director and in that connection to pass the following resolution as an **Ordinary** Resolution:

"RESOLVED THAT Shri K. L. Chandak be and is hereby appointed as a Director of the Company."

8. To consider and, if thought fit, to pass, with or without modifications, the following Resolution as an Ordinary Resolution:

> "RESOLVED THAT Pursuant to the provisions of Sections 198, 269, 309 and 310 read with schedule XIII and all other applicable provisions if any, of the Companies Act, 1956, the approval of the Company be and is hereby accorded to the appointment of Shri K. L. Chandak, as Executive Director of the Company, for a period of four years with effect from 1st December, 1998 on the

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following remuneration and such other terms and conditions as may be decided by the Board:

- a) Salary:
  - Basic Salary of Rs. 45,000/-(Rupees Forty Five Thousand only) per month.
  - Dearness Allowance being 20% of basic salary.
  - iii) Special Allowance Rs. 7,500/-(Rupees Seven Thousand Five Hundred only) per month.

The Board is authorised to raise salary by giving annual increments on 1st December every year along with applicable dearness allowance.

- b) Perquisites:
  - i) <u>Housing:</u>

Furnished accommodation with free electricity and water supply.

ii) Medical Reimbursement:

Medical and hospitalisation benefits for him and his family by way of reimbursement of expenses actually incurred, the total cost of which to the Company shall not exceed one month's salary in a year or three month's salary over a period of 3 years.

iii) Leave:

On full pay and allowances in accordance with the Rules of the Company.

iv) Leave Travel Concession:

For him and his family once in a year in accordance with the Rules of the Company.

v) <u>Club Fees:</u>

Fees and Subscriptions of two clubs.

vi) Personal Accident Insurance:

Premium as per the Rules of the Company.

vii) Provident Fund & Superannuation Fund:

> Contribution to Provident Fund and Superannuation Fund in accordance with the Rules of the Company.

viii) Gratuity:

One half month's salary for each completed year of service in accordance with the rules of the Company. The past period of his service as an executive of the Company will be reckoned for determining the completed years of service.

ix) <u>Conveyance:</u>

Provision of car for use on the Company's business. In case car is not provided, then reimbursement of expenses incurred on conveyance upto Rs. 20,000/- per month.

x) <u>Telephone:</u>

Free telephone facility at residence.

 xi) Other benefits as are applicable to other senior executives of the Company (including but not limited to production/ incentive bonus, ex-gratia, encashment of leave (subject to maximum of Ninety days), compensatory allowance in accordance with the schemes of the Company).

FURTHER RESOLVED THAT in the event of any modification or revision in the remuneration payable to whole-time Directors set out in the Schedule XIII of the Companies Act, 1956, the Board shall be entitled at their discretion to revise the remuneration payable to Shri K. L. Chandak from the date of such modification or revision, without any further reference to the company in general meeting.

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#### FURTHER RESOLVED THAT

where in any financial year closing on and after 1st April, 1998, the Company has no profits or its profits are inadequate, the Company may pay to Shri K. L. Chandak minimum remuneration by way of salary, perquisites and other allowances not exceeding the ceiling limit of Rs. 10,50,000/- per annum or Rs. 87,500/- per month, in addition thereto the perquisites not exceeding the limits specified under Section II of Part II of Schedule XIII to the Companies Act, 1956. including any statutory modification or re-enactment thereof for the time being in force.

FURTHER RESOLVED THAT the Board of Directors of the Company be and is hereby authorised to take such steps as may be necessary, proper or expedient to give effect to this resolution."

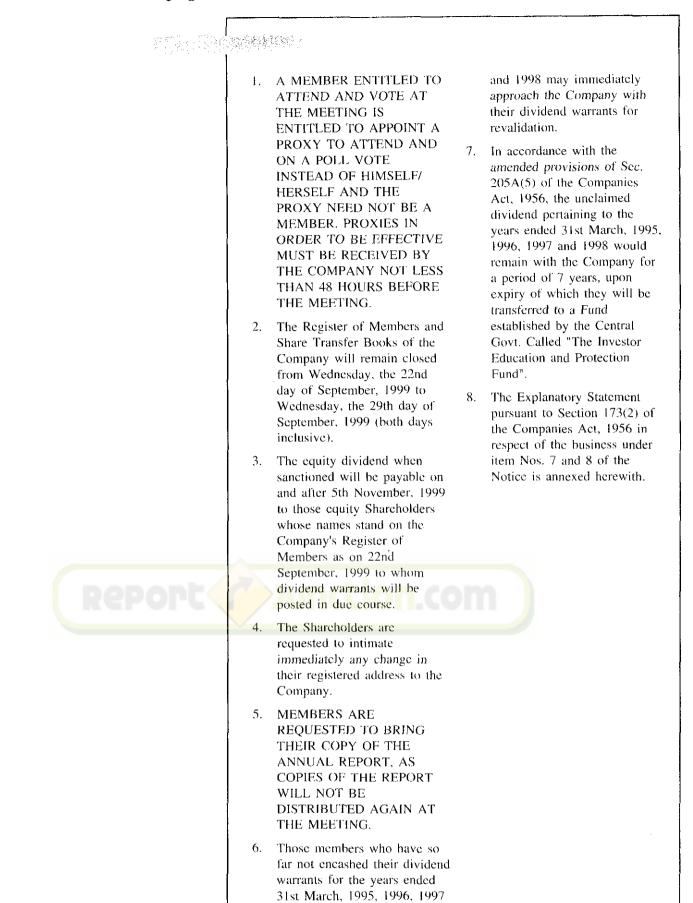
By Order of the Board,

Mumbai H.K. VIJAI Dated : 10th August, 1999 Secretary



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the west coast paper mills limited



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