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WILLIAMSON MAGOR & CO. LIMITED

ANNUAL REPORT AND ACCOUNTS 1998-99





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CONTENTS

	Page
Board of Directors	 • 1
Details of Williamson Magor Group, Subsidiary and Associate Companies	 2
Report of the Directors	 4
Report of the Auditors	 8
_ Statement of Accounts	 10

Accounts of Subsidiary Companies	
The Bishnauth Tea Company Limited	 33
Dufflaghur Investments Limited	 69
Woodside Parks Limited	 78
Majerhat Estates & Developers Limited	 91
Portside Estates Limited	 99

DIRECTORS

B. M. KHAITAN - Chairman & Managing Director R. B. MAGOR - Deputy Chairman (Alternate - P. K. KHAITAN) DEEPAK KHAITAN - Managing Director PHILIP MAGOR T. R. SWAMINATHAN - Director & Secretary M. AHMAD A. KHAITAN

AUDITORS

LOVELOCK & LEWES Chartered Accountants

BANKERS

AMERICAN EXPRESS BANK LTD. ANZ GRINDLAYS BANK LTD. UNITED BANK OF INDIA

REGISTERED OFFICE

FOUR MANGOE LANE SURENDRA MOHAN GHOSH SARANI CALCUTTA - 700 001

1



WILLIAMSON MAGOR GROUP

WILLIAMSON MAGOR & CO. LTD. PRINCIPAL ACTIVITIES – TRADING, INVESTMENTS, PROPERTY OWNERS & TEA WAREHOUSING

SUBSIDIARIES

THE BISHNAUTH TEA COMPANY LIMITED WOODSIDE PARKS LIMITED MAJERHAT ESTATES & DEVELOPERS LIMITED PORTSIDE ESTATES LIMITED

ASSOCIATES

TEA : GEORGE WILLIAMSON (ASSAM) LIMITED EVEREADY INDUSTRIES INDIA LIMITED – McLEOD RUSSEL DIVISION

ENGINEERING:

INDIA FOILS LIMITED KILBURN ENGINEERING LIMITED KILBURN REPROGRAPHICS LIMITED MACNEILL ENGINEERING LIMITED McNALLY BHARAT ENGINEERING CO. LIMITED McNALLY BANGALORE INDUSTRIES LIMITED WPIL LIMITED EVEREADY INDUSTRIES INDIA LIMITED

OTHERS:

DEUTSCHE BABCOCK LIMITED EASTERN AIRWAYS LIMITED

SUBSIDIARY COMPANY

THE BISHNAUTH TEA COMPANY LIMITED 15 Tea Estates in the State of Assam as under :

ESTATE

Dekorai, Pabhoi, Pertabghur, Majulighur, Mijicajan Dimakusi, Bhooteachang Baghjan Bukhial, Dirai Behali, Dufflaghur Mahakali (including Monkhooshi) Romai Seajuli

LOCATION

Bishnauth Mangaldai Doom Dooma Dhunsiri / Moran East Boroi Tingri Dibrugarh North Lakhimpur

ASSOCIATE COMPANIES

GEORGE WILLIAMSON (ASSAM) LIMITED 17 Tea Estates in the State of Assam as under :

ESTATE

Attareekhat, Borengajuli, Corramore, Paneery Harchurah, Phulbari, Rupajuli Bargang, Boroi Behora (including Moabund), Rajmai Dirial, Itakhooli, Keyhung Bordubi, Koomsong, Phillobari

LOCATION

Mangaldai Thakurbari East Boroi Dhunsiri / Moran Tingri Doom Dooma

EVEREADY INDUSTRIES INDIA LIMITED McLEOD RUSSEL DIVISION

24 Tea Estates, 13 in the State of Assam and 11 in the State of West Bengal as under :

ESTATE

Addabarie, Tarajulie, Tezpore & Gogra Halem, Nya Gogra Gingia, Monabarie Hunwal Central Dooars, Chuapara, Jainti, Matelli Glenburn, Lingia, Nagri Farm, Soom Dehing, Dirok, Margherita, Namdang Bogapani Bhatpara, Mathura Jaybirpara

LOCATION

Thakurbari, Assam East Boroi, Assam Bishnauth, Assam Jorhat, Assam Dooars, West Bengal Darjeeling, West Bengal Margherita, Assam Digboi, Assam Dooars, West Bengal Jalpaiguri, West Bengal

REPORT OF THE DIRECTORS FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 1999

The Directors submit their Report and Accounts for the year ended 31st March, 1999.

ACCOUNTS	(F	Rs. in Thousands)
Profit before charging the following :		34170
Less: a) Depreciation for the year	2555	
b) Contribution to Gratuity Fund	6500	9055
There is a Profit for the year before Taxation		25115
Provision for Taxation		
There is a Profit for the year after Taxation		25115
And adding thereto :		
Transfer from Investment Allowance Reserve	639	
Transfer from Development Allowance Reserve	432	
		26186
Balance brought forward from previous year		37151
Leaving a balance for disposal		63337
The Directors recommend disposal as follows :		
Dividend on Equity Shares @ 5%		5478
Corporate Dividend Tax @ 11% (including surcharge)		603
Transfer to Pension Reserve		100
There is a balance to be carried forward		57156
		63337

DIVIDEND

Your Directors recommend a Dividend of 5% on the Equity Shares of the Company as against 10% paid for the previous financial year.

OPERATIONS

The destruction of the premises at 2 Fairlie Place, Calcutta due to a devastating fire, where the offices of the Company as well as its other tenants were located had resulted in a substantial loss of revenue by way of rent to the Company. However, continuous efforts are on to explore the possibilities of diversifying in the new line of activities in addition to the existing $\frac{1}{2}$ business of the Company. Work on the external facade and the interior of the Commercial Complex at Camac Street, Calcutta, which is owned by the Company's Subsidiary Woodside Parks Limited, and for providing various facilities therein is nearing completion. The Company is negotiating with several parties for sale of office space in the new complex.

WA

Y2K COMPLIANCE

The Company has taken appropriate and effective steps to make its hardware and software Y2K compliant by 31st October, 1999. The expenditure for achieving Y2K compliance has been estimated to be around Rs. 2 Lakhs. The Company is in the process of developing a contingency plan to address any uncertainties that may arise.

COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF BOARD OF DIRECTORS) RULES, 1988

In terms of the above Rules, your Board is pleased to give particulars as required therein in an Annexure which forms a part of the Directors' Report.

DIRECTORS

Since the last Report Mr. P. G. Sandys-Lumsdaine resigned from the Board with effect from 24th July, 1998. The Directors wish to place on record their appreciation for the valuable services rendered by Mr. P. G. Sandys-Lumsdaine during his long association with the Company.

Pursuant to the provisions of the Articles of Association of the Company Messrs R. B. Magor and A. Khaitan retire by rotation and, being eligible, offer themselves for re-appointment.

EMPLOYEES

During the year under review a substantial number of employees opted for and retired under the Voluntary Retirement Scheme which will help the Company to reduce its operating expenses as well as to streamline the activities of the Company.

A statement giving the information required in accordance with the provisions of Section 217(2A) of the Companies Act, 1956 forms a part of this Report.

AUDITORS

The observations of the Auditors made in paragraphs 2(i), 2(ii), 2(ii), 2(vi) and 2(vii) of their Report have been fully explained in the attached Notes on Accounts and hence, are not being separately dealt with here.

With regards to Auditors comments on accounts made in paragraphs 2(iv) of the Report, your Directors wish to inform you that the Company is making all efforts of acquiring the international brands shortly, failing which, necessary steps will be taken for recovering the advances given in this respect. As regards recoverability of the inter corporate deposits and interest accrued thereon, mentioned in paragraph 2(v) of the Report, the Company is taking effective steps for their recovery at the earliest.

Messrs Lovelock & Lewes, Chartered Accountants, the Auditors of the Company retire and, being eligible shall, subject to Section 224(2) of the Companies Act, 1956 be re-appointed.

⁻ Calcutta, 25th May, 1999

DEEPAK KHAITAN T. R. SWAMINATHAN Managing Director Director

WM

ANNEXURE TO DIRECTORS' REPORT

PARTICULARS OF EMPLOYEES IN TERMS OF SECTION 217(2A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED 31ST MARCH, 1999

Name of Employees	Age (Years)	Designation and Nature of Duties	Gross Remuneration Rs.	Qualification and Experience (years)	Date of Commencement of Employment	Last Employment held	Designation
Dua S.P.	62	President	7.69,500	A.C.A. 37 years	1.4.1990	WPIL Ltd.	General Manager
Khaitan B.M.	72	Chairman & Managing Director	27,13,791	B. Com. 50 years	1.1.1964	Andaman Timber Industries Ltd.	Managing Director
Khaitan S.K.	45	General Manager Real Estate	7,24,579	B. Com. 23 years	1.1.1982	The Ganges Rope Co. Ltd.	Executive
Mukherjee K.	52	Senior Manager - Finance & Accountants	7,80,827	M. Com., L.L.B. A.C.A. 26 years	17.8.1981	Rallis India Ltd.	Regional Accounts Manager
Pal S.K.	44	Vice President Corporate (H.R.D.)	7,63,923	B.A., PG. DIR & W(XLRI) 18 years	2.5.1996	Jension & Nicholson (I) Ltd.	Vice President (H.R.D.)
Pasari M.R.	73	Corporate Advisor	11,33,887	Dip. in Commerce (S.R.) - 51 years	1.4.1976	Khaitan Sons & Co. (Tea Chest)	Accountant
Swaminathan T.R.	73 Re	Director & Secretary	21,56,537	B. Com., F.C.A., F.C.M.A., J. Dip., M.A., F.C.S. 50 years	1.4.1963	Indian Aluminium & Co.	Accountant

Notes :

1. The gross remuneration shown above is subject to tax and comprises salary, allowances, commission, monetary value of perquisites as per Income Tax Rules and Company's Contributions to provident / superannuation funds.

2. All appointments are contractual and are subject to the Rules and Regulations of the Company in force from time to time.

Calcutta, 25th May, 1999

DEEPAK KHAITAN	Managing Director
M. AHMAD	Director
T. R. SWAMINATHAN	Director & Secretary

- CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION & FOREIGN EXCHANGE EARNINGS AND OUTGO

Pursuant to Section 217(1)(e) of the Companies Act, 1956 read with the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988.

FORM A

CONSERVATION OF ENERGY

A)	Power & Fuel Consumption	Nil
B)	Consumption per unit of production	Nil

FORM B



Earned Outgo Rs.13.01 lakhs Rs.22.50 lakhs

	DEEPAK KHAITAN M. AHMAD	Managing Director Director
- Calcutta, 25th May, 1999	T. R. SWAMINATHAN	Director & Secretary

7

(WM)

AUDITORS' REPORT

TO THE MEMBERS OF WILLIAMSON MAGOR & COMPANY LIMITED

We have examined the attached Balance Sheet of Williamson Magor & Company Limited as at 31st March, 1999, and the Profit and Loss Account for the year ended on that date annexed thereto, which are in agreement with the books of account which include those reconstructed for Calcutta Divisional Office in the circumstances and manner explained in Note 3(i) of Schedule XVI.

- 1. As required by the Manufacturing and Other Companies (Auditor's Report) Order, 1988 to the extent applicable to this Company and on the basis of such checks of the books and records of the Company as we considered appropriate and the information and explanations given to us during the course of audit, we state that in our opinion :
 - i) The Company has maintained proper records to show full particulars including quantitative details and situation of its fixed assets, except those maintained at the Calcutta Divisional Office for certain properties in land and buildings at other locations, which have been destroyed in a fire as has been referred to in Note 3(ii) of Schedule XVI. The records relating to assets having book value of Rs.6,03,76(000) at the end of the year have not been reconstructed yet. The applicable fixed assets of the Company have been physically verified by the management during the year at reasonable intervals and no material discrepancies between book records and physical inventory have been noticed wherever possible, in absence of reconstructed records mentioned above.
 - ii) The fixed assets of the Company have not been revalued during the year.
 - iii) The Company has not taken loans from any company under the same management as defined under Section 370(1-B) till such date the section was applicable or from companies or firms or other parties listed in the register maintained under Section 301 of the Companies Act, 1956.
 - iv) In our opinion, the rates of interest and terms and conditions of unsecured loans granted by the Company during the year to subsidiary companies and a company listed in the register maintained under section 301 of the Companies Act, 1956 are not prejudicial to the interest of the Company. The Company has not granted any loans, secured or unsecured, to firms or other parties listed in the register maintained under Section 301 of the Companies Act 1956 or to any company under the same management as defined under Section 370(1-B) of the Companies Act, 1956 till such date the section was applicable.
 - v) The parties including employees to whom loans or advance in the nature of loans have been given by the Company are generally repaying the principal amounts and/or interest as stipulated/re-stipulated where such stipulations are available except in certain cases where principal and interest aggregate to Rs.30,80,72(000) (excluding dues in respect of a company referred to in Note 6 of Schedule XVI) regarding which reasonable steps are being taken by the Company for recovery.
 - vi) There is an adequate internal control procedure commensurate with the size of the Company and the nature of its business for the purchase of stores, finished goods, equipments and other assets, and for the sale of goods.
 - vii) As per the register maintained under Section 301 of the Companies Act, 1956 there are no purchases of goods and materials or sale of goods, material and services aggregating of Rs.50(000) or more in value to parties so listed in the register.
 - viii) During the year the Company has not accepted deposits from the public within the meaning of Section 58A of the Companies Act, 1956 (refer to Note 3(iii) of Schedule XVI).
 - ix) The Company has no manufacturing activity, hence has no scraps and by-products.
 - x) The Company has an internal audit system commensurate with the size and nature of its business.
 - xi) Maintenance of cost records under Section 209 (1)(d) of the Companies Act, 1956 has no application to the _. Company.
 - xii) Provident Fund and Employees State Insurance dues, wherever applicable, have been regularly deposited with the appropriate authorities.