



WIPRO

Applying Thought

ANNUAL REPORT
1997 - 98

MD	✓		BKC	✓
CS	✓		DPY	NA
RO	✓		DIV	✓
TRA	✓		AC	✓
AGM	✓	✓	SHI	✓
YE	✓	✓		



WIPRO LIMITED

DIRECTORS

Azim H Premji
(Chairman & Managing Director)
Pratap Bhogilal
Dr Nachiket Mor
B C Prabhakar
N Vaghul
Hamir K Vissanji

COMMITTEES OF THE BOARD

COMPENSATION & BENEFITS COMMITTEE

Azim H Premji (Chairman)
N. Vaghul

AUDIT COMMITTEE

Hamir K Vissanji (Chairman)
Azim H Premji

ADMINISTRATIVE COMMITTEE

Azim H Premji
B C Prabhakar

CORPORATE EXECUTIVE COUNCIL

Azim H Premji (Chairman)
V Chandrasekaran
S R Gopalan
Dr Sridhar Mitta
P S Pai
D A Prasanna
V Rama Kumar
Dileep Ranjekar
M S Rao
Suresh C Senapaty
Ashok Soota

Corporate Office

Du Parc Trinity
17, M.G.Road, Bangalore - 560 001.
Tel : 91-80-5092598. Fax : 91-80-5596751/52

Azim H Premji (Chairman)

V Rama Kumar (Corporate Vice President,
Mission : Quality & Information Management)

Dileep Ranjekar (Corporate Executive
Vice President, Human Resources)

Suresh C Senapaty (Corporate Executive
Vice President, Finance)

Wipro Infotech Group

88, M.G.Road, Bangalore - 560 001.
Tel : 91-80-5588422 Fax : 91-80-5586657
Ashok Soota (Group President)

Wipro Consumer & Lighting Group

Nirmal, 241-242, Nariman Point
Mumbai - 400 021.
Tel : 91-22-2029254 Fax : 91-22-2841143
P S Pai (Group President)

Healthcare Systems

Wipro GE Medical Systems Limited

4, Kadugodi Industrial Area
Sadaramangala, Bangalore 560 067.
Tel : 91-80-8452923 Fax : 91-80-8452924
D A Prasanna (Managing Director & CEO)

Wipro BioMed

903, Prakash Deep, 7, Tolstoy Marg
New Delhi - 110 001.
Tel : 91-11-3325677 Fax : 91-11-3738675
Vinod Wahi (Chief Executive)

Infrastructure Technology Services

Wipro Finance Limited

Wipro Centre, 5, Papanna Street
St.Marks Road Cross
Bangalore 560 001.
Tel : 91-80-2279407 Fax : 91-80-2279706
S R Gopalan (President)

Wipro Fluid Power

9B/10A, Peenya Industrial Area
Phase 1, Bangalore 560 058.
Tel : 91-80-8394982 Fax : 91-80-8396450
M S Rao (President)



NOTICE TO MEMBERS

NOTICE is hereby given that the Fifty Second ANNUAL GENERAL MEETING of WIPRO LIMITED will be held on July 2, 1998 at The Orchid Hall, The Oberoi, 37-39, M G Road, Bangalore at 4.00 p.m., to transact the following business:

ORDINARY BUSINESS

1. Receive, consider and adopt the audited Balance Sheet as at March 31, 1998 and the Profit and Loss Account for the year ended on that date and the Reports of the Directors and Auditors thereon.
2. Declare dividend on equity shares.
3. Appoint Auditors to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting of the Company and fix their remuneration.

SPECIAL BUSINESS

4. Consider and if thought fit, to pass with or without modification, the following resolution as ORDINARY RESOLUTION:

RESOLVED THAT pursuant to the resolutions passed under the provisions of Section 269, 309, 311 and other applicable provisions, if any, of the Companies Act, 1956, at the 51st Annual General Meeting of the Company held on September 4, 1997, for re-appointment of Mr Azim H Premji, as the Chairman and Managing Director of the Company for a period of 3 years effective December 30, 1997, as well as for payment of salary, commission and perquisites (hereinafter referred to as "remuneration") as approved by the Board of Directors of the Company and the consequential resolutions passed by the Board of Directors at their meeting held on November 27, 1997, the Company hereby approves the revised terms and conditions of remuneration as contained in the explanatory statement annexed hereto, effective from December 30, 1997.

5. Consider and if thought fit, to pass with or without modification, the following resolution as ORDINARY RESOLUTION:

RESOLVED THAT the consent of the Company be and is hereby accorded pursuant to the provisions of Section 293(1)(a) and other applicable provisions, if any, of the Companies Act, 1956, to mortgaging and/or charging by the Board of Directors of the Company of all the movable and immovable properties of the Company situate at Hindupur, Waluj, Amalner, Tumkur, Hyderabad, Chennai and Bangalore, both present and future, and the whole of the undertaking of the Company to or in favour of all or any of the Financial institutions and/ or banks from whom the Company borrows monies.

6. Consider and if thought fit, to pass with or without modification, the following resolutions as ORDINARY RESOLUTION:

RESOLVED THAT the consent of the Company be and is hereby accorded pursuant to the provisions of Section 293(1)(d) and other applicable provisions, if any, of the Companies Act, 1956, to sell, lease or otherwise dispose off any or all the movable and immovable properties of Company situated at Bhavnagar, Gujarat, on such terms and conditions as may be approved by the Board of Directors of the Company from time to time.

7. Consider and if thought fit, to pass with or without modification, the following resolutions as ORDINARY RESOLUTIONS:

RESOLVED THAT pursuant to Section 372 and other applicable provisions of the Companies Act, 1956 and subject to the approvals of the Central Government as well as the Reserve Bank of India wherever required and under any other provisions or laws applicable, sanction be and is hereby accorded to the Board of Directors of the Company to subscribe to and invest, out of the funds of the Company, the rupee equivalent of US\$ 250,000 in Wipro (Europe) plc a company to be incorporated in United Kingdom to carry on the business of development of Software, etc. on such terms and conditions as the Board may deem fit, and the Board be and is hereby authorised to agree to such modifications or conditions, if any, as the Central Government and Reserve Bank of India may prescribe in this behalf.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by the Directors to be in the best interest of the Company.

8. Consider and if thought fit, to pass with or without modification the following resolutions as ORDINARY RESOLUTION:

RESOLVED THAT the Company's Authorised share capital be increased from Rs.460,000,000/- (Rupees Four hundred and Sixty Million) to Rs.710,000,000 (Rupees Seven hundred and Ten million) by creation of 25,000,000 preference shares of Rs.10/- each and accordingly the Memorandum of Association of the Company be and is hereby altered as follows;



In Clause 5 of the Memorandum of Association, the figures and words:

"Rs.460,000,000 (Rupees Four Hundred and Sixty Million) divided into 46,000,000 (Forty Six Million) equity shares of Rs.10/- (Rupees Ten) each" be substituted by the figures and words "Rs.710,000,000/- (Rupees Seven Hundred and Ten Million) divided into 46,000,000 equity shares of Rs.10/- each and 25,000,000 preference shares of Rs.10/- each.

9. Consider and if thought fit, to pass with or without modification, the following resolution as SPECIAL RESOLUTION:

RESOLVED THAT in Article 4 of the Articles of Association of the Company, the figures and words "Rs.460,000,000/- (Rupees Four Hundred and Sixty Million) divided into 46,000,000 (Forty Six Million) equity shares of Rs.10/- (Rupees Ten only) each" be substituted by the figures and words "Rs.710,000,000 (Rupees Seven Hundred and Ten Million) divided into 46,000,000 equity shares of Rs.10/- each and 25,000,000 preference shares of Rs.10/- each.

By Order of the Board of Directors

Satish Menon

Company Secretary & Corporate Counsel

Registered Office:

Du Parc Trinity
17, M G Road
Bangalore 560 001

Date : May 25, 1998

NOTES;

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND ON A POLL, TO VOTE INSTEAD OF HIMSELF. A PROXY NEED NOT BE A MEMBER. PROXIES TO BE EFFECTIVE MUST BE RECEIVED BY THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE MEETING.**
2. The dividend declared at the Annual General Meeting will be paid to those members whose names are on the Register of Members of Company as on June 30, 1998.
3. Members are requested to bring their copies of Annual Report to the Meeting as the same will not be circulated at the meeting.



ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT AS REQUIRED BY SECTION 173(2) OF THE COMPANIES ACT, 1956

In conformity with the provisions of Section 173(2) of the Companies Act, 1956, the following Explanatory Statement sets out all the material facts relating to the terms of Special Business mentioned in the accompanying Notice dated May 25, 1998 and should be taken as forming part of the Notice.

Item No.4

Mr Azim H Premji was re-appointed as Chairman and Managing Director of the Company for a period of three years effective December 30, 1997, at the 51st Annual General Meeting of the Company held on September 4, 1997, subject to the condition that the terms and conditions of the remuneration payable to him may be, for each year, determined by the Board of Directors. The Board of Directors at their meeting held on November 27, 1997, had determined the terms and conditions of the remuneration payable to the Chairman and Managing Director effective December 30, 1997, until the expiry of the term of re-appointment, as detailed below:

- i. Salary : Rs.75,000 per month which is eligible for revision every year on August 1.
- ii. Commission : Equivalent to 0.40% of the net profits of the Company calculated and payable for the full financial year beginning from April 1, 1997 and ending March 31, 1998 and subsequent financial years which is eligible for revision every year on August 1.
- iii. Perquisites : The Chairman and Managing Director shall be entitled to all the perquisites listed hereinbelow in addition to the salary and commission mentioned above:
 - a. Housing : The Company shall provide rent free furnished residential accommodation, with free gas, electricity and water. In case no accommodation is provided by the Company, the Chairman and Managing Director shall be entitled to house rent allowance limited to 60% of his salary. The expenditure incurred by the Company on gas, electricity, water and furnishing shall be valued as per the Income Tax Rules, 1962.
 - b. Medical reimbursement : Reimbursement of medical expenses incurred, including premium paid on health insurance policies, whether in India or abroad, for self and family including hospitalisation, surgical charges, nursing charges and domiciliary charges for self and for family.
 - c. Leave travel concession : For self and family every year incurred in accordance with the rules of the Company applicable to its senior managers.
 - d. Club fees : Fees of clubs, subject to a maximum of three clubs.
 - e. Personal accident insurance : Premium not to exceed Rs.4,000 per annum.
 - f. Provident fund/Pension : Contribution to Provident Fund and Pension Fund to the extent such contributions, either singly or put together are not taxable under the Income Tax Act, 1961.
 - g. Gratuity : Gratuity payable shall not exceed one half month's salary including commission for each completed year of service.
 - h. Use of car with driver : The Company shall provide the Chairman and Managing Director a car with driver for business and personal use.
 - i. Telephone facility at residence : Telephone facility shall be provided at the Chairman and Managing Director's residence. All personal long distance calls shall be billed by the Company to the Chairman and Managing Director.
 - j. Servant : Reimbursement of servant's salary, subject to a maximum of two servants.
 - k. Interest subsidy on housing loan: Reimbursement of interest in respect of a housing loan as per the policy applicable to employees of the Company.
- iv. Other terms and conditions:
 - a. In the event of absence or inadequacy of profits in any financial year during the tenure of the Chairman and Managing Director, salary and perquisites subject to the limits mentioned above is payable.
 - b. "Family" means the spouse, dependent children and dependent parents of Mr Azim H Premji.
 - c. Leave with full pay and allowances shall be allowed as per the Company's rules.
 - d. Reimbursement of entertainment expenses actually and properly incurred in the course of business of the Company shall be allowed.



- e. No sitting fees shall be paid to the Chairman and Managing Director for attending the meetings of the Board of Directors or Committees thereof.
- f. The Chairman and Managing Director shall not be liable to retire by rotation.

This explanatory note together with the accompanying Notice, should be treated as an abstract under Section 302 of the Companies Act, 1956.

Mr Azim H Premji, Chairman and Managing Director, may be deemed to be concerned or interested in this resolution.

The Board of Directors recommend the passing of the proposed resolution.

Item No.5

By a resolution passed at the Annual General Meeting held on September 4, 1997, the members authorised the Board of Directors to borrow upto a sum of Rs.6000 Million from Financial institutions/banks. While granting the loans, Financial institutions/banks always insist for creation of mortgage or charge on the immovable and movable properties of the Company, both present and future. Hence, it is necessary for the members to pass a resolution under Section 293(1)(a) of the Companies Act, 1956.

None of the Directors of the Company are interested or concerned in the passing of this resolution.

The Board of Directors recommend the passing of the proposed resolution.

Item No.6

The Company intends to sell, lease or dispose off all the movable or immovable properties of the Company situated at Bhavnagar, Gujarat inasmuch as the Company has ceased operation of its factory premises with effect from April 1997. Hence, it is necessary for the members to pass a resolution under Section 293(1)(d) of the Companies Act, 1956.

None of the Directors of the Company are interested or concerned in the passing of this resolution.

The Board of Directors recommend the passing of the proposed resolutions.

Item No.7

The Company intends to invest a rupee equivalent of US\$ 250,000 in Wipro (Europe) plc, a company to be incorporated in United Kingdom to carry on the business of development of software, etc. As per Section 372 of the Companies Act, 1956, any investment in excess of the limits specified therein require approval of the members of the Company as well as the Central Government. As the investment in Wipro (Europe) plc, would be in excess of the limits specified under Section 372 of the Companies Act, 1956, it is necessary for the members to pass a resolution under Section 372 of the Companies Act, 1956.

None of the Directors of the Company are concerned or interested in the passing of these resolutions.

The Board of Directors recommend the passing of the proposed resolutions.

Item Nos.8 & 9

To facilitate utilising opportunities which can arise during the year, for financing expansion in an optimum manner, it is proposed to increase the authorised share capital by creation of preference shares. The alterations proposed in the Memorandum and Articles of Association of the Company are only consequential to reflect the proposed increase in the Authorised share capital of the Company.

None of the Directors of the Company are concerned or interested in the passing of these resolutions.

The Board of Directors recommend the passing of the proposed resolution.

Registered Office:

Du Parc Trinity
17, M G Road
Bangalore 560 001

Date : May 25, 1998

By Order of the Board of Directors

Satish Menon
Company Secretary & Corporate Counsel

PARTICULARS OF EMPLOYEES FORMING PART OF THE DIRECTOR'S REPORT FOR THE YEAR ENDED MARCH 31,1998
Information pursuant to Section 217(2A)(b)(ii) of the Companies Act, 1956 and the Companies(Particulars of Employees)Rules,1975.

WIPRO LIMITED

SL No	Name	Designation	Remune ration (in Rs.)	Qualification	Date of Employ ment	Exper ience	Age	Last employment
1	Abraham Siby	Technical Manager - Software, WIG	474,800	BE; ME	16/02/87	11	35	First Employment
2	Acharya Ranjan	Corporate General Manager, Human Resources	923,056	B.SC,MBA	18/07/94	18	40	National Institute of Comp Edn & Business Trg
3	Agarwal R N	President - Peripherals Systems Division, WIG	1,780,982	B TECH, PGDM	03/01/77	26	52	Glaxo Laboratories Ltd.,
4	Agiwal Pahalad	General Manager Systems ,WIG	365,196	BE, PGDM	16/06/84	21	47	V M Saigokars
5	Amardeep	Specialist - Hardware, WIG	414,641	BE, PGDM	04/07/88	14	31	Tata Unisys Ltd
6	Amirtharaj Joseph	Senior Consultant, WIG	483,266	BE (HONS),MBA	01/10/91	10	32	Advent Comp Services
7	Amritkar Swapnil P	Consultant, WIG	599,406	BE,ME	01/10/91	9	31	Computers Maintenance Corporation Ltd
8	Anand S	Associate Consultant, WIG	309,705	BE	02/05/96	8	30	Integra Micro Systems
9	Anantaraman V	Vice President - Special Projects, WIG	1,265,081	B TECH	24/02/89	29	50	Larson & Tubro Ltd
10	Ananth CD	Software Specialist, WIG	533,008	BE	25/05/92	11	33	Digital Equipment (I) Ltd
11	Anantharamaiah M *	Specialist - Software, WIG	168,639	B.TECH, MTECH	06/03/97	10	33	Alcatel Bell, Belgium
12	Anil Kumar V	General Manager, Human Resources- WFP	638,722	B.SC,DSSA,DIN LAW	15/01/86	25	47	First Employment
13	Anirudh P	Regional Business Manager, WIG	522,157	BE; MBA	02/07/90	8	33	Sundaram Clayton Ltd
14	Annapurna H C	Associate Consultant, WIG	371,814	B SC,ME	21/02/96	6	29	Indian Telephones Industries
15	Apparao G	Technical Manager, WIG	418,568	B TECH,M TECH	29/05/96	17	42	OMC Computers Ltd
16	Aravazhi K *	Sales Manager (Dealers) WIG	347,133	BE	11/04/89	10	34	Mather And Platt (I) Ltd., Pune
17	Arun Kumar SB	Product Manager, WIG	328,537	BE	08/04/94	10	32	Godrej & Boyce Mafig Ltd
18	Asthana Ruchir	Consultant, WIG	474,689	BE (HONS)	14/10/91	9	30	Thermax Ltd
19	Atre Saurabh P	Product Manager, WIG	307,254	BSC; MBA	24/10/94	4	26	Hindustan Computers Ltd
20	Ayyappan N	Associate Consultant, WIG	387,763	B TECH	04/04/94	7	28	Softek Ltd
21	Babu Sai EVS	Regional Manager -WIG	420,589	BE	21/09/90	10	32	Mini Computers Pvt Ltd
22	Badiga L K	Chief Executive,GE Sales & Retails, WIG	993,549	BE,M TECH	29/10/90	20	43	Alghmin Communication Services, Kuwait
23	Bagchi Subroto	Corporate Vice President-Mission:Quality	1,610,466	BA	01/03/88	20	41	21st Century Projects Limited
24	Bairy Radhakrishna S	Associate Consultant, WIG	325,891	BE	08/09/94	9	32	NELCO Ltd
25	Bajaj Umesh	Chief Executive, Health Care, WIG	1,080,957	BE, PGDIT	09/07/85	22	47	Gangappa Cables India Pvt Ltd
26	Balagirdhar M	General Manager Facilities Management ,WIG	508,408	BE	22/12/82	20	42	Bharat Electronics Ltd
27	Balaji DV	Manager, Facilities, WIG	323,059	BCOM	01/03/83	16	38	Bhoruka Steel Ltd
28	Balaji N R	Consultant, WIG	377,098	M SC TECH,PGDBM	07/11/94	8	31	National Institute of Information Technology
29	Balakrishna V	General Manager Finance & Accounts ,WIG	908,234	B COM, ICWA, ACA	14/06/96	17	38	Wipro GE Medical Systems Ltd
30	Balaraman K	Specialist - Hardware, WIG	506,066	BSC; ME	19/09/91	7	32	First Employment
31	Balaraman K	Corporate General Manager- Information Systems	822,237	BE, MBA	04/10/96	23	45	Smithkline Beecham, Consumer Health Care
32	Balasubramanian N S	Senior Consultant, WIG	322,895	BE,PGDM	12/04/89	10	32	First Employment
33	Balasubramanian S M	Senior Consultant, WIG	384,645	BE,M TECH	03/07/95	19	43	Indian Telephones Industries
34	Balasubramanya N L	General Manager, Mission: Quality WIG	496,139	BE	11/12/89	26	48	Bells Control Ltd
35	Baliga Pratibha N *	Senior Marketing Executive, WIG	67,468	B COM; MMS	15/05/96	4	24	First Employment
36	Banarjee Kalyan Kumar	Human Resources Manager, WIG	451,258	BE; ME	17/02/86	12	35	First Employment
37	Banerjee Dipankar	Senior Consultant, WIG	326,579	BE, ME	02/04/94	11	33	Centre for Development of Telematics
38	Banerjee Sudip	Group Vice President - Human Resources, WIG	925,991	BA, DIP. MGMT	02/01/83	18	38	Hindustan Computers Ltd

39	Bangaruswamy Mohan	Organization Development Manager, WIG	396,239	B.SC; MBA	23/06/88	13	34	DCM Dataproducts
40	Bapna Abhay Kumar	Associate Consultant, WIG	369,083	B COM, MCA	16/05/94	7	33	River Valley Software Technology Pvt Ltd
41	Baskaran N *	Area Manager - Support, WIG	53,232	BE	02/02/98	11	32	Pertech Computers Ltd
42	Basole Dilip	General Manager Commercial - WC<G	918,159	BE,MMS	19/05/92	18	40	Videocon VCR Ltd
43	Basu Ashish Kumar	Marketing Manager Technology Solutions, WIG	417,812	BE; MS	07/11/89	12	34	Hindustan Computers Ltd
44	Bhagi Rama	Consultant, WIG	345,903	B SC, M SC	23/12/96	11	33	Soft Pro Systems
45	Bhaktavatsalam S	Corporate General Manager-Civil Projects	813,008	DCE	12/10/82	27	50	Grindwell Norton Ltd
46	Bhanumurthy B M	Technical Manager, WIG	435,519	B TECH,PGDM	03/09/92	12	34	Computers Maintenance Corporation Ltd
47	Bharadwaj H B	Senior Consultant, WIG	459,864	BE,ME	01/08/96	14	35	Wipro BT Ltd
48	Bharathan Rajiv	Regional Buisness Manager, WIG	423,743	B.COM	06/09/93	16	38	Hindustan Computers Ltd
49	Bhaskar C	Consultant, WIG	453,136	B TECH	08/07/96	13	36	Steel Authority Of India
50	Bhat Hemachandra Ramanath	Specialist - Software, WIG	385,677	BE	02/02/88	10	32	First Employment
51	Bhat Prasad V	Technical Manager, WIG	504,099	BE; ME	02/03/89	9	33	First Employment
52	Bhat Ravi	Technical Manager - Software, WIG	734,047	B SC; BE	07/08/86	11	34	First Employment
53	Bhat Sanvit Prakash	Plant Manager- WC<G	523,214	B.TECH	11/10/96	13	37	Eveready Industries India Ltd
54	Bhat Tapan D	Marketing Manager, WIG	519,421	BE; MBA	02/11/89	8	32	First Employment
55	Bhide Parag	Specialist - Software, WIG	349,984	BE; ME	02/03/92	6	30	First Employment
56	Bhuvanewari K	Associate Consultant, WIG	340,934	BE	28/05/92	6	27	First Employment
57	Bose Joydeep	Manager - Human Resources,WIG	312,812	BE; MBA	01/02/96	12	35	Comsat Max
58	Carnac Kershasp R	Manager - Product Development, WIG	456,050	BE	08/06/89	9	31	First Employment
59	Chakravorty Jyotirmoy	Project Manager, WIG	390,269	BE	12/01/95	12	34	Computers Maintenance Corporation Ltd
60	Chandra Praveen B	Associate Consultant, WIG	344,076	M SC T,ME	05/06/95	4	28	Sonata Software
61	Chandra Ramesh H R	Vice President - Support Division., WIG	865,230	BE, M TECH	28/02/83	21	44	Bharat Electronics Ltd
62	Chandra Satish R	Manager - Professional Services, WIG	314,045	BE	24/06/93	10	32	Oman Computer Services
63	Chandramouli E R	Principal Consultant Y2K Solutions, WIG	617,143	BE (HONS)	04/02/91	18	40	International Computers Indian Manufacturing
64	Chandramouli J	National Customer Support Manager,WIG	456,397	BE	01/03/97	13	35	Modi Xerox Ltd
65	Chandrasekar VB	Specialist - Software, WIG	385,477	BE	03/10/90	9	31	Vishya Communications
66	Chandrasekaran V	President, Enterprise Solution , WIG	2,407,236	B.TECH	01/02/89	26	50	Modi Xerox Ltd
67	Chari Deepak A	Divisional Manager Finance & Accounts , WIG	596,841	BCOM; ACA	15/04/87	12	34	S Sukumar Chartered Accountants
68	Chatrath Deepankjit Singh	Sales Manager, WIG	172,532	MCA	03/05/96	10	33	Hughes Escorts Communications
69	Chauhan Mahavir Singh	Area Manager - Support, WIG	303,742	DIP COMP SC	01/02/91	12	33	Operation Research Group
70	Chopra Vivek	Chief Executive US Marketing, WIG	653,428	B TECH	01/09/81	19	39	Operation Research Group
71	Choudhury Abhijit K	Systems Manager, WIG	315,937	B SC,MCA	01/08/94	4	27	First Employment
72	COL Singh G R *	Industry Manager-Defence, WIG	253,010	BE	06/02/88	31	57	Ministry Of Defence, Delhi
73	Dash Jaivdev	Systems Manager, WIG	306,010	BE	25/08/94	7	28	Larson & Tubro Ltd
74	Datta Tapas	Technical Manager - Hardware, WIG	486,236	BE; MSC	15/06/94	14	39	Cyrix Corpn, Texas
75	David Vijayan	General Manager Peripherals WIG	322,120	BE	02/05/85	16	41	Bharat Electronics Ltd
76	Davis MC	Specialist - Software, WIG	369,982	BE; ME	27/05/96	11	34	Sarup Information Systems
77	De Sangita	Manager-Corporate Human Resources	373,743	BSC,MBA,LLB,GBL MGMT	17/06/96	8	33	Birla 3M Ltd
78	Deb S	Vice President - Systems Integration , WIG	399,262	B TECH, PGDM	29/06/82	16	39	First Employment
79	Desai Ramakanth	Technical Manager - Software, WIG	518,558	B TECH	12/08/92	13	35	Tata Unisys Ltd
80	Deshmukh V P	General Manager Technology Solutions ,WIG	399,262	BE, M TECH	09/04/82	17	41	Tata Institute of Fundamental Research
81	Deshraj Anant S	Consultant, WIG	357,968	BE, M TECH	29/10/96	6	30	First Employment
82	Devaraj P	Hardware Specialist, WIG	365,712	BE; ME	16/02/90	8	31	First Employment
83	Dharmani H V	Controllor - Commodities- WC<G	560,349	B COM	01/01/75	23	47	First Employment
84	Dholakia Hitesh	Consultant, WIG	471,935	BE,MS	31/08/91	8	30	First Employment
85	Divakaran M	Vice President - Global R&D, WIG	798,297	B SC	03/10/81	27	49	Electronic Corporation of India Ltd.,
86	Duthie Isaac *	Hardware Specialist, WIG	29,509	BE; ME	25/02/98	9	33	Polaroid Ltd

87	Dutta Ranjan	Regional Manager, WIG	365,244	BTECH; MBA	26/08/95	8	33	HCL-Comnet Ltd
88	Dutta Sukrishna	Associate Consultant, WIG	315,004	B SC, BE	12/09/94	10	32	Jenson & Nicholson Ltd
89	Eapen Kurien K	Associate Consultant, WIG	301,845	B SC, MCA	03/08/95	8	36	Regional Career Centre, Trivendram
90	Emani Ramesh N	Chief Executive Telecom, WIG	990,057	B TECH, M TECH	15/11/83	18	41	Tata Unisys Ltd
91	Ganesan J	Consultant, WIG	416,418	B TECH, M TECH	10/05/95	7	34	Rolta Systems
92	Ganesh A J	Consultant, WIG	340,538	B SC, M SC	22/02/88	14	37	British Physical Laboratories
93	Ganesh S	Group Information Systems Manager, WIG	353,901	BE	15/09/94	19	42	Computer Garage,
94	Ganeshan V	Associate Consultant, WIG	340,987	BE	29/04/96	7	30	Compin Ltd
95	Gangadharaiah C P	Technical Manager, WIG	749,313	ME, MS	16/02/95	22	45	Indian Telephones Industries
96	Geetha S	Associate Consultant, WIG	350,665	BE	25/10/91	8	30	U & I Software
97	George Isaac V	Sales Manager- WIG	305,764	BE; MBA	03/01/93	5	28	First Employment
98	Ghate Narendra G	Associate Consultant, WIG	315,628	BE	14/03/95	8	31	Kirloskar Computers Services
99	Ghonasgi Rajesh B	Group Manager - Planning, WIG	333,815	ACA; ACW	30/09/89	11	36	Universal Chemicals & Inds Ltd
100	Ghosh Devashish	Vice President - Hyderabad Development Centre, WIG	539,840	M SC (INT)	22/10/82	19	40	Operation Research Group
101	Ghosh Siba J	Chief Executive - Sales & Comm - WC<G	1,350,146	B.COM, MBA	25/09/78	27	49	Jyoti Electronics Pvt Ltd
102	Ghosh Soumithra	General Manager Marketing, WIG	553,920	BE; MBA	26/11/88	14	38	Blue Star Ltd
103	Giridhar S	General Manager Marketing- WBM	686,267	MBA	01/07/89	18	41	Modi Xerox Ltd.
104	Gollapudi Srinivas	Technical Manager - Software, WIG	411,365	BE; MS	21/06/96	10	37	Motorola India Electronics Ltd
105	Gopalakrishnan Suresh	Associate Consultant, WIG	328,902	B TECH	08/04/96	9	31	Shipping Corporation
106	Gopalan S R *	President - Wipro Finance Ltd (On deputation)	695,561	CA, ICWA	01/11/97	22	46	Wipro Finance Ltd
107	Gopinathan P	Senior Consultant, WIG	572,340	B SC, M SC	07/03/96	13	35	Tata Iron & Steel Co
108	Gorkhe Niteen V M	Associate Consultant, WIG	334,730	BE	05/07/90	9	30	Motor Industries Company
109	Goyal Pavan Kumar	Regional Buisness Manager, WIG	421,629	B.SC; MBA	04/01/91	8	32	International Data Management
110	Grampurohit N Y	Senior Consultant, WIG	571,170	B SC, M SC	01/02/86	14	37	Gogte Institute of Technology
111	Gupta Pawan Kumar	Systems Manager, WIG	321,316	B SC, MCA	11/05/94	5	28	Tata Iron & Steel Co
112	Gupta Ravil R	Specialist - Software, WIG	473,194	BE; ME	22/01/90	8	31	First Employment
113	Gupta Sanjay	Regional Buisness Manager, WIG	350,466	B.SC; MBA	05/09/88	9	35	First Employment
114	Gupta Sanjay	Marketing Manager, WIG	493,563	B SC ENGG, PGDM	05/09/88	10	34	First Employment
115	Gupta SK	Regional Project Manager, WIG	334,556	DIP; AMIE	04/12/84	13	35	Televista Electronics
116	Gupta Vijay Kumar	General Manager - Corporate Affairs	736,808	B.TECH, PGDM	01/04/91	13	40	Electronic Component Industries Association
117	Gururaj L	Consultant, WIG	500,570	B SC, M SC	05/09/94	9	31	Bae HAL P Ltd
118	Hariharan TS	Regional Sales Manager, WIG	306,989	BTECH	17/06/96	12	34	Microland Ltd
119	Hede Swati	Associate Consultant, WIG	493,122	BE	01/01/91	8	31	Hindustan Computers Ltd
120	Hegde Shankar	Consultant, WIG	375,918	B SC, M SC	24/02/92	10	33	Modi Software Park
121	Hoskote Ashwin	Corporate Manager - Mission: Quality	523,541	BCOM	25/06/93	15	41	Advani Oerlikon Ltd
122	Hungund Vinayak B	Manager - Network, WIG	451,777	BE; ME	03/01/91	19	39	Tata Electronics Services
123	Hussain Sajjad K	Consultant, WIG	502,429	BE	20/06/90	8	31	First Employment
124	Idiculla Pramod	Manager - Sales, WIG	308,977	BE	01/12/94	7	29	TVS Electronics Ltd
125	Jagadish S	Specialist - Software, WIG	410,843	BE; ME	04/02/91	7	31	First Employment
126	Jagirdar R V	Marketing Manager - WFP	591,651	BE	15/09/80	25	47	Precision Tooling Systems Pvt Ltd
127	Jain Deepak	Regional Manager - Support, WIG	426,160	BE	21/03/86	12	34	Raba Contel (P) Ltd.
128	Jaitley Neeraj	Regional Buisness Manager, WIG	493,011	BE	19/03/87	11	32	First Employment
129	Janakiraman S	Chief Executive Technology Solutions, WIG	911,296	BE, M TECH	15/07/80	18	42	First Employment
130	Jayakaran Victor	Vice President - Technology Solutions, WIG	806,322	B TECH, ME	08/02/79	19	44	First Employment
131	Jayantha Nayak S	Regional Manager East - WC<G	341,114	B COM	11/08/82	23	44	Haryana Detergents Ltd
132	Jebaraj Daniel S *	Specialist, WIG	217,831	BE; ME	09/10/97	10	34	First Employment
133	Jethwa Ramesh	Technical Manager, WIG	359,116	BE	06/04/83	15	39	First Employment
134	Jeyaraman L S	Associate Consultant, WIG	349,727	BE	05/02/96	6	27	Rothwell Systems

135	Jhala Reene S B	Head-Corporate Communication	667,731	BA, DIP IN JOURNALISM	11/04/96	25	47	Bharat Electronics Ltd
136	Jhoney Simon	Specialist - Software, WIG	466,952	BE	21/02/94	8	33	Advanced Systems Integration & Evaluation Organisation
137	Johnson Binkam	Associate Consultant, WIG	475,673	B TECH	24/03/95	9	31	Vizag Steel Plant
138	Joseph Anish	Consultant, WIG	448,376	BE	12/09/89	9	32	First Employment
139	Joshi Vinay Raghavendra *	Specialist - Software, WIG	260,678	BE, M.TECH	03/03/94	11	33	Computers Maintenance Corporation Ltd
140	Jyotishi Bijay Kumar	Senior Consultant, WIG	369,560	B SC(ENGG),M TECH	03/03/97	22	43	Indian Airforce
141	Kabbin Vijayakumar	Manager-Product Development, WIG	423,295	BE	21/08/87	10	33	First Employment
142	Kalidas M V	Manager - Sales, WIG	314,619	BE	19/06/96	12	33	HCL Frontline Ltd
143	Kalyan B	Associate Consultant, WIG	423,142	BE	10/06/96	6	31	British Physical Laboratories
144	Kamath Nirmala	Marketing Manager, WIG	513,164	BE; MS	16/03/88	10	38	First Employment
145	Kameswar NV	Regional Manager - Support, WIG	329,876	BE	07/03/88	14	36	Computronics Ltd
146	Kand Sunil C	Technical Manager - Software, WIG	311,595	BE; ME	08/03/91	9	33	Computers Maintenance Corporation Ltd
147	Kanetkar Shirish *	Marketing & Sales Manager, WIG	174,938	B SC, B.TECH	09/01/93	11	37	Pertech Computers Ltd
148	Kannan A S	Specialist - Software, WIG	435,156	BE	10/02/97	11	33	L-Cube Innovative Solutions Ltd
149	Kannappan P L	Associate Consultant, WIG	424,454	DIPLOMA	17/10/86	14	32	Kothari Industries
150	Karkhanis Rajeev	Customer Support Specialist, WIG	411,043	BE	13/01/92	9	32	Mini Computers Pvt Ltd
151	Kasturi Revathy	Chief Executive Systems & Solutions Integration, WIG	807,573	BE	12/01/83	17	39	Tata Burroughs Ltd
152	Katarki Ravindra T	Associate Consultant, WIG	310,843	BE	04/01/95	8	30	Tata Unysis Ltd
153	Katti Narayan G	Consultant, WIG	456,745	BE	26/09/94	9	32	OCS International
154	Katragadda Ramakrishnan	Specialist - Software, WIG	402,922	B TECH; ME	02/08/93	5	28	First Employment
155	Kaul Sanjeev	Associate Consultant, WIG	388,002	M SC TECH	14/06/95	7	29	Centre for Development of Telematics
156	Keerthishankar KN	Specialist - Software, WIG	347,896	BE	01/10/93	7	29	Park Controls And Communications
157	Kesavan V	Manager - Accounts, WIG	450,646	ACA; ICWA	01/04/92	7	32	Sharp & Tanman
158	Khan Tanvir A *	Marketing Manager, WIG	281,597	MMS	18/07/88	9	33	Dove Corporation, Delhi
159	Khanna Anup	Specialist - Software, WIG	370,897	BE	12/06/90	8	30	First Employment
160	Khanna Pankaj	Resource Manager, WIG	339,098	B TECH,PGDPM	05/05/93	7	31	Crompton Greave Ltd
161	Khare Subhash	Regional Buisness Manager, WIG	302,823	BE	03/10/90	14	37	Tata Engineering & Locomotives Co
162	Khera Anil K *	Marketing & Sales Manager, WIG	701,619	AMIE	05/12/89	16	40	Digital Equipment (I) Ltd
163	Kiran Sandhya C	Associate Consultant, WIG	401,180	BE	02/11/95	9	33	National Remote Sensing Agency
164	Kishore K S	Consultant, WIG	382,163	BE	24/09/90	8	29	First Employment
165	Kochhar Rajesh	General Manager Technology & C&I Sales-WC<G	495,420	BE	16/12/91	18	40	Crompton Greaves Ltd
166	Kompella Srilalitha	Associate Consultant, WIG	377,209	B SC,MCA	25/02/94	7	29	Sathyam Computers
167	Koshi Jinu K	Specialist - Software, WIG	344,003	BE	01/04/96	6	27	First Employment
168	Krishna K G	Senior Consultant, WIG	376,578	B TECH,M TECH	30/12/94	15	38	Visionlabs
169	Krishna Ravi D	Consultant, WIG	441,454	B TECH,M TECH	07/02/94	7	29	Verifone India
170	Krishna Sree A	Specialist - Software, WIG	484,469	BE; ME	08/02/93	5	28	First Employment
171	Krishna YSS *	Specialist - Software, WIG	188,805	B TECH; MTECH	04/08/94	5	28	Bharath Heavy Electricals Ltd
172	Krishnan Arun *	Marketing Executive, WIG	98,639	BE	07/01/96	2	23	First Employment
173	Krishnan Srinivasa R	Associate Consultant, WIG	354,233	BE,MS	23/12/96	6	32	Tata Consultancy Services
174	Kulkarni Madhwesha K	Customer Support Specialist, WIG	335,853	BE	15/07/91	7	28	First Employment
175	Kulkarni Prashant P	Regional Buisness Manager, WIG	343,643	BE	01/02/91	9	32	Modi Business Machines
176	Kulkarni Rajeev N	Regional Buisness Manager, WIG	330,710	BE	20/11/89	10	33	Ralelectronics (Bush) Ltd.,
177	Kulkarni Shankar Anantrao	Manager-Training, WIG	346,856	BE,M TECH	01/07/96	13	35	Gogte Inst Of Technology
178	Kumar Pratik	Human Resources Manager, WIG	646,122	BA (HONS),PGDPM	04/11/91	10	32	TVS Electronics Ltd
179	Kumar Krishna N	Chief Executive Electronics Commerce Division, WIG	1,097,595	BE, MBA	26/08/82	17	41	Operation Research Group
180	Kumar Manish	Associate Consultant, WIG	337,728	B TECH	15/06/92	6	27	First Employment
181	Kumar Marla Ravi *	Regional Buisness Manager, WIG	114,816	BE	16/08/95	11	35	HCL-HP Ltd
182	Kumar Mehala	Associate Consultant, WIG	349,839	B TECH	29/06/92	6	27	First Employment