

THE WAY IS IN THE TRAINING



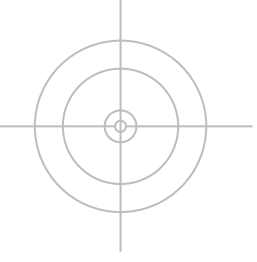
being there...

**ZEN TECHNOLOGIES LIMITED**

## being there...

Our training simulators project situations realistically. The combat situations are patterned in such a way that the trainee benefits immensely. It is said that the best training is actual combat experience in a battlefield. Zen simulators artificially duplicate the actual combat scenarios so realistically that personnel trained get the feeling of actually being there...



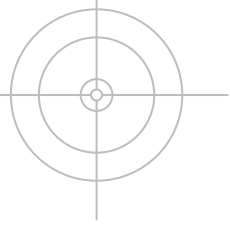


## T H E W A Y I S I N T H E T R A I N I N G



Zen (zen) n. [[Jpn <Chin ch'an, ult. <Sans dhyāna, thinking, meditation]] a sect of Buddhism, seeks to attain an intuitive illumination of mind and spirit through meditation.

- FROM WEBSTER'S NEW WORLD DICTIONARY



## OUR PRODUCTS

Zen has been at the forefront of applying new technologies and developing new products and is actively involved in indigenization of technologies, which are helpful for Security Forces in India and Other Friendly Countries.

- Zen Advanced Weapons Simulator (Zen AWeSim®)
- Zen Small Arms Training Simulator-SL (Zen SATS®)
- Zen Hand Grenade Simulator (Zen HE36S®)
- Zen Driving Training Simulator (Zen DTS®)
- Zen BMP-II Driving Simulator (Zen BMP - II DS)
- Zen Artillery Forward Observer Simulator (Zen ArtyFOS)
- Zen Driving Simulator (Zen DS) & Zen Automated Driving Simulator (Zen ADS™)
- Zen Tactical Engagement Simulator (Zen TacSim®)
- Zen Anti-Tank Guided Missile Simulator (Zen ATGM®Sim)
- Zen BMP-II Integrated Missile Simulator (Zen BMP - II IMS)
- Zen Tank Gunnery / Crew Gunnery Simulators
- Zen Tank Driving Simulator
- Zen Combat Training Simulation System (Zen CTSS)
- Zen Bus Driving Simulator (Zen BusSim)
- Zen 81mm Mortar Integrated Simulator (Zen 81mm MIS)
- Zen Smart Target System (Zen STS®)
- Zen Multi-Mode Hand Grenade Simulator (Zen MMHG Sim)
- Zen Multi-Functional Target System (Zen MFTS®)
- Zen Infantry Weapons Training Simulator (Zen IWTS®)
- Zen Unmanned Aerial Vehicle Simulator (Zen UAV Sim)
- Zen Driver Aptitude Testing System (Zen DATS™)
- Zen Medium Machine Gun Simulator (Zen MMG Sim)
- Zen Automatic Grenade Launcher Simulator (Zen AGL Sim)
- Zen Tank Zeroing System (Zen TZS)
- Zen Armour Combat Training System (Zen ACTS™)
- Zen Containerized Tubular Shooting Range (Zen CTSR)
- Shoot House for Live and Simulated Indoor Tactical Training
- Zen Anti-Aircraft Air Defence Simulator (Zen 3AD Sim)
- Zen Rotary Wing Simulator (Zen RWS)
- Zen Wargaming Simulations (Zen WGS)
- Zen Combat Training Centre (Zen CTC)

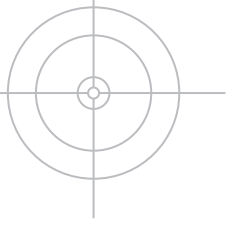
## ZEN COMBAT TRAINING CENTER

Zen Combat Training Centre (Zen CTC) is a one-stop training infrastructure solution for Defence, Security, Paramilitary and the Police forces. The secure facility, equipped with modern training equipment /infrastructure, free from routine encumbrances and other disturbances, is designed to provide performance-oriented training in realistic, tactical and operational environment. The CTC consists of simulators and live trainingsolutions to enable co-ordinated team training under various realistic threat scenarios.This centre can train people who are in the business of protecting various infrastructure, crowd management etc especially where the threat can come from any direction without warning.

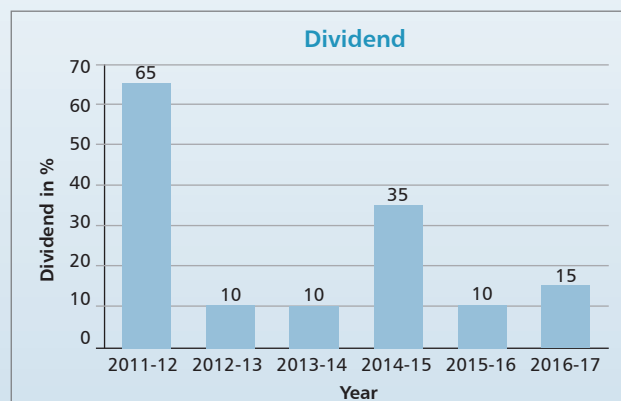
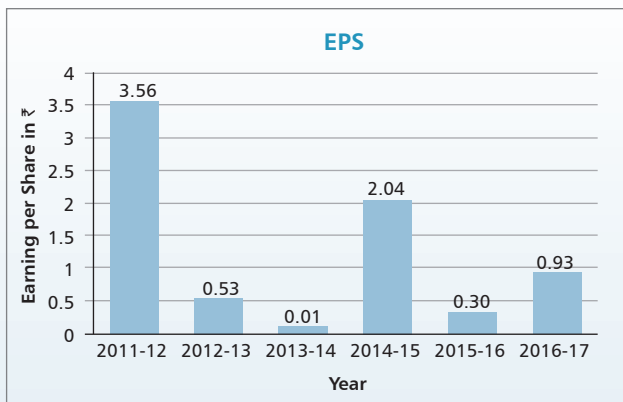
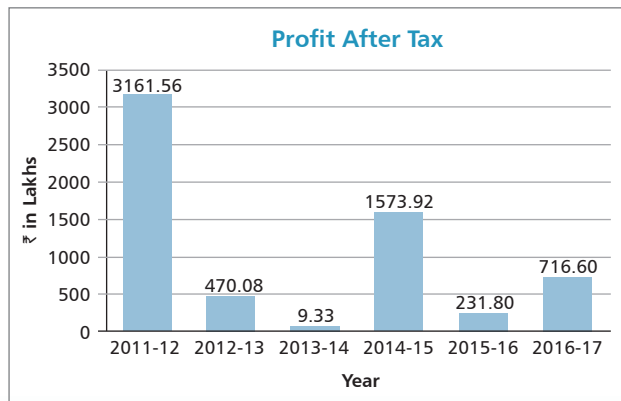
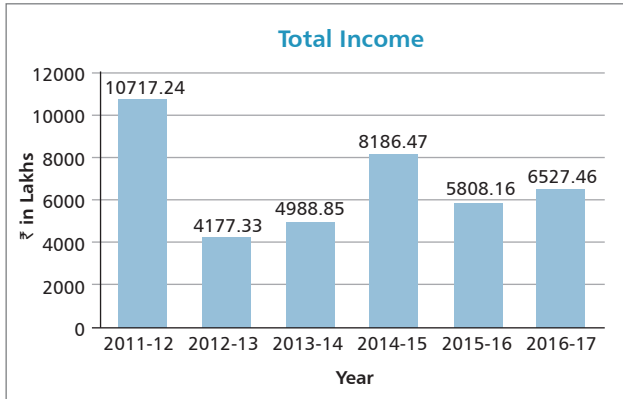
Majority of the Security Forces follow the individual training cycles combined with sub unit level training which is the bed rock of training doctrines and instructions. This gets synergized at war games and collective exercises. The weakest link in the chain is the individual and Section/team level combat skills that are often the forte of Special Forces and Covert Forces. These skills form the back bone to take on the threat manifestations of the current kind in any terrain and environment.

“Zen Combat Training Centre”(ZenCTC), enables an average soldier to become a highly skilled fighting machine and these skills get accentuated by the collective combat training at unit level and formation level. Enabled by the exploitation and analysis by high precision tactical simulators the tactical battle drills and operational readiness gets highly enhanced with immediate reflection, correction and after action review offered by “Zen Combat Training Centre”.





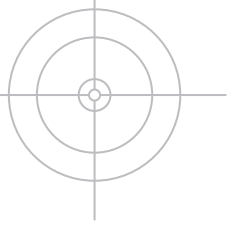
## PERFORMANCE OF THE COMPANY AT A GLANCE



## CORPORATE INFORMATION

<b>Registered Office</b>	<p>B-42, Industrial Estate  Sanathnagar, Hyderabad-500018, Telangana, INDIA  CIN: L72200TG1993PLC015939  Phone: +91- 40 - 23813281, 23812894  Fax: +91- 40 – 23813694  Email id: info@zentechnologies.com  Website: www.zentechnologies.com</p>	
<b>Board Of Directors</b>	<p>Mr Ashok Atluri (DIN: 00056050)  Mr Midathala Ravi Kumar (DIN: 00089921)  Mr Venkat Samir Kumar Oruganti (DIN: 06699271)  Ms Madati Sridevi (DIN: 02446610)  Mr Rajesh Katragadda (DIN: 02727491)  Mr Gajjala Prasad (DIN: 00026718)</p>	<p>- Chairman and Managing Director  - Whole Time Director  - Director  - Director  - Director (appointed on 24.08.2017)  - Director (ceased on 31.03.2017)</p>
<b>President</b>	Mr Kishore Dutt Atluri	
<b>Chief Financial Officer</b>	CA G Sankara Rao	
<b>Company Secretary</b>	CS M Satish Choudhury	
<b>Statutory Auditors</b>	<p>Gokhale &amp; Co.,  Chartered Accountants  3-6-322, Off.306, Mahavir House  Basheerbagh, Hyderabad-500 029</p>	
<b>Secretarial Auditors</b>	<p>P. S. Rao &amp; Associates  Company Secretaries  Flat No.10, 4<sup>th</sup> Floor, D. No.6-3-347/22/2, Ishwarya Nilayam,  Opp. Sai Baba Temple, Dwarakapuri Colony,  Punjagutta, Hyderabad – 500 082</p>	
<b>Banker</b>	Indian Bank	
<b>R &amp; D Division</b>	<p>B-42, Industrial Estate  Sanathnagar, Hyderabad-500018, Telangana, INDIA  Phone : +91- 40 - 23813281, 23812894  Fax : +91- 40 – 23813694</p>	
<b>Registrar and Share Transfer Agents</b>	<p>Karvy Computershare Private Limited  Unit: Zen Technologies Limited  Karvy Selenium Tower B, Plot No 31 &amp; 32,  Gachibowli, Financial District, Nanakramguda,  Serilingampally Mandal, Hyderabad – 500 032  Phone: +91 -40 - 67161605  Fax: + 91- 40 - 23001153  Email id: einward.ris@karvy.com</p>	
<b>Listed With</b>	<p>BSE Limited, Mumbai  National Stock Exchange of India Limited, Mumbai</p>	





## BOARD COMMITTEES

### Audit Committee

Mr Venkat Samir Kumar Oruganti	- Chairman
Mr Ashok Atluri	- Member
Ms Madati Sridevi	- Member
Mr Rajesh Katragadda	- Member

### Stakeholders Relationship Committee

Mr Venkat Samir Kumar Oruganti	- Chairman
Mr Ashok Atluri	- Member
Ms Madati Sridevi	- Member

### Nomination and Remuneration Committee

Mr Rajesh Katragadda	- Chairman
Mr Venkat Samir Kumar Oruganti	- Member
Ms Madati Sridevi	- Member

### Corporate Social Responsibility Committee

Ms Madati Sridevi	- Chairperson
Mr Ashok Atluri	- Member
Mr M Ravi Kumar	- Member

### Risk Management Committee

Mr Ashok Atluri	- Chairman
Mr M Ravi Kumar	- Member
Mr G Sankara Rao	- Member



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